

November 25, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

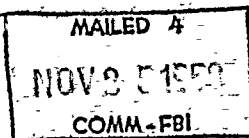
Dear Quinn:

I have received your letter of November 21, in which you expressed appreciation for the salaries and other benefits which it has been possible to obtain for my Bureau associates.

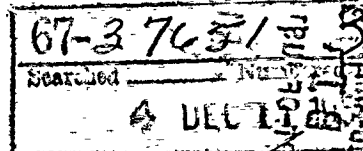
It was thoughtful of you to advise me of your feelings, and your observations concerning the attitude of others in the Training and Inspection Division and elsewhere in the Bureau were indeed enlightening and gratifying.

Sincerely,

J. Edgar Hoover



WST:MAH
(3)



NOV 25 3 51 PM '58
REC'D-RE
FBI - NEW YORK

13
15 1958
Tolson _____
Belmont _____
Mohr _____
Nease _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____

MAIL ROOM ☐ TELETYPE UNIT ☐

1-2-59

TO: The Director
FROM: J. A. Mohr
SUBJECT: PROBATION REPORT

Following is a list of SACs and ASAC officials on probation.
There are no Legal Attaches on probation at this time.

<u>NAME</u>	<u>PROBATION DATE</u>	<u>DATE LAST INSPECTION</u>	<u>DATE LAST REPORT</u>	<u>REASON</u>
W. J. Tamm Training and Inspection Division	6-26-58	6-12-56		
	11-6-58 Continued			Superficial and inadequate inquiry in the Deserter Fugitive Unit by an Inspector under his supervision. Continued 11-6-58 until after results of next inspection.

OPTIONAL FORM NO. 10

March 5, 1959

Mrs. Quinn Tamm
3207 Coquelin Terrace
Chevy Chase, Maryland

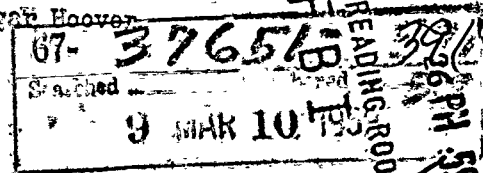
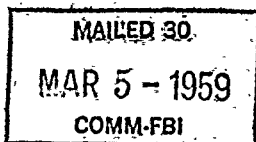
Dear Mrs. Tamm:

Your excellent letter which was reprinted in the Marjorie Holmes column of the March 4 issue of "The Evening Star" has come to my attention. I wanted to drop you this personal note to applaud your sound and well-reasoned comments and to extend my congratulations on your firm stand regarding television programs.

It has long been my feeling that there is altogether too much television fare of an indecent and sensational nature being channeled into the homes of our American people. Certainly, it would be more beneficial to our young people if the finer and more constructive aspects of this medium were emphasized. It is encouraging to know that you share my concern in this regard and that you have taken affirmative steps to help alleviate this situation.

Sincerely yours,

J. Edgar Hoover



NOTE: The correspondent, of course, is the wife of Assistant Director Quinn Tamm of the Training and Inspection Division.

WHS:ncr
(3)

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: 2-2-59

FROM : J. P. Mohr

SUBJECT: PROBATION REPORT

Mr. Tolson ✓
 Mr. Belmont ✓
 Mr. DeLoach ✓
 Mr. McGuire ✓
 Mr. Mohr ✓
 Mr. Parsons ✓
 Mr. Rosen ✓
 Mr. Tamm ✓
 Mr. Trotter ✓
 Mr. W.C. Sullivan ✓
 Tele. Room
 Mr. Holloman
 Miss Gandy

Q. Tamm

Following is a list of SACs, SOG officials and
 Legal Attaches on probation.

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
[Redacted]	8-5-57	9-24-58		Because of delinquencies detected during inspection. Continued 12-19 in view of letter of censure received on 12-18. Continued 2-28 in view of administrative weaknesses detected during inspection of the Detroit Office. Continued 6-6 in view of administrative action taken against him in February and March. Continued 10-31 as a result of inspection.
Savannah 7/15/57	12-19-57	Continued		
	2-28-58	" "		
	6-6-58	" "		
	10-31-58	" "		
F. E. Crosby Honolulu	1-15-59	12-9-58		For exercising poor judgment in trying to jest with Congressmen Lipscombs and Rhodes.
E. J. McCabe New Haven 1/15/59	4-18-58	8-22-58		Because of delinquencies found in his division during inspection of the New York Office. Continued 6-27 as result of recheck inspection of New York Office. Continued 9-16 inasmuch as he has only been in the New Haven Division since 8-21-58. Continued 1-6-59 in view of the letter of censure directed to him on 9-24-58 and will be reconsidered for removal in March, 1959.
	6-27-58	Continued		
	9-16-58	" "		
	1-6-59	" "		

RECORDED - 148

Mr. Tolson
 Mr. Mohr
 Mr. Tamm
 Mr. Ingram
 Mr. Avel

FEB 26 1959

67-141 837-399
 Searched _____ Numbered 23
 9 FEB 9 1959

THREE

J. E. ~~X~~Edwards 4-18-58 2-20-58
~~Buffalo INS~~ 6-27-58 Continued

Because of accumulation of errors relating to physical condition and maintenance, and his over-all responsibility regarding improper assignment of correlation employees. Continued 6-27 as a result of the recheck inspection of the New York Office.

E. J. ~~X~~Powers 3-28-58 2-2-58
~~Indianapolis INS~~ 4-18-58 Continued
6-27-58 " "
10-17-58 " "

Because of the atrocious handling by him and his supervisory staff of the Espionage investigation on 3-12-58. Continued 4-18 in view of results of inspection. Continued 6-27 in view of results of recheck inspection of the New York Office. Continued per memo 10-17-58.

E. E. ~~X~~Hargett 6-26-58
~~Jacksonville INS~~ 11-26-58 Continued

Failure to detect and correct inexcusable weaknesses found during special inspection of the Deserter Fugitive Unit under his supervision while assigned to SOG. Per memo 11-26 recommend continued and reconsidered for removal after the results of next inspection.

[redacted] 10-13-58 10-9-58
~~Atlanta INS~~ 11-3-58 Continued

Because of the ~~derelictions~~ in his supervision of the investigation into the bombing of a place of religious worship on 10-12-58. Continued 11-3 as a result of inspection.

b6
b7C
E. D. ~~X~~Mason 1-8-59 1-30-59
~~Cincinnati~~

Because of the enept way in which he handled the personnel situation involving Special Agent [redacted]

	1-13-59	1-3-58	_____	Because of the mishandling by the Dallas Office of the Interstate Transportation of Motor Vehicle Case involving .
Dallas				
Tamm	6-26-58	6-12-56	_____	Superficial and inadequate inquiry in the Deserter Fugitive Unit by an Inspector under his supervision. Continued 11-6-58 until after results of next inspection.
Training and Inspection Division	11-6-58 Continued			
Rosen	6-26-58	Began 10-29-58	_____	Failure to detect and eliminate weaknesses found during special inspection of Deserter Fugitive Unit in his division and failure to emphasize old pending Deserter Fugitive Cases. Continued 11-6-58 until after results of present inspection.
Investigative Division	11-6-58 Continued			
	INSPECTION			
A. H. Belmont	9-16-58	10-31-58	_____	Because Special Agent Supervisors were engaging in improper activities after signing in. Continued 11-12 as result of inspection.
Domestic Intelligence Division	11-12-58 Continued			
	INSPECTION			
J. A. Sizoo	9-16-58	10-31-58	_____	Because Special Agent Supervisors were engaging in improper activities after signing in. Continued 11-12 as result of inspection.
Domestic Intelligence Division	11-12-58 Continued			
	INSPECTION			
D. E. Moore	9-16-58	10-31-58	_____	Because Special Agent Supervisors were engaging in improper activities after signing in. Continued 11-12 as result of inspection.
Domestic Intelligence Division	11-12-58 Continued			
	INSPECTION			
	1-15-59	5-23-58	_____	Because of his dereliction in the handling of security regulations in his office.
Rome				

Mr. Tamm

2/25/59

H. B. Fletcher

**DUPLANS
FIRST-AID TRAINING**

The following members of this Division completed First-Aid courses as indicated below on 2/20/59 and will be issued Red Cross Certificates to this effect:

Advanced Review

~~Quinn Tamm~~

Henry A. Fitzgibbon
Joe D. Jamieson

Standard Review

John F. Malone

Standard

James D. Adams

James H. Gale
John D. Pope

William W. Roca

b6
b7C

1 - Mr. Minnich, Room 7635
2 - Personnel file of each of the above-listed employees

RAM:mcc

(13)

RECORDED

FEB 26 1959

Of Loveand Laughter

By MARJORIE HOLMES

Stand Firm on TV Trouble With Your Children

"In a recent column you speak of censoring children's TV shows. My two boys (aged 7 and 9) are not allowed to watch shows with violence, gun play, scary science fiction, nor, of course, the sexy class B-movies.

"But they complain that they are the ONLY ones in our neighborhood or in their classes at school who are denied these 'privileges.' They say, 'All the other boys discuss what happened on such and such a program, and we have to admit we don't get to see them.'

"Needless to say they feel very much mistreated and out of step with the others.

"I hope you will have more in your column on this, and maybe in time more mothers will realize the harm in letting their children watch all this trash. If enough parents feel this way maybe we can get it off the air." Mrs. Quinn Tamm, 3207 Coquelin terrace, Chevy Chase, Md.

Parents, Stand Pat

Roll up your sleeves, Mrs. Tamm, and prepare to hold the line. What "the other kids" can do has long been a wily weapon for offspring. Later you will be subjected to teen-age moans that "other kids all get to stay out late", or "all the other kids have cars." Actually, "all the other kids" are often an envied minority blown up to agonizing size.

But exaggerated or not, children are not made outcasts by firm principles practiced at home.

As for immediate TV trouble. It has been estimated that children can witness 30,000 acts of violence a week. Ours don't.

Any program featuring a gun-toting hero is OUT. Any program in which murder or brutality rears its head is switched off, regardless. If we want to teach our children basic decencies, or instill in them any reverence for life, it seems to me preposterous that any aspect of ugliness or depravity be welcomed in the home—as "entertainment" or otherwise.

Youngsters don't mind censorship as much as they make out. Secretly, they're sometimes proud of what they're NOT allowed, as against companions whose parents are too lazy or indifferent to portest.

Take the Sunday TV section and plan the week's viewing with them. It's surprising how they respond to an efficient affirmative approach.

First Dancing Shoes . . .

You come across them in the attic one day—a pair of tarnished silver slippers.

You hold them in your hand a minute, studying them—shaped to the small light feet that first went tipping around so shakily in their unaccustomed splendor. Then more and more steadily until it was nothing at all to go twinkling off to parties in a pair of high silver heels.

Those heels—scuffed, run-over now. The toes nearly worn through. And oh, the forlorn droop of the once pert little bows.

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

How many miles did she dance in them, you wonder? How much happiness did they carry? And how much heartbreak, no doubt, too? A mother can only stand on the sidelines watching. A mother can never really know.

But lifting them to the light, it all comes flooding back—those days when the household rang with her laughter. When the phone pealed day and night, the boys and girls flowed in and out like waves on a sunny beach, and what to wear to a party was almost as crucial an issue as who was going with whom.

The corsages are faded and gone. The budding romances they represented have bloomed or withered away like the flowers. And the little shoes are abandoned. Left behind, forgotten. You feel a queer kinship with them, somehow.

With a smile and a bit of a sniffle, you tuck them back in tissue—a daughter's first party shoes.

Sunday: In moments of wonder and joy the heart is stirred to speak. And out of the mystery of the moment's thanksgiving a poem is born in "Of Love and Laughter" in the Women's Section.

The Washington Post and _____
Times Herald _____
The Washington Daily News _____
The Evening Star _____
New York Herald Tribune _____
New York Journal-American _____
New York Mirror _____
New York Daily News _____
New York Post _____
The New York Times _____
The Worker _____
The New Leader _____
The Wall Street Journal _____
Date _____

sent to Mrs. Tamm
3-5-59
WMS

ENCLOSURE

67-37651-3911

FIELD FIREARMS TRAINING RECORD

II

SPECIAL AGENT

GAMM, QUINN

FD-40
3-25-47

OFFICE	MO. YR.	HS	PPC	SG	.30	MG	GAS	RD	MPP	QUALIFIED
	4/55	100	88	100		94				
	6/55	94	84	11/25		88				8
MM for July 1955	8-9/55	100	89	13/25		100				
	10-5/55	98	72	100	✓	98	✓	DT		
	11/55								222	
DEC 55									253	
									248	FEB 5 6
		94	88	100	✓	96	DT	BR	273	MAR 8 1956
		98	77	8		100	DT	RD		MAY 2 1956
make up		100	76	100		100				SEP 1 2 1956
		80	75	Did not shoot		90	✓	DT		SEP 1 2 1956
									221	
									260	
									257	JUL 1957
									237	MAR 28 1957
		94	89	100	✓	100	DT	BR		MAR 28 1957
		88	87	5		80	DT	RD		AUG 4 1957
		90	85	131-71		96				9/5/57
		94	83	10		94			264	12/3/57
									269	12/57
									224	2/58
Make up		90	77	15		94				11/13
Make up		88	86	13		90				11/13
Make up		92	8	19		86				11/13
		90	83	44		88				11/13

67-NOV 1955

3 MAR 9 1959

259-11/58- 234- 12/58

96

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

March 6, 1959

Mr. John Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I certainly do appreciate your writing to me with regard to my letter reprinted in Marjorie Holmes column on the censoring of television shows for children. It was so thoughtful of you to do this.

It particularly pleases me to have a letter from you on this subject, because of course it makes much more of an impression on our boys than anything I could say.

Sincerely,

Ora Belle Tamm
(wife of Quinn Tamm)

edm - 1 copy

RECORDED - 131

67-37651-397
Searched _____ Numbered _____
5 MAR 13 1959

~~EXP. PROC.~~

MAR 9 1959

Mr. Tolson ☒
Mr. Belmont ☒
Mr. DeLoach ☒
Mr. McGuire ☒
Mr. Mohr _____
Mr. Parsons _____
Mr. Rosen _____
Mr. Tamm _____
Mr. Trotter _____
Mr. Jones _____
Mr. W.C. Sullivan _____
Tele. Room _____
Mr. Holloman _____
Miss Holmes _____
Miss Gandy _____

THREE
RW

March 6, 1959

Mr John Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover,

I certainly do appreciate your
writing to me with regard to
my letter reprinted in Marjorie
Holmes Column on the censoring
of television shows for children.
It was so thoughtful of you to do
this.

It particularly pleases me to
have a letter from you on this
subject, because of course it
makes much more
impression on our boys than
anything I could say. Sincerely,
Ola Belle Famm

23 MAR 12 1959

March 24, 1959

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

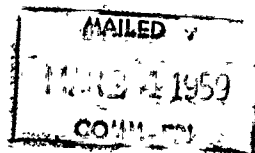
There were weaknesses in your handling of a suggestion made on February 9, 1959, by an agent of the Kansas City Division. You did not properly designate a memorandum dated February 17, 1959, for routing and this communication was subsequently placed in file without all necessary action having been taken. Furthermore, you demonstrated a palliating attitude in failing to recommend appropriate administrative action against employees responsible for a delay in acknowledging the suggestion in question.

Hereafter, I shall expect you to give more careful attention to the handling of such matters and it will be incumbent upon you to discharge your responsibilities with a higher degree of effectiveness.

Very truly yours,

John Edgar Hoover

John Edgar Hoover
Director



READING ROOM

24 2 01 PM '59

TJN:hvt:pmd
(4)

1 - Training and Inspection Division Personnel File

Based on memo W.S. Tavel to Mr. Tolson 3-20-59 WST:hvt:dpm.

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. DeLoach *[Signature]*

FROM : H. A. Jones *[Signature]*

SUBJECT: ARTICLE FOR
NATIONAL GEOGRAPHIC MAGAZINE

DATE: March 27, 1959

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tamm _____
Trotter _____
Tele. Room _____
Holloman _____
Gandy _____

In accordance with a recommendation approved by the Director, the author of the forthcoming article concerning the FBI in the National Geographic Magazine, Mr. Jacob Hay, has been conferring with Bureau officials in order to give him a detailed picture of our operations.

SA Murphy of this section took Mr. Hay to see Assistant Directors Tamm and Belmont this morning and both of these gentlemen spent considerable time outlining the responsibilities of their divisions to Mr. Hay and in answering questions which he propounded concerning their particular functions.

The purpose of this memorandum is to point out that both Messrs. Tamm and Belmont did an exceptional job, and from comments made to SA Murphy following each of the discussions, it was obvious that Mr. Hay was extremely impressed.

He commented at length to SA Murphy about the impression made upon him by Mr. Belmont in the field dealing with security matters in general and the Bureau's responsibilities in particular. He stated that he had never heard such a clear-cut and dynamic exposition in his long career as a newspaperman and magazine writer.

Cooperation such as that extended by Messrs. Tamm and Belmont is of exactly the proper nature and tone and does much to lend authority and impact to stories such as that which Mr. Hay is presently assigned.

RECOMMENDATION:

EX 105 REC-65

For the Director's information.

- 1 - Mr. Tamm
- 1 - Mr. Belmont

JTM:cag
(4)

APR 3 1959

[Handwritten: CRIME REC.]

On receipt of SAC Letter on 2-19 Tamm immediately sent it to [redacted] on Manuals Desk, handling SAC Letters, and was processed by Mrs. [redacted] on 2-20. Gilliland called Malmfeldt to inquire whether suggestion had been acknowledged. Malmfeldt advised he had sent memorandum to Administrative Division recommending commendation for [redacted]. Gilliland took no action to determine from Administrative Division whether commendation had been prepared but states he assumed Administrative Division would handle, since in several past instances commendations on suggestions have been prepared by that Division and tickler copy sent to Suggestion Desk. Gilliland did not

Memo to Mr. Tolson
Re: SAs Malmfeldt and Gilliland

immediately place memorandum on search but called file on March 3d or 4th, allowing time for mail to reach file. No letter was in file and Gilliland sent file back to be brought up-to-date, and on March 5th it came back still without letter of commendation. Malmfeldt's memorandum was then put on locate and on 3-6 it was discovered the memorandum had been filed without action having been taken. On Monday, 3-9, Suggestion Desk prepared commendation. It was returned late in day for change and was sent through on March 10 dated March 11.

Although Supervisors' Manual states all suggestions must be routed promptly to Training and Inspection Division for acknowledgment before being sent elsewhere for action, Malmfeldt states he recognized incoming as suggestion and so captioned his memorandum but did not feel it was type to be considered under formal Suggestion Program, since it dealt primarily with use of a mailing list, a matter handled by Crime Records Division. He, therefore, did not immediately refer it to Training and Inspection Division but did attach routing slip to memorandum and SAC Letter on 2-17 routing through Tamm on way to Tolson's Office for review of SAC Letter before final approval. This apparently became detached but SAC Letter reached Tamm on 2-19 after approval. Malmfeldt states he has handled letters from field in the past recommending the use of mailing lists in similar fashion where letter did not contain the word suggestion or attribute it to a specific employee.

Mr. Tamm notes as weaknesses that letter making suggestion and SAC Letter were not sent to Training and Inspection Division as required before being sent to you and the Director; that memorandum went astray because routing slip became detached and was filed without action being taken. He states if SA Gilliland had not followed, a letter of commendation would not have been written at all. He points out matter has been discussed in conference with Crime Records Division supervisors and SA Malmfeldt orally admonished to send suggestions promptly to Suggestion Desk. He recommends no further action as to Malmfeldt and that attached memorandum to Bureau officials be sent, pointing out necessity to promptly route suggestions to Training and Inspection Division and to send all SAC Letters to Training and Inspection Division before being sent to your office. He makes no recommendation for action against SA Gilliland.

CONCLUSIONS: It appears basic error was made by SA Malmfeldt in failing to immediately refer incoming suggestion letter to Training and Inspection Division in accordance with manual provisions. Although he states he did not feel it was type to be considered under formal Suggestion Program, he captioned his memorandum as a suggestion and recommended commendation for an individual employee. This accounts for period from 2-12 to 2-19.

When memorandum was received by Tamm on 2-19-59, if he had written [redacted] name on memorandum, rather than routing slip, which apparently became detached, memorandum probably would have reached Suggestion Desk promptly for handling. Memorandum was filed by Miss [redacted] without all action having been taken, and she has been scored with error.

SA Gilliland, although as required SAC Letter on 2-20 did not immediately check with Administrative Division to see if commendation had been sent and did not immediately put memorandum on special search and took no action to resolve the matter until March 3d or 4th, assuming Administrative Division had handled. Mr. Tamm failed to follow suggestion in memorandum for Bureau officials dated 7-1-58, which was prepared in his Division, that names of persons to whom mail is directed be handprinted on the mail itself. This accounts for period from 2-20 to 3-11.

It appears that Mr. Tamm failed to properly analyze this matter and to recommend necessary administrative action against SAs Malmfeldt and Gilliland.

RECOMMENDATIONS:

1. Recommend censure for SA Malmfeldt for failing to immediately route suggestion to Training and Inspection Division, as required in Supervisor's Manual. ✓
2. Censure for SA Gilliland for failing to take prompt and aggressive action to resolve this question as to whether commendation had been sent. ✓
3. Since error has been scored against Miss no further action.
4. That attached memorandum to Bureau officials be sent. ✓
5. That Mr. Tamm be censured for his palliative attitude in failing to recommend administrative action against SA Malmfeldt and Gilliland and his failure to place name on the memorandum itself rather than simply on routing slip contrary to suggestion in memorandum to Bureau officials dated 7-1-58.

b6
b7C

Being handled by Mechanical Section TSN 3-24
Jame 3/20 ✓ *2 agree SAC 3/20*
PERMANENT BRIEFS OF PERSONNEL FILES OF SAs MALMFELDT AND GILLILAND ATTACHED. *amk.*

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: QUINN TAMM

Where Assigned: Training and Inspection Division
(Division) (Section, Unit)

Official Position Title: Assistant Director

Rating Period: from April 1, 1958 to March 31, 1959

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: Clyde Tolson Associate Director 3/31/59
Signature Title Date

Reviewed by: J. E. Hoover Director 3/31/59
Signature Title Date

Rating Approved by: _____
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

RECORDED - 133

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

67-	3915
Searched _____	Numbered _____
APR 28 1959	

5 APR 28 1959

3. hwh

Copy sent
by 4/5/59
hwh

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) TAMM, QUINN			2. GRADE AND COMPONENT OR POSITION ASSISTANT DIRECTOR		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 3-4-59
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY	11. ORGANIZATION UNIT
12. DATE OF BIRTH 8-10-10		13. PLACE OF BIRTH Seattle, Wash.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC			16. OTHER INFORMATION		
17. RATING OR SPECIALTY			TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		ABNOR- MAL
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	
	18. HEAD, FACE, NECK, AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
NE	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	X
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	☐ VAGINAL ☐ RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

X-----soft systolic murmur, NCD.

RECORDED - 151
ENCLOSURE

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, restorable or not restorable)		67- 3916	
O—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES Meets dental standards	
R I G H T 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 22 31 32 29 28 27 26 25 24 23 22 21 20 19 18 17			

LABORATORY FINDINGS		
45. URINALYSIS: A. SPECIFIC GRAVITY 1.018		46. CHEST X-RAY (Place, date, film number and result) 70mm 053008C - negative
B. ALBUMIN neg	D. MICROSCOPIC neg	
C. SUGAR neg		
47. SEROLOGY (Specify test used and result) negative	48. EKG Normal	49. BLOOD TYPE AND RH FACTOR
50. OTHER TESTS Hematology - RBC 5,350,000 Hemoglobin 17.2 Hematocrit 51		

2 MAY 6 1959 / 16

Audiogram—See Report & #71
Ophthalmology—See Report

51. HEIGHT 72		52. WEIGHT 185		53. COLOR HAIR Grey		54. COLOR EYES Hazel		55. BUILD: ☐ SLENDER, ☐ MEDIUM, ☒ HEAVY ☐ OBESE				56. TEMPERATURE 98																														
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																				
A. SITTING SYS. 132 DIAS. 78		B. RECUMBENT SYS. DIAS. 78		C. STANDING (3 min.) SYS. DIAS. 78		A. SITTING 78		B. AFTER EXERCISE		C. 2 MIN. AFTER		D. RECUMBENT		E. AFTER STANDING 3 MIN.																												
59. DISTANT VISION						60. REFRACTION						61. .62M NEAR VISION																														
RIGHT 20/ 20 CORR. TO 20/						BY S. OX						15-12 CORR. TO BY																														
LEFT 20/ 20 CORR. TO 20/						BY S. OX						20-6 CORR. TO BY																														
62. HETEROPHORIA (Specify distance)																																										
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD																												
63. ACCOMMODATION				64. COLOR VISION (Test used and result) AOC-1946-Normal						65. DEPTH PERCEPTION (Test used and score)				UNCORRECTED																												
RIGHT LEFT														CORRECTED																												
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)						68. RED LENS TEST				69. INTRAOCULAR TENSION																												
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																														
RIGHT WV 15 /15 SV /15				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td></td> <td>250 258</td> <td>500 518</td> <td>1000 1084</td> <td>2000 2048</td> <td>3000 3896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td>5</td> <td>10</td> <td>5</td> <td>0</td> <td></td> <td>15</td> <td>30</td> <td></td> </tr> <tr> <td>LEFT</td> <td>5</td> <td>5</td> <td>0</td> <td>5</td> <td></td> <td>20</td> <td>30</td> <td></td> </tr> </table>									250 258	500 518	1000 1084	2000 2048	3000 3896	4000 4096	6000 6144	8000 8192	RIGHT	5	10	5	0		15	30		LEFT	5	5	0	5		20	30					
	250 258	500 518	1000 1084	2000 2048	3000 3896	4000 4096	6000 6144	8000 8192																																		
RIGHT	5	10	5	0		15	30																																			
LEFT	5	5	0	5		20	30																																			
LEFT WV 15 /15 SV /15																																										
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																										
<i>Occasional spots in eyes - numbness of finger, rt. great, hands go to sleep nite.</i>																																										
(Use additional sheets if necessary)																																										
74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)																																										
29. Functional murmur.																																										
75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)										76. A. PHYSICAL PROFILE																																
1. Hbb-Hematocrit-RBC APR 3, 2. Eye consult APR 3, '59										<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>159</td> <td>U</td> <td>L</td> <td>H</td> <td>E</td> <td>S</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>				159	U	L	H	E	S																							
159	U	L	H	E	S																																					
77. EXAMINEE (Check)										B. PHYSICAL CATEGORY																																
A. ☒ IS QUALIFIED FOR B. ☐ IS NOT QUALIFIED FOR																																										
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER.										<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>A</td> <td>B</td> <td>C</td> <td>E</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>				A	B	C	E																									
A	B	C	E																																							
79. TYPED OR PRINTED NAME OF PHYSICIAN G. R. JOHNSTON CAPT MC USN								SIGNATURE S/ G. R. Johnston.																																		
80. TYPED OR PRINTED NAME OF PHYSICIAN								SIGNATURE																																		
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)								SIGNATURE S/ J. B. Ferris																																		
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY								SIGNATURE																																		
								NUMBER OF ATTACHED SHEETS																																		

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TAMM, QUINN				REGISTER NO. FBI - SA	WARD NO. STAFF CLINIC
REQUESTED BY S/ G. R. Johnston (Check one)				DATE OF REQUEST	
(Above space for mechanical imprinting, if used)				☐ BED PATIENT ☒ AMBULATORY	
CHECK (✓) EXAM. REQUESTED	RESULTS	CHECK (✓) EXAM. REQUESTED	RESULTS	CHECK (✓) EXAM. REQUESTED	RESULTS
W. B. C.		☒ R. B. C.	5,350,000	PLATELETS	
DIFFERENTIAL COUNT				SEDIMENTATION RATE	
NEUTROPHILS		☒ HEMOGLOBIN	17.2	HEMATOCRIT	51
LYMPHOCYTES		BLEEDING TIME		BLOOD GROUP	
MONOCYTES		COAGULATION TIME		Rh TYPE	
EOSINOPHILS		BLOOD MORPHOLOGY			
BASOPHILS		MALARIA SMEAR			
OTHER TESTS OR EXAMINATIONS (Specify)				REMARKS	
R.b.c. please					
DATE OF REPORT 3-4-59		SIGNATURE (Specify Lab. if not part of requesting fac.) S/ R--		NAME OF HOSPITAL OR OTHER MEDICAL FACILITY	
Standard Form 514B—Rev. August 1954. Promulgated by Bureau of the Budget—Circular A-32				GPO c9-16-56274-5 HEMATOLOGY	

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TAMM, QUINN (n)				REGISTER NO. FBI - SA	WARD NO. STAFF CLINIC
REQUESTED BY S/ G. R. Johnston (Check one)				DATE OF REQUEST	
(Above space for mechanical imprinting, if used)				☐ BED PATIENT ☒ AMBULATORY	
CHECK (✓) EXAM. REQUESTED	RESULTS	CHECK (✓) EXAM. REQUESTED	RESULTS	CHECK (✓) EXAM. REQUESTED	RESULTS
W. B. C.		☒ R. B. C.	5,330,000	PLATELETS	
DIFFERENTIAL COUNT				SEDIMENTATION RATE	
NEUTROPHILS		☒ HEMOGLOBIN	15.9	HEMATOCRIT	48
LYMPHOCYTES		BLEEDING TIME		BLOOD GROUP	
MONOCYTES		COAGULATION TIME		Rh TYPE	
EOSINOPHILS		BLOOD MORPHOLOGY			
BASOPHILS		MALARIA SMEAR			
OTHER TESTS OR EXAMINATIONS (Specify)				REMARKS	
R.b.c. please					
DATE OF REPORT 3-27-59		SIGNATURE (Specify Lab. if not part of requesting fac.) S/ JHB		NAME OF HOSPITAL OR OTHER MEDICAL FACILITY	
Standard Form 514B—Rev. August 1954. Promulgated by Bureau of the Budget—Circular A-32				GPO c9-16-56274-5 HEMATOLOGY	

2 ENCLOSURE 67-

3916

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: *OPHTHALMOLOGY* FROM: (Requesting ward, unit, or activity)
STAFF CLINIC DATE OF REQUEST
3-4-59

REASON FOR REQUEST (Complaints and findings)

This Assistant Director, FBI appeared this date and complained of seeing spots before his right eye, and at times a wavy line.

His physical exam was otherwise essentially negative except for a history of numbness of right great finger and both hands going to sleep.

Please examine and advise.

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE <i>S/ G. R. Johnston</i>	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☒ ON CALL	☐ EMERGENCY ☒ ROUTINE
--	----------	---	---

G. R. JOHNSTON. CAPT MC USA CONSULTATION REPORT

Age 48 - Appt. on 27 March (Friday) at 1400.

V OD 20/35' OS 20/40 *OR 20/20*

T OD 15
OS 15

Rt. eye Clear cornea average clear chamber
Lt. eye Corneal scar (superficial) W/ superf. vascularization at limbus.
fr. 6 to 8:30 o'clock

10% neosynephrine instilled.

Rt. eye media essentially clear except for 2-3 vitreous opacities (in mid nasal vitreous). Complete search of peripheral retina shows no evidence of detachment or holes in retina. W/ slit lamp and hruby lens there is no evidence of vitreous detachment.

Lt. eye media clear; disc vessels and retina W/ in normal.
Eyes essentially normal.

S/ S. J. Ryan

(Continued on reverse side)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
---------------------	------	--------------------	--------------

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)	REGISTER NO.	WARD NO. <i>STAFF CLINIC</i>
---	--------------	---------------------------------

TAMM, QUINN (n)

ASSISTANT DIRECTOR

FBI

CONSULTATION SHEET
Standard Form 513

ENCLOSURE 67-

396

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: *EAR CLINIC* FROM: (Requesting word, unit, or activity) *STAFF CLINIC* DATE OF REQUEST *3-4-59*

REASON FOR REQUEST (Complaints and findings)

This FBI Assistant Director appeared this date for his annual physical examination and it was noted he has never been afforded an audiogram. Please do audiogram for record purposes.

Thank you,

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE <i>S/ G. R. Johnston</i>	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☒ ON CALL	☐ EMERGENCY ☒ ROUTINE
<i>G. R. JOHNSTON CAPT MC USN</i> CONSULTATION REPORT			

3-4-59 - There is a very slight high tone hearing loss. No treatment indicated.

*Thank you,
S/ G. W. Taylor*

(Continued on reverse side)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO. <i>FBI</i>	WARD NO. <i>STAFF CLINIC</i>

TAMM, QUINN

ASSISTANT DIRECTOR

FBI

CONSULTATION SHEET
Standard Form 513

ENCLOSURE 67-

396

**ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION
FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER**

Name of Examinee: Tamm Quinn
(Type or print). Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
11	67
14	68
17	69
46	71
48	72
49	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

**FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS
OR EMPLOYEES:**

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

TO BE ANSWERED IN THE CASE OF ALL MALE EMPLOYEES AND MALE APPLICANTS:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes. If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes. If "yes" please specify defects. _____

Height Feet-Inches		Weights for Males					
		SMALL FRAME		MEDIUM FRAME		LARGE FRAME	
		Desirable	Maximum	Desirable	Maximum	Desirable	Maximum
5	4	121-131	143	129-139	152	136-148	162
5	5	124-134	146	132-142	155	140-152	166
5	6	128-138	151	136-146	160	144-157	172
5	7	131-142	155	140-151	165	148-161	176
5	8	135-146	160	144-155	170	152-165	181
5	9	139-150	164	148-159	174	156-170	186
5	10	143-154	168	152-163	178	160-175	192
5	11	147-159	174	156-168	184	164-180	197
6	0	152-164	179	161-173	189	169-185	203
6	1	158-170	186	166-179	196	174-191	209
6	2	163-175	192	171-184	201	179-197	216
6	3	168-180	197	176-189	207	184-202	221
6	4	174-186	204	182-195	214	190-208	228
6	5	180-191	209	188-201	220	196-214	234

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table the examinee's frame and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds ☐ gain _____ pounds

Remarks: _____

GR J. Hunter
(Signature of Medical Examiner)

APR 6 1959
(Date)

NAME: QUINN TAMM

TITLE: ASSISTANT DIRECTOR

EOD: 12-3-34

GRADE: GS 17, \$16, 095

NONVETERAN

ON PROBATION

INSPECTOR TAVEL, 4-17-59: Mr. Tamm makes an excellent personal appearance, is mature, intelligent, and has had long experience in administrative positions. He has a very good personality and obviously has developed excellent contacts in the law enforcement field. He is liked and respected by the employees of his Division, and he has instituted improvements in inspection procedures. The training programs of the Division are operating in an excellent manner. However, a number of serious administrative weaknesses were noted during the inspection, particularly with regard to security. There appears to have been a certain laxness in Mr. Tamm's administration of the Division, and it is felt that closer personal checks by him on activities of employees and procedures in effect would have prevented such weaknesses.

Although Tamm has reduced the personnel in the Division since becoming Assistant Director, it was found during the inspection that three employees could not account for their full workday, and by consolidating the Planning and Training Sections, it was possible to release one agent supervisor for duties elsewhere. Tamm had not been sufficiently alert to reduce personnel on his own initiative in view of the present reduced training activity and the critical need for economy.

I feel that Tamm is intelligent and has the capacity to properly administer the Training and Inspection Division and that with additional effort on his part, he can correct the undesirable conditions found.

RECOMMENDATION:

It was recommended in connection with the Inspection Summary that Mr. Tamm be censured and continued on probation and a recheck inspection be scheduled in ninety days.



Training and Inspection Division Inspection
WST:dpm

2/24
3/10

June 4, 1950

PERSONAL

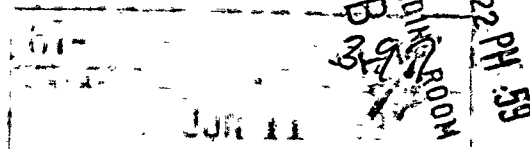
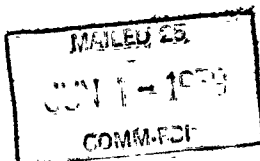
Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

The Bureau is pleased to advise that you are
being removed from a probationary status.

Sincerely yours,

John Edgar Hoover
Director



- 1 - Movement
- 1 - Personnel Actions
- 1 - Usilton (Direct)

FDH:mak
(5)

Removed from probation per instructions of Mr. J. P. Mohr.

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE 5-1-59

FROM : J. P. Mohr

SUBJECT: PROBATION REPORT

G. Tamm

W. J. Crawford

Tolson ☒
Belmont ☒
DeLoach ☒
McGuire ☒
Mohr ☒
Parsons ☒
Rosen ☒
Tamm ☒
Trotter ☒
W.C. Sullivan ☒
Tele. Room ☒
Holloman ☒
Gandy ☒

Following is a list of SACs and SOG officials on probation

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
<i>Savannah Tamm</i>	8-5-57	9-24-58	—	Because of delinquencies detected during inspection. Continued 12-19 in view of letter of censure received on 12-18. Continued 2-28 in view of administrative weaknesses detected during inspection of the Detroit Office. Continued 6-6 in view of administrative action taken against him in February and March. Continued 10-31 as a result of inspection. Continued 2-16 per memorandum. To be considered for removal after next inspection of Savannah Office.
	12-19-57 Continued			
	2-28-58 " "			
	6-6-58 " "			
	10-31-58 " "			
	2-18-59 " "			
<i>F. E. Crosby</i>	1-15-59	12-9-58	—	For exercising poor judgment in trying to jest with Congressmen Lipscomb and Rhodes.
<i>El Paso F O</i>		Honolulu Inspection		

CC - Mr. Tolson
Mr. Mohr
Mr. Tamm
Mr. Ingram
Mr. Tavel

RECORDED - 131

67-	406
Searched	Numbered
4 MAY 11 1959	

3J1:mbp
RECEIVED - 14MAY

3/11/59

[redacted]
Dallas F.O.

1-13-59

11-6-58

Because of the mishandling by the Dallas Office of the Interstate Transportation of Motor Vehicle Case involving [redacted].

E. J. McCade 4-18-58 8-22-58
New Haven F.O. 6-27-58 Continued
9-16-58 " "
1-6-59 " "
3-24-59 " "

Because of delinquencies found in his division during inspection of the New York Office. Continued 6-27 as result of recheck inspection of New York Office. Continued 9-16 inasmuch as he had only been in the New Haven Division since 7-21-58. Continued 1-6 in view of the letter of censure directed to him on 9-24-58 and was to be reconsidered for removal in March, 1959. Continued 3-24 because the statistical accomplishments for the New Haven Office were down.

J. E. Edwards 4-18-58 3-2-59
Buffalo F.O. 6-27-58 Continued
3-25-59 " "

Because of accumulation of errors relating to physical condition and maintenance and his over-all responsibility regarding improper assignment of correlation employees in the New York Office. Continued 6-27 as a result of the recheck inspection of the New York Office. Continued 3-25 as a result of the inspection of the Buffalo Office.

Q. Tamm 6-26-58 4-10-59
11-6-58 Continued
4-20-59 " "

Training and Inspection Division

Superficial and inadequate inquiry in the Deserter Fugitive Unit by an Inspector under his supervision. Continued 11- until after results of next inspection. Continued 4-20 as result of inspection. To be considered for removal after recheck inspection.

June 12, 1959

MEMORANDUM FOR MR. TOLSON

On May 27, 1959, Assistant Director Quinn Tamm called to see me relative to the recent inspection of the Training and Inspection Division.

Mr. Tamm quite obviously was not pleased with the findings concerning some of the situations in his Division.

I told Mr. Tamm that there did not seem to be any question about the fact there had been a clash of personalities between two of the employees of his Division, and while he was cognizant of this, he had not done anything to put an end to it. I told him I felt he should have arranged for the transfer of these two individuals so that they would not be in daily contact with each other.

I also mentioned to him the fact that it had been found there was at the present time excessive personnel in the Training and Inspection Division. Mr. Tamm's answer was that starting on July 1 there would be, of course, a step-up in the training program because of new classes coming in. I stated that might be true, but, nevertheless, the inspectors were dealing with the current situation and not with something that was anticipated in the future.

I also told Mr. Tamm I thought the leaving of keys in automobiles on the ranges at Quantico was something that should not have been allowed. Mr. Tamm's explanation of this was that in case an individual was hurt on the range, he could be more quickly transported to a hospital. I told him I recognized this, but we had to balance security of our property with the practical application of meeting emergencies.

I also told Mr. Tamm that it was evident the overtime in his Division was less than the average for the Seat of Government. Mr. Tamm's answer to this was that while this was true, there were several other

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

JEH:EDM (5)

MAIL ROOM ☐ TELETYPE UNIT ☐

376 51-398

54
1 auto copy
6-23-59 ST

SENT FROM D. O.	
TIME	4:51 PM
DATE	6-15-59
BY	C. E. H.

Memorandum for Mr. Tolson

June 12, 1959

Divisions at the Seat of Government that had put in less overtime than his Division had and it, of course, was true that several Divisions had put in more. His point was that his Division was not the only one at the Seat of Government which had a low record of overtime.

I do think that when inspections are made, we should carefully check to see that conditions which we criticize are not similar to those existing in other Divisions because it is human for individuals in charge of Divisions to try to find some explanation for any shortcomings and if the same situation prevails in other Divisions which has not been made a point of issue, the chief of a Division can very properly make an issue of it.

Very truly yours,

15/ J 277

John Edgar Hoover
Director

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: 5-15-59

FROM : J. P. Mohr

SUBJECT: INSPECTION

Training and Inspection Division *INSPECTION*
March 16 - April 10, 1959

Tolson	_____
Belmont	_____
DeLoach	_____
McGuire	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

Following the captioned inspection Mr. Tamm advised the Director by memorandum of 4-29-59 that he was concerned about certain items reflecting upon the operation of the Training and Inspection Division and wanted the Director to know he disagreed with the Inspector (W. S. Tavel) on five specific items. Mr. Clayton subsequently conducted an inquiry into each of the five items mentioned by Mr. Tamm. Set out below for the Director's information is a summary of each of these items, including the Inspector's findings, the objections of Mr. Tamm and the results of Mr. Clayton's survey into each item.

Item #1

Inspector's Findings: *Mr. Mohr in Division* except for clash of personality between two employees detected by Inspector. There was no excuse for allowing such a situation to arise and failure to take prompt affirmative action to completely resolve it reflected adversely on Mr. Tamm's supervision of Division. While work of the two employees did not appear to be adversely affected, they should have been previously separated for the benefit of both. (They were assigned to the same room and occupied adjacent desks.)

Mr. Tamm's Objections: Clash of personality between these employees could not be controlled by him as it is virtually impossible for anyone to make employees like each other. Clash of personalities was not "detected" by Inspector as Division had been aware for some time of strained relations between these employees and in fact brought matter to attention of Inspector's Aide during inspection. No effort had been made to separate employees since their work had not been affected.

Mr. Clayton's Findings: Criticism directed at Mr. Tamm for not separating these employees entirely justified as he had not seen fit to have them separated. As both Inspector and Mr. Tamm point out, their work had not been adversely affected. While choice of word "detected" by Inspector was not very apt, it actually makes no difference whether situation was detected during inspection or merely noted during inspection.

FDH:ml
(3)

6-7400-9-70
5 JUL 7 1959

Item #2

Inspector's Findings: Division had excessive personnel. One clerical employee at Quantico unable to account for full workday. Transfer of this employee and absorption of duties by other clerks recommended. Two clerks in Mr. Tamm's Front Office unable to account for full workday during two day survey. Inspector recommended duties of these two clerks consolidated and both replaced by one male typist. Planning and Training Sections should be consolidated, thus eliminating one Section Chief and releasing one agent for transfer.

Mr. Tamm's Objections: Clerical employees were fully occupied and he could see nothing to be gained by shifting their duties and responsibilities to other persons. Reduction of agent personnel recommended by Inspector would drastically curtail Training Document Program which would be undesirable and not to Bureau's advantage.

Mr. Clayton's Findings: Personnel reductions recommended by Inspector justified after careful consideration of all available material.

Items #3 and #4

Inspector's Findings: Division overtime average, exclusive of Inspection Staff, slightly below Seat of Government (SOG) overtime average five of six months from September, 1958, to February, 1959. This was certainly an indication that, aside from the Inspection Staff, agents in the Division had not been overburdened with work. Inspector did note that the Inspection Staff overtime was consistently above the SOG average.

Mr. Tamm's Objection: Overtime of Division, including Inspection Staff, was well above SOG average for six month period and excluding Inspectors, was only slightly below SOG average. With Inspection Staff excluded, Division overtime was comparable to overtime averages in all SOG Divisions. He did not verify the figures on which Inspector based conclusions because he felt overtime was not an issue. He said some of the compilations of the Inspector were in error.

Mr. Clayton's Findings: Inspector clearly pointed out that in order to present better picture of overtime situation, overtime performed by Inspection Staff was not being included. Inspector's statement that Division overtime, exclusive of Inspection Staff, was slightly below SOG overtime average five of the six months from September, 1958, to February, 1959, entirely accurate. Write-ups prepared during inspection should have put Mr. Tamm on notice that overtime was being considered. There were some errors in Inspector's overtime compilations, as stated by Mr. Tamm. Three of these errors credited Division with more overtime than performed and five with less overtime than performed. Errors were all

made on work sheets and administrative memorandum and were not carried forward to official inspection summary or to official letter to Mr. Tamm. Errors had no bearing on Inspector's statement concerning the Division, exclusive of Inspection Staff, being slightly below SOG overtime average five out of six months. Even by excluding Inspection Staff overtime from SOG average, Division would still be below SOG average four of the six months. Errors not considered to be of a substantive nature as they had no bearing on the final conclusion of the Inspector. While overtime of Division during period in question was substantial, at the same time, when excluding the Inspection Staff, it was slightly below the SOG average for the period in question.

Item #5

Inspector's Findings: Inspector instructed that keys to automobiles at firearms range at Quantico not be left in automobiles; that the keys be in the possession of instructor in the nearest range tower. This would make keys immediately available to avoid possibility of theft or unauthorized use of automobile.

Mr. Tamm's Objections: In the past keys have been left in automobiles as safety measure. He pointed out incident where it was necessary during past year to rush an agent to the hospital who was injured when an ejected cartridge shell burned his eyeball. Possibility of theft of one of the automobiles at the firearms ranges is extremely remote and relatively unimportant when contrasted to the safety and well being of agents.

Mr. Clayton's Findings: Keys should be maintained as recommended by Inspector. This will assure safety of automobiles, eliminate possibility of theft and keys will be readily available in case of emergency.

April 20, 1959

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I have been advised of the results of the inspection of the Training and Inspection Division and, based on findings of the Inspector, the various categories are rated as follows: Physical Condition and Maintenance and Personnel Matters - Fair; Inspections, Planning and Administrative Operations - Good; Training and Contacts - Excellent.

The space occupied by the Division was generally well maintained and neat. It is realized a problem exists in the Old Post Office Building space because of age and archaic construction. You should closely follow the minor repairs needed, and the improvements presently underway in the Old Post Office space to insure early completion. I was most concerned that on a test check of security, it had been possible to remove mail from the Division mail rack unchallenged. This condition cannot be tolerated. You will be expected to take steps to insure no such incident can possibly occur in the future. Weakness in security of the Academy Building, Quantico, was noted since unchallenged entry to the building could be had by way of the kitchen and unlocked dining room doors. Your failure to observe this weakness reflects lack of alertness on your part. Dining room doors at the Academy should be kept locked except when meals are being served. It is most certainly not good practice to maintain money unprotected as was the case with the fund resulting from cleaning and laundry collections, regardless of the ownership of the money. Money such as this must be kept in the SAC's safe when not actively in use.

You have not been able to obtain storage space other than that presently used in Marine Corps Building #3138 at Quantico. In the previous inspection, this was noted as a fire hazard and it is still so considered. I realize that space on the Marine Corps Reservation
WST/LLD:vlj:pmd

(5)

1 - Mr. Mohr (1 - Personnel File of Quinn Tamm)
Based on memo Tavel to Mohr 4-17-59 WST/LLD:jma.

Mr. Quinn Tamm

is definitely at a premium but you must continue every effort to correct this undesirable situation. Prompt action must be taken to repair the defective turn signal on the truck at Quantico (a safety hazard), and the other minor defects noted on vehicles must be corrected. Maintain all motor vehicles in top operating condition in the future.

The complete lack of uniformity of charge-out systems for keys maintained in Tel-Kee cabinets is most undesirable. Take necessary action to devise an effective system, to be presented for official approval and, thereafter, made uniform throughout the Bureau. Condition of the firearms ranges at Quantico and facilities and equipment in those areas was very good. This has always been a source of gratification to me and I am pleased to note this fine condition. When confidential trash is brought from the Academy for burning in the range incinerator, a Special Agent should immediately thereafter make a personal check to insure complete destruction.

It was gratifying to note the improvement found in inspection procedures. They were considered to be generally thorough, penetrative, and complete. Offices which have not been inspected within the last year, where action is being held in abeyance for economy reasons should be given top priority on the inspection schedule. Although the Inspector found an increase in the manpower used on inspections, I was pleased that no excessive use was noted. You must continue to insure that inspections are conducted with minimum manpower, consistent with the completely thorough and penetrative inquiries I desire. Prompt action should be taken following the Inspectors' Conference in May of this year to insure that the Inspectors' Manual and Assignment Sheet are revised in line with current inspection procedures. I consider that the inspection memoranda prepared for the Inspector in Charge, in addition to inspection summary memoranda prepared for my information accomplish no worthwhile purpose. Discontinue this unnecessary duplication. Letters to Assistant Special Agents in Charge resulting from inspection findings should be prepared in every instance by the Inspector.

Where substantive delinquencies are detected during inspections which appear to be of long standing, Inspectors should attempt to determine whether they existed during the previous inspection, and if it appears that they should have been previously detected, you should fix responsibility

Mr. Quinn Tamm

and recommend appropriate administrative action. The knowledge that disciplinary action will be taken if they fail to discover existing weaknesses which continue and are discovered on the next inspection will spur Inspectors to make more probative and thorough inquiries. Members of the Inspection Staff should not wait until completion of two field inspections and return to the Bureau to recommend administrative action because of delinquencies detected, since commendatory or disciplinary action must be taken promptly to be most effective. Personnel write-ups recommending such action should be submitted promptly upon discovery of weakness.

I was indeed pleased to learn that training activities of the Division were rated as Excellent. The National Academy Program and the Police Training Program are extremely beneficial to the Bureau and to law enforcement in general. The excellent results achieved are a tribute to your guidance and interest. The quality of instruction was noted as being excellent and as being very well received by class members. The internal training of the Bureau must continue to receive your personal attention. This is one of our most important activities and you should see that originality and ingenuity are exercised to keep our training programs fresh, vital, interesting, and productive. To insure full compliance with present requirements for contact of each National Academy graduate after return from training, you should spot check ten names from each graduating class with field offices concerned to determine whether contacts have been promptly made.

Progress in the Police Training Document Program since the last inspection was most gratifying, both as to the number produced and their quality. The very definite increase in suggestions received so far in the current fiscal year over the preceding entire fiscal year evidences intense interest by employees in Bureau operations. Results of this program are very valuable, and it should be given every possible encouragement and emphasis. The instance of delay in acknowledging a suggestion which was detected is inexcusable. If an employee is sufficiently interested to work out a suggestion, the least that can be done is to promptly acknowledge it. Further instances of such delay cannot and will not be tolerated, and I was most displeased with your palliating attitude in failing to recommend disciplinary action against .

Mr. Quinn Tamm

the employees responsible. You should follow the Inspector's instructions to annually evaluate participation of individual field divisions in the suggestion program. This should give valuable information concerning areas where improvement can be made. Field reports covering results of the six-month trial period of Streamlining Committees in certain offices should be most carefully and thoroughly analyzed and results promptly submitted together with your comments and appropriate recommendations. If desirable, consider extending this program to other field offices and evaluate its effectiveness during the course of regular field inspections. The backlog of typing, proofreading, and indexing in the Planning Section is most undesirable, although I was pleased to learn that during the inspection substantial reduction was made. You must eliminate this backlog completely. To assist you in this regard, you will be given replacements for the two clerical employees who resigned. It was noted the bulk of your submissions for the Investigator are of a routine nature and consist mainly of group photographs of In-Service Training Classes. While these are of interest, other timely items concerning division activities, and individuals, having a human interest angle should be submitted. Consider submitting a write-up on operation of the Suggestion Program, since I believe Bureau employees would be interested in knowing just how suggestions they send in are handled.

I was pleased to learn your stenographic and typing production is above the general Seat of Government average. This should be maintained. The three rosters maintained of Inspectors' Aides constitute unnecessary duplication and should be consolidated into a single index as instructed, and inactive cards destroyed on an annual basis. Insure that a list of lecture outline reference material which is available is furnished to the field, since full use of this material cannot be made unless the field is aware of its existence.

The delinquencies noted in attendance registers, such as failure to sign in and out, and failure of supervisory personnel to make daily checks should be corrected. Insure there are no such delinquencies in the future. The practice of the SAC, Quantico, of making long-distance calls through local facilities without prior Bureau approval, and securing reimbursement by personal voucher must be discontinued. Telephone calls of this nature made by him or anyone else in your division should be placed through Bureau switchboard facilities, after approval by

Mr. Quinn Tamm

yourself and by the Associate Director's Office. The practice at Quantico of holding mail overnight in unlocked trays in the Chief Clerk's Office should be discontinued. Mail should be locked securely in cabinets after working hours so that it will not be vulnerable to unauthorized perusal. The inventory discrepancies in property, firearms, and ammunition, which were noted during the inspection should not be permitted to recur. Any change in physical inventory must be immediately reflected in inventory records in order that they reflect a correct account of material at all times. Continue efforts to locate the practice revolver noted missing in the previous inspection, which still has not been found. The approved Bureau charge-out register for automobiles must be used in connection with the motor vehicle equipment maintained at Quantico. The practice of leaving keys in Bureau cars in the range areas must be discontinued. Keys to these cars should be in possession of the instructor in the nearest range tower. Thus they will be immediately available, but possibility of theft or unauthorized use of the automobile avoided. General maintenance and condition of relocation site equipment stored at Quantico were reported as being very good. The possible annual saving of \$80,000 by adopting the rifled slug for the shotgun as a substitute for machine gun training in the field is excellent. This program should be followed very closely and after suitable evaluation, results should be reported with appropriate recommendations.

Demonstrations on the Indoor Range were excellently conducted, well-received by tours, and reflected very favorably on the Bureau. This is gratifying and should be continued. Instructors on duty at the Indoor Range must have emphasized to them the need for extreme caution in instances where tour members, particularly children, fire weapons on the range. You should continue to obtain approval of Mr. Tolson or myself before such participation is permitted. Firearms instructors on the indoor range should be assigned sufficient duties to keep them fully occupied.

It was noted that your secretary was maintaining tickler cards bearing notations which could be explained only by her. Tickler cards should be maintained so their meaning will be completely clear to anyone having to use them in her absence. Personally insure that this is corrected. The practice of employees signing registers for

Mr. Quinn Tamm

each other such as was detected in the Academy at Quantico is strictly against Bureau regulations, in the absence of prior official approval. There must be no repetition of this. Mail was also initialed out of the division by someone acting for you without placing his own initials under yours. This must be stopped. Close follow-up should be maintained in instances where Seat of Government supervisors become delinquent in Indoor Firearms Training. These delinquencies must be removed, and, in addition, the time of the instructor on the Indoor Range will be wasted if those scheduled for practice do not report as instructed. Classes for new Seat of Government supervisors should be monitored and topic outlines obtained from the lecturers to insure that the course includes discussion of current Bureau problems and errors to be avoided.

It was inexcusable to find in your division personnel situations of such a nature that you can be rated only fair in this category. I do not agree with your conclusion that the personnel assigned to your division is not excessive. The inability of one of the clerical employees at Quantico to account for more than six and one-half hours of an average workday reflects most unfavorably upon you and upon the Special Agent in Charge of Quantico. Action is being taken to transfer this clerical employee to other assignments and it will be necessary that his duties be absorbed by the remaining clerical staff. You should utilize the existing maintenance force at the Academy to handle any increased summer grass maintenance at the ranges without requesting another employee for this purpose. I also consider unjustified the use of two full-time clerks in your Front Office. The duties of these two positions should be consolidated, and they should be replaced with one qualified male clerk-typist. Responsibility of closing classrooms in the evening must be handled by your Special Agent personnel. By consolidating the Planning and Training Sections under Inspector H. B. Fletcher, Special Agent [redacted] can assume training document work now being handled by Special Agent [redacted] who should be released for another assignment where his services are more urgently needed. Your failure to reduce personnel to the absolute minimum in view of reduced training and the critical need for economy was shocking.

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Ten errors in computing overtime by five individuals of the division in a four-week period is excessive. You should impress upon all Agents the necessity for properly computing overtime and institute necessary checks to prevent future occurrence. The division overtime average, exclusive of members of Inspection Staff, was slightly below the Seat of Government overtime average five out of the six months from September, 1958, through February, 1959. This is certainly an

Mr. Quinn Tamm

indication that, aside from the Inspection Staff, Agents in your division have not been overburdened with work. Members of the Inspection Staff should discontinue the practice of claiming an overtime travel within divisions on inspection matters, and any members of your staff traveling to and from Quantico should likewise not claim this as overtime.

Morale in the division appeared to be very good, except for the tension and clash of personalities detected by the Inspector between two clerical employees in the Planning Section. There is no excuse for allowing such a situation to arise and failure to take prompt affirmative action to completely resolve it reflects adversely on your supervision of the division. These employees should be separated, in accordance with the Inspector's instructions, and similar situations must not be permitted to develop in the future.

I was pleased by the number and variety of valuable contacts maintained by you and your staff. Speeches delivered by you and your activities in the International Association of Chiefs of Police reflect you are alert to protect the Bureau's interests and maintain its position of leadership in law enforcement and police training. I cannot over-emphasize the importance of making friends for the Bureau, and developing additional contacts, particularly in view of the present "smear campaign" against us. You and members of your staff should utilize your contacts at every opportunity to combat these attacks. Be certain that identities of all your contacts have been submitted for possible inclusion in the Bureau contact index.

As a result of the delinquencies noted during the inspection, you are being censured and continued on probation.

The Inspector has already left with you a list of instructions, suggestions and observations concerning various matters observed during the course of this inspection. You should take prompt action to put the instructions, both in this letter and in the list left by the Inspector, into prompt effect.

Sincerely yours,

J. Edgar Hoover,

John Edgar Hoover
Director

MR. MOHR

April 17, 1959

INSPECTOR W. S. TAVEL

INSPECTION - TRAINING AND
INSPECTION DIVISION
March 16 - April 10, 1959

INSPECTION REPORT

OFFICIALS: Mr. Quinn Tamm, Assistant Director since 9-18-56; Mr. John F. Malone, Inspector and Number One Man since 9-29-57. Section Chiefs: John F. Malone - Inspection Section; H. B. Fletcher - Training Section; [] - Planning Section; H. L. Sloan - SAC, Quantico

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LAST REGULAR INSPECTION: 5/21 - 6/12/56 by Assistant Director C. L. Trotter. E. D. Mason then Assistant Director and B. C. Brown Number One Man. Special Inspection of National Academy Program 4/1-16/58 by Inspector H. L. Edwards.

PHYSICAL CONDITION AND MAINTENANCE FAIR

Space generally well-maintained, adequate, not excessive. Minor repairs needed had been scheduled; improvements Old Post Office space under way. Ordered stop hanging towels on electrical conduit. Division mail rack moved after unchallenged removal of mail during security check; separate administrative action taken. Instructed Academy dining room door be locked, except during meals, since unchallenged entry possible through kitchen and unlocked dining room door. Instructed locked metal box containing laundry and cleaning funds found in cabinet with defective lock be kept in SAC's safe, Quantico. Order continue attempts obtain better storage space as wooden building, noted last inspection as fire hazard, still used since only space available. Suggested linking elevator to emergency power when funds permit. Gun vault fire extinguisher made more accessible. Defective truck turn signal, (affecting safety), also minor defects other vehicles, ordered repaired. Instructed institute Bureau-wide uniform charge-out system for keys.

Enclosures (2)

WET:LLD/jma

(7)

- 1 - Training and Inspection Division
- 1 - Administrative Division
- 1 - Training and Inspection Division Personnel File
- ① - Personnel File-Quinn/Tamm
- 1 - Personnel File-Henry L. Sloan

OPERATIONS

Inspections Good

All SOG Divisions, Legal Attaches and 43 of 53 Field Divisions inspected in past year; remaining 4 not over 3 months overdue when held in abeyance due to economy. Improvement noted in inspection procedures; inspections generally thorough, penetrative. 22.3% increase in man days on last inspections over previous inspections in 38 offices where comparison possible, no instance noted of excessive use of manpower. Inspectors' Manual and Assignment Sheet need some revision; will be done after Inspectors' conference in May. Inspection results reported in summary memoranda for Director (3-6 pages) and memoranda for Inspector-in-Charge (6-13 pages); instructed discontinue latter as unnecessary duplication. In 11 instances noted periods from 14 to 51 days between completion of inspections and receipt of recommendations for administrative action in Administrative Division due to practice of dictating after return to SOG from inspections of two field divisions on each trip; instructed Inspectors to submit administrative action recommendations promptly after discovery of delinquencies.

Training Excellent

National Academy and police training programs very active, of great benefit to Bureau; excellent instruction, very well received. Bureau's internal training programs (agent and clerical) presently on reduced basis due to economy; well administered and productive.

Planning Good

42 police training documents completed since last inspection; 32 others in process; no excessive delays noted. Increase in suggestions submitted (340 in fiscal year 1958; 900 in first 8 months of fiscal year 1959). One delay noted in acknowledging suggestion; employees responsible censured. Inspector instructed annual evaluation of participation of individual field divisions in suggestion program. Backlog exists of typing and proofreading (reduced from 8 days to 1 1/2 days during inspection) and indexing manual revisions (35 days) due to resignations of two employees -- replacements authorized; instructed to eliminate backlog.

ADMINISTRATIVE OPERATIONS GOOD

Stenographers and typists production 2.63 pages per hour; above 2.5 SOG average. Instructed 3 rosters of Inspectors' Aides consolidated into one index and inactive cards destroyed annually. Instructed field be furnished list of

available lecture outlines. Delinquencies in attendance registers such as failure to sign in or out and failure to check some registers daily corrected during inspection. Inspector recommended, (separate memo), reduction of overnight Quantico per diem for instructors; annual savings \$1674.40. EAC, Quantico to clear long distance telephone calls through Bureau rather than collect through personal expense voucher. Overnight mail at Quantico to be kept in locked cabinets rather than unlocked trays in Chief Clerk's Office. Inventory of property, firearms, and ammunition spot-checked at EOG and Quantico; minor discrepancies resolved during inspection. Shortage 1632 rounds .38 tracer ammunition due to failure to deduct from inventory when used for demonstration. Instructed to insure entries and charge-out of ammunition promptly made. Bureau's official auto charge-out register instituted for autos at Quantico and keys not to be left in Bureau cars on range. Division has effected estimated annual savings of \$80,000 by adoption rifled slug for shotgun to replace machine gun training in field. Tour demonstrations on indoor firearms range excellent; firearms instructors indoor range signing in shortly after 8 a.m. and duties insufficient to keep fully occupied until instruction begins at 9 a.m. Ordered to assign sufficient duties to keep fully occupied.

PERSONNEL MATTERS FAIR

Division personnel reduced since 4-1-57 from 83 to 70. Replacement requested for recently resigned editorial clerk, and typist, Planning Section. Inspector concurs. Tamm states personnel otherwise adequate but not excessive now. One of four clerks Quantico unable to account for more than 6 1/2 hours average work day; spends average 1 to 1 1/2 hours daily on Buplans filing, shown in position description as 42% of duties. Inspector recommends transfer and absorption of duties by other clerks. Two clerks, Front Office, on odd hour shifts to open and close classrooms, sort mail, handle special messenger runs and attendance and leave matters. Both together on two days failed to account for 21.74% of work day. Inspector recommends duties consolidated and both replaced by one male typist, with classrooms to be closed by agent, eliminating one odd-hour shift. Planning Section has 3 SA supervisors under Section Chief [redacted] handling primarily forms, manuals, suggestion program, legal research, training documents. [redacted] spends half time on section supervision, 20% on inspections and surveys, 17% on suggestions and training documents, remainder on lectures and miscellaneous duties. Six agents under Training Section Chief Fletcher, aside from Quantico staff. Inspector recommends consolidation of Planning and Training Sections, with [redacted] handling training documents, releasing SA [redacted] who now handles them. Tamm opposed. Detailed memorandum attached. 10 overtime computation errors by 5 agents detected. Needed accuracy emphasized. Division overtime average, exclusive of Inspection Staff, slightly below Seat of Government average 5 months out of 6, (September, 1958, through February, 1959). Inspection Staff consistently above

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Cost of Government average. Instructed to discontinue claiming intra-divisional travel of inspection staff, and travel to and from Quantico as overtime. Morale appears very good, except for personality clash detected between two clerks at adjacent desks, Planning Section, not affecting work performance. Resolved by ordering them separated. During inspection Tamm censured for failure to follow correct routing procedure and palliating attitude in failing to recommend appropriate administrative action against employees involved in delay in acknowledging suggestion.

CONTACTS EXCELLENT

Tamm made 13 speeches in past year, primarily to important police groups, is member Executive Committee International Association of Chiefs of Police; maintains excellent contacts in organization to protect Bureau's interests. Numerous contacts by Tamm, Malone, Fletcher, Rogers and [redacted] in fields of law enforcement, police training, industry, entertainment, public relations and education, several of whom have been furnished information on current "Emcar campaign." SAC Sloan has excellent contacts with firearms companies and Marine Corps, several of latter met by Inspector, through whom services and equipment have been obtained at no cost to Bureau.

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CONCLUSIONS

Inspections have improved, both in procedures and thoroughness, although delays were noted in recommending administrative action. Training programs are functioning in excellent manner. Primary weaknesses appear to be in security, and somewhat lax administrative procedures, particularly at Quantico. Although personnel has been reduced by division, several employees were found to be not fully occupied, and sufficiently aggressive action had not been taken to make further reductions through consolidation of sections and positions, to cut personnel to the bone, in view of present reduced training activities and Bureau's critical need for economy.

EVALUATION OF KEY PERSONNEL AND RECOMMENDATIONS:

1) Assistant Director Quinn Tamm LOD 12-3-34, GS-17, \$16,005. On probation since 6-26-53 because of superficial and inadequate inquiry in Deserter Fugitive Unit by Inspector under his supervision. Tamm makes excellent appearance, mature, intelligent, capable, liked and respected by subordinates. He has effected

improvements in inspections, but displayed palliating attitude during inspection in failure to recommend appropriate action against employees in one instance, and has not instituted sufficiently tight administrative procedures to prevent weaknesses found. He has not been sufficiently aggressive in reducing personnel in accord with reduced training activity and need for economy..... Censure and continue on probation. If approved, attached letter summarizing inspection findings will handle.

2) Inspector John F. Malone - Number One Man and Inspector-in-Charge of Inspection Section, EOD 5-4-42, GS-17, \$15,855, not on probation. Splendid appearance, excellent contacts man, intelligent, and highly conscientious. Has made vigorous effort to insure inspections penetrative and thorough... Continue in present position.

3) SAC Henry L. Eloan, Quantico, EOD 4-15-35, GS-16, \$13,330. Not on probation. Excellent contact man, firm with trainees, great pride in Academy, alert to improve facilities, but lax in administrative procedures and failed to reduce personnel..... Censure. Letter Attached.

4) Inspector Howard B. Fletcher in charge of Training Section, EOD 1-2-35, GS-16, \$14,430. Not on probation. Mature, solid. Experienced administrator, under whom training programs are functioning in excellent manner... Continue in present position.

5) SA [] - Section Chief Planning Section, LOD []
GS-14, \$12,315. Not on Probation. Highly intelligent, scholarly, talented at
research and instruction. Failure to take aggressive action to separate two employees
involved in personality clash reflects adversely on supervision. Recommended
separately Planning Section be consolidated with Training Section and Watson
assigned to handle training documents.

6) Reccheck inspection in 90 days.

P. Ramm	6-26-58	4-10-59
Training and	11-6-58 Continued	
Inspection	4-20-59 " "	
Division		

Superficial and inadequate inquiry in the Deserter Fugitive Unit by an Inspector under his supervision. Continued 11-6 until after results of next inspection. Continued 4-20 as result of inspection. To be considered for removal after recheck inspection.

✓

B. C. M. 11-6-58

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ORIGINAL FILED IN

JUN 22 1959 6 C

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-4-59

I certify that I have received the following Government property for official use:

~~returned~~

D. C. Official Parking Permit, Expires 6-30-60

FILE

RETURNED

3-M

D. C. Official Parking Permit, Expires 6-30-59

PER 1FL

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

NOT RECORDED
9 JUN 22 1959

Very truly yours,

(Written
Signature)

(Typed
Signature)

Quinn Tamm

P. GEORGE GEPFEN
Chief, Sparta Township Police Dept.
7th Vice President

HARRY A. MORTON
Chief, Mount Ephraim Police Dept.
Second Vice President

FRED HESS
Chief, Bloomfield Police Dept.
Third Vice President

JOHN W. BUDD
Chief, Phillipsburg Police Dept.
Fourth Vice President

HARRY L. JORDAN, President
Chief, New Milford Police Department



CHIEF A. H. SCHLUNSEN
Recording Secretary
Piscataway Twp. Police Department
P.O. New Market, N. J.

WALTER W. GALLAGHER
Chief, Ridgefield Police Dept.
Financial Secretary

HAROLD E. DOWD
Chief, Maplewood Police Dept.
Treasurer

ORIE VAN DYKE
Chief, Midland Park Police Dept.
Sergeant-at-Arms

HON. WILLIAM GEORGE
921 Bergen Ave., Jersey City, N.J.
Counselor

CHIEF MATTHEW J. DONOHUE, Ret.
Executive Director,
P.O. Box 93, Hackensack, N.J.
Diamond 3-6848

POLICE ASSOCIATION - N J

July 23, 1959

Mr. Quinn Tamm,
Assistant Director,
Federal Bureau of Investigation,
Washington, D.C.

pt 8-1

Dear Director Tamm:

Enclosed is a copy of a resolution
unanimously adopted at our Law Enforcement Con-
ference on June 24th at Atlantic City, N.J.

The officers of our association also
desire me to take this opportunity of expressing
their appreciation for your cooperation, appearance
at our conference and very excellent discussion.

Cordially yours,

REC-92

[Redacted Signature]

Recording Secretary

14 AUG 5 1959

EX-113

THIS ASSOCIATION IS DEDICATED TO THE FOLLOWING ACHIEVEMENTS

Elimination of Political Influence from Police Offices
Construction of Modern Highways
Prevention of Motor Vehicle Theft
Secure safety of action in Police matters
Provision of medical aid to Police Officers

ack nme
7-29-59
WHS

ENCLOSURE

RESOLUTION

WHEREAS, Assistant Director Quinn Tamm, of the Federal Bureau of Investigation, did graciously and willingly accept the invitation extended by the New Jersey State Association of Chiefs of Police to address its 47th annual convention, assembled in Atlantic City, N. J., June 22, 23 and 24th, 1959, and

WHEREAS, Director Quinn Tamm, presented a most informative, interesting and constructive talk which was well received by the assembled members;

NOW, THEREFORE, BE IT RESOLVED that the Association express its grateful appreciation to Director Tamm for his appearance and address, and be it further

RESOLVED, that a copy of this resolution be forwarded to Director Tamm.

Chief Eugene B. Bauer
Chairman
Resolutions Committee

Atlantic City, N. J.
24 June 1959

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) STAMM, QUINN		DATE 5/22/59
DIVISION AND SECTION ASSIGNED Training & Inspection Division	POSITION TITLE Assistant Director	
THIS IS TO CERTIFY THAT I PRESENTLY ☒ HOLD ☐ DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.		
PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) Maryland	PERMIT NUMBER A 305276	PERMIT EXPIRES _____
THIS IS AN <u>UNRESTRICTED</u> (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE)		
THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY 30,000 MILES. DURING THIS TIME (A) I ☐ HAVE ☒ HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I ☐ HAVE ☒ HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.		
* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.		 SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) RUMANS, LEON H.	POSITION TITLE SA	DATE 6-1-59
THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:		
☒ CONTINUOUS SAFE DRIVING RECORD ☐ INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **		
I CERTIFY THAT THIS EMPLOYEE IS:		
☒ QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. ☐ NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.		
REMARKS: 73 JUL 9 1959 		
** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.		(SIGNATURE OF REVIEWING OFFICIAL)

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: 4/29/59

FROM : Q. TAMM

SUBJECT: INSPECTION
TRAINING & INSPECTION DIVISION

Tolson	_____
Belmont	_____
DeLoach	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

I would like to refer to the inspection letter dated 4/20/59 reflecting the results of the inspection of the Training & Inspection Division. I am most concerned about certain of the items which the Inspector indicated were wrong and which, without any equivocation, were wrong, such as the breach of security within the division at the Seat of Government. I am also concerned about other items such as those regarding physical condition and maintenance. I am obviously concerned because the report continues me in a probationary status.

I note that the report and the letter state "it was gratifying to note the improvement found in inspection procedures. They were considered to be generally thorough, penetrative and complete." The letter stated the progress in the police training document program since the last inspection was most gratifying. The suggestion program merited commendatory remarks. The letter stated "I was indeed pleased to learn that training activities of the division were rated as excellent. The National Academy program and the police training program are extremely beneficial to the Bureau and to law enforcement in general. The excellent results achieved are a tribute to your guidance and interest." The letter further stated "I was pleased by the number and variety of valuable contacts maintained by you and your staff" and was commendatory concerning my activities in the International Association of Chiefs of Police which reflected my interest in maintaining the Bureau's position of leadership in law enforcement and police training. Your comments with regard to these activities are very much appreciated.

I have no desire to quibble concerning certain items which were contained in the Bureau's letter. I am concerned about certain points reflecting on the operation of this Division as set forth herewith:

1. The Inspector pointed out that morale in this division appeared to be very good except for a clash of personalities between two clerical employees. The Inspector was of the opinion that I should be able to control a clash of personalities. I believe you will agree that it is virtually impossible for me.

ENCLOSURE

QT:HD

Enclosures

5 JUN 17 1959

THRU

or any other person to make employees like each other. This clash of personalities has in no way adversely affected these employees in the performance of their duties and the Inspector so noted this fact in the summary. As a matter of fact, they both have recently received incentive awards.

2. The Inspector claims that the Training and Inspection Division has an excess of personnel. With this I am in complete disagreement. Since my assignment to this division, there has been an appreciable reduction in personnel. I take exception to the comments of the Inspector that clerical employees were not fully occupied. I especially take exception to the Inspector's conclusion that I have too many Agents assigned to this division necessitating on his recommendation the transfer of an Agent. In connection with the transfer of an Agent from this division, the Inspector at no time states that Agent personnel were not fully occupied in worthwhile work. The effect of the reduction of personnel at this time is to drastically curtail the training document program. I do not believe this is desirable. The Inspector noted that this program would be curtailed in his administrative write-up. Further, the removal of this Agent is based upon certain other responsibilities being assumed by other persons in the division concerning whom the Inspector makes no comment as to their not being fully occupied at the present time. Obviously it is possible to remove personnel by the elimination of responsibilities. The question here is whether or not such a move is to the Bureau's advantage.

With reference to clerical personnel, as I informed the Inspector, I personally stated that from my own observations the two male clerical employees in my front office were properly occupied. With reference to the clerical staff at Quantico, Special Agent in Charge Sloan states he has had this staff for four years and that it has been adequate and not excessive. It is true that the total number of persons being trained at Quantico has been reduced. However, the total number of training classes going to Quantico has not been reduced with the exception of New Agents Classes which have been reduced from three to one during the present fiscal year.

In my comments concerning adequacy of personnel in this division, I called the Inspector's attention to the fact that with the resumption of New Agents training, personnel would be inadequate. He did not take exception to this statement.

3. The Inspector reported the Training and Inspection Division's overtime average, exclusive of members of the Inspection Staff, was slightly below the Seat of Government overtime average five of the six months from September, 1958, to February, 1959. He further stated "this is certainly an indication that aside from the inspection staff, Agents in your division have not been overburdened with work". The overtime for this division for the six months in question was 3'01" daily average including the Inspection Staff. Without the Inspection Staff, (whose overtime, incidentally, is included in the Seat of Government average), our daily average was 2'31". The Seat of Government average for the six months, including the Inspection Staff, was 2'37". Exclusive of the Inspection Staff, it was 2'35".

With the Inspection Staff included, this Division's average overtime was high for all divisions. With the Inspection Staff excluded, it was comparable to overtime averages in all divisions, as reflected in the attached compilations. I do not feel these tabulations sustain the Inspector's conclusion.

4. I did have an opportunity to answer the administrative memorandum concerning the overtime, as compiled by the Inspector. I discussed it with him. I gained the distinct impression that overtime was not at issue. Consequently, I responded that his survey reflected a healthy condition with regard to overtime in the Training and Inspection Division. I did not, because I felt that this was not at issue, verify the figures upon which the Inspector based his conclusion. Some of these compilations of the Inspector are in error.

5. I would like to ask that you cause to be reconsidered the instructions that keys to the automobiles at our firearms ranges are not to be left with the automobiles. Keys have been left in the cars as a safety measure.

During the past year we had an incident where an ejected cartridge shell burned the eyeball of a New Agent. In less than 15 minutes the injured Agent was at the Marine Hospital twelve miles distant from the range. I believe that this safety precaution is important and necessary. The possibility of theft of one of our cars at the firearms ranges is extremely remote and relatively unimportant when contrasted to the safety and well-being of our Agents.

These matters are being called to your attention for what I consider the best interests of the Bureau.

I suggest A. L. Edwards look into this to see who is right

James V. Alb
Office

Mr. Tolson ☒
 Mr. Belmont ☒
 Mr. DeLoach ☒
 Mr. McGuire ☒
 Mr. Mohr ☒
 Mr. Parsons ☒
 Mr. Rosen ☒
 Mr. Tamm ☒
 Mr. Trotter ☒
 Mr. W.C. Sullivan ☒
 Tele. Room ☒
 Mr. Holloman ☒
 Miss Gandy ☒

August 8, 1959

Dear Mr. Hoover:

Quinn Tamm

I have been most concerned about the notations and comments which you, of necessity, had to make concerning the National Academy candidates and the National Academy program. Ever since you conceived the idea for the establishment of the National Academy, it has been a great source of pride to me through these many years that I have had some small association with the Academy and its graduates. That you should lose faith in the Academy or its graduates is a source of major concern, and I wish to assure you that if there is anything which I can do to strengthen or implement this most worthy activity, I want to do it.

While, unfortunately, I was not on active duty in the division at the time the memorandums in question were sent to you, I fully realize that the responsibility for the operation of the Division, even in my absence, is mine and that the employees of this division should be so trained that matters of this type would not arise.

RECORDED - 136

I have given the matter of the implementation of the selection and qualifications of the National Academy candidates serious and considered thought. I know that you have instructed Inspector H. L. Edwards to look into this program and to submit his recommendations to you. I solicited the advice of Assistant Directors DeLoach, Parsons and Trotter, who represent the "service" divisions of the Bureau, at a meeting in my office on August 7 to review some ideas which I had concerning the program. Mr. Edwards was invited to and did attend this conference. The results of the conference are reflected in a memorandum from me to Mr. Tolson dated August 7 submitting suggestions for the strengthening of the National Academy program. This memorandum has been given to Mr. Edwards. The suggestions are submitted with the thought in mind that the program can be so strengthened that the National Academy can continue to serve the Bureau's

SENT DIRECTOR

8/10/59 1051

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EXP. PROC.

AUG 10 1959

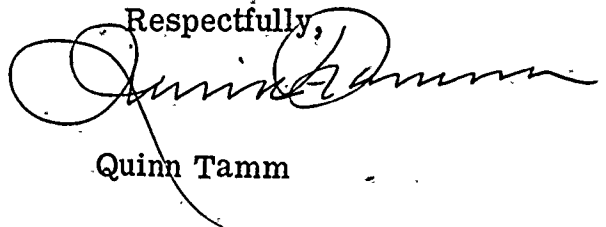
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best interests.

I have stressed with SACs attending In-Service and conferences and with Agent personnel attending In-Service, the fact that only the best law enforcement officers should be considered and recommended for the National Academy and I felt the caliber of the classes was improving. However, it should not have been necessary for you to bring to my attention the need for re-evaluation of this program in a more positive manner.

I hope deeply that the operations of the Training and Inspection Division have not deteriorated to such an extent that your concern would result in the discontinuance of this program. I want to assure you that every effort will be made on my part and on the part of the personnel of this division to have the National Academy conform to the high standards which you have set in all the operations of the Bureau.

Respectfully,

A handwritten signature in cursive script, appearing to read "Quinn Tamm", written over a horizontal line.

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Q. Pama
 Training and
 Inspection
 Division I.

6-26-58
 11-6-58 Continued
 4-20-59 " "

4-10-59

Superficial and inadequate
 inquiry in the Desert
 Fugitive Unit by an
 Inspector under his
 supervision. Continued
 11-6 until after result
 of next inspection.
 Continued 4-20 as result
 of inspection. To be
 considered for removal
 after recheck inspection

1 JUL 23 1959

ORIGINAL FILED IN B.C. Brown

36

September 1, 1959

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

Enclosed is a copy of the summary memorandum containing the Recheck Inspection findings of Inspector H. L. Edwards. The Division was rated VERY GOOD on Physical Condition and Maintenance; FAIR on Operations (Inspections, VERY GOOD -- Training, UNSATISFACTORY); FAIR on Administrative Operations; FAIR on Personnel Matters; and EXCELLENT on Contacts. As a result of the over-all condition of the Division which I consider far from satisfactory, you are being placed on probation. Furthermore, I shall expect all corrective action under your control to be instituted immediately and personally followed by you to completion at the earliest possible date.

I had expected that the last inspection of your Division should have sufficiently stimulated you to demonstrate enough personal concern and vigorous leadership so that the recheck would have reported findings of which you would have been proud. To the contrary, the recheck unearthed weaknesses even more serious than I could reasonably believe existed. The National Academy's selection policies and procedures constitute one example and even I detected indications of deficiencies here without being as close to the scene as you.

HLE:jma (9)

1 - Movement

1 - Personnel Actions Unit

1 - Miss [redacted]

1 - Training and Inspection Division Personnel File

Based on memo H. L. Edwards to Mr. Tolson 8-31-59 HLE:MAH.

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAILED 2
SEP 1 - 1959
COMM-FBI

401
77
HLE

b6
b7c

Mr. Quinn Tamm
Washington, D. C.

Other examples, equally serious, were found in the overwhelming accumulation of essential project work which you apparently were content to have the Division live with rather than meeting the challenge and at least trying to vigorously tackle with the manpower and facilities at hand. The Suggestion Program, important as it is, was found limping along and in some instances bogged down for want of real leadership.

Certain conditions at Quantico, although primarily the fault of Special Agent in Charge Egan, nevertheless showed definite symptoms of your lack of personal, aggressive attention. In fact, I can but conclude that most of the weaknesses in the Division are but a reflection of a crying need for real leadership from the Division head. While those primarily charged with supervising such operations cannot escape sharing culpability, at the same time how can they be expected to perform to complete satisfaction if they lack the spark of proper leadership from above.

The Training and Inspection Division is obviously one of the key parts of this organization. It should be a model for the entire Bureau because its very responsibilities include serving as my eyes and ears for all operations, as well as the instrument of training and indoctrinating all personnel in matters of basic policies and procedures. Not only should it be functioning at top-notch efficiency but it should lead the way in research and progressive ideas so essential in these times. I am thoroughly disappointed that under your leadership the Division comes nowhere near that standard.

I shall expect the Division to promptly report full compliance with not only the letter but the spirit of the corrective action I have approved.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Enclosure

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 9-18-59

FROM : W. S. Tavel

SUBJECT:

QUINN TAMM

Assistant Director

Training and Inspection Division

EOD 12-3-34 (Clerk-Typist); 4-21-36 (Special Agent)

Grade GS-17, \$16,095

Non-Veteran - Not in Reserves

ON PROBATION since 9-1-59

Tolson _____
 Belmont _____
 DeLoach _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

This is a brief, concise summary of Mr. Tamm's record for the Director's use.

Mr. Tamm entered on duty 12-3-34 in a clerical capacity and was appointed a Special Agent 4-21-36. He has served as Assistant Director of the Laboratory, Identification and Training and Inspection Divisions. He is presently in Grade GS-17, \$16,095 per annum. He is 49 years of age, is married, and has two children.

On 3-31-59 Mr. Tolson rated him SATISFACTORY.

He was last COMMENDED on 11-4-58 for his performance at the Conference of the International Association of Chiefs of Police at Miami Beach, Florida. It was obvious that he exercised the very highest degree of initiative, ingenuity and tact during the entire Conference otherwise the very favorable results attained would not have been realized. He was CENSURED on 11-28-58, 3-24-59 and as a result of an Inspection of the Training and Inspection Division in April, 1959, he was CENSURED and CONTINUED ON PROBATION as a result of the delinquencies noted during the inspection. Prior to 11-28-58 he was CENSURED on four occasions and on one of those occasions he was placed on probation inasmuch as the special recheck which the Director ordered in the Deserter Fugitive Unit in the Investigative Division had confirmed the Director's impression that the initial inquiry conducted under his direction was inadequate and the memorandum reporting same which he reviewed and approved was unsatisfactory and utterly superficial. The improper performance of his division had made it necessary for the Director to remove an Inspector and required the expenditure of duplicate time and effort. This was another flagrant instance of inadequacy in discharging the responsibilities entrusted to him. He was REMOVED FROM PROBATION on 6-4-59. The Director last saw him on 5-27-59 when he called to see the Director relative to the inspection in April, 1959. Mr. Tamm was quite obviously not pleased with the findings concerning some of the situations in his Division. The Director told Mr. Tamm that there did not seem to be any question about the fact there had been a clash of personalities between two of the employees of his Division, and while he was cognizant of this, he had not done anything to put an end to it. The Director also told

Attachment (Permanent Brief)

FDH:11t

(2)

107-4102
 Search _____ Number 22
 5 OCT 5 1959

RE: QUINN TAMM
Training and Inspection Division

Mr. Tamm that it was evident the overtime in his Division was less than the average for the Seat of Government. Mr. Tamm's answer to this was that while this was true, there were several other Divisions at the Seat of Government that had put in less overtime than his Division had and it, of course, was true that several Divisions had put in more. His point was that his Division was not the only one at the Seat of Government which had a low record of overtime.

During the July and August, 1959, Training and Inspection Division Recheck Inspection Inspector H. L. Edwards stated Mr. Tamm was personable and intelligent but his pride made him hypersensitive to criticism and he failed to appreciate the constructive results which criticism could bring. In view of the unsatisfactory conditions found during this inspection the Inspector recommended Mr. Tamm be censured, placed on probation and removed. Mr. Tolson agreed as to censure and probation which the Director agreed to. The various functions of the Division were rated as follows:

Physical Condition and Maintenance.....	Very Good
Operations.....	Fair ✓
Inspections.....	Very Good
Training.....	Unsatisfactory
Administrative Operations.....	Fair ✓
Personnel Matters.....	Fair ✓
Contacts.....	Excellent

By letter dated 9-1-59 Mr. Tamm was CENSURED and PLACED ON PROBATION in view of conditions found during the above inspection. Among other things, he was advised it was expected the last inspection of his division should have stimulated him to demonstrate enough personal concern and vigorous leadership so that the recheck would have reported findings of which he would have been proud. To the contrary, the recheck unearthed weaknesses even more serious than was believed could have existed. The National Academy's selection policies and procedures constituted one example. Other examples, equally serious were found in the overwhelming accumulation of essential project work which he apparently was content to have the Division live with rather than meet the challenge and at least try to vigorously tackle with the manpower and facilities at hand. The Suggestion Program was found limping along and in some instances bogged down for want of leadership. Certain conditions at Quantico showed definite symptoms of his lack of personal, aggressive attention. Conclusion was that most weaknesses were but a reflection of a crying need for real leadership from the Division head and the Director was thoroughly disappointed that under his

RE: QUINN TAMM
Training and Inspection Division

leadership the Division came nowhere the standard expected.

He listed no office of preference.

His daily average overtime for the past six months ~~was~~
is as follows: March, 1959, 2 hours 34 minutes; April, 3 hours 10
minutes; May, 2 hours 35 minutes; June, 3 hours 12 minutes; July, 1
hour 56 minutes; August, 3 hours 30 minutes.

A handwritten signature in dark ink, appearing to be "J. Quinn Tamm", is written over the signature line of the document.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9/23/59

I certify that I have received the following Government property for official use:

~~//returned//~~

Inspectors' Manual # 571
(Issued August 17, 1959)

RETURNED:

Inspectors' Manual # 3 ✓
(Issued August 15, 1956)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

130

FILE

3-M

PER da
Very truly yours,

(Written
Signature)

Quinn Tamm

(Typed
Signature)

Quinn Tamm

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-17-59

I certify that I have received the following Government property for official use:

~~returned~~

Position Classification Manual #30
(issued 8-13-59)

RETURNED

Position Classification Manual #69 ✓
(issued 12-3-56)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY. 27

67-NOT RECORDED
10 SEP 21 1959

FILE

3-M

PER

da

Very truly yours,

(Written
Signature)

Quinn Tamm

(Typed
Signature)

Quinn Tamm

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: 9-1-59

FROM : J. P. Mohr

SUBJECT: PROBATION REPORT

Tolson ✓
 Belmont ✓
 DeLoach ✓
 Mohr ✓
 Parsons ✓
 Rosen ✓
 Tamm ✓
 Trotter ✓
 W.C. Sullivan ✓
 Tele. Room ✓
 Holloman ✓
 Gandy ✓

Following is a list of SACs and Seat of Government Officials on probation. There are no Legal Attaches on probation at this time.

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
B. C. Brown Pittsburgh Insp	4-30-59 7-24-59 Continued	7-24-59	-----	Because of atrocious judgment in handling a contact with a representative of the press while assigned to the New York Office. Continued 7-24 as a result of the inspection of the Pittsburgh Office and to be considered for removal in 90 days.
J. E. Edwards Buffalo Insp	4-18-58 6-27-58 Continued 3-25-59 " "	3-2-59	-----	Because of accumulation of errors relating to physical condition and maintenance and his over-all responsibility regarding improper assignment of correlation employees in the New York Office. Continued 6-27 as a result of the New York Inspection. Continued 3-25 as a result of the inspection of the Buffalo Office.
[Redacted] Omaha DETROIT F.O.	7-8-59	6-29-59 (Detroit)	-----	Because of failure to carry out assigned administrative responsibilities in the Detroit Office.
E. J. Powers Indianapolis F.O.	8-4-59	2-13-59	-----	Because of his poor judgment in handling personal affairs.
G. Tamm Training and Inspection Division	9-1-59	4-10-59	8-21-59	Because of the unsatisfactory condition of the Training and Inspection Division found during the recheck inspection.

b6
 b7C

1 - Mr. Tolson
 1 - Mr. Mohr

1 - Mr. Tamm
 1 - Mr. Ingram

1 - Mr. Tavel

EJI:clp

REC-140

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67	300
Searched	Numbered
9 SEP 4 1959	

300

Mr. Tolson

6-31-59

Inspector H. L. Edwards

TRAINING AND INSPECTION DIVISION RECHECK INSPECTION
 Inspector H. L. Edwards
 July 27 - August 21, 1959

SUMMARY MEMORANDUM

OFFICIALS: Quinn Tamm, Assistant Director since 9/16/56; Inspector John F. Malone, No. 1 Man and Inspector-in-Charge of Inspections since 9/29/57; Former Inspector-in-Charge of Training H. E. Fletcher, retired, ceased duty 8/31/59; H. L. Sloan, SAC, Quantico (at Quantico since 7/21/42).

LAST REGULAR INSPECTION: 3/16-4/10/59 by Inspector W. E. Tavel; officials same.

FINDINGSI. PHYSICAL CONDITION AND MAINTENANCE. VERY GOOD

Last inspection rated FAIR. Space generally well maintained, adequate but not excessive; prior delinquencies and several additional minor items detected during Recheck corrected. Quantico rifle decks and structural beams on surprise target range need painting; Sloan states will be done. In April, 1959, Sloan instructed to have more frequent contact with lessors of Cowego and Midland Radio Sites; visit site weekly to check physical security and maintenance; Sloan in complying keeps administrative tickler of dates but no record of maintenance deficiencies; instructed to also note pertinent findings and to submit report monthly showing dates of visits, shift checked and by whom, plus findings and recommendations. Recommend Sloan reduce personal visits to every two weeks for economy in time, mileage and key manpower; ASAC should be permitted to share duty for training and experience; required monthly check on operations and personnel by official of Files and Communications Division should hereafter also cover checks assigned to Sloan and eliminate need for Sloan to make duplicate check that week (McGuire agrees); Tamm concurs except ASAC not to go when supervising firearms ranges.

MEMORANDUM (9)

Enclosures

- 1 - Training and Inspection Division
- 1 - Training and Inspection Personnel File
- 1 - Administrative Division
- ① - Personnel File - Quinn Tamm
- 1 - Personnel File - H. L. Sloan

Memorandum to Mr. Tolson
 Re: Training and Inspection Division Recheck Inspection

I. OPERATIONS FAIR

A. INSPECTION SECTION: Rated GOOD last inspection. Revision of Field Inspectors Manual completed during Recheck. Preparation of Manual for Seat of Government inspections to begin first week in September; estimated 4-month deadline should be met without fail. Inspector stressed unrelenting emphasis be placed on need for thorough, penetrative, objective inspections with constant re-evaluation and searching for fresh approaches. Malone proposed (Tamm agreed) and Inspector recommending program of unannounced spot checks by Malone of field inspections as evaluation tool. Section now merits VERY GOOD rating.

B. TRAINING SECTION: Rated EXCELLENT last inspection, but now UNSATISFACTORY due to administrative weaknesses of Tamm, Fletcher and Rogers detected during Special Inspection of National Academy (NA) program already reported in detail separately. Numerous recommendations made to strengthen NA selection policies and procedures and to require Division head to personally make penetrative re-evaluation semiannually including intensive analysis of curriculum (this should cover such items as whether a textbook should be devised to raise Academy instruction standards; whether greater emphasis should be placed on requiring class members to do more research, handling challenging assignments, and take more tests rather than unduly stressing preparation of notebook largely containing information recited to them.)

Section during Recheck reported backlog of 404 man days pending in essential training projects (an increase of 103 man days since last inspection, 3/20/58). No training documents prepared in final form since May 11, 1959, which Tamm attributes to lack of personnel and also states assigned personnel cannot initiate preparation of new training documents. Recheck developed no evidence that Tamm used or required available manpower to vigorously tackle project work in addition to regular daily assignments (such as making complete inventory of backlog, setting deadlines, redistributing assignments, efforts to streamline, calling for "extra push," etc.) Current seriousness of this backlog necessitates additional personnel plus administrative and organizational strengthening recommended later herein by Inspector.

The SUGGESTION PROGRAM supervised by Training Section was subject of specific instructions to Tamm from Director based on last inspection. Recheck showed Division had not completed annual evaluation of field office participation as ordered to spot areas warranting recognition or improvement. Tamm's excuse was lack of personnel and doubts as to worthwhileness. Inspector feels evaluation essential as aid to sparking field participation. Tamm will promptly complete same. Division also failed to promptly complete as ordered an evaluation of 6-month trial program set up 10/25/56 providing for Field Streamlining Committees in each office having 100 or more employees (optional in other offices); Suggestion Desk even lacked adequate

Memorandum to Mr. Tolson

Re: Training and Inspection Division Recheck Inspection

tickler system to identify offices involved and follow compliance. All offices except one reported prior to 6/1/59; remaining office 8/8/59. Delay not challenged. Tamm attributed failure to evaluate program to lack of manpower but advised Inspector matter would be handled 8/28/59 without additional assistance being given Division. Tamm excuses failure to aggressively supervise and evaluate program by lack of personnel.

Recheck also reflected failure to comply with Director's instructions of prior inspection to consider submission for "Investigator" of article explaining Suggestion Program and additional human interest and Division activity items. Tamm's excuse re Suggestion Desk submission was desire to wait for stabilization of personnel in view of turnover. Inspector considers excuse lame since key personnel not changed.

Although log on "Investigator" Desk shows Training and Inspection Division only one not submitting any items to "Investigator" since 5/1/59, Division claims it is considering material for submission. Additional specific suggestions for items developed by Inspector during Recheck.

as at SOG] During Recheck Inspector noted Division has not provided same instructions to field covering submission of suggestions to insure proper employee credit and to guarantee Bureau receives full statistical credit in annual report submitted to Department. Instructions covering Seat of Government require each individual suggestion to be reported to Suggestion Desk for acknowledgement and credit regardless of action on suggestion by Divisions' Streamlining Committees. Field Streamlining Committees seem to be forwarding to Bureau only those suggestions needing further Bureau action. (Example: New York Streamlining Committee reported 53 suggestions considered of which 27 adopted and 26 rejected; yet only 15 of the 53 sent to Bureau and credited in annual report for Attorney General.) Inspector instructing Tamm clarify instructions to provide completeness and uniformity in recording accomplishments.

Bureau policy set forth in Manual of Rules and Regulations bars employee after two years from date of suggestion from receiving credit under Incentive Awards Program. Instance noted where substantially same suggestion which employee made in 1955 was adopted on trial basis in 1958 as result of independent idea from clerical supervisors. Employee who made first suggestion raised question re his eligibility for credit. Spot check by Inspector indicates 2-year rule not widely known and should be included in Clerical Employees Handbook, Supervisors Manual and Suggestion Form revised so no misunderstanding can occur. Tamm and Administrative Division concur.

III. ADMINISTRATIVE OPERATIONS FAIR

Rated GOOD last inspection. Recheck showed 2 instances where employees failed to sign in; 3 instances of improper signing in and out on sick leave by

Memorandum to Mr. Tolson

Re: Training and Inspection Division Recheck Inspection

employee (procedural and nonsubstantive); 16 clerical errors in preparing agent overtime reports submitted to Administrative Division; all corrected. Inspector ordered destruction of extra copies obsolete lecture outlines which Division had overlooked in purge. Inspector suggested and Division agreed to hereafter obtain reports from inspectors monitoring lectures during Joint of Government inspections. Division not following Bureau instructions to list books purchased with Bureau funds in main Library records; corrected during Recheck and Inspector having rule reiterated and included in Supervisors Manual since other Divisions also affected. SAC, Quantico, discovered 8/4/59 holding active Bureau mail dated 8/4/59 for which Tamm recommended censure (separately handled). Inspector arranged for Division roster of weekend on call duty personnel to hereafter be furnished switchboard and Supervisor in Belmont's Division. Inspector instructed Tamm to bring up to date and keep current a list of available training documents used by police instructors to include 17 documents issued since 10/22/57. Tamm questions necessity but Inspector feels list worthless if not kept current.

Despite a serious backlog of training project work (noted under Training Section operations), Tamm had no requirement for obtaining complete written work load reports to insure setting deadlines and achieving definite progress. Weekly delinquency report furnished Mr. Tolson failed to show picture. Inspector recommends all agents and key clerks be required to submit to Division head weekly written report identifying projects showing date assigned, percent completed, work done since previous report, percent remaining and estimated completion date. Tamm should personally set deadlines and personally insure adherence thereto.

On 8/23/59 Division requested by Assistant Director McGuire to look into speed reading course to see if it would benefit clerical employees and increase production. Memorandum of Supervisor [redacted] 7/24/59 showed no pertinent inquiries made, provided superficial, unresolved and incomplete analysis necessitating Inspector's inquiry into handling which stimulated Division action which will resolve question. Check with Watson on 8/30/59 showed report in dictation. (Administrative action considered in recommendations.)

IV. PERSONNEL MATTERS. FAIR

Rated FAIR in last inspection. Authorized personnel now totals 70 (38 agents including 10 permanent Inspector's Aides, 40 clerks, including Quantico maintenance staff). Division requested clerk-typist to replace clerk removed from Quantico last inspection as surplus and act as part-time relief for Division front office mail clerk. Inspector concluded not justified. SAC Sloan showed backlog of 17 1/2 hours clerical work. Inspector's analysis showed 48 hours of this nonessential;

Memorandum to Mr. Tolson
Re: Training and Inspection Recheck Inspection

an additional 46 1/2 hours could be reassigned (32 to maintenance staff, 6 to radio technician operator at Quantico and 8 1/2 to Division typist.) Remainder could be handled with personnel assigned. Tamm was not requiring regular formal delinquency or work load reports from Sloan until he issued such instructions during this Recheck.

Tamm requested two additional permanent Inspector's Aides based on opinion high turnover of Aides for promotional vacancies necessitates 12 on staff to guarantee average of 8 experienced Aides at all times. Inspector agrees to need for 2 more Inspector's Aides. Tamm requested 3 agent instructors for Training Section (2 for SOG, 1 for Quantico, latter to act as Building Supervisor at Quantico and relief for Sloan, also to handle instruction assignments, 2 for SOG to fill current instructor needs and provide needed depth to insure alternates for present staff; also to help in field inspections and help prepare training documents).

Recheck shows Division needs three agent supervisors to (1) permit prompt handling of serious backlog of essential training projects; (2) provide needed continuity and "depth" in all specialized subjects; and (3) to provide needed administrative strengthening in Divisional organization. To accomplish this, Inspector recommends as follows: 1. Add two agent supervisors to Inspection Section. One should be given supervision of Suggestion Program, Form Management, Manuals Desk, SAC Letters, Bureau Bulletins, review of publications and documents. This will release agent supervisor Gilliland who is excellent experienced instructor and permit his full-time resumption of instruction and training document work. Reassigning these functions to Inspection Section is more logical because they are more directly related to Inspection than training functions. Gilliland should be trained as alternate instructor to Agent Francisco in Police Organization and Administration, alternate for Agent Watson on Juvenile Delinquency matters and Homicide; and as primary instructor on Drawing and Charting, Report Writing, Auto Theft Investigative Techniques and Training, plus general subjects. The second agent for Inspection Section will act as relief to Inspector-In-Charge Malone; share responsibilities for essential surveys; supervise consolidation of indices project and Time-in-Office survey of field; be responsible for keeping Inspectors Manuals current; supervise preparing needed manuals covering inspections of Seat of Government Divisions and foreign offices; provide needed depth in instruction staff by becoming alternate lecturer for Inspector-In-Charge on lectures to Inspector's Aides, new agents and In-Service classes on inspection subjects and qualify as expert lecturer on Field Office Administration and Chief Clerks' operations. Assigning agents to Inspection Section will correct weakness now existing whereby Malone is only agent assigned in Inspection Section at Seat of Government leaving this important Section without desirable continuity during Malone's absences on inspections and special assignments. Both agents recommended for Inspection Section would continue handling limited field inspection assignments essential to keep abreast of current problems in inspection and lecture responsibilities.

Memorandum to Mr. Tolson
Re: Training and Inspection Division Recheck Inspection

2. Assign one additional firearms instructor at Quantico to permit re-assigning ASAC Light to Academy Building. This will strengthen administration there by insuring continuity of command through ASAC. Sloan now reluctant to use ASAC Light when SAC's absence necessary if such would take Light away from firearms ranges. Inspector feels this tends to create undesirable situation where ASAC not fully filling full responsibilities of regularly participating in and keeping adequate constant touch with operations to guarantee continued top-level leadership at Academy. Light would be replaced at firearms range by Senior Firearms and Defensive Tactics Instructor, George Zeiss, as Instructor-in-Charge. Light to be responsible for acting in Sloan's absence and at other times serve as alternate senior defensive tactics instructor to Zeiss, relief instructor in charge of ranges, instructor for New Agents, National Academy, and share major case instruction to In-Service making it unnecessary for instructor to travel to Quantico from SOG to this extent. Adding one firearms instructor as Inspector recommends to effectuate this is essential to prevent reducing firearms staff to hazardous safety level (Quantico would still be one instructor down from year ago when training activity was at comparable level).

Following is daily Division overtime compared to SOG for four months.

Month	SOG Average	Division Average Less Inspectors	Division average Including Inspectors
April, 1969	2'22"	2'19"	2'40"
May, 1969	2'24"	2'43"	2'38"
June, 1969	2'22"	2'55"	2'12"
July, 1969	2'23"	2'32"	2'55"

Majority of Division's employees interviewed, no employee problems brought to the attention of Inspector.

V. CONTACTS. EXCELLENT

Same rating as last inspection. Nothing acted to warrant change.

CONCLUSIONS, INCLUDING EVALUATIONS OF KEY PERSONNEL

A. ASSISTANT DIRECTOR QUINN TAMM. SOG 12-9-34 as Clerk; 4-21-36 as Agent, GS 17, \$16,095. This Recheck demonstrated that Tamm did not aggressively tackle the problem confronting his Division and endeavor to find ways and means of handling it with the manpower and facilities he had available. This was definitely his responsibility as Division head to demonstrate such leadership. The Recheck also demonstrated serious weaknesses in the National Academy Program. The Inspector detected a lack of aggressive leadership on Tamm's part which is so essential in such an important Division. Tamm is personable and intelligent but his pride

Memorandum to Mr. Tolson

Re: Training and Inspection Division Recheck Inspection

makes him hypersensitive to criticism and he fails to appreciate the constructive results which criticism can bring. The Inspector's findings are proof that programs and personnel inevitably reflect the calibre of Division leadership.

B. INSPECTOR-IN-CHARGE OF INSPECTIONS JOHN F. MALONE, No. 1 MAN OF DIVISION. EOD 5-4-42, GS IV, \$14,355, not on probation. Mr. Malone is not personally chargeable with any of the serious Division deficiencies. He is enthusiastic, definitely interested in constantly improving the inspection program. His attitude is outstanding in his objective and constructive approach to problems and suggestions.

C. FORMER INSPECTOR-IN-CHARGE OF TRAINING E. D. FLETCHER. In view of his retirement (ceased duty 8-21-58) no action being recommended for any share of culpability in matters under his supervision.

D. INSPECTOR JEPHTHA S. ROGERS. EOD 8-22-37, GS 15, \$18,970. Not on probation. Rogers has supervised the National Academy for more than the past 15 years. There is no question concerning Rogers' dedication to the Academy but the administrative weaknesses disclosed in the current inspection and in the special inspection of April, 1958, cannot help but shake the Director's confidence in Rogers. Not possible to precisely delineate the share of the blame between Rogers and Tamm but it is evidence that Rogers (and anyone in his position) would be influenced substantially by the caliber of Tamm's leadership as Division head.

E. SAC HENRY L. SLOAN, Quantico, EOD 4-18-33, GS 16, \$14,670. Not on probation. Sloan is immensely proud of the excellent training facilities at Quantico and certainly merits much credit for his accomplishments there. His biggest difficulty seems to be in not fully realizing that Quantico is and must be as completely a part of Bureau's tight administrative management as any other installation. This means maximum adherence to Bureau administrative rules and regulations preventing delinquencies and backlogs of work, insuring continuity of top command by regular use of ASAC as the SAC's relief. Sloan tends to suffer easily from hurt pride because he imputes many of the requirements for adherence to the tight Bureau regulations as a reflection of his record of achievement at Quantico; however, he is amenable to supervision but requires top leadership from the Division head. Sloan failed to take aggressive action to prevent the clerical backlog of work and it was also necessary during Recheck to censure him for delayed holding of a piece of live mail.

F. A. GLENWOOD GILLILAND, SPECIAL AGENT SUPERVISOR, TRAINING SECTION. EOD 5-1-39, GS 14, \$11,835. Not on probation. This supervisor was handling heavy assignments including the Suggestion Program which he has had charge of since November, 1958. Several weaknesses were found in this program which he should have corrected or instituted steps to correct. Full consideration has been given to the fact that Gilliland was carrying heavy work load and the fact that he

RECOMMENDATIONS BY SIF. T. T. T.

Re: Training and Inspection Division Recheck Inspection

was not getting the vigorous leadership from above which would have helped. Nevertheless Culliland must share the blame. He is an excellent instructor and should be returned to full-time training work to help provide needed "depth" as is being recommended herein.

C. [REDACTED] SPECIAL AGENT SUPERVISOR, TRAINING SECTION. ECD [REDACTED] Special Employee, [REDACTED] Special Agent, GS 14, \$12,316. Not on probation. [REDACTED] was returned to the Training Section after the last inspection when the Planning Section of which he had been chief was abolished. He is one of the Bureau's expert instructors in numerous highly specialized fields. During the Recheck Inspection Inspector inquired into [REDACTED] delayed handling of a suggestion requiring evaluation of the desirability of adopting a rapid-reading course for selected groups of personnel. [REDACTED] initial analysis reflects delay, superficial treatment and a lack of objective approach. He was instructed by Inspector to promptly complete this inquiry and several suggestions were made to assist. A check with [REDACTED] 8-28-50 showed report in dictation.

b6
b7C

RECOMMENDATIONS:

1. ASSISTANT DIRECTOR TAMM: Severe censure, probation and removal. If approved, attached letter will handle censure and probation and advise him of inspection results and corrective action needed.

2. INSPECTOR JOHN F. MALONE: Continue in present position. To further strengthen inspections, recommend Malone institute program of unannounced spot check of field inspections while in progress as evaluation tool.

Memorandum to Mr. Tolson

Re: Training and Inspection Division Recheck Inspection

3. INSPECTOR JEPHIA S. ROGERS: Severe censure and probation for administrative weaknesses found. If approved attached letter will handle.

4. SAC HENRY L. SLOAN: Censure and probation for deficiencies in administrative leadership. If approved attached letter will handle.

5. Special Agent [REDACTED]: Censure for inept handling of suggestion concerning rapid-reading course. If approved, attached letter will handle.

6. Special Agent A. GLENWOOD GILLILAND: Censure and probation for weaknesses in supervising suggestion program. Return him to full-time assignment as instructor and to assist in preparing training documents. If approved, attached letter will handle censure and probation and Tamm will be instructed re re-assignment on his copy.

(OVER)

Memorandum to Mr. Tolson:

Re: Training and Inspection Division Recruit Inspection

7. Approve 2 agent supervisors for Inspection Section to be assigned as follows:

(a) One to supervise Suggestion Program, Forms Management, Manuals Desk, SAC Letters, Bureau Bulletin, review of publications and documents, (formerly handled by Gilliland in Training Section), to assist in surveys, train as alternate lecturer on lectures assigned Inspection Section, and handle limited field inspection assignments essential to keep abreast of current problems in inspection and lecture responsibilities.

(b) One to act as relief to Inspector-In-Charge Malone, share responsibilities for essential surveys, supervise consolidation of indices project and time-in-office survey of field, keep Inspector's Manual current, supervise preparation of needed manuals re SOG and foreign office inspections, provide needed depth in instruction staff by training as alternate lecturer for Malone to Inspector's Aide, New Agents and In-Service classes on inspection subjects and become expert lecturer on Field Office Administration and Chief Clerk's Operations; to handle limited field inspection assignments essential to keep abreast of current problems in inspections and lecture responsibilities.

8. Assign one more firearms instructor to Quantico. Necessary to strengthen administration and insure continuity of command through ASAC. Reassign ASAC [] to the Academy Building; to be replaced in present duties by Senior Firearms and Defensive Tactics Instructor [] as Instructor-In-Charge of firearms ranges. [] to be responsible for acting in Ronn's absence, act as alternate Senior Defensive Tactics Instructor to Zeles; relief Instructor-In-Charge of ranges; instructor for New Agents, National Academy; and share major case instruction to In-Service making it unnecessary for instructor to travel from SOG to Quantico to this extent.

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b7C

Memorandum to Mr. Tolson

Re: Training and Inspection Division Recheck Inspection

9. Increase authorization of permanent Inspector's Aides to 12 (increase of 2). Based on analysis and findings, Inspector feels value of permanent Aide program to Bureau would be enhanced by increasing calling on staff of permanent Aides from 10 to 12 and recommends such.

PERMANENT BRIEFS OF OFFICIALS AND AGENTS SUBJECT TO ADMINISTRATIVE ACTION ATTACHED.

5256

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-1-59

I certify that I have received the following Government property for official use:

~~RECEIVED~~

Defense Plans Manual #110

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

PER. *[Signature]*
Very truly yours,

b6
b7C

(Written
Signature)

Quinn Tamm

(Typed
Signature)

Quinn Tamm

October 12, 1959

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

You represented the FBI at the International Association of Chiefs of Police Convention held in New York City in an admirable manner and I want you to know of my appreciation.

The competence you demonstrated in handling your responsibilities relative thereto and your skill in protecting the interests of the Bureau contributed materially to the success of the Bureau's operations at this convention. It is indeed a pleasure to commend you for your splendid services.

Sincerely,

J. Edgar Hoover

Oct 12 11 33 AM '59
REC'D-READING ROOM
F B I

CM 10/12/59
(3)

NOTE: Salutation per Reading Room.

- Tolson _____
- Belmont _____
- DeLoach _____
- McGuire _____
- Mohr _____
- Parsons _____
- Rosen _____
- Tamm _____
- Trotter _____
- W.C. Sullivan _____
- Tele. Room _____
- Holloman _____
- Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Handwritten signatures and notes:
403
1-3-59
W.S.T. per [unclear]
[unclear]

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 11/3/59

FROM : Q. TAMM

SUBJECT: RECEPTION
FBI NATIONAL ACADEMY
MAYFLOWER HOTEL

F. I. I. N. A.

With reference to your inquiry of this morning concerning the arrangements made at the Mayflower Hotel for the checking of coats and hats, I wish to advise that the arrangements for the reception are my responsibility and I did not assign or make specific arrangements for the hat check facilities. These arrangements, in the past, have always been handled by the hotel and we have not experienced any difficulty. I did not anticipate any difficulty this time; consequently special arrangements were not made. I regret that this has happened and appropriate arrangements and a tickler have been set to assure that the hotel is contacted concerning proper hat room facilities in the future.

a
Complete lack
of planning

*- 404
93*

QT:HD
3

*It couldn't have
been worse*

REC-7 1-4-11341

EX 109

24 NOV 6 1959

NOV 11 1959

NOV 11 1959

CRIMINAL

PER. FILE



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

*In Reply, Please Refer to
File No.*

WASHINGTON 25, D. C.

10/6/59

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA QUINN TAMM
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

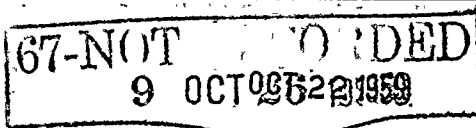
Name	Mrs. Ora Belle Tamm	Relationship	wife	Date	10/6/59
------	---------------------	--------------	------	------	---------

Address 3207 Coquelin Terrace, Chevy Chase, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name	Mrs. Ora Belle Tamm	Relationship	wife	Date	10/6/59
------	---------------------	--------------	------	------	---------

Address 3207 Coquelin Terrace, Chevy Chase, Md.



Very truly yours,

Special Agent

Quinn Tamm

November 10, 1933

Mr. John Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

You are hereby designated Assistant Director in Charge of
the Laboratory Division effective immediately.

Sincerely yours,
J. EDGAR HOOVER

John Edgar Hoover
Director

- 1 - Mr. Tamm
1 - Mr. Parsons
1 - Mr. DeLoach
1 - Mr. Clayton
1 - Mr. Tavel
1 - Mrs. [redacted]
1 - Miss [redacted]
1 - Movement Unit

b6
b7C

SENT FROM D. O.
TIME 4:00 PM
DATE 11-18-33
BY [signature]

lwm
(10)

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

DO-7

FROM

OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

TO

OFFICIAL INDICATED BELOW BY CHECK MARK

Mr. Tolson _____
Mr. Belmont _____
Mr. DeLoach _____
Mr. McGuire _____
Mr. Mohr _____
Mr. Parsons _____
Mr. Rosen _____
Mr. Tamm _____
Mr. Trotter _____
Mr. W. C. Sullivan _____
Mr. Holloman _____
Miss Gandy _____

See Me _____
Note and Return _____
Prepare Reply _____
For Your Recommendation _____
What are the facts? _____
Remarks:

*I am designat
ing Asst Dir
Parsons to
head up the
Training &
Inspection
Div. Tamm
is to take over
the Laboratory.*

EB
RECEIVED - TOLSON

Donal + Parsons
RECEIVED - TOLSON

144

REC-149

67-	406
Searched	1 NOV 22 1964
1	77

*1 auto copy
12/1/54*
3

Ingram
Connel

December 1, 1959

MEMORANDUM FOR MR. TOLSON

Yesterday I saw Assistant Director Quinn Tamm, who is now in charge of the Laboratory. Mr. Tamm stated he called to apologize for his failure to properly direct the work of the Training and Inspection Division which necessitated his transfer to the Laboratory. Mr. Tamm stated he further wanted to express his appreciation for the consideration given him wherein he was again given the opportunity to run a Division at the Seat of Government.

I told Mr. Tamm I regretted I had to take the action I did in his case, but I would be less than frank if I did not tell him that if there should be any further dereliction upon his part in the performance of his responsibilities, it will be necessary to demote him from the position of Assistant Director. I told Mr. Tamm that for the time being, I desired that he continue to represent the Bureau in matters pertaining to the International Association of Chiefs of Police.

Very truly yours,

S/ J. E. H.

John Edgar Hoover
Director

REC-10

407

DEC 7 1959

DEC 3 5 11 PM '59
JEH:EDM (5)

SENT FROM D. O.	
TIME	<i>11:35 AM</i>
DATE	<i>12-1-59</i>
BY	<i>[Signature]</i>

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: 11-4-59

FROM : J. P. Mohr *JPM*

SUBJECT: PROBATION REPORT

Tolson ☒
Belmont ☒
DeLoach ☒
McGuire ☒
Mohr ☒
Parsons ☒
Rosen ☒
Tamm ☒
Trotter ☒
W.C. Sullivan ☒
Tele. Room ☒
Gandy ☒

Following is a list of SACs, Legal Attaches and Seat of Government Officials on probation.

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
B. C. O'Brien	4-30-59	7-24-59	-----	Because of atrocious judgment in handling a contact with a representative of the press while assigned to the New York Office. Continued 7-24 as a result of the inspection of the Pittsburgh Office. Continued per memo 10-28 and to be considered for removal 2-1-60.
X Pittsburgh F.O.	7-24-59	Continued		
X Pittsburgh Insp.	10-28-59	"		
[Redacted]	7-8-59	6-29-59	-----	Because of failure to carry out assigned administrative responsibilities in the Detroit Office. Continued per memo 10-30 and to be considered for removal after the next inspection of the Omaha Office.
X Omaha F.O.	10-30-59	Continued (Detroit)		
B. B. Miller	9-18-59	8-28-59	-----	Because of the results of the Mobile Office inspection. To be considered for removal in 90 days.
X Mobile Insp.				
B. J. Powers	8-4-59	2-13-59	-----	Because of his poor judgment in handling personal affairs.
X Indianapolis F.O.				

G. Tamm

1 - Mr. Tolson
1 - Mr. Mohr
1 - Mr. Tamm
1 - Mr. Ingram
1 - Mr. Tavel

H. L. Sloan Training and Inspection Division (Quintico)	9-3-59	4-10-59	8-21-59	Because of weaknesses in his administration revealed by the recheck inspection.
 Mexico City Insp.	10-16-59	10-8-59	-----	Because of the results of the Mexico City Office Inspection.
G. Tamm Training and Inspection Division Insp.	9-1-59	4-10-59	8-21-59	Because of the unsatis- factory condition of the Training and Inspection Division found during the recheck inspection.

b6
b7C

December 3, 1959

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

Please accept my sincere congratulations on this, the occasion of your Twenty-fifth Anniversary of service in the FBI. In recognition of this special event, I wish to present, on behalf of all your friends and associates in the Bureau, the enclosed Twenty-five-Year Service Award Key.

During the past twenty-five years the responsibilities of the Bureau have increased tremendously and during this time the FBI has continued to progress as an instrument of law enforcement. From the inception of your career with the Bureau, the increased scope and complexity of our operations have claimed for the FBI a position of national importance and pre-eminence in the field of law enforcement of which we should all be proud. You have progressed through the ranks of the Bureau to the position of Assistant Director. I appreciate your many years of service and am grateful for the contributions you have made to our achievements over the years.

May you be as proud of this Key as we are to present it to you. It is my hope that I may be privileged to similarly congratulate you on future anniversaries.

With best wishes and kindest regards,

Sincerely,

J. EDGAR HOOVER

Personally presented by Director
SENT FROM D. O.
TIME 10:00 AM
DATE 12-8-59
Salutation per Reading Room.
Enclosure
Director's Office (Direct)
CRD:lmv
(4)
Trotter
W.C. Sullivan
Tele. Room
Hoffman
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

Based on memo J. P. Mohr to
Mr. Tolson, 11-9-59. CRD:lmv.

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 11-19-59

FROM : W. S. Tavel *WST:ph*

SUBJECT: QUINN TAMM
 Assistant Director
 Training and Inspection Division
 EOD 12-3-34(Clerk-Typist), 4-21-36(SA);
 GS-17, \$16,095; Non-Veteran; Not in Reserve
 ON PROBATION since 9-1-59
 (Ordered to Laboratory as Assistant Director
 on 11-18-59)

Tolson _____
 Belmont _____
 DeLoach _____
 McGuire _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

This is a brief, concise summary of Mr. Tamm's record for the Director's use.

Mr. Tamm entered on duty on 12-3-34 in a clerical capacity and was appointed as a Special Agent on 4-21-36. He has served as Assistant Director of the Laboratory, Identification and Training and Inspection Divisions. He is presently in grade GS-17, \$16,095, is 49 years old, and is married with two children. On 3-31-59 Mr. Tolson rated him SATISFACTORY. He was last commended on 10-12-59 for the way in which he represented the FBI at the International Association of Chiefs of Police Convention held in New York City. His file reflects that he last saw the Director on 5-27-59.

During the July, and August, 1959, Training and Inspection Division Recheck Inspection, Inspector H. L. Edwards advised that he was personable and intelligent but his pride made him hypersensitive to criticism and he failed to appreciate the constructive results which criticism could bring. In view of the unsatisfactory conditions found during this inspection the Inspector recommended he be censured, placed on probation and removed. Mr. Tolson agreed as to censure and probation to which the Director stated "Yes." The various ratings of the Division as a result of the inspection of April, 1959 as compared to the Recheck Inspection of August, 1959, are as follows:

	April, 1959	August, 1959
Physical Condition and Maintenance	Fair	Very Good
Operations		Fair
Inspections	Good	Very Good
Training	Excellent	Unsatisfactory ✓
Planning	Good	Not Rated
Administrative Operations	Good	Fair ✓
Personnel Matters	Fair	Fair ✓
Contacts	Excellent	Excellent

FDH/jas

(2)

ATTACHMENT (PERMANENT BRIEF)

RECORDED 1032

memo Mr. Tolson
 12/1/59
 J. H. [unclear]

4/18/59
 32
 3
 [unclear]

RE: QUINN TAMM
Training and Inspection Division

By letter dated 9-1-59 Mr. Tamm was CENSURED AND PLACED ON PROBATION in view of conditions found during this inspection. Among other things, he was advised the recheck unearthed weaknesses even more serious than was believed could have existed. The National Academy's selection policies and procedures constituted one example. Other examples, equally serious were found in the overwhelming accumulation of essential project work which he apparently was content to have the Division live with rather than meet the challenge and at least try to vigorously tackle with the manpower and facilities at hand. The Suggestion Program was found limping along and in some instances bogged down for want of leadership. Certain conditions at Quantico showed definite symptoms of his lack of personal, aggressive attention. Conclusion was that most weaknesses were but a reflection of a crying need for real leadership from the Division head and the Director was thoroughly disappointed that under his leadership the Division came nowhere ^{near} the standard expected.

He listed no office of preference.

His daily average overtime for the past several months is as follows: May, 2 hours 35 minutes; June, 3 hours 12 minutes; July, 1 hour 56 minutes; August, 3 hours 30 minutes; September, 4 hours 30 minutes; October, 3 hours 9 minutes.

By letter dated 11-18-59 he was ORDERED UNDER TRANSFER to the Laboratory as Assistant Director. In this connection the Director stated, "I am designating Assistant Director Parsons to head up the Training and Inspection Division. Tamm is to take over the Laboratory."

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1-19-60

I certify that I have received the following Government property for official use:
~~RETURNED~~

Time and Attendance Manual #178

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

PER dy

Very truly yours,

(Written
Signature) Quinn Tamm

(Typed
Signature) Quinn Tamm

74
6
NOT RECORDED

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1/5/60

I certify that I have ~~received~~ the following Government property for official use:
returned

Time and Attendance Manual No. 176

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

PER mac
Very truly yours,

Quinn Tamm

NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST [CAPS]-First-Middle-Mr.-Miss-Mrs.) TAMM, QUINN (MR.)		2. DATE OF BIRTH 8-10-10	3. IDENTIFICATION (optional) #01389
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.			
5. NATURE OF ACTION (standard terminology must be used) REASSIGNMENT		6. EFFECTIVE DATE OF ACTION 11-18-59	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
FROM- Assistant Director GS 17 \$16,095 per annum Training and Inspection Division Washington, D. C.		TO- Assistant Director GS 17 \$16,095 per annum FBI Laboratory Washington, D. C.	
8. POSITION TITLE AND NUMBER		9. SERIES, GRADE, SALARY	
10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED		11. DUTY STATION	
☐ Yes		12. APPORTIONED POSITION ☐ Yes ☐ Apportionment Waived ☐ Proved	
13. VETERAN PREFERENCE No ☒ 5-pt. ☐ 10-pt. Disab. ☐ 10-pt. Other ☐		14. TENURE GROUP	
15. POSITION OCCUPIED IS IN THE: ☐ Competitive Service ☒ Excepted Service		16. DATE OF APPOINTMENT AFFIDAVITS (accessions only)	
16. APPROPRIATION From: S. & E., FBI To: Same		17. PAYROLL DEDUCTIONS CSR ☐ FICA ☐ FEGLI ☐	
19. REMARKS: ☐ a. Subject to completion of 1 year probationary (or trial) period commencing ☐ b. Service counting toward career (or permanent) tenure from: Separations: Show reasons below, as required. Check, if applicable: ☐ c. During probation ☐ d. From appointment of 6 months or less			
Basis for this position is Public Law 85-462, approved 6-20-58,			
20. EMPLOYING DEPARTMENT OR AGENCY U. S. Department of Justice Federal Bureau of Investigation		22. SIGNATURE (or other authentication) AND TITLE E. Hoover Director	
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above) Federal Bureau of Investigation Washington 25, D. C.		23. DATE 11-19-59	

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: 11-19-59

FROM : W. S. TAVEL

SUBJECT: REASSIGNMENTS
POSITIONS OF ASSISTANT DIRECTOR
LABORATORY DIVISION
TRAINING AND INSPECTION DIVISION

Tolson _____
 Belmont _____
 DeLoach _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Holloman _____
 Gandy _____

TAMM GUINN

Donald

As you know the Director reassigned Mr. Parsons to the position of Assistant Director, Training and Inspection Division, effective November 18, 1959. Mr. Tamm was reassigned on the same date as Assistant Director, Laboratory Division.

As you know Departmental Order No. 175-59 signed by the Attorney General, effective April 1, 1959, superseded previous Departmental Orders including Order No. 91-55 dated 8-22-55 and continued the authority of the latter Order.

The Departmental Order contains a delegation to the Director reading as follows, "Except as to persons in the positions of Associate Director, Assistant to the Director, and Assistant Director of the Federal Bureau of Investigation, the Director of the Federal Bureau of Investigation is authorized to exercise the power and authority vested in the Attorney General by law to take final action in matters pertaining to the employment, direction, and general administration (including appointments, assignment, training, promotion, demotion, ...) of personnel... in the Federal Bureau of Investigation."

10-137

67-

1681

Although the reassignments of Mr. Parsons and Mr. Tamm do not entail any change in grade or salary, I feel that the personnel actions involved do come within the scope of the Attorney General's Order. Accordingly, as we have done in the past in comparable situations, a Standard Form 50, notification of personnel action, should be taken to Mr. [] Personnel Officer of the Department, so that the perforated signature of Administrative Assistant Attorney General [] may be affixed thereon. This perforation of [] name on the Standard Form 50 (fanfold) constitutes the official payroll documentation required.

b6
b7CRECOMMENDATION:

24/4 + 7/10/59 prepared
 by jek / r by sh / 1/1/59

11-19-59

That Standard Form 50, notification of personnel action, concerning the reassignment of Mr. Parsons and the reassignment of Mr. Tamm be taken to Mr. [] Personnel Officer of the Department, so that the perforated signature of Mr. [] may be affixed.

EWV:jkp (3)
 1 - Mrs. []

Handled by Mr. Tamm
 11/20/59

11/19

New

3-att

March 3, 1960

Mr. Quinn/Tamm
Federal Bureau of Investigation
Washington, D. C.

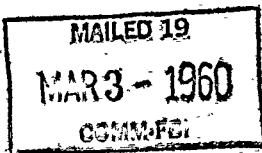
Dear Mr. Tamm:

I am writing to commend you and, through you, the personnel in the Laboratory Division for the outstanding attitude displayed in reporting for duty today despite the extremely adverse weather conditions.

I know that those who reported did so at great personal inconvenience and I want to express my sincere appreciation to you and your associates for your exceptional loyalty and devotion to duty.

Sincerely yours,

J. Edgar Hoover



AFH:cmt
(3)

NOTE: Approximately 97% of the Bureau's normal working group in Washington, including WFO, reported for duty this morning notwithstanding the extremely adverse weather conditions.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

MAR 3 4 24 PM '60
FBI-READING ROOM

REC'D WFO
MAR 3 1960

37
S. J. [unclear]
[unclear]

100-100000
3-10-60
[unclear]

Q. Tamm Laboratory Division <i>TNR</i>	9-1-59	4-10-59 (Training and Inspection Division)	8-21-59 Because of the unsatisfactory condition of the Training and Inspection Division found during the recheck inspection.
--	--------	---	--

67-030-2814

3A
9 FEB 24 1960

ORIGINAL FILED IN



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

FD-253 (11-22-54)

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

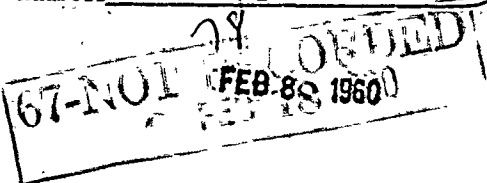
For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Ora Belle Phillips Tamm Relationship Wife Date 2/5/60
Address 3207 Coquelin Terrace, Chevy Chase, Maryland

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Mrs. Ora Belle Phillips Tamm Relationship Wife Date 2/5/60
Address 3207 Coquelin Terrace, Chevy Chase, Maryland



Very truly yours,

Quinn Tamm
Special Agent in Charge
Assistant Director

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: February 1, 1960

FROM : C. R. Davidson *CRD*

SUBJECT: PERFORMANCE RATING BOARD OF REVIEW

Tolson _____
 DeLoach _____
 Mohr _____
 Bishop _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W. J. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

PERFORMANCE RATINGS for Davidson

Civil Service Commission (CSC) regulations require a Performance Rating Board of Review in each agency made up of a chairman, who is a representative of CSC; an agency member, representing the agency; and an employee member, who represents the employees, whose responsibility it is to hear any appeals on performance ratings given at the regular annual performance rating period. The agency representative as distinguished from the agency member is to represent the Bureau in presenting the Bureau's case to the Board of Review in the event a performance rating of an employee was appealed to this Board of Review at any time. Although this Board has been in existence for a considerable period of time we have not had any case before it. The purpose of this memorandum is to recommend that Assistant to the Director John P. Mohr be continued as the Department member on the Board and that Mr. C. R. Davidson replace Mr. W. S. Tavel as the Department (Bureau) representative on this Board since Mr. Davidson is now the Bureau's Personnel Officer having recently replaced Mr. Tavel.

Current members of the Performance Rating Board of Review with the above-mentioned replacement would be:

Assistant to the Director John P. Mohr
 Assistant Director Quinn Tamm
 Mr. John W. Martin (Ident. Division)
 Mr. [] (Rec. & Comm.)
 Mr. C. R. Davidson (Pers. Officer)

Department Member
 Alternate Department Member
 Employee Member
 Alternate Employee Member
 Department Representative

RECOMMENDATION:

RECORDED 137 67- 033 653 93

(1) That Personnel Officer C. R. Davidson be approved as the Department (Bureau) Representative on the Performance Rating Board of Review to replace Mr. W. S. Tavel. If you approve, an appropriate communication to CSC is attached.

(2) That Assistant to the Director John P. Mohr be continued as the Department Member on this Board of Review.

Enclosure

NEM:crt

(2)

FEB 8 1960

PERSONNEL

3-100

UNITED STATES GOVERNMENT

Memorandum

TO :
The Director

FROM :
N. P. Callahan

SUBJECT:
PROBATION REPORT

DATE:

1-6-60

Tolson _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Gandy _____

Q. Tamm

Following is a list of SACs, Legal Attaches and Seat of Government Officials on probation.

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
R. D. Auerbach San Francisco FO	11-19-59	10-30-59		Because of discrepancy in his firearms records and a serious dissension among stenographic employees in the Seattle Office while he was SAC there.
W. C. Brown Pittsburgh Inspection	4-30-59 10-24-59 Continued 10-28-59	7-24-59		Because of atrocious judgment in handling a contact with a representative of the press while assigned to the New York Office. Continued 7-24 as a result of the investigation of the Pittsburgh office. Continued per memo 10-28 and to be considered for removal 2-1-60.
W. W. Burke Los Angeles	11-13-59	11-6-59		Because of gross mis-handling of a case in his office which resulted in considerable embarrassing publicity.
N. M. Felt Kansas City Inspection	12-14-59	11-25-59		Because of the results of the Kansas City Office Inspection.

CQS:mbp

1 - Mr. Tolson
1 - Mr. Mohr

1 - Mr. Callahan
1 - Mr. Hyde

1 - Mr. Smith
1 - Mr. Parsons

1 - Mr. Malone

2 auto copy
1/21/601 auto copy
1-25-60
E145

T. J. ~~X~~Gearty 7-8-59 6-29-59
~~X~~Omaha ~~X~~ 10-30-59 Continued (Detroit)

Because of failure to carry out assigned administrative responsibilities in the ~~X~~Detroit ~~X~~ Office. Continued per memo 10-30 and to be considered for removal after the next inspection of the Omaha Office.

G. E. ~~X~~Hennrich 1-4-60 12-15-59
~~X~~Philadelphia ~~X~~ Inspection

Because of the results of the Philadelphia Office Inspection.

R. B. ~~X~~Miller 9-18-59 8-28-59
~~X~~Mobile ~~X~~ Inspection ~~X~~ Will be considered for removal 1-10-60)

Because of the results of the Mobile Office Inspection. To be considered for removal in 90 days.

E. J. ~~X~~Powers 8-4-59 2-13-59
~~X~~Indianapolis ~~X~~ 12-8-59 Continued

Because of his poor judgment in handling personal affairs. Continued 12-8 in view of the letter of censure directed to him on 11-30-59. To be considered for removal in 60 days.

H. L. ~~X~~Sloan 9-3-59 4-10-59
~~X~~Training and Inspection Division (Quantico) ~~X~~ (Will be considered for removal 1-30-60)
Inspection

8-21-59

Because of weaknesses in his administration revealed by the recheck inspection. To be considered for removal in 90 days.

10-16-59 10-8-59
~~X~~Mexico City ~~X~~ Inspection

b6
b7C

Because of the results of the Mexico City Office Inspection.

Q. ~~X~~Tamm 9-1-59 4-10-59 8-21-59
Laboratory Division ~~X~~ (Training and Inspection Division) ~~X~~ (Training and Inspection Division)

Because of the unsatisfactory condition of the Training and Inspection Division found during the recheck inspection.

C. L. ~~X~~Trotter 11-13-59 11-5-59
~~X~~Identification ~~X~~ Inspection Division

Because of weaknesses found during the inspection of the Identification Division.

1. Agency and organizational designations FBI, U.S. Dept. of Justice						2. Payroll period		3. Block No.		4. Slip No.	
5. Employee's name (and social security account number when appropriate) 01889 MR. QUINN TAMM						6. Grade and salary Assistant Director GS 17 \$16,335					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:								11. Appropriation(s)		12. Prepared by	
										13. Audited by	
☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase											
14. Effective date 2-7-60	15. Date last equivalent Increase 8-10-59	16. Old salary rate \$16,095	17. New salary rate \$16,335	18. Performance rating is satisfactory or better. <i>J. E. M...</i> (Signature or other authentication)							
19. LWOP data (Fill in appropriate spaces covering LWOP during following period(s): Period(s):				(Check applicable box in case of excess LWOP) ☐ In pay status at end of waiting period. ☐ In LWOP status at end of waiting period.							
☒ No excess LWOP. Total excess LWOP				dlb Initials of Clerk							

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
March 5, 1957 6 GAO 8000

NOT RECORDED
 8 FEB 2 1960

PAYROLL CHANGE SLIP — PERSONNEL COPY

3/4/60

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

12/9/59

I certify that I have ~~received~~ the following Government property for official use:
returned

Fifth Floor Master Key

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

RECORDED

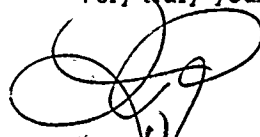
0 JAN 28 1960

FILE

24

FILE

Very truly yours,


Quinn Tamm

D
RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

O
November 23, 1959

I certify that I have ~~received~~ the following Government property for official use:
returned

- 1 Key to Basement Gym (Tel-Kee Cabinet) ✓
- ✓ 2 keys to Room 5229 (Projection Booth - main door - Tel-Kee Cabinet) ✓
- ✓ 7th & 5th floor master key (Tel-Kee Cabinet)
- Key to 621 OPO (Tel-Kee Cabinet)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

Very truly yours,

(Written
Signature)

(Typed
Signature)

Quinn Tamm

Assistant Director

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 09-06-2011

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

December 15, 1959

Mr. Julian Tamm
Federal Bureau of Investigation
Washington, D. C.

~~1565-SDP/pdk
6/12/91~~

Dear Mr. Tamm:

I want to convey my appreciation, through
you, to the personnel in the Laboratory Division who
rendered valuable services in connection with a highly
confidential matter of great interest to the Bureau in
the security field.

(S) The work those men did was of a complex
nature and required the utmost in technical skill and
ingenuity in solving the problems involved. This phase
of this assignment was particularly delicate and the
results of their efforts were excellent. Please express
my appreciation to each one who assisted for a job well
done.

MAILED 27

DEC 15 1959

COMM-FBI

b1

Sincerely yours,

1 - Mr. Tamm (Personal Attention)

Re

ESPIONAGE - FINLAND.

JWC
(12)

Copies prepared and attached for the following files:

James C. Cadigan

[Redacted]

Paul A. Napier

Frederick E. Webb
Earl Howard Williams

Tolson _____
Belmont _____
DeLoach _____
McGuire _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Holloman _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

DEC 15 10 10 AM '59
FBI
RECEIVED

b6
b7C

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-30-59

I certify that I have received the following Government property for official use:

~~XXXXXX~~

- ✓ FBI Laboratory Manual #75
- ✓ Document Section Manual #86
- ✓ Cryptanalysis-Translation Section Manual #2
- ✓ Physics & Chemistry Section Manual #4
- ✓ Electronics Section Manual #25
- ✓ Laboratory Files Section Manual #7
- ✓ Recording and Typing Manual #20

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

PER *[Signature]*

Very truly yours,

(Written
Signature)

(Typed
Signature)

[Signature]
Quinn Tamm

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11/23/59

I certify that I have received the following Government property for official use:

~~XXXXXXXX~~

✓ 7th Floor Master Key

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

PER dey

Very truly yours,

(Written
Signature)

(Typed
Signature)

QUINN TAMM

75
67

NOT RECORDED

6 JAN 17 1960

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 11/17/59

FROM : *O. Q. TAMM*

SUBJECT: LOS ANGELES INSPECTION/REPORT

Tolson ✓
 Belmont ✓
 Mohr ✓
 DeLoach ✓
 Casper ✓
 Callahan ✓
 Conrad ✓
 Felt ✓
 Gale ✓
 Rosen ✓
 Sullivan ✓
 Tavel ✓
 Trotter ✓
 Tele. Room ✓
 Holloman ✓
 Gandy ✓

Reference is made to the inquiry of the Director concerning who recommended SAC W. W. Burke for censure with regard to the Los Angeles Office situation.

// This is my responsibility with regard to the recommendation for censure.

The Inspector who made the inspection of the Los Angeles Office was [redacted] who submitted the inspection report in rough-draft form. Inspector [redacted] recommended censure and probation for SAC Burke in his rough draft.

I certainly agree with [redacted]

In reviewing the rough-draft report prior to its transmittal and in discussing it with Inspector John F. Malone, I took into consideration the previous memorandum dated 10/29/59 in the Illegal Wearing of Uniform case involving [redacted], which was the case that resulted in unfavorable publicity. The specific recommendation in this memorandum, which was approved, with regard to SAC Burke was "That SAC Burke be severely censured, and any further action be held in abeyance pending completion of the inspection." This recommendation resulted in a strong letter of censure to Mr. Burke, the letter being dated 10/30/59. The Assistant SAC, William M. Alexander, was also recommended for censure and was censured in this case based upon this memorandum.

REC-132

188

In evaluating the inspection and the inspection report, I took these letters into consideration but felt that, based upon additional matters detected during the inspection, additional censure was warranted--both for the SAC and the Assistant SAC. This was my considered and honest judgment at the time the inspection report was sent through.

QT:HD

2

*Letter to
 ASAC Alexander
 11-18-59
 Tamm*

This was not properly

evaluated by

Tamm and Malone

*in a general way. I specifically recommended Burke
 again in a letter to the Director in Washington
 dated 11-18-59. Office in Los Angeles*

Handwritten notes on right margin:
 ...in Sacramento ...
 ...see if ...
 ...with ...

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: 3-28-60

FROM : C. R. DAVIDSON *CRD*SUBJECT: QUINN TAMM
Assistant Director
Laboratory Division
WEIGHT MATTER

Tolson	_____
Mohr	_____
Parsons	_____
Belmont	_____
Callahan	_____
DeLoach	_____
Malone	_____
McGuire	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Ingram	_____
Gandy	_____

On 3-28-60, Mr. Tamm was afforded his annual physical examination at the National Naval Medical Center, Bethesda, Maryland. The examining physician listed his weight at 185 pounds, height 6'0", and frame large. The desirable weight for his height and frame is 164 to 185 pounds. Mr. Tamm is within the desirable range.

RECOMMENDATION:

None. For information purposes.

LDH-1034
WBH/wg
(3)

1 - Mr. Tamm

3/29 *3/28* *3/29* *3/29*

*Removed from
overweight list -
4-1*

RECORDED 67-
61

4-12
61
4-12

99
APR 7 1960

3/29

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

3/23/60

I certify that I have received the following Government property for official use:

~~attached~~

Foreign Operations Policy Manual #42

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

46

FILE
3-M
PER *ka*

Very truly yours,

(Written
Signature)

(Typed
Signature)

Quinn Tamm
Quinn Tamm

UNITED STATES GOVERNMENT

Memorandum

TO : The Director

DATE: 4-1-60

FROM : N. P. Callahan

SUBJECT: PROBATION REPORT

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Following is a list of SACs and Seat of Government Officials on probation. There are no Legal Attaches on probation at this time.

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
R.D. Auerbach San Francisco Seattle F.O.	11-19-59 3-15-60 Continued	10-30-59		Because of discrepancy in his firearms records and a serious dissension among stenographic employees in the Seattle Office while he was SAC there. Continued per memo 3-15 for an additional 60 day period.
B.C. Brown Pittsburgh NEW YORK F.O.	4-30-59 7-24-59 Continued 10-28-59 3-2-60	7-24-59 " "		Because of atrocious judgment in handling a contact with a representative of the press while assigned to the New York Office. Continued 7-24 as a result of the inspection of the Pittsburgh Office. Continued per memo 10-28. Continued per memo 3-2 and to be reconsidered for removal on receipt of his 1960 annual performance report.
Kansas City	12-14-59 3-22-60 Continued	11-25-59		Because of the results of the Kansas City Office Inspection. Continued per memo 3-22 for an additional 60 days.

b6
b7C

CQS:mbp

1 - Mr. Tolson 1 - Mr. Callahan 1 - Mr. Parsons 1 - Mr. Smith
 1 - Mr. Mohr 1 - Mr. Malone 1 - Mr. Hyde

REC-143

67-

APR 12 1960

FILE 3-8

J. Gearty
Omaha

7-8-59

6-29-59 (Detroit)

10-30-59 Continued

Because of failure to carry out assigned administrative responsibilities in the Detroit Office. Continued per memo 10-30 and to be considered for removal after the next inspection of the Omaha Office.

Detroit FO.

Hennrich 1-4-60

12-15-59

Philadelphia

INSPECTION

Because of the results of the Philadelphia Office Inspection.

Powers 8-4-59

2-13-59

Indianapolis 12-8-59 Continued

FO 2-12-60

Because of his poor judgment in handling personal affairs. Continued 12-8 in view of the letter of censure directed to him on 11-30-59. Continued per memo 2-12 and to be considered for removal after the next inspection of the Indianapolis Office.

L. Sloan 9-3-59

4-10-59

Training and 3-7-60 Continued

Inspection

Division (Quantico)

INSPI

8-21-59

Because of weaknesses in his administration revealed by the recheck inspection. Per memo 3-7 to be considered for removal in connection with his annual performance rating.

X Tamm
Laboratory
Division

9-1-59

4-10-59

(Training and
Inspection Division)

(Training and
Inspection
Division)

8-21-59

Because of the unsatisfactory condition of the Training and Inspection Division found during the recheck inspection.

INSPI

L. Trotter 11-13-59

11-5-59

Identification
Division

INSPI

Because of weaknesses found during the inspection of the Identification Division.

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: QUINN TAMM

Where Assigned: LABORATORY
(Division) (Section, Unit)

Official Position Title: ASSISTANT DIRECTOR

Rating Period: from 4-1-59 to 3-31-60

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: [Signature] Assistant to Director 3-31-60
Signature Title Date

Reviewed by: [Signature] Associate Director 3-31-60
Signature Title Date

Rating Approved by: _____
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

REC-150

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

4/13/60

Copy sent
4/8/60
JH
99
AFT

3- [Signature]

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

0 Tamm, G.

Tamm Laboratory Division	9-1-59	4-10-59 (Training and Inspection Division)	8-21-59 (Training and Inspection Division)	Because of the unsatis- factory condition of the Training and Inspection Division found during the recheck inspection.
--------------------------------	--------	---	---	--

R.D. AUERBACH

APR 1 1960

ORIGINAL FILED IN

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

TAMM Quinn (NAN)
Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

67- 404

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

Van C. Lipson
 (Signature of Medical Examiner)

28 March 1965
 (Date)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

4/13/60

I certify that I have received the following Government property for official use:

~~XXXXXX~~
returned

7th Floor Master Key
Laboratory Master Key

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE
3-M
RE

Very truly yours,

(Written
Signature)

(Typed
Signature)

Quinn Tamm
Quinn Tamm

48
1 APR 19 1960

April 20, 1960

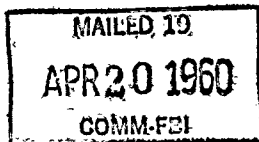
Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I want you to convey my thanks to those in the Laboratory Division who assisted the Bureau in connection with the tour of April 16, 1960, by the Knights Templar of Michigan. The services rendered by personnel in your division in staffing areas in the Laboratory which can be seen by the general public contributed greatly to the effectiveness of this tour. I want to commend, through you, those who assisted in this instance for their splendid services.

DEC-113
Sincerely yours,

J. Edgar Hoover



Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____

HWC:lmw

(12)

MAIL ROOM ☐ TELETYPE UNIT ☐

(continued)

Copies prepared and attached for the following files:

Jack L. Buckloy
James C. Cadigan
Thomas A. Delancy
Clarence W. Brittain
George W. Dingle
Ramos C. Fechan
William D. Griffith
George F. Mesnie


William L. Collier
Arthur E. Hegvold
Curtis E. Thompson
Clarence E. Eohn
Fred M. Miller

b6
b7C

RECEIPT FOR GOVERNMENT PROPERTY
 FEDERAL BUREAU OF INVESTIGATION
 UNITED STATES DEPARTMENT OF JUSTICE

4-15-68

I certify that I have ~~received~~ the following Government property for official use:
 returned

Laboratory Files Manual #7 ✓✓

FILE

PER

S-M

This manual was apparently used as a reference manual
 and revised. Manual has been destroyed. Manual #7
 now in possession of [redacted]

READ

The Government property which you hereby acknowledge
 is charged to you and you are responsible for taking care
 of it and returning it when its use has been completed.
 DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
 ANY WAY.

Very truly yours,

(Written
Signature)(Typed
Signature)

Quinn Tamm

b6
 b7C

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 72	52. WEIGHT 185	53. COLOR HAIR Gray	54. COLOR EYES Green	55. BUILD: ☐ SLENDER ☐ MEDIUM ☐ HEAVY ☐ OBES	56. TEMPERATURE 99.2
57. BLOOD PRESSURE (Arm at heart level)			58. PULSE (Arm at heart level)		
A. SITTING SYS. 132 DIA. 79	B. RECUMBENT SYS. DIA. STANDING (5 min.)	C. SITTING SYS. DIA. 76	D. AFTER EXERCISE C. 2 MIN. AFTER	E. RECUMBENT D. AFTER STANDING 3 MIN.	
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION	
RIGHT 20/20	CORR. TO 20/20	BY	S.	OX	20-14 CORR. TO
LEFT 20/130	CORR. TO 20/20	BY	S.	OX	20-16 CORR. TO
62. HETEROPHORIA (Specify distance)					
ES	EX	R.H.	L.H.	PRISM DIV.	PRISM CONV. CT
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	1900 1500 18-18		UNCORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST	
69. INTRAOCULAR TENSION		70. HEARING		71. AUDIOMETER	
RIGHT WV 15 /15 SV 15 /15		LEFT WV 15 /15 SV 15 /15		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY					

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR DUTY
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR OR (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

B. PHYSICAL CATEGORY

A	B	C	E

Asst Director #7
REPORT OF MEDICAL EXAMINATION

IDENTIFICATION NO. **1001**

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) FANN DUNN (M)			2. GRADE AND COMPONENT OR POSITION Medical Director		3. DATE OF EXAMINATION 9/28/60	
4. HOME ADDRESS (Number, street or RFD, city or town, county and State) 1100 Pkwy			5. PURPOSE OF EXAMINATION Annual Phys		6. DATE OF EXAMINATION 9/28/60	
7. SEX M	8. RACE White	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY ☐ CIVILIAN ☐		10. AGENCY	11. ORGANIZATION UNIT	
12. DATE OF BIRTH 8/10/10		13. PLACE OF BIRTH Washington		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS WVNC				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		ABNOR- MAL
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	
☒	18. HEAD, FACE, NECK, AND SCALP	
☒	19. NOSE	
☒	20. SINUSES	
☒	21. MOUTH AND THROAT	
☒	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
☒	23. DRUMS (Perforation)	
☒	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
☒	25. OPHTHALMOSCOPIC	
☒	26. PUPILS (Equality and reaction)	
☒	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
☒	28. LUNGS AND CHEST (Include breasts)	
☒	29. HEART (Thrust; size, rhythm, sounds)	
☒	30. VASCULAR SYSTEM (Varicosities, etc.)	
☒	31. ABDOMEN AND VISCERA (Include breasts)	
☒	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
☒	33. ENDOCRINE SYSTEM	
☒	34. G-U SYSTEM	
☒	35. UPPER EXTREMITIES (Strength, range of motion)	
☒	36. FEET	
☒	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
☒	38. SPINE, OTHER MUSCULOSKELETAL	
☒	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
☒	40. SKIN, LYMPHATICS	
☒	41. NEUROLOGIC (Equilibrium tests under item 72)	
☒	42. PSYCHIATRIC (Specify any personality deviation)	
☒	43. PELVIC (Females only) (Check how done)	
	☐ VAGINAL ☐ RECTAL	

NOTES: (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

29 hypothyroidism NCD.

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES Meets Dental Standards
☒ Restorable teeth ☒ Nonrestorable teeth ☒ Missing teeth ☒ Replaced by dentures ☒ Fixed bridge, brackets to include abutments R ☒ 1 ☒ 2 ☒ 3 ☒ 4 ☒ 5 ☒ 6 ☒ 7 ☒ 8 ☒ 9 ☒ 10 ☒ 11 ☒ 12 ☒ 13 ☒ 14 ☒ 15 ☒ 16 ☒ 17 ☒ 18 ☒ 19 ☒ 20 ☒ 21 ☒ 22 ☒ 23 ☒ 24 ☒ 25 ☒ 26 ☒ 27 ☒ 28 ☒ 29 ☒ 30 ☒ 31 ☒ 32 ☒ 33 ☒ 34 ☒ 35 ☒ 36 ☒ 37 ☒ 38 ☒ 39 ☒ 40 ☒ 41 ☒ 42 ☒ 43 ☒ 44 ☒ 45 ☒ 46 ☒ 47 ☒ 48 ☒ 49 ☒ 50 ☒ 51 ☒ 52 ☒ 53 ☒ 54 ☒ 55 ☒ 56 ☒ 57 ☒ 58 ☒ 59 ☒ 60 ☒ 61 ☒ 62 ☒ 63 ☒ 64 ☒ 65 ☒ 66 ☒ 67 ☒ 68 ☒ 69 ☒ 70 ☒ 71 ☒ 72 ☒ 73 ☒ 74 ☒ 75 ☒ 76 ☒ 77 ☒ 78 ☒ 79 ☒ 80 ☒ 81 ☒ 82 ☒ 83 ☒ 84 ☒ 85 ☒ 86 ☒ 87 ☒ 88 ☒ 89 ☒ 90 ☒ 91 ☒ 92 ☒ 93 ☒ 94 ☒ 95 ☒ 96 ☒ 97 ☒ 98 ☒ 99 ☒ 100		

LABORATORY FINDINGS	
45. URINALYSIS: T.A. SPECIFIC GRAVITY 1.020	46. CHEST X-RAY (Place, date, film number and result) 3-28-60 (4x7) Heart not enlarged, there is bronchodilation of the base according to criteria of the A.C.P.
B. ALBUMIN Neg	D. MICROSCOPIC Neg
C. SUGAR Neg	47. SEROLOGY (Specify test used and result) Neg
48. EKG WNL	49. BLOOD TYPE AND RH FACTOR
50. OTHER TESTS	the aorta of this is an aneurysm, development of the 1st & 2nd ribs relatively

May 24, 1960

PERSONAL

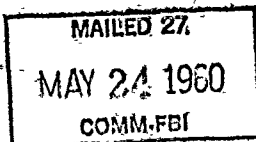
Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

I am indeed pleased to commend you for the outstanding manner in which you handled a difficult situation which arose while you were attending the Annual Conference of the Peace Officers Association of the State of California. Your vigorous protest of this matter reflected your sincere desire to protect the best interests of the Bureau, as well as your exceptional leadership and judgment. I want to take this opportunity to express my appreciation.

Sincerely,

J. Edgar Hoover



AFH
(3)

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

NOTE: Salutation per Reading Room

MAIL ROOM ☐

TELETYPE UNIT ☐

May 24 11 47 AM '60
READING ROOM
FBI
MAY 24 1960

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: April 18, 1960

FROM : C. D. DeLoach

SUBJECT: TOUR OF BUREAU
KNIGHTS TEMPLAR, MICHIGAN
SATURDAY MORNING
4-16-60
COMMENDATION MATTERS

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Reference is made to my memorandum of April 15, 1960, concerning the 795 persons who came in on tour Saturday from 9:00 a. m. to 12:40 p. m. It is noted that this tour was arranged by Army Secretary Brucker. It is further noted that my memorandum stated an additional memorandum would be submitted recommending commendations.

In all, there were 40 groups taken by 40 Agents. In addition, certain Agents had to be used for controlling of traffic and greeting the visitors as they arrived.

5 of the top tour men who are clerical employees came in voluntarily and were of great assistance. They asked neither compensation or compensatory leave. They are as follows:

RECOMMENDATIONS:

1. That the above list of clerical tour leaders be commended by letter for their unselfish giving of their time to assist in handling this matter.

REC-133

ENCLOSURE

2. That Special Agent [redacted] be commended for coordinating the project and making the pretour arrangements.

Enclosure
 1 - Mr. Callahan

ECK:geg
 (3)

67- 411 715- 85
 Searched 64-170 Indexed 64-
 4 MAY 5 1960

10 MAY 3 1960 CONTINUED NEXT PAGE)

PERFILES

3 MAY 18 1960

DeLoach to Mohr memo

Re: Tour of Bureau, Knights Templar, Michigan
4-16-60, Commendation Matters

Quinn
X 3. That a letter of commendation be sent to Assistant Director Tamm commending those in the Laboratory who came in and staffed those areas which can be seen by the general public. (List of those is attached.)

done
HWC
4-20-60

4. That ASAC [redacted] Quantico, be commended for his handling of the firearms demonstrations which were excellent.

done
HWC
4-20-60

5. That this memorandum be forwarded to the Administrative Division for appropriate action.

[redacted]

SA [redacted] HANDLED
OVERALL SUPERVISION
AND SHOULD BE
COMMENDED.

done
HWC 4-20-60

OK
JPM
4/18

D

b6
b7C

UNITED STATES GOVERNMENT

Memorandum

TO : MR. D. J. PARSONS

DATE: 5/20/60

FROM : MR. QUINN TAMM

SUBJECT: [REDACTED]

COMMISSION ON PEACE OFFICERS STANDARDS
AND TRAINING, STATE OF CALIFORNIA

Tolson
Mohr
Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

b6
b7c

As you know, I just returned from attending the Annual Conference of the Peace Officers Association of the State of California and I would like to report on some activities concerning the above-named individual and the California State training program. [REDACTED] as you know, is persona non grata as far as the Bureau is concerned. His history has been one of antagonism, poor judgment and absolute inability for the Bureau or Bureau representatives to get along with him. [REDACTED] this Commission and, as a result of [REDACTED] the Bureau by letter of March 2, 1960, advised the California offices that the Bureau would not participate in any police training schools formulated by the Commission. I feel that this was a very necessary step on the part of the Bureau because of [REDACTED] but the Bureau has always enjoyed the position of leadership as far as police training is concerned in the State of California, and I feel should continue to exercise this leadership. Knowing that I was going to attend the California Peace Officers Conference, I gave this matter rather serious consideration. Also, being aware of the fact that [REDACTED] is a notorious drunk and alcoholic, I considered I might be able to take advantage of the situation if he was at the Conference. I, as a normal rule, for the last several years have avoided [REDACTED] at conferences because of the fact that he does get stupid drunk and becomes obnoxious. This happened at this conference. He was drunk at a [REDACTED] on Monday night. I didn't avoid him on this occasion. I walked up and spoke to him and, as I expected, he very promptly proceeded to insult me. I had expected to be insulted since this has happened previously, but I took advantage of the situation this time and protested with vigor to some long-time friends of mine and of the Bureau's who are on the nine-man Commission that hired [REDACTED]. I pointed out to these friends, both those I knew and with the assistance of the three SACs in California, that [REDACTED] is a disgrace to law enforcement and it is absolutely unbelievable so far as people in law enforcement are concerned that he can [REDACTED]

b6
b7c

The Commission, the nine members being present, held a meeting on Tuesday, after I had indicated to the National Academy men that I thought they should do something about Mr. [REDACTED] to consider his action and to give him a warning that he would have to improve his behavior. [REDACTED] did not show

cc-Mr. Malone
cc-Mr. Parsons QT:DMG

37-651-13 JUN 3 1960
FBI FILES 3-11-60

Memorandum to Mr. D. J. Parsons

up at the meeting, so it was cancelled. Tuesday night I was approached by some people from Berkeley, California, who asked if I didn't think [] should be given one more chance to prove that he could handle the job of []. I pointed out to these people that I considered [] a disgrace, that he was degrading all of law enforcement by his actions and I called to their attention the spectacle he had made of himself as recently as the last [] Hotel at [], where he had become so drunk he couldn't stand up. I did point out I wasn't trying to tell these people what to do, that I assumed they were running the State of California, but if they thought they could set an example for law enforcement, they were really setting a poor example with this man. As a net result of this, I am confidentially advised that, although the action is not final, the Commission voted Wednesday and voted by majority for the recommendation that [] be fired. They also arranged for him to be removed from the hotel, taken back to his home because of the fact that he was still drunk and still making a spectacle of himself.

b6
b7C

The SACs in California have been advised to let the Bureau know of the final action. They were of great assistance in this matter if, and I believe it will, result in [] being fired. The other individuals that assisted me in this regard are persons I have known for 20 years and who have always been friendly to the Bureau. If and when [] is actually fired, a recommendation will be submitted to permit me to thank them on behalf of the Bureau for their assistance.

RECOMMENDATION:

None...informative.

*Keep
5/23*

1. And yet Doc Swerbach wanted me to allow Holstrom to be invited to N. A. meeting in Cal. The lack of realism of some people astounds me!
2. Dwyer is to be commended for the way he handled this.

*Done
5/24/60
agf*

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: May 27, 1960

FROM : E. R. CLAYTON *ene*

SUBJECT: WEIGHTS OF EXECUTIVES CONFERENCE MEMBERS

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

Hershberg
WISH-
G. Goode

Pursuant to your instructions, I have talked to each member of the Executives Conference who is presently over the desirable weight range to ascertain their intentions.

J.P. Mr. Mohr and *P.J.* Mr. Parsons advised that they will take the necessary steps to reduce to the desirable range.

P.P. Mr. Tamm advised that he has already lost 5 pounds and will continue until he is in the desirable range.

John F. Mr. Malone has already lost the 2 1/2 pounds that he was over, and will see that he remains in the desirable range.

Cartha Mr. De Loach has already lost the 2 pounds that he was over and will see that he remains in the desirable range.

REC'D - CIVIL

JUN 1 6 33 AM '60

ERC:DSS

*will follow
6/17/60 WJ*

✓ *ERC*
5/27
[Signature]

Samba
542809
removed for ESC
12/23/60
John

1 Kroy
6-16-60
FLC

RECORDED

67-	- 295
Searched	Numbered
7 JUN 9 1960	

3/58

3 JUN 20 1960

Mr. Tolson	✓
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Belmont	✓
Mr. Callahan	✓
Mr. DeLoach	✓
Mr. Malone	✓
Mr. McGuire	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	✓
Mr. Ingram	✓
Miss Gandy	✓

July 15, 1960

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

John Edgar Hoover

Dear Mr. Hoover:

Special Agent Fred M. Miller will complete twenty-five years of service with the Bureau on August 1, 1960, and Special Agent George W. Dingle on August 12, 1960. Both Special Agent Miller and Special Agent Dingle are assigned to the Laboratory.

A joint reception in their honor will be held in Classroom 5231, 4:30 P. M., on August 5, 1960, and we will be pleased and honored if you can attend.

Sincerely yours,

Quinn Tamm

Quinn Tamm

I shall not be in town.

*no
reply
required ✓*

67-	- 4418
Searched	22
8 JUL 20 1960	

REC-149

69
JUL 20 1960

Edm

ORIGINAL FILED IN

J. P. Smith

EXECUTIVE CONFERENCE MEMBERS

JULY 5, 1960

NAME	WEIGHT	HEIGHT-ONE YEAR OR MORE AGO	FRAME	DESIRABLE WEIGHT LIMIT	POUNDS OVERWEIGHT
Mr. Mohr	182	5'10"	Large	175	7
Mr. Parsons	196	6'1"	Large	190	6
Mr. Belmont	166	5'9"	Large	170	0
Mr. Callahan	163 1/2	5'8"	Large	166	0
Mr. DeLoach	181	6'	Large	185	0
Mr. Malone	190	6'1"	Large	190	0
Mr. McGuire	185	6'4"	Medium	196	0
Mr. Rosen	176	6'	Large	185	0
Mr. Tamm	195	6'	Large	185	10
Mr. Trotter	165	5'8"	Large	166	0
Mr. Clayton	176	5'11"	Large	180	0
Mr. Ingram	156 1/2	5'10"	Medium	161	0

ENCLOSURE

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6-23-60

I certify that I have received the following Government property for official use:
~~returned~~

D. C. Official Parking Permit, expires June 30, 1961

RETURNED

D. C. Official Parking Permit, expires June 30, 1960 ✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

Very truly yours, 3-M

PER

(Written
Signature)

(Typed
Signature)

Quinn Tamm

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 09-06-2011

August 4, 1950

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

~~1565-SD/ude
6/12/91~~

Dear Mr. Tamm:

I am writing to commend, through you,
the personnel in the Laboratory Division who so
skillfully participated in the processing of a large
amount of valuable material obtained as a result of
the development and contact of a highly confidential
source of information of great value to the Bureau
in the security field.

The high degree of competence, diligence
and thoroughness which these men demonstrated in
discharging their individual responsibilities was
noteworthy and they contributed materially to the
very successful results realized. I was impressed
with their extremely able services and I want you to
convey to them my appreciation for their superior
handling of a difficult job.

Sincerely yours,

J. Edgar Hoover

FBI

Mr. Tamm (Personal Attention)

Re

ESPIONAGE - SPAIN.

CMT
(11)

b1

(OVER)

Aug 10 09 AM '50
READING ROOM

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM

TELETYPE UNIT

~~SECRET~~

COP

Copies prepared and attached for placing in following personnel files:

George A. Darley
James C. Cadogan

[REDACTED]

Joseph M. English, Jr.
Paul A. Harler

[REDACTED]

Earl H. Williams

b6
b7C

~~SECRET~~

~~SECRET~~

UNITED STATES GOVERNMENT

Memorandum

EXEMPTED FROM AUTOMATIC

DECLASSIFICATION

AUTHORITY DERIVED FROM:

FBI AUTOMATIC DECLASSIFICATION GUIDE

EXEMPTION CODE 25X(1)

DATE 09-01-2011

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

b6

b7C

(S) TO : A. H. Belmont

DATE: July 19, 1960

FROM : W. A. Branigan

- 1 - Mr. Parsons
- 1 - Mr. Tamm
- (S) 1 - Mr. Belmont
- 1 - Mr. McDaniel
- 1 - Mr. Branigan
- 1 - Mr. [redacted]

(S) SUBJECT:

ESPIONAGE - SPAIN

WAC 1-109 T F. O.

JAMES H. [redacted] [redacted]

Pursuant to request from [redacted]

[Large redacted block]

SAC, WFO, recommends incentive awards of \$250 each for the following WFO agent personnel: SA [redacted] SA ROBERT W. FEUER, SA DENSIL E. MOORE, SA [redacted] and SA CHARLES B. TEBBS. The SAC points out that these agents participated in the successful development and contact of the anonymous source and that bold and imaginative planning and the exercise of a high degree of investigative ingenuity were necessary by these agents in solving the problems inherent in achieving the objective. The SAC also points out that each of these agents showed complete disregard for their convenience and normal working hours and took great personal risk in developing and contacting the anonymous source.

APL:mst

(7)

AUG 22 1960

(U) inclosures

See Addendum Administrative Division page 3a.

1565-SDP/ude

JADR 6/2/91 3-ent

1st 3rd [redacted] [redacted]
 Copy [redacted] 1/17/62. 803-200 [redacted] 2/18/62. 24
 Downgrade to Secret
 UC(Ba) 60324 12/3/10

~~TOP SECRET~~

(S)

Memorandum Branigan to Belmont

Re: [redacted]

~~TOP SECRET~~

b1

(U) SAC, WFO, also recommends that similar awards be made to SAs [redacted] and [redacted] of the FBI Laboratory who participated in the contacts of the anonymous source and whose services were invaluable in this matter; further, that other FBI Laboratory personnel involved in processing the material be commended.

b6
b7C

SAC, WFO, also recommends a general letter of commendation be sent to his office in recognition for the excellent services rendered by other Special Agent personnel of WFO in affording external security to the operation; [in conducting highly discreet physical surveillances to determine location of key Spanish Embassy personnel and in maintaining these surveillances until the successful completion of the operation.] If approved, a copy of the letter will be placed in the files of the Special Agents concerned. [S]

OBSERVATIONS:

This operation was a culmination of careful and meticulous planning. The agents involved demonstrated outstanding investigative ingenuity and resourcefulness with complete disregard for their personal convenience and normal working hours. The material could not have been obtained in any other manner.

b1

RECOMMENDATIONS:

also see D.D. [redacted] letter 1/17/62. 9203-200 include 2/18/92. #300,205 ~~CCD~~

(S) [redacted] the Domestic Intelligence Division concurs with the recommendation of SAC, WFO, that SAs [redacted] ROBERT W. FEUER, DENSIL E. MOORE, [redacted] and CHARLES B. TEBBS be awarded the \$250 for their part in this operation.

b6
b7C

(2) The Domestic Intelligence Division concurs with the recommendation of SAC, WFO, that other agent personnel of WFO be given recognition for their excellent services in affording security to this operation through a general letter of commendation to WFO; that the SAC, WFO, be authorized to place copies of this letter in the files of the Special Agents concerned.

(3) With regard to the recommendations of the SAC, WFO, concerning FBI Laboratory personnel, the matter of appropriate recognition for their services in this matter is being left to the discretion of the FBI Laboratory.

SEE LABORATORY ADDENDUM next page

b1

(S)

~~TOP SECRET~~

(S)

~~SECRET~~

0

Memorandum Branigan to Belmont

Re: [redacted]

b1

cc - Mr. Parsons
Mr. Tamm
Mr. Belmont
Mr. McDaniel
Mr. Branigan
Mr. [redacted]

b6
b7C

ADDENDUM (CFD:mn; 7-21-60)

The Laboratory concurs with the recommendation of the Washington Field Office that Special Agents [redacted] and [redacted] receive incentive awards in the amount of \$250.00 each.

In addition to [redacted] other Laboratory employees listed hereinafter participated in this operation, worked unduly long hours at considerable personal inconvenience, and discharged their responsibilities in a highly effective manner:

George A. XBerley

James C. XCadigan

[redacted]

Joseph M. XEnglish, Jr.

Paul A. XNapier

[redacted]

Earl H. XWilliams

b6
b7C

A letter of commendation addressed to the Laboratory Division is recommended with copies designated for the files of the personnel mentioned immediately above.



SEE ADDENDUM OF ADMINISTRATIVE DIVISION PAGES 3a, 3b, and 3c.

~~SECRET~~
- 3 -
~~SECRET~~

(OVER)

~~TOP SECRET~~

DBM
RRB:dbm

7-27-60

ADDENDUM OF ADMINISTRATIVE DIVISION

The performance of SAs of WFO and the Laboratory in overcoming unusual difficulties under hazardous conditions while developing and contacting this highly sensitive source has justified incentive awards for them. The plans were made and executed with the exceptional skill which such operations demand. Although not intended to minimize the very fine performances of Laboratory Agents [redacted]

[redacted] it is felt that Supervisor [redacted] and SAs [redacted] Robert W. Feuer, Densil E. Moore, and Charles B. Tebbs, who were responsible for the basic investigation, planning, co-ordination, and security in addition to making 4 actual contacts, are deserving of greater awards in proportion to their contributions to the success realized.

b6
b7c

BUREAU RECORDS OF AGENTS RECOMMENDED FOR INCENTIVE AWARDS

Theservices of each of the following have been satisfactory during the past 3 years. Each was rated Excellent on his 1960 annual performance rating. Each is completely available and their weights are within desirable limits. There follows additional specific comments.

SA [redacted] EOD as SA [redacted] and is in grade GS-14, \$12,990, commended 4 times, censured once and received 5 incentive awards, overtime above average each of last 6 months.

SA [redacted] EOD as SA [redacted] and is in grade GS-12, \$9,215, commended once, no censures and no incentive awards, overtime above average 3 of last 6 months.

SA Robert W. Feuer, EOD 8-21-50 and is in grade GS-13, \$10,635, commended twice, no censures and received 5 incentive awards, overtime exceeded average 2 of last 6 months, and he had substantial daily average of 2'22" compared to office average 2'27".

SA Densil E. Moore, EOD 3-31-47 and is in grade GS-13, \$11,155, commended once, no censures and received 6 incentive awards, overtime above office average one of last 6 months, however, contributed daily average 2'13" compared to office average 2'27".

SA Charles B. Tebbs, EOD 2-5-51 and is in grade GS-13, \$10,635, commended once, no censures and received 5 incentive awards, overtime above average 5 of last 6 months.

~~TOP SECRET~~

COER

~~SECRET~~

(Addendum continued:)

b6
b7C

~~(TOP SECRET)~~

SA [] EOD as SA [] grade GS-14, \$13,250, commended 6 times, censured 3 times and received 7 incentive awards, overtime above average one of last 6 months with daily average of 2'18" compared to Laboratory average of 2'37".

SA [] EOD as SA [] and is in grade GS-14, \$13,250, commended 5 times, censured 7 times and received 2 incentive awards, overtime has been below average for 6 months, however, contributed substantial daily average 2'25" compared to Laboratory average of 2'37".

Based on approved tables for determining the amount of incentive awards, the performances of the above Agents are considered to be of moderate value and broad application to the work of the Bureau entitling them to awards of from \$150 to \$300.

SAC, WFO, and Domestic Intelligence Division recommended that other WFO Agents who capably assisted in affording necessary security during contacts with the source be commended through the SAC.

The Laboratory also recommended a general letter of commendation for inclusion in the files of other Laboratory Agents who discharged their responsibilities in a highly effective manner.

RECOMMENDATIONS:

b6
b7C

1. That WFO Supervisor Oberndorf and SAs [] Feuer, Moore, and Tebbs each be approved for incentive awards of \$200 (amount recommended is in line with previous awards granted for similar performance).

*Letters and
Authorizations
sent to SAC*

*OK
JH
7/29*

*OK
JH
7/29*

2. That other WFO Agents who participated be commended through SAC.

*Done
7-4-50
JH*

*OK
JH
7/29*

*OK
JH
7/29*

~~SECRET~~

~~(TOP SECRET)~~

~~SECRET~~

~~TOP SECRET~~

(Addendum continued:)

b6
b7C

3. That Laboratory Agents [redacted] each be approved for incentive awards of \$150 since each made one contact with the source. (Amount recommended is in line with previous awards granted for similar performance.)

*Attended
at Washington
8-4-60
amt*

*OK
9/29
7/29*

*NPC
9/29/60*

4. That other Laboratory personnel who participated be commended through Assistant Director Tamm.

Quinn

*Done
8-4-60
amt*

*OK
9/29
7/29
8/4*

*NPC
9/29/60*

from

admission

PERMANENT BRIEFS OF PERSONNEL FILES OF SAS [redacted] MOORE, TEBBS, [redacted] ARE ATTACHED.

FEUER,

b6
b7C

~~TOP SECRET~~

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

17 MM
Last

Quinn
First Middle

Division - Laboratory

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☐ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☐ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☐ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

NOT RECORDED
9 AUG 4 350

38

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☐ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☐ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: Weight 184

M. Pauline Wakeford R.N.
 (Signature of Medical Examiner)

AUG 1 1960
 (Date)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

8/3/60

I certify that I have received the following Government property for official use:

~~replied~~

TIME AND ATTENDANCE MANUAL # 288
issued July 1, 1960

RETURNED

Old TIME AND ATTENDANCE MANUAL # 178
issued July 1, 1955

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

AUG 11 1960

FILE

3-M

PER *jwm*

Very truly yours,

(Written
Signature)

(Typed
Signature)

QUINN TAMM

MEDICAL REPORTS

Personnel File of TAMM, QUINN

Personnel File No. 67-37651

3/pla

Mar. 23

11.06 FRI.

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: *Dermatology*

FROM: (Requesting ward, unit, or activity)
Staff Clinic

DATE OF REQUEST
13 Mar 56

REASON FOR REQUEST (Complaints and findings)

Rash around rectum past 2 months.

Redness in anal cleft, mild fissuring on perineum

Please examine & advise

PROVISIONAL DIAGNOSIS

D.V. (Hemorrhoids)

DOCTOR'S SIGNATURE

G.R. Johnston

APPROVED

PLACE OF CONSULTATION

☐ BEDSIDE

☒ ON CALL

☐ EMERGENCY

☒ ROUTINE

CONSULTATION REPORT

Diagnosis: ① Proctitis. Anal

Advised ① Wash area w/ soap & water T.I.D.

② Avoid toilet paper. Use Colman's

③ Cortisol 1% locally - T.I.D.

④ Return 10 days.

3-23-56 - Patient doing well.

Continued as above

Cortisol 1% Three times

Return in 2 weeks

(Continued on reverse side)

SIGNATURE AND TITLE

DATE

IDENTIFICATION NO.

ORGANIZATION

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME

REGISTER NO.

WARD NO.

TAMM, Quinn

FBI

Staff Clinic

CONSULTATION SHEET

Standard Form 513

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

4-6-56. Doing well. Refill Catul.

Return 3 weeks.

G.W.A.

5-4-56 - Doing well.

Catul 1% renewed.

J. Walbutter

3-12-57. Recovery of Prebute Am.

Hydrocortisone Ant 1% renewed
catul carbore

J. Walbutter

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: Ophthalmology FROM: (Requesting ward, unit, or activity) Staff Clinic DATE OF REQUEST 3-4-59

REASON FOR REQUEST (Complaints and findings)

This Assistant Director, FBI appeared this date and complained of seeing spots before his right eye, and at times a wavy line.

His physical exam was otherwise essentially negative except for a history of numbness of left great finger and both hands going to sleep.

Please examine and advise.

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE APPROVED PLACE OF CONSULTATION EMERGENCY ROUTINE

G. R. JOHNSTON, CAPT., MC, USN

CONSULTATION REPORT

Age 48 - appt. on 27 March (Friday) at 1400

U O D 20/30-1 20/20
O S 20/40 < R 20/20

T O O 15
O S 15

O.D. Clear cornea average clear cornea
O.S. Corneal SCC (superficial) & superficial
non vascularized @ limbus
6 to 8.30 O'clock
from

10% Ido peripheral retinitis
O.D. Media essentially clear except for 2-3
vitreous opacities (in mid nasal vitreous)
Complete loss of peripheral retina shown
in evidence of detachment of holes in
retina (continued on reverse side)

SIGNATURE AND TITLE DATE IDENTIFICATION NO. ORGANIZATION

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)

REGISTER NO. F.B.I. WARD NO. STAFF CLINIC

TAMM, QUINN (n)

ASSISTANT DIRECTOR, FBI

CONSULTATION SHEET
Standard Form 513

(1)
With Slit Lamp & Hruby lens there is
no evidence of vitreous ~~or~~ detachment
O.S. Media clear. Disc, vessels
& retina within normal.

Eyes essentially normal.

ERG

S. J. Ryan

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: FROM: (Requesting ward, unit, or activity) DATE OF REQUEST

REASON FOR REQUEST (Complaints and findings)

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE

APPROVED

PLACE OF CONSULTATION

☐ BEDSIDE ☐ ON CALL

☐ EMERGENCY

☐ ROUTINE

CONSULTATION REPORT

Rt. eye Clear cornea Average clear chamber
Lt eye Corneal scar (superficial) w/
superf vascularization at limbus,
fr. 6 to 8:30 o'clock

10% Neosynephrine instilled

Rt eye media essentially clear except
for 2-3 vitreous opacities (in mid
nasal vitreous) Complete search of peripheral-
retina shows no evidence of detachment
(Continued on reverse side)

SIGNATURE AND TITLE

DATE

IDENTIFICATION NO.

ORGANIZATION

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first,
middle; grade; date; hospital or medical facility)

REGISTER NO.

WARD NO.

(Classification of original
consult)

CONSULTATION SHEET
Standard Form 513

or holes in retina, w/ slit lamp
& convex lens there is no evidence
of vitreous detachment.

Lt eye media clear; disc,
vessels & retina w/in normal
& yes essentially normal,

S. J. Ryan

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: EAR CLINIC FROM: (Requesting word, unit, or agency) STAFF CLINIC DATE OF REQUEST 3-9-59

REASON FOR REQUEST (Complaints and findings).

This FBI Assistant Director appeared this date for his annual physical examination and it was noted he has never been afforded an audiogram. Please do audiogram for record purposes.

Thank you,

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE <u>G. R. Johnston</u>	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☒ ON CALL	☐ EMERGENCY ☒ ROUTINE
<u>G. R. JOHNSTON, CAPT. MC, USN</u> CONSULTATION REPORT			

3/4/59 - There is a very slight high tone hearing loss. No treatment indicated

Thank you,
JW Taylor

(Continued on reverse side)

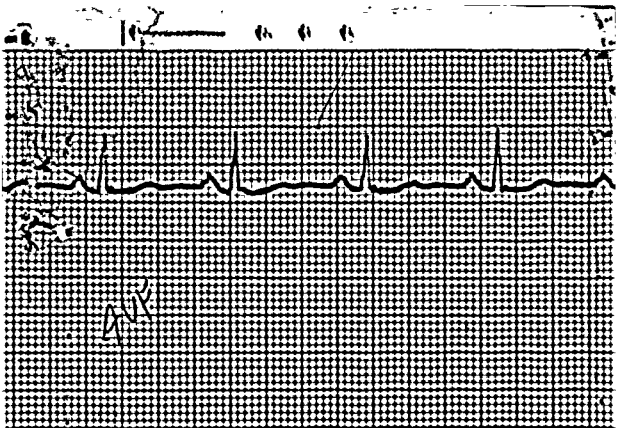
SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO. <u>FBI</u>	WARD NO. <u>STAFF CLINIC</u>

TAMM, QUINN

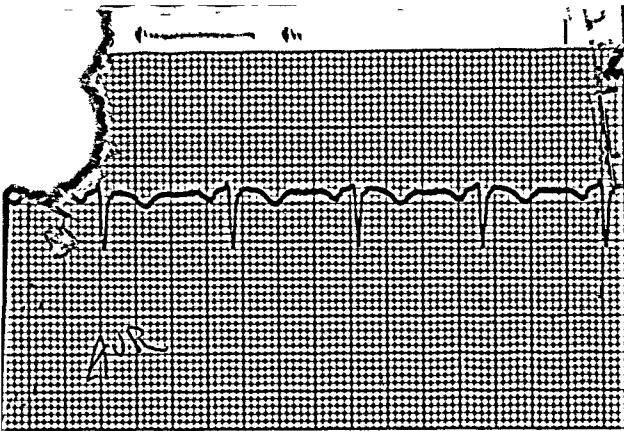
ASSISTANT DIRECTOR, FBI

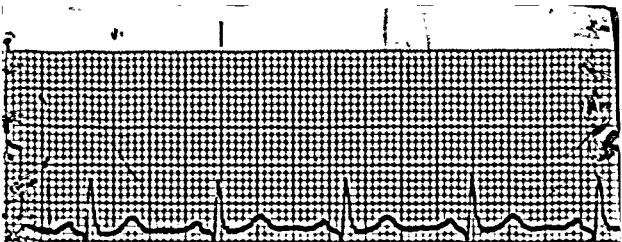
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Standard Form 513

U. S. GOVERNMENT PRINTING OFFICE : 1954-O-309813 16-56209-41

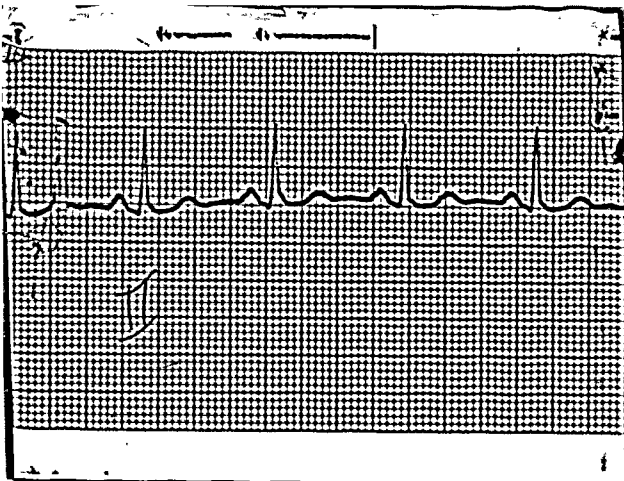


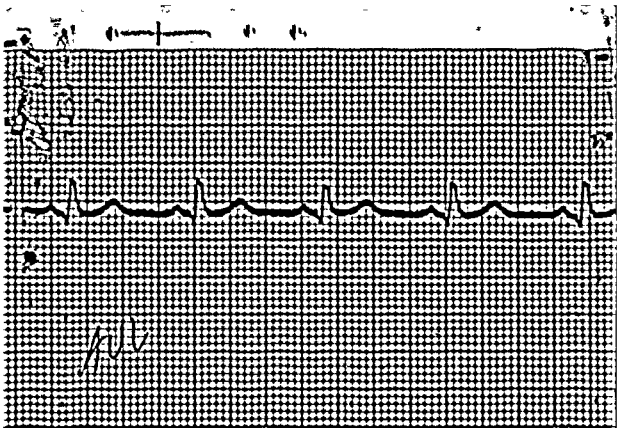
SANBORN VISO-CARDIETTE *Permapaper*





I. Lamm, Damm
6/4/57 @ 1600
Permapaper

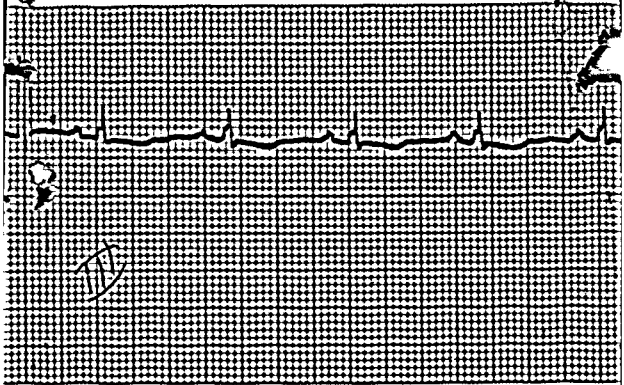


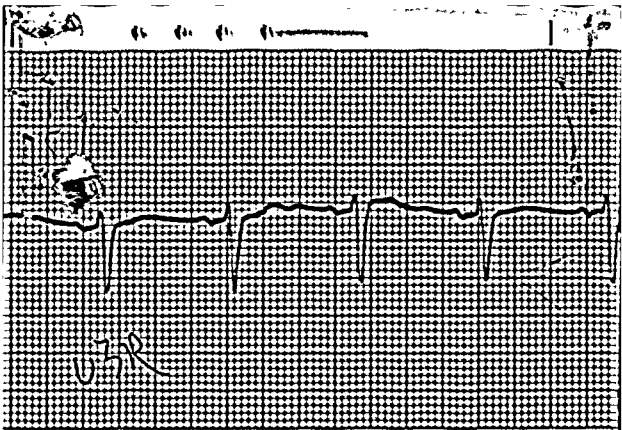


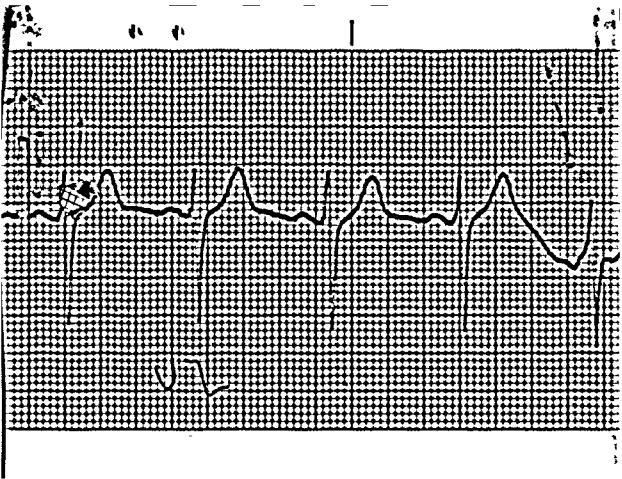


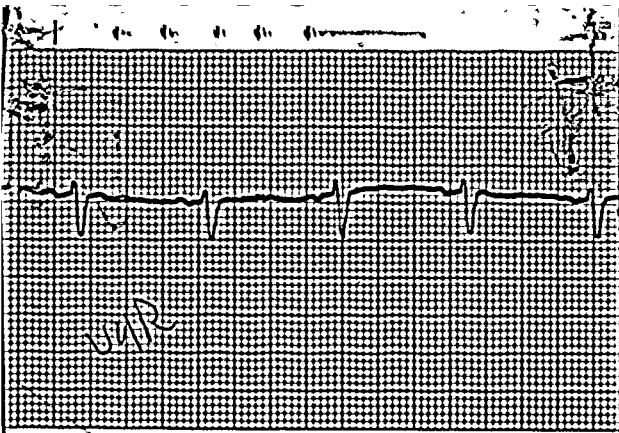
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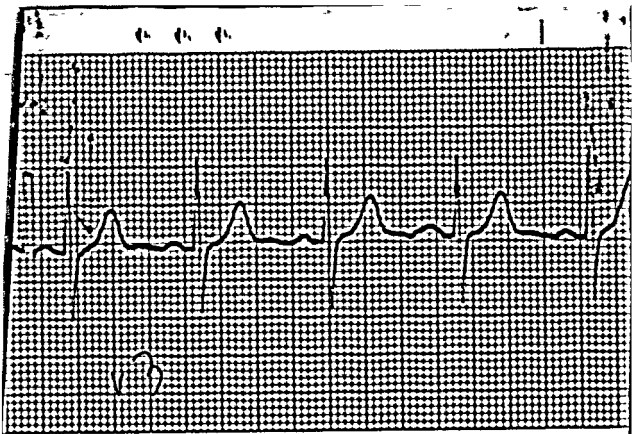
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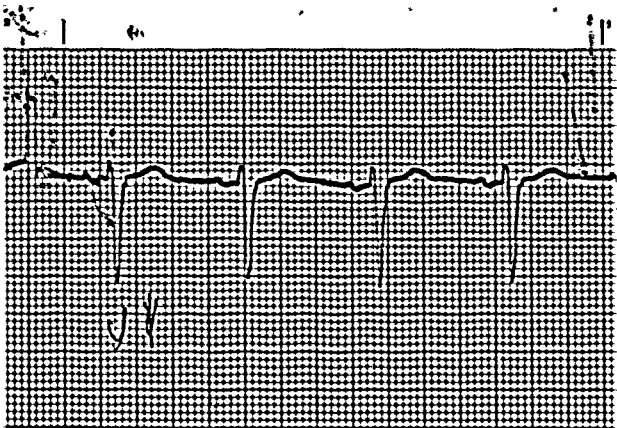


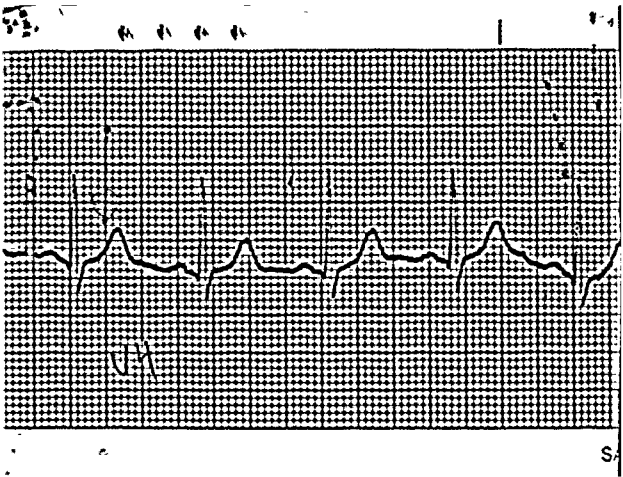


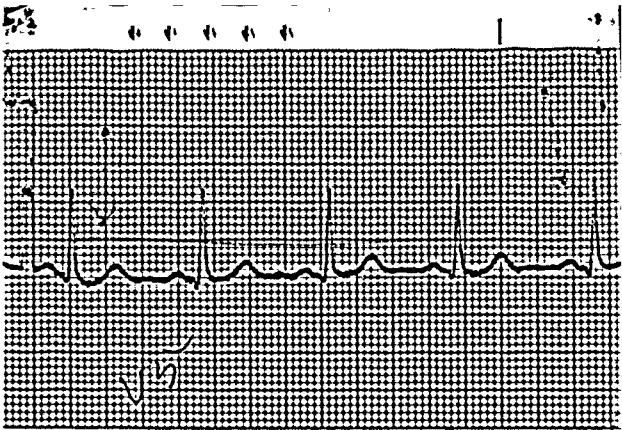


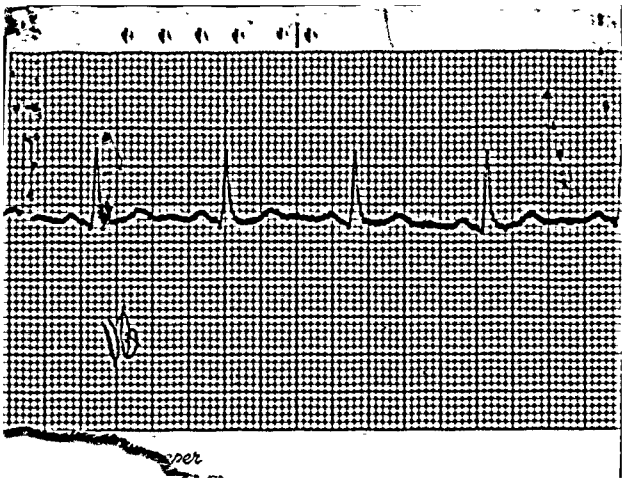












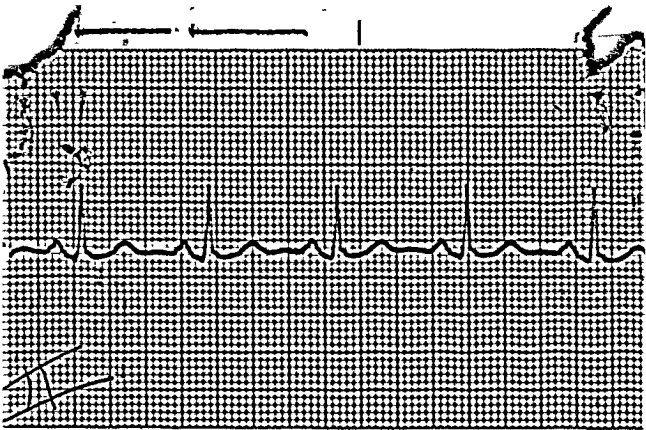
871

TAMM, QUINN

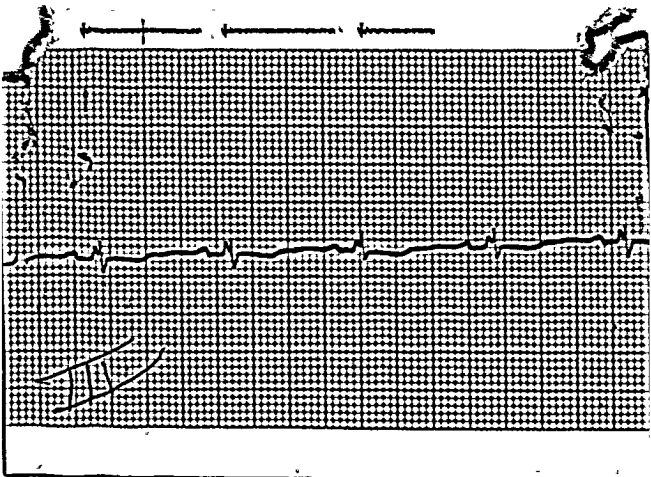


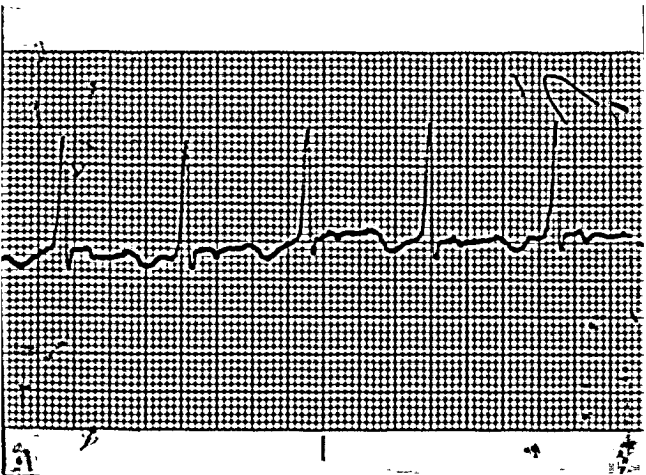
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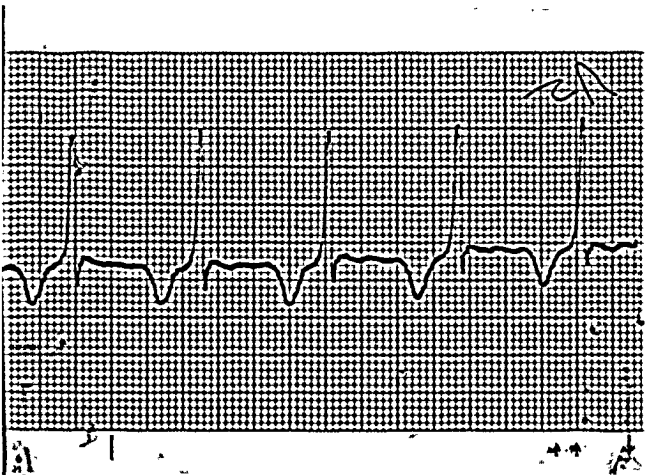
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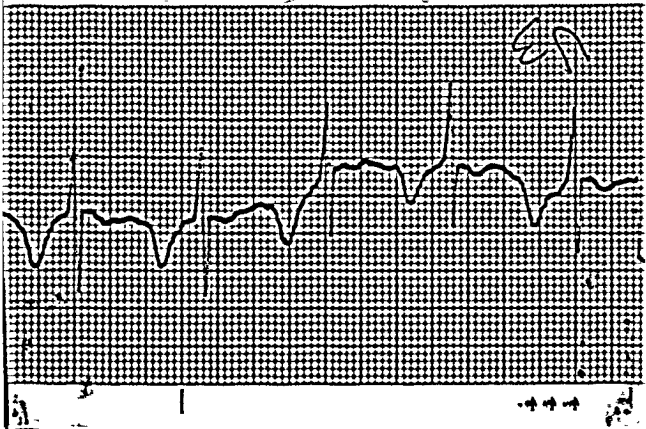


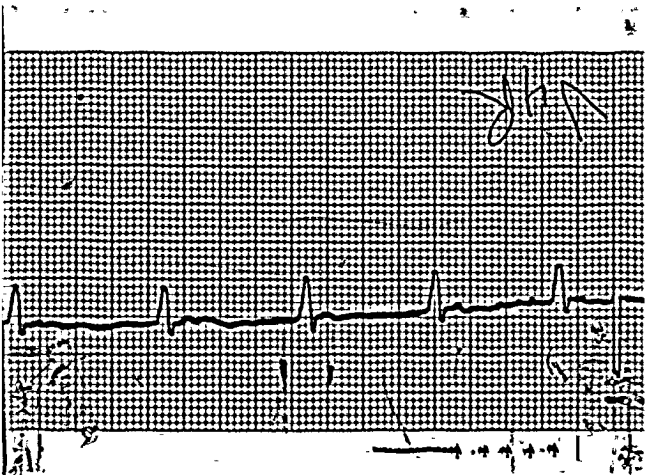
VISO-CARDIETTE *Permapaper*

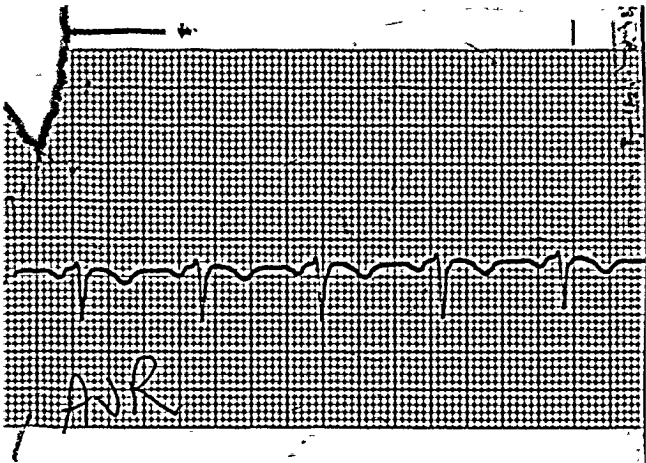


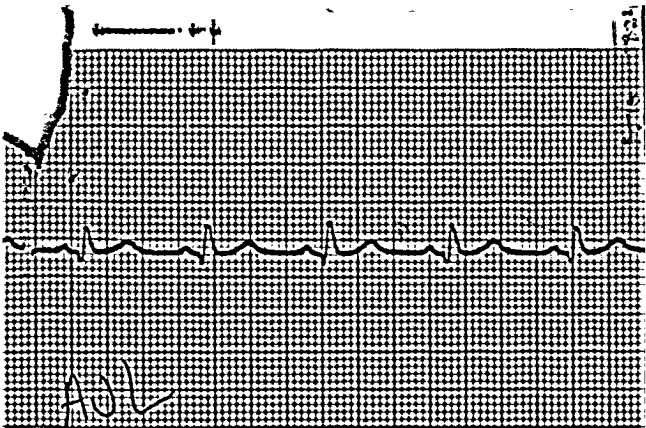


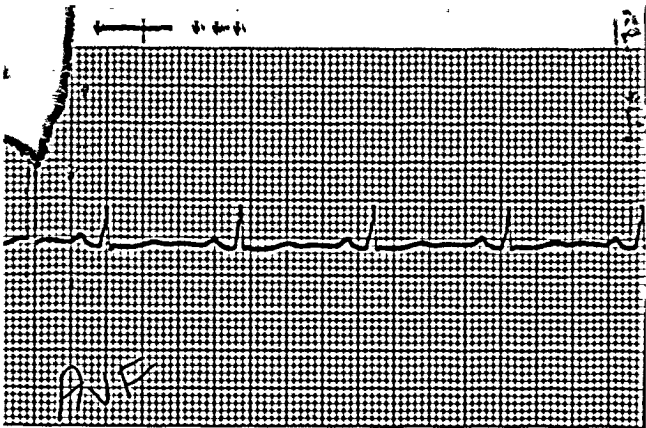




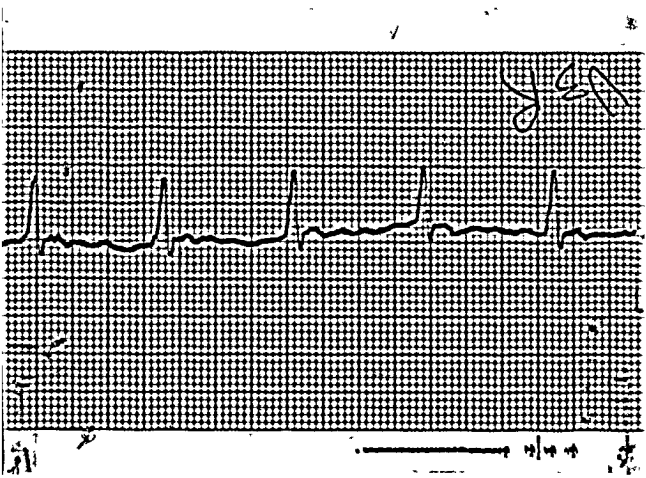


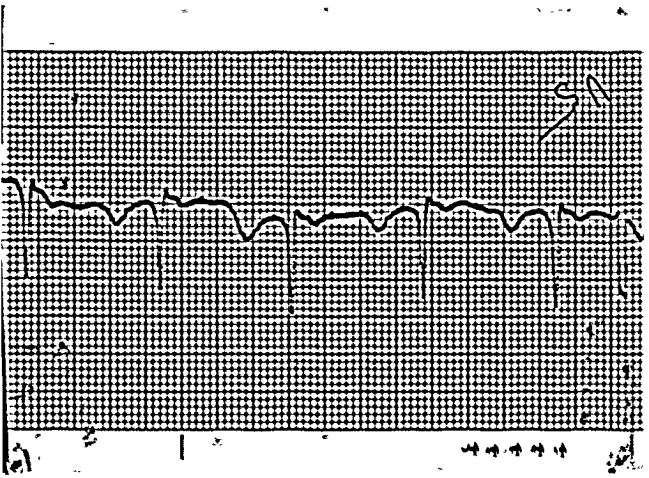


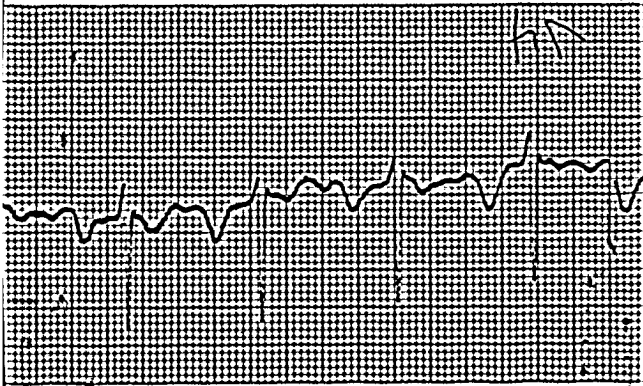


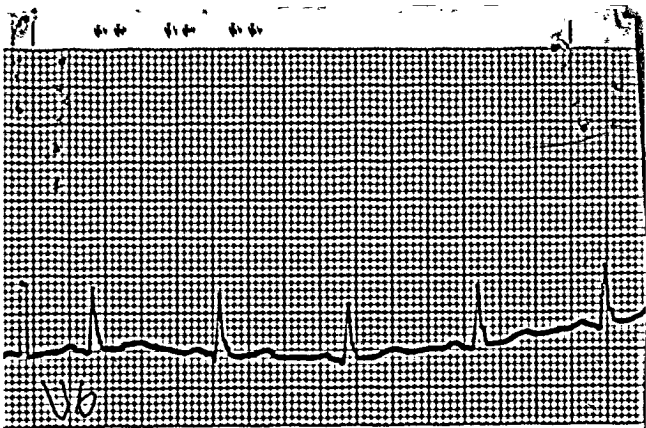


paper









SANBORN VISO-CARDIETTE *Permapaper*

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		☐ YES ☐ NO	
								☐ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN			DATE
46			72"	200		Dr. Johnston			3/12 57@1100
RHYTHM Normal sinus						AXIS DEVIATION (QRS) N(40°)		RATES AURIC. VENT. 80	
INTERVALS PR .13 QRS .08 QT .32						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES Low in V6			
UNIPOLAR EXTREMITY LEADS (Specify)									
PRECORDIAL LEADS (Specify)									

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

1. Within normal limits.
2. No significant change since 3/.3/58

(Continue on reverse)

NO.	SIGNATURE	TITLE	DATE
ECG 18297	P. DREIZEN /aes	LT MC USNR	3/12/58
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)			REGISTER NO.
TAMM, QUINN FBI			WARD NO. ST. CLINIC
NNMC USNH BETHESDA MD.			

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)

Name:

TAMM, QUINN

Esophagoscopic examination was done on 6-27-57,
by Dr. Sullivan, who advised the results of the exami-
nation were negative.

This examination was made in the G-I Department.

JNR/nrp
(2)

copy in file



U. S. NAVAL HOSPITAL
NATIONAL NAVAL MEDICAL CENTER
BETHESDA 14, MARYLAND

IN REPLY REFER TO

TAMM, QUINN

F. B. I., DEPT. OF JUSTICE

6-12-57 Admitted this date with diagnosis of: DU(Lesion of esophagus) #7955

6-12-57 Diagnosis changed this date by reason of diagnosis established:
ABERRANT RIGHT SUBCLAVIAN ARTERY #XIXxy

SUMMARY:

The patient is a 46 year old F.B.I. agent who was admitted to the hospital for investigation of an "indentation" noted in his esophagus during chest fluroscopy.

Approximately 10 days prior to admission and after just retiring at night, the patient experienced a five minute episode of chest pain that was fairly severe and was accompanied with an aching sensation in both shoulders and arms. He stated that the chest discomfort felt like "heart-burn". There has been no recurrence of the discomfort.

Three days prior to admission he was seen in the cardiac department of the hospital in consultation as to a possible cardiac origin of the above described discomfort. The electrocardiogram was normal. During fluroscopy an indentation was noted in his esophagus and it was recommended that he be admitted for investigation. The patient has no symptoms referable to functional impairment of the esophagus.

Past history and review of systems are non-contributory.

Physical examination revealed a well developed, well nourished, white male who did not appear to be ill. Head and neck - normal; no cervical adenopathy, trachea midline and freely movable. No increased venous distention. Chest - symmetrical in form and expansion. Lungs - clear to percussion and auscultation. Cardiac exam was normal. Abdomen - no masses, organs, or tenderness noted. The remainder of the general examination was entirely within normal limits.

Laboratory Data: Complete blood count and urinalysis - normal. BUN and fasting blood sugar - normal. Serology - negative. Stools - negative for blood, ova and parasites. Electrocardiogram - within normal limits.

Chest x-ray impression: "The filling defect could not be caused by a tortuous aorta but on the contrary has the classical appearance of an anomalous origin of the right subclavian artery."

The patient was presented to the G.I. consultant. He esophagoscoped the patient and noted at the junction of the upper and middle one third a pulsation the ~~an~~ extrinsic vessel. His impression was that the esophagus was normal. ↑

During the period of hospitalization the patient remained entirely asymptomatic and fully ambulatory. It is not felt that any further investigation or hospitalization is indicated at this time.

6-18-57 DISCHARGED.



U. S. NAVAL HOSPITAL
NATIONAL NAVAL MEDICAL CENTER
BETHESDA 14, MARYLAND

IN REPLY REFER TO

TAMM, QUINN

F. B. I., DEPT. OF JUSTICE

R. J. Mc Carthy
R. J. MC CARTHY
CDR MC USN

APPROVED:

R. C. Parker, Jr.
R. C. PARKER, JR.
CAPT MC USN
CHIEF OF MEDICINE

CLINICAL RECORD		CONSULTATION SHEET	
REQUEST			
TO: CARDIOLOGY		FROM: (Requesting ward, unit, or activity) STAFF CLINIC	DATE OF REQUEST
REASON FOR REQUEST (Complaints and findings)			
PROVISIONAL DIAGNOSIS			
DOCTOR'S SIGNATURE	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL	☐ EMERGENCY ☐ ROUTINE
CONSULTATION REPORT			

7 June 1957

This 46 year old F.B.I. agent is referred because of an episode of chest pain which occurred several days ago while in bed. His past history is remarkable in that he had rheumatic fever at the age of 12 and was in bed from 6-8 weeks. He had a heart murmur for some time afterwards but was permitted to participate in varsity athletics. Three years ago a borderline elevation of his blood pressure was noted, but he has been otherwise well.

His family history is not remarkable.

The discomfort which brought him to medical attention began with a mild epigastric pain which radiated up beneath the sternum and lasted 1-2 minutes. This was followed by a severe sharp pain which radiated across both sides of his chest and varied in intensity from time to time. There was no radiation to the arms or neck, no smothering sensation, no associated respiratory or GI symptoms and no abnormality in his pulse was detected. The pain was quite severe and the patient notes that he broke out in a cold sweat. He denies recent trauma to his chest, unusual exercise or previous similar sensations. He has never had exertional chest pain. He also denies dysphagia. About ½ hour later the pain subsided and he went to sleep. He awoke the next morning with a general feeling of fatigue, especially in his arms and felt as though he had over-exercised.

Physical Examination: Blood pressure (sitting): right arm 150/90, left arm 150/100 and the right leg reclining 260/?. The pulse was 76 and regular. There was no peripheral edema, hepatomegaly, pulmonary congestion or gallop rhythm suggestive of heart failure. The hepato-jugular reflux was positive, however. The peripheral

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO. St. Clinic

TAMM, Quinn F.B.I.
USNH, BETHESDA, MD.

CONSULTATION SHEET
Standard Form 513

pulses including the brachial, radial, carotids, aortic, femoral, popliteal, dorsalis pedis and posterior tibials were normally palpable. Examination of the heart revealed the PMI to be within the mid-clavicular line. There was no enlargement to percussion. No thrills were noted. There was a grade II moderately harsh systolic murmur in the 2nd right interspace. This was also heard as a slightly softer murmur in the pulmonary area, and there was a grade II long, decrescendo murmur at the apex. The remaining heart sounds were not remarkable and diastole was clear.

Electrocardiogram was within normal limits and showed no change from the tracing of 3-12-57.

Chest fluoroscopy showed the lung fields and heart to be within normal limits without evidence of chamber enlargement. The aorta was elongate and tortuous, but no aneurysmal dilatation was noted. The barium swallow was of great interest in that just below the aortic knob the barium hesitated and there was what appeared to be a diverticulum or an area of slight dilatation above a filling defect. These findings have been confirmed by spot films of this area, and are to be more fully investigated. Routine chest x-rays were not remarkable.

Impression: The symptoms do not seem to have a cardiovascular basis and could be due to the esophageal lesion with associated cardiospasm. The nature of this lesion is uncertain, but its appearance suggests leiomyoma. Additional x-ray studies will be obtained and it is contemplated that he will be referred to the Department of Medicine for GI evaluation and possible referral for surgical correction. In the event that surgery is necessary, patient is a satisfactory risk from the cardiovascular view point.

A. L. Haslup
A. L. HASLUP
LT MC USNR

CLINICAL RECORD				ELECTROCARDIOGRAPHIC RECORD				PREVIOUS ECG	
CLINICAL IMPRESSION				MEDICATION				☐ YES ☐ NO	
								☒ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN			DATE
46	M		71"	201	148/90	Dr. Johnson			6-4-57@1600
RHYTHM normal sinus rhythm						AXIS DEVIATION (QRS) 60°		RATES	
								AURIC. VENT. 75	
INTERVALS PR .16 QRS .09 QT .36						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									
PRECORDIAL LEADS (Specify)									

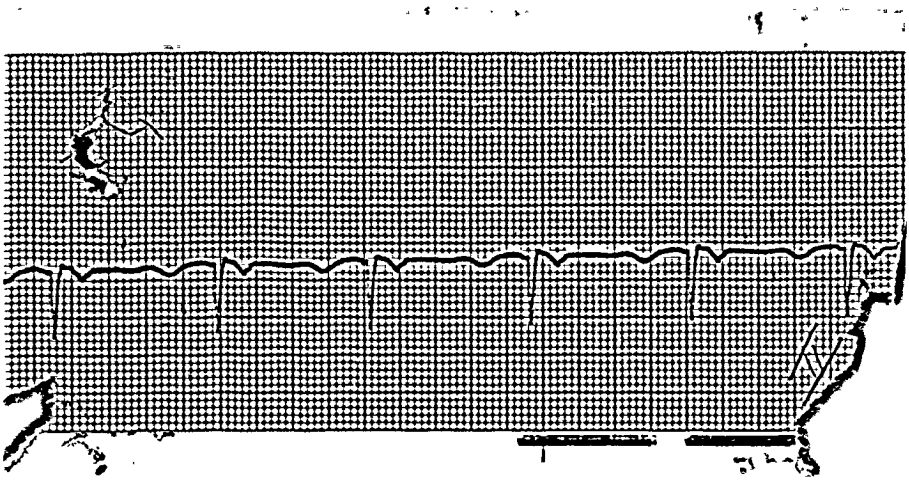
SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

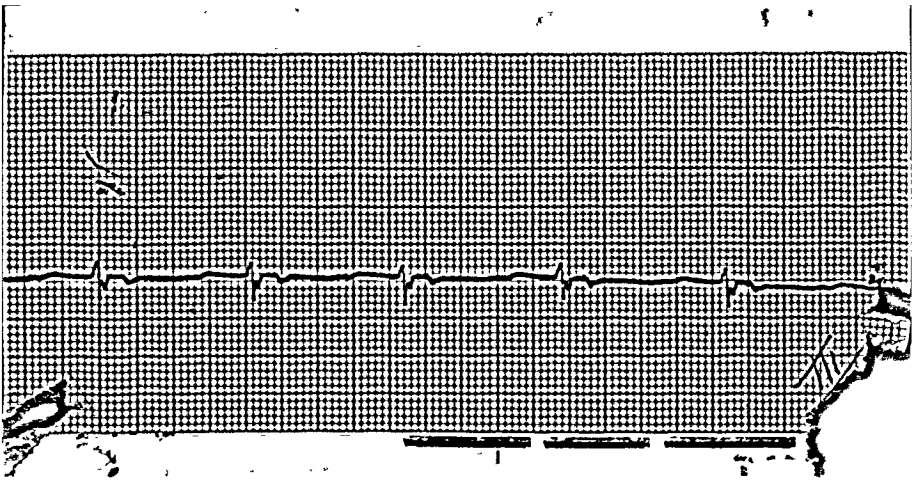
1. within normal limits
2. no change since tracing of 3-12-57

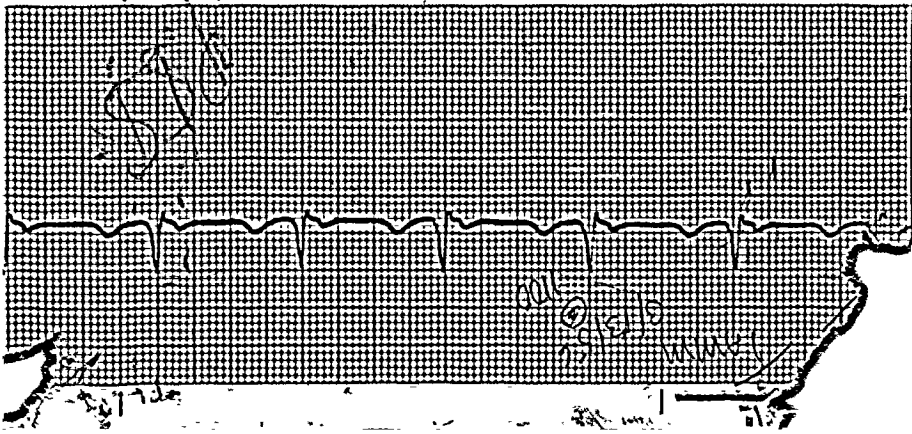
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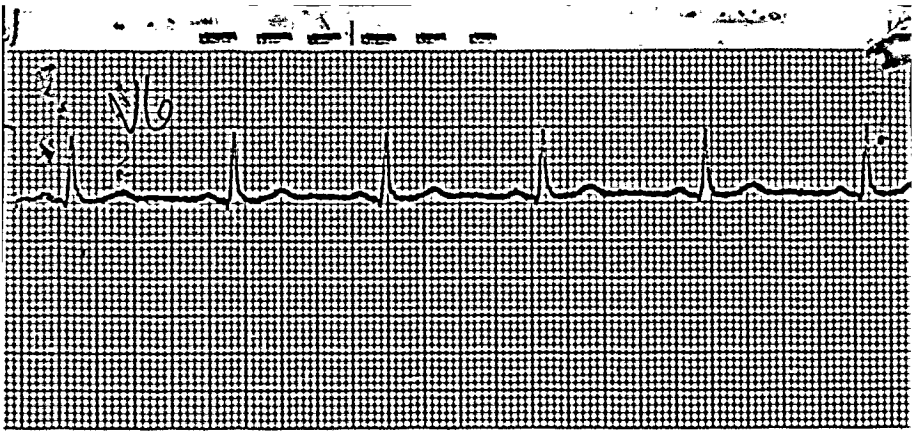
NO. ECG 18297	SIGNATURE <i>A.L. Haslup</i> A.L. Haslup/tlw	TITLE LT MC USNR	DATE 6-5-57
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO. Staff Clinic
TAMM, QUINN FBI USNH NMC BETHESDA, MD.			

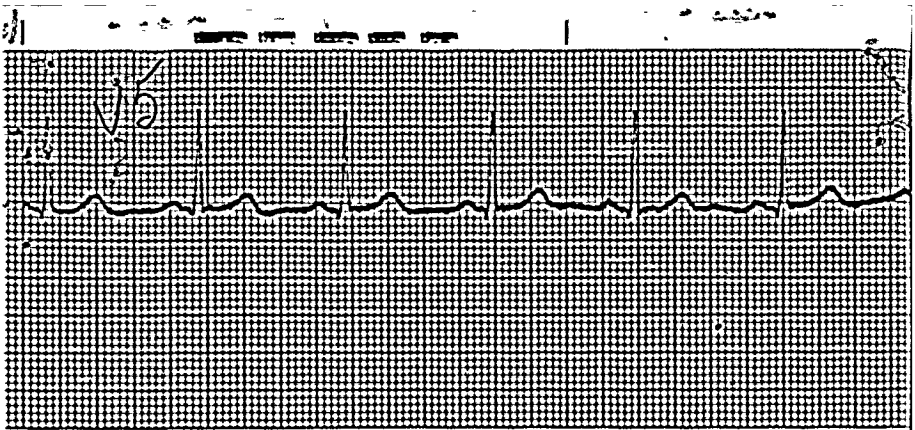
ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)



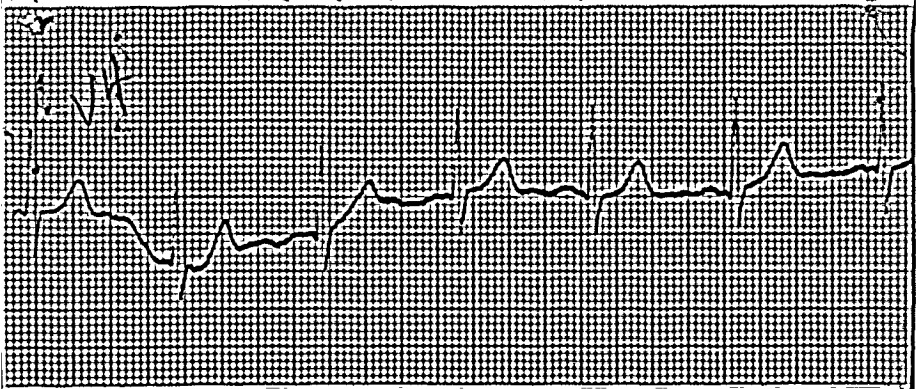




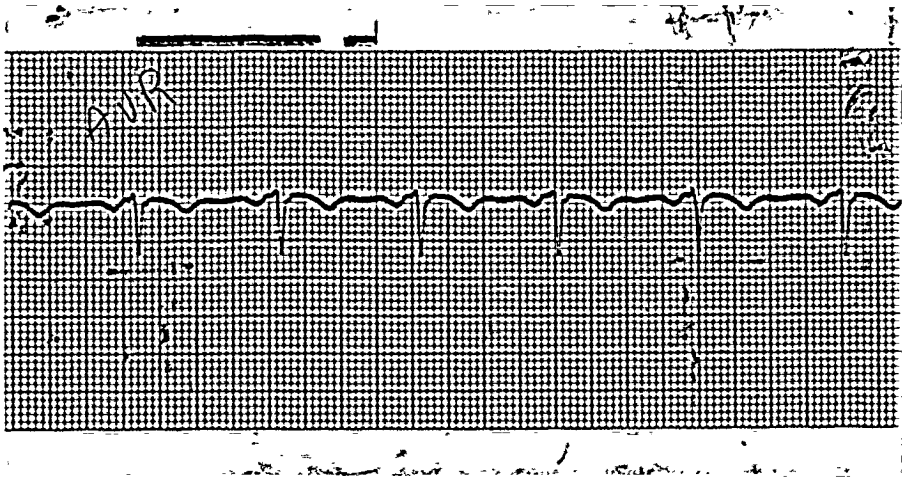


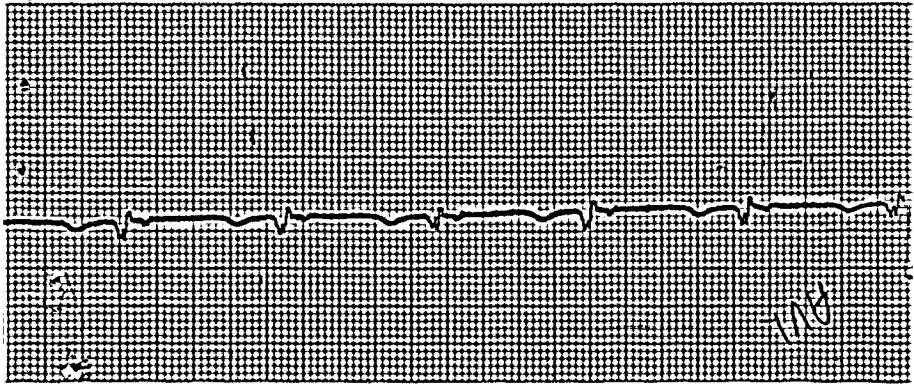


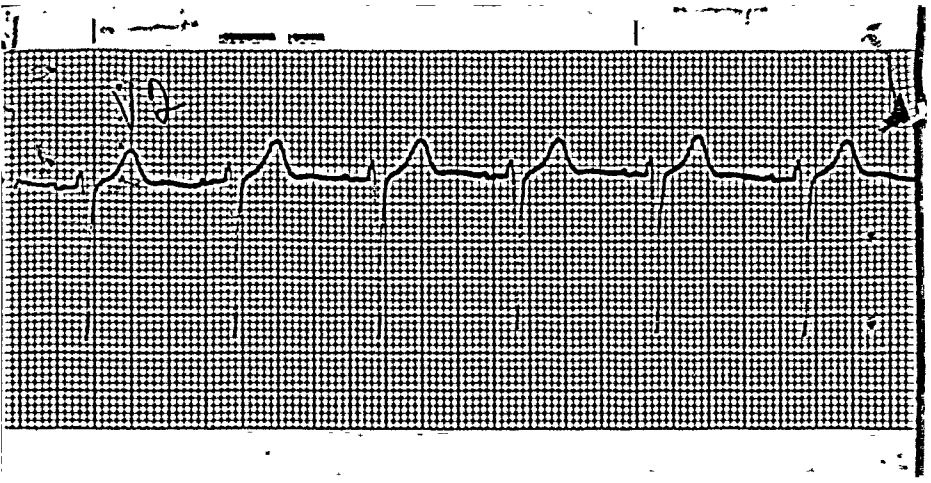
SANBORN VISO-CARDIETTE

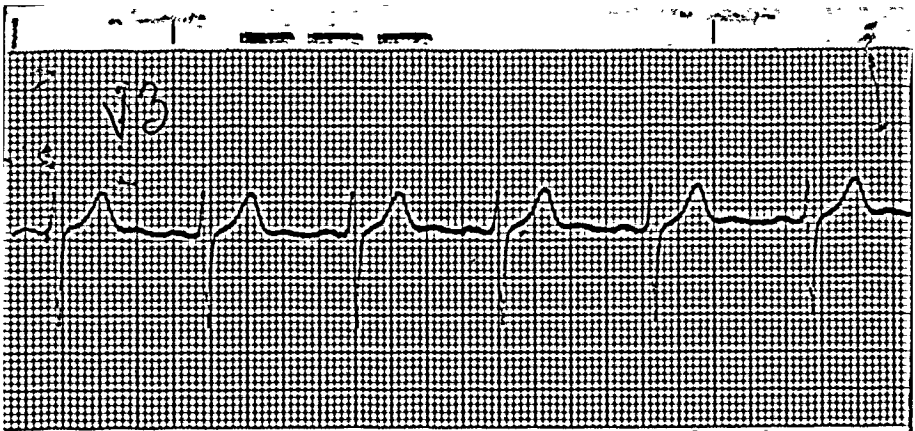


SANBORN VISO-CARDIETTE *Permapaper*







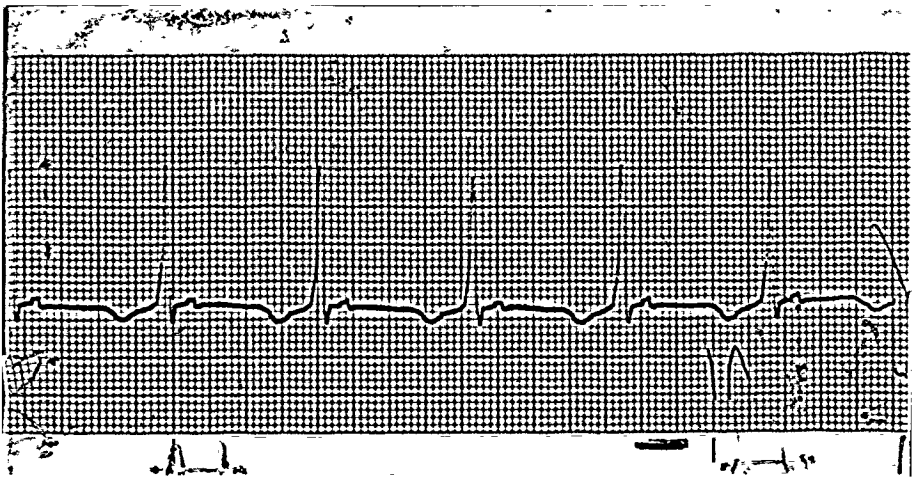


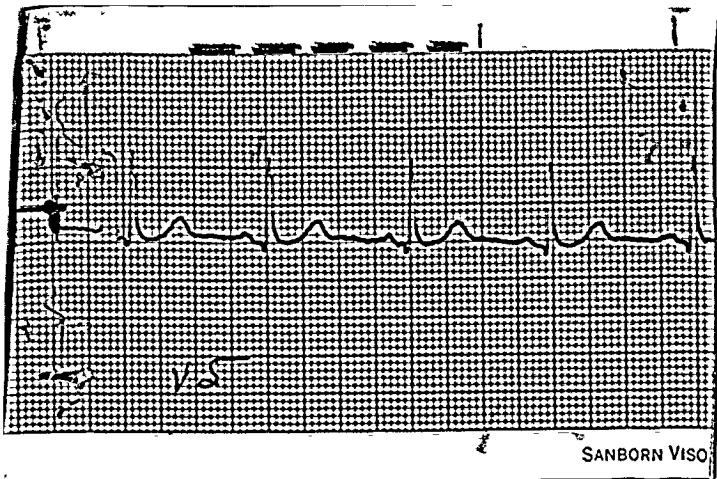
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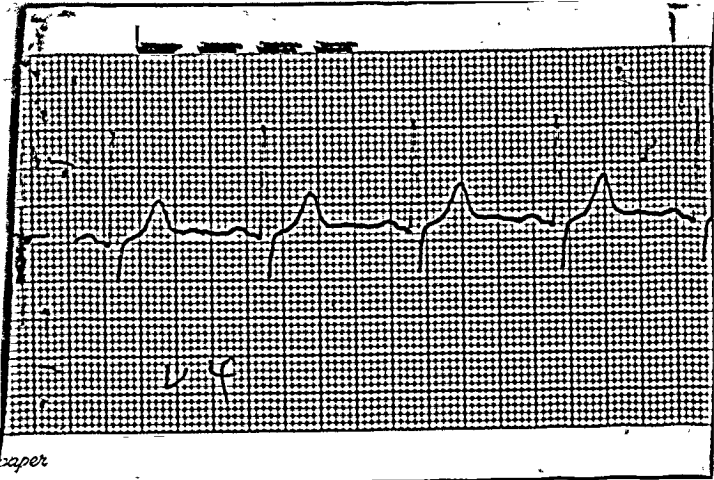


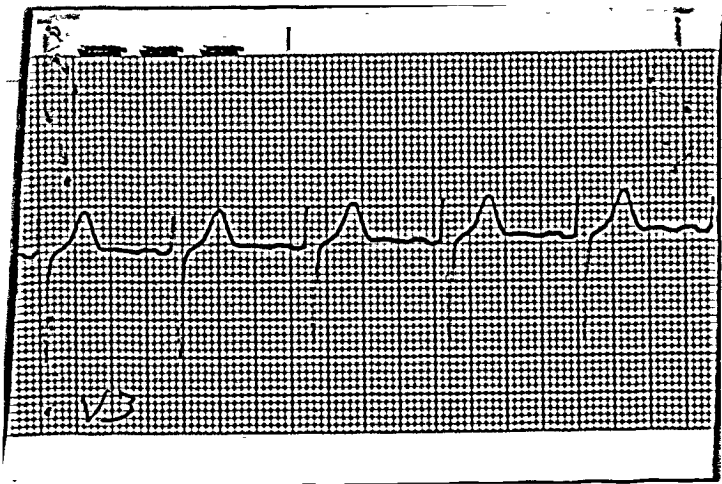
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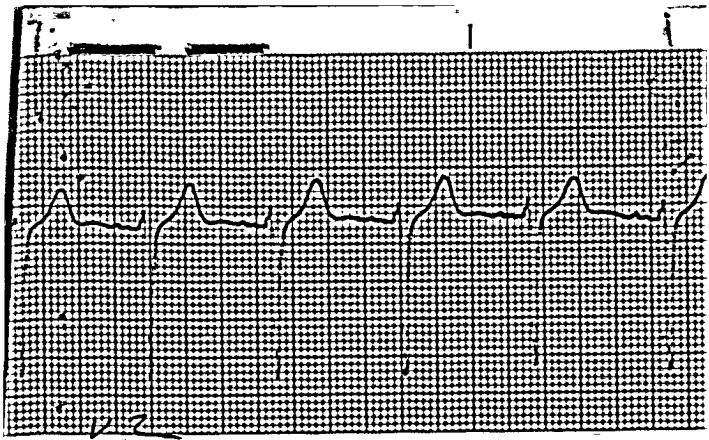




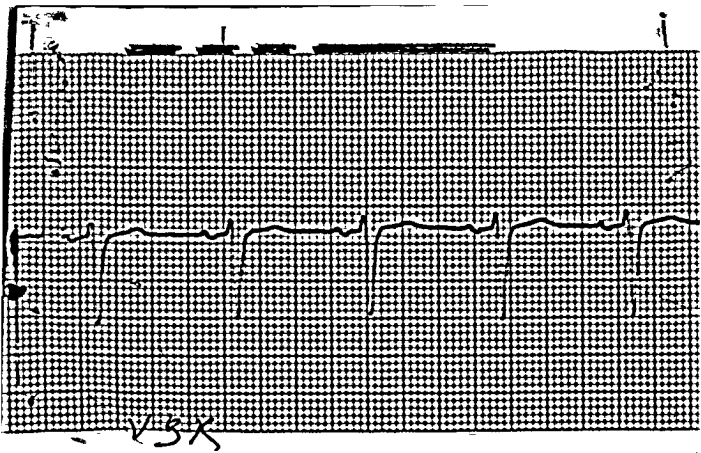
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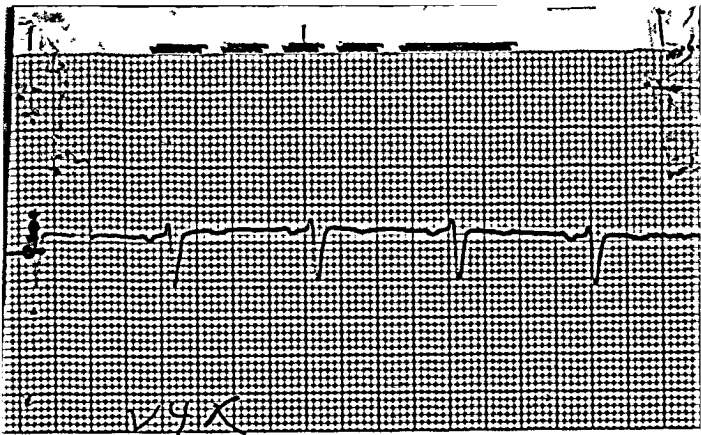






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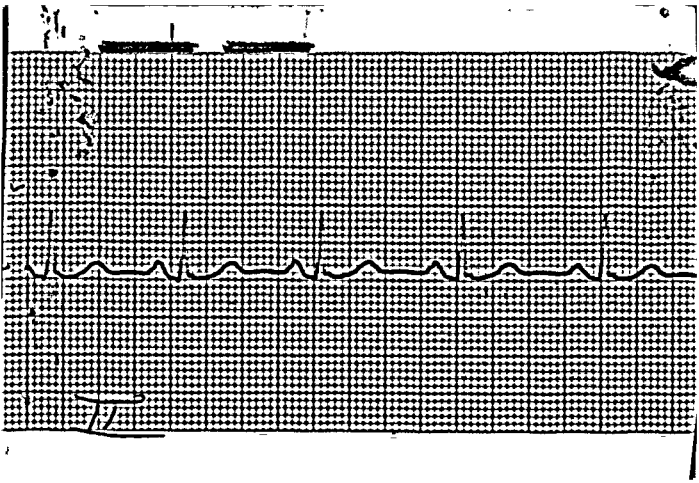


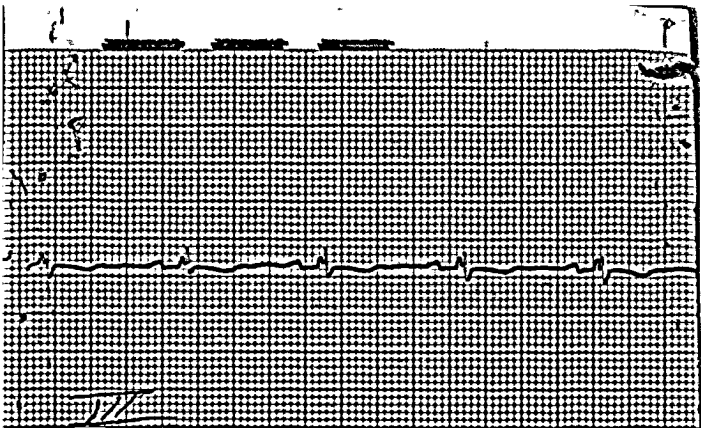
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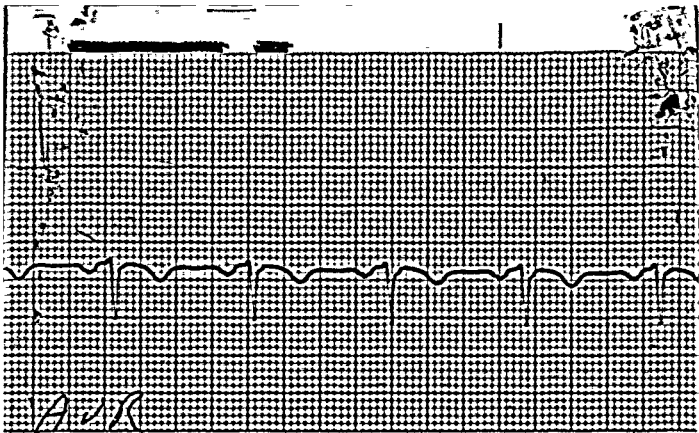
Tamm, Queen

FBI - St. Louis

3-11-58 @ 1050

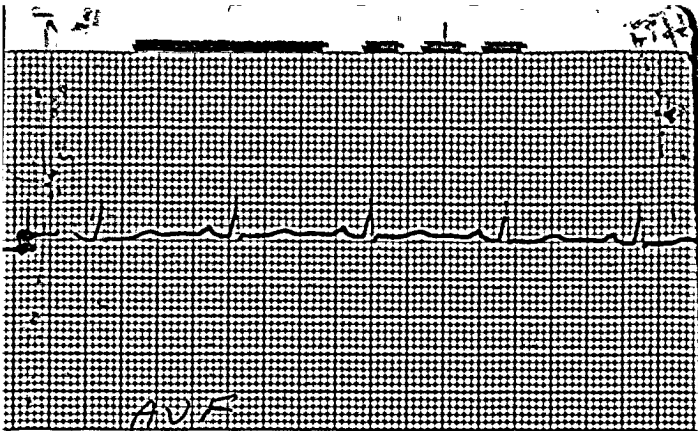


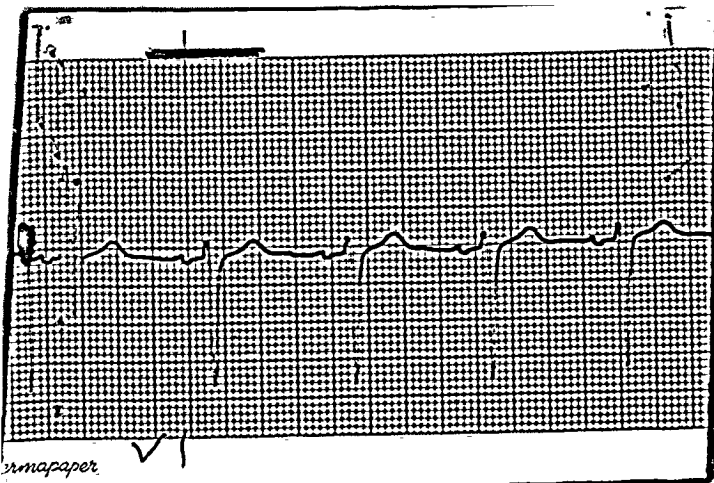




SANBORN VISO-CARDIETTE *Permapaper*







CLINICAL RECORD				ELECTROCARDIOGRAPHIC RECORD				PREVIOUS ECG	
CLINICAL IMPRESSION				MEDICATION				☐ YES	☐ NO
								☐ EMERGENCY	☐ BEDSIDE
								☐ ROUTINE	☐ AMBULANT
AGE 45	SEX M	RACE	HEIGHT 72"	WEIGHT 210	B. P.	SIGNATURE OF WARD PHYSICIAN Dr. Johnston			DATE 3-13-56@1100
RHYTHM Normal sinus						AXIS DEVIATION (QRS)		RATES AURIC. VENT. 68	
INTERVALS PR .16 QRS .08 QT .40						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Within normal limits.

(Continue on reverse)

NO. ECG 18297	SIGNATURE F.V.H. CARY/ral	TITLE LT MC USNR	DATE 3-13-56@1100
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TAMM, Quinn FBI		REGISTER NO.	WARD NO. St. Clinic

USNH, BETHESDA, MARYLAND

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

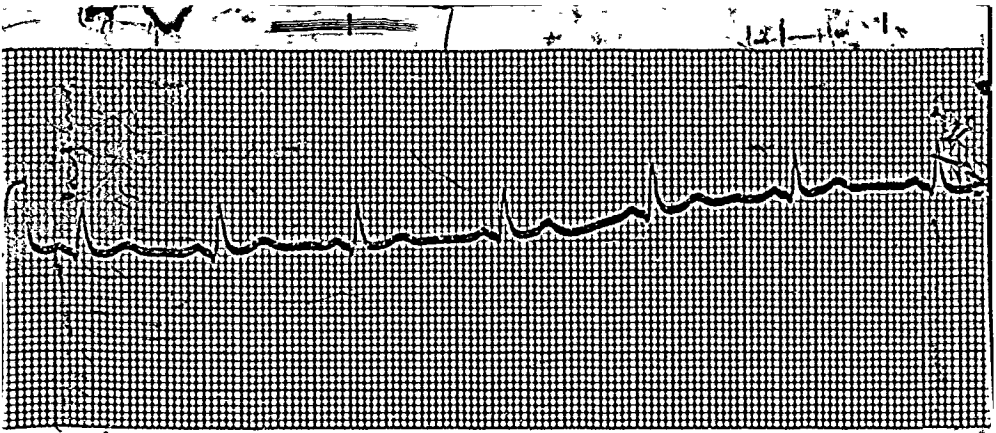
U. S. GOVERNMENT PRINTING OFFICE

ELECTROCARDIOGRAPHIC RECORD

Standard Form 520

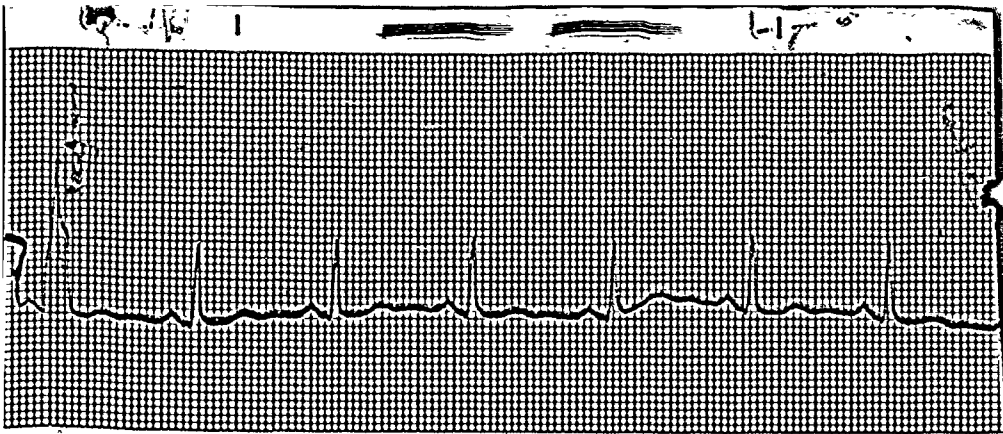
(Attach tracings to S. F. 507)

16-56209-3 1

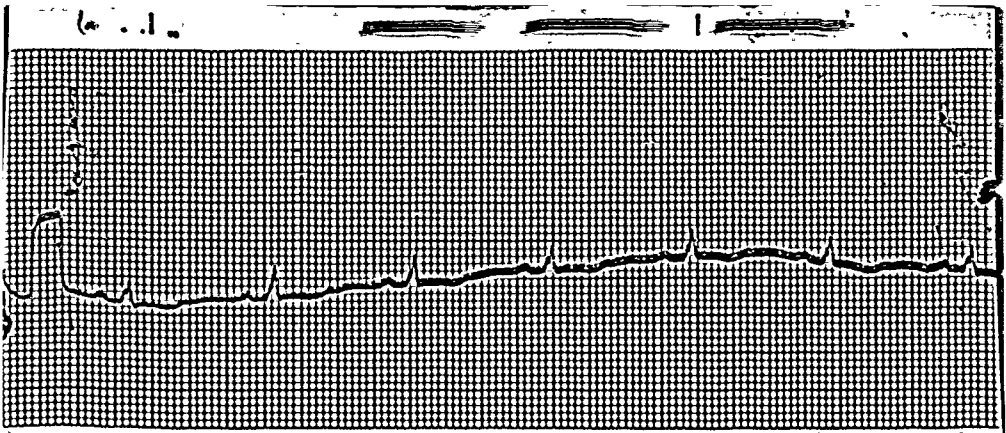


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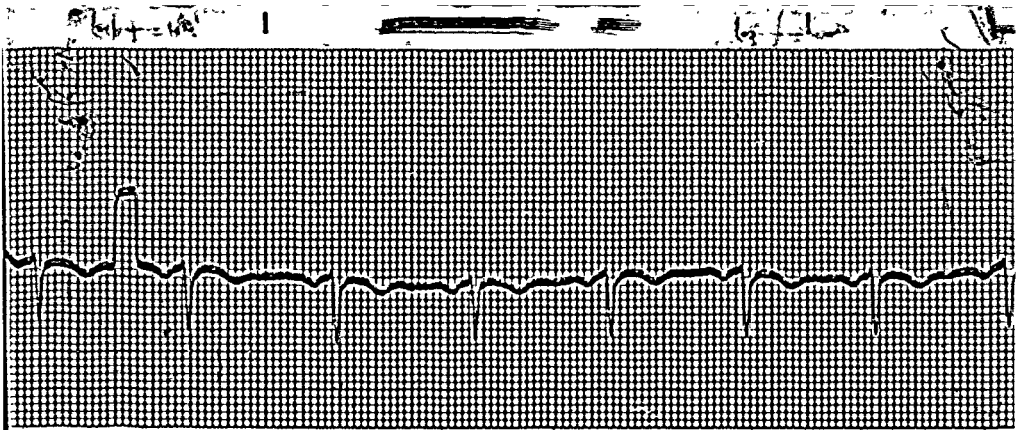
Tamm, Quinn(N)
3-24-54

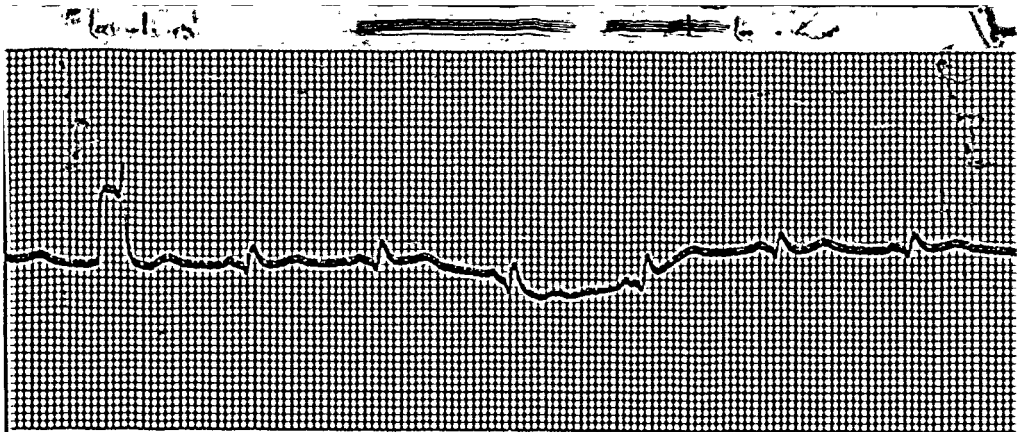


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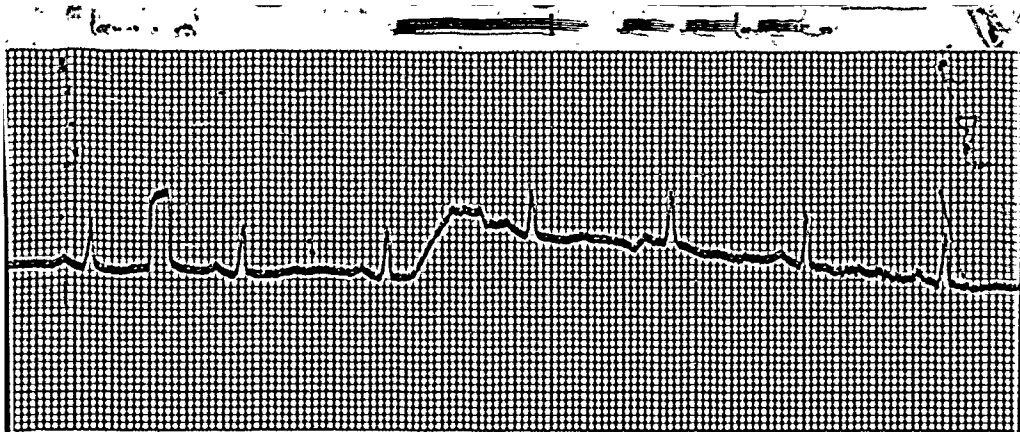


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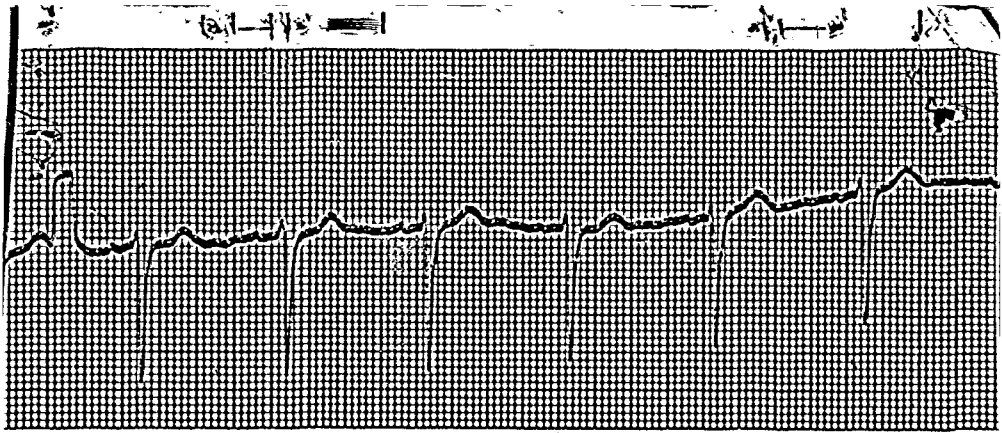




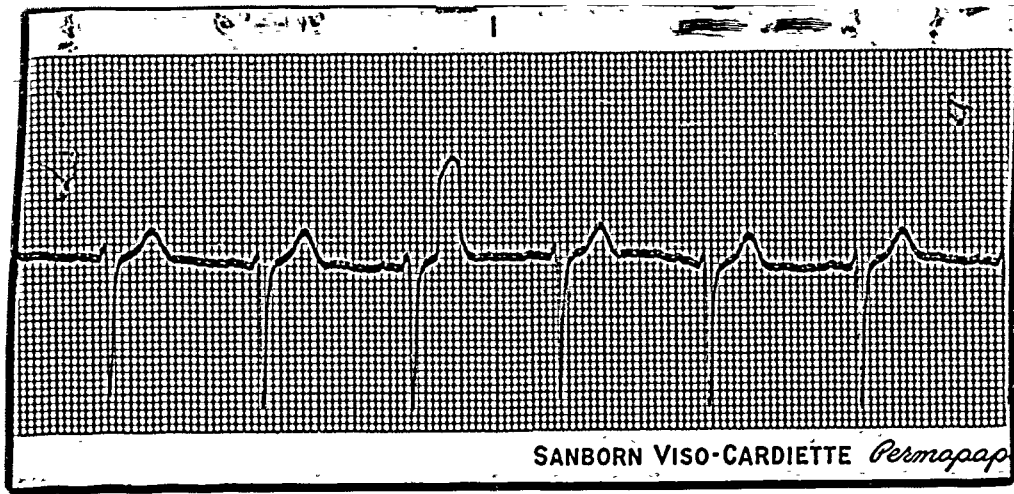
SANBORN VISO-CARDIET



SANBORN VISO-CARDIETTE *Permapaper*

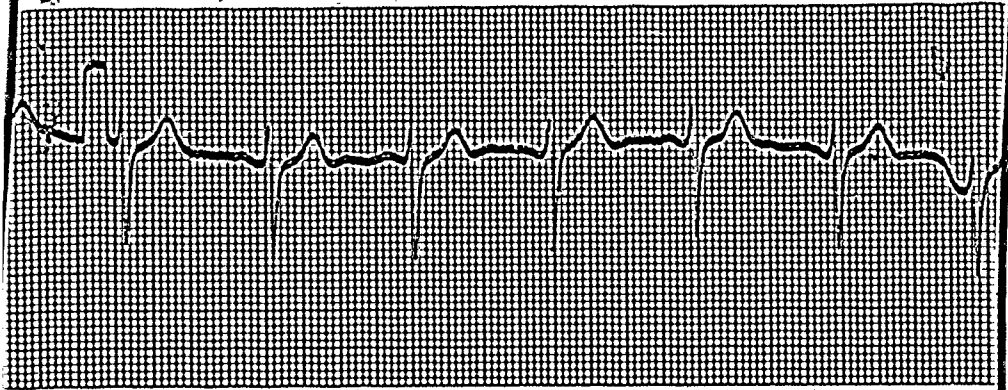


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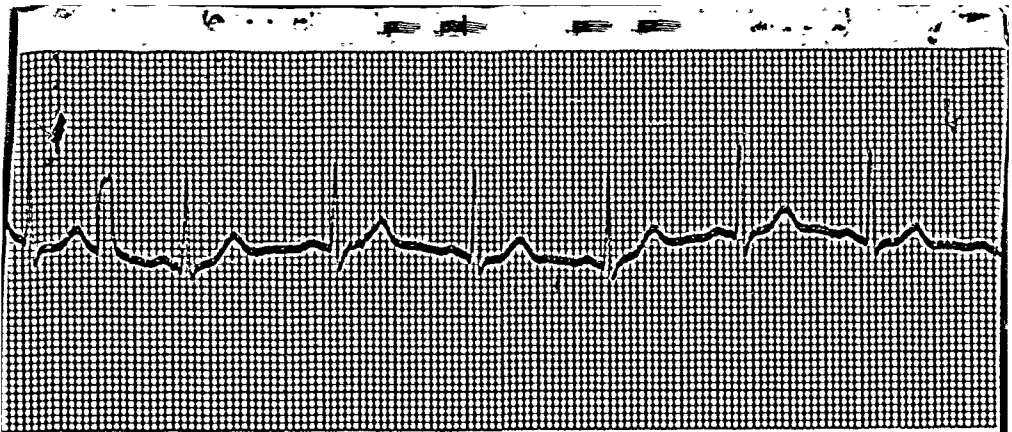


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(a - 10)

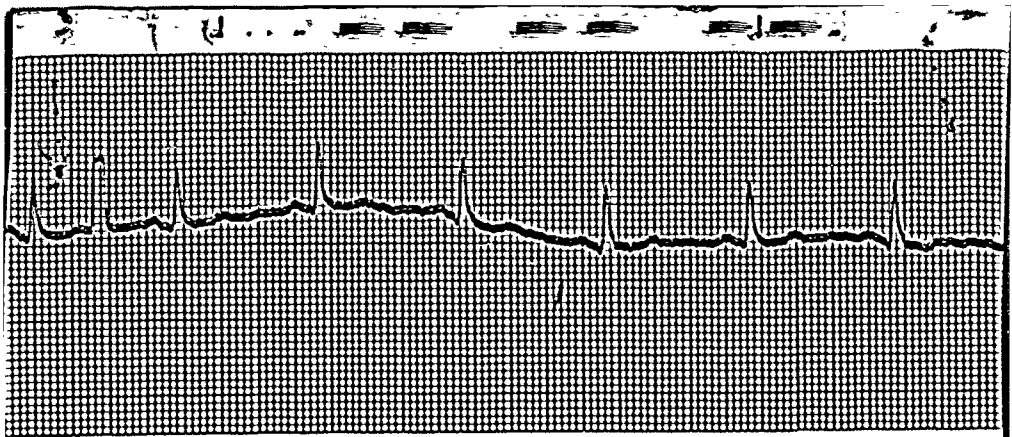


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SANBORN VISO-CARDIETTE *Permapaper*

VISO-CARDIETTE *Permapaper*



SANBORN VISO-C

CLINICAL RECORD				ELECTROCARDIOGRAPHIC RECORD				PREVIOUS ECG ☐ YES ☐ NO	
CLINICAL IMPRESSION				MEDICATION				☐ EMERGENCY	☐ BEDSIDE
								☐ ROUTINE	☐ AMBULANT
AGE 43	SEX M	RACE	HEIGHT 6'	WEIGHT 200	B.P.	SIGNATURE OF WARD PHYSICIAN DR. OLMSTED I.T. (MC) USN			DATE 3-24-54
RHYTHM REGULAR				AXIS DEVIATION (QRS) SEMI-HORIZONTAL			RATES AURIC. VENT. 80		
INTERVALS PR .16 QRS .07 QT 0.40				P WAVES					
QRS COMPLEXES QRS-T' ANGLE INCREASED TO 100 DEGREES Q T SWIN. AWAY FROM POSTERIOR WALL ISCHEMIS.				RS-T SEGMENT			T WAVES		
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

CHANGES SUGGESTIVE OF POSTERIOR WALL ISCHEMIA.

Within normal limits

(Continue on reverse)

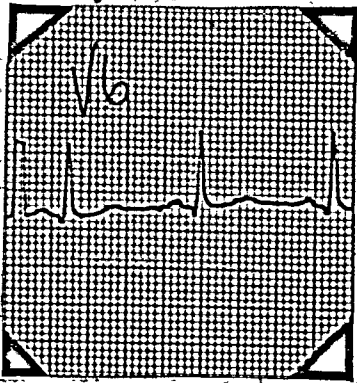
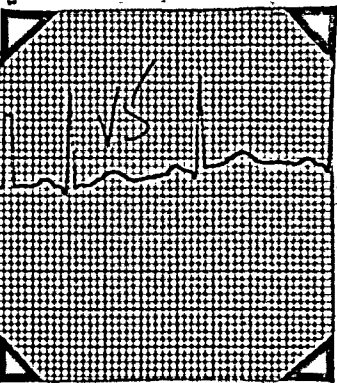
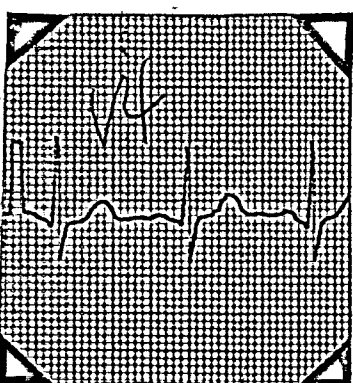
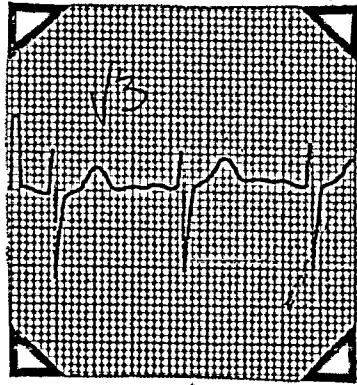
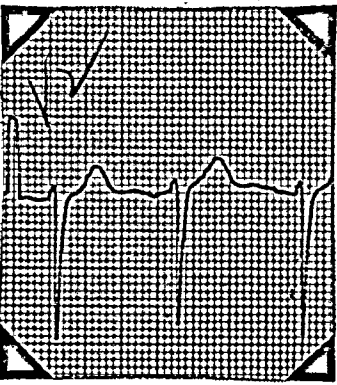
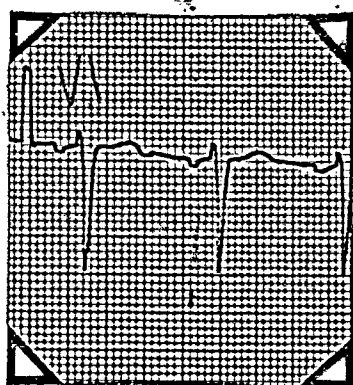
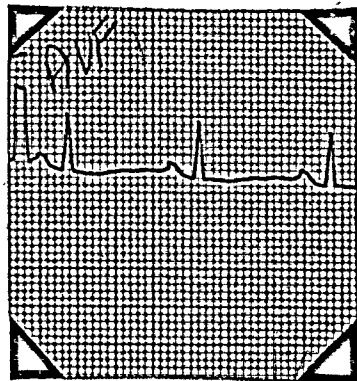
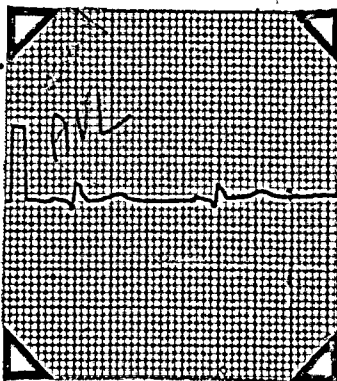
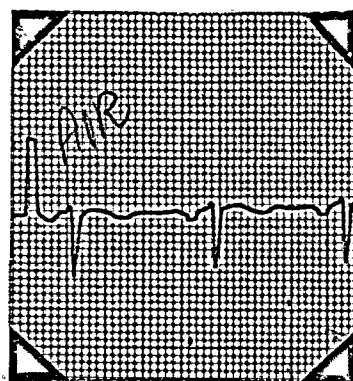
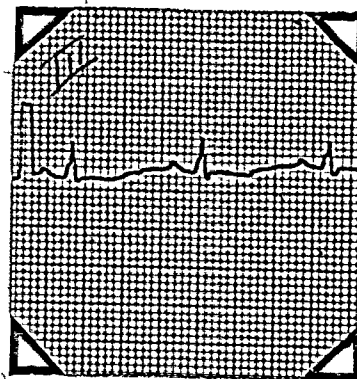
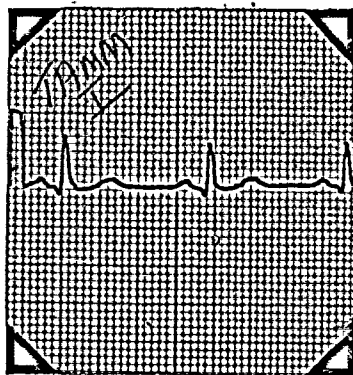
NO. ECG I8297	SIGNATURE <i>H. Smith</i>	TITLE	DATE 3-24-54
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TAMM QUINN -N-		REGISTER NO. F.B.T.	WARD NO. STAFF CLINIC

USNH, BETHESDA, MD.
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC RECORD

Standard Form 520

(Attach tracings to S. F. 507)



CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG ☐ YES ☐ NO	
CLINICAL IMPRESSION						MEDICATION		☐ EMERGENCY	☐ BEDSIDE
								☐ ROUTINE	☐ AMBULANT
AGE 44	SEX M	RACE	HEIGHT 5'11"	WEIGHT 215	B. P.	SIGNATURE OF WARD PHYSICIAN Dr. Aspen		DATE 3-23-55	
RHYTHM Normal sinus rhythm						AXIS DEVIATION (QRS)		RATES AURIC. VENT. 80	
INTERVALS PR .16 QRS .08 QT						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES T - 3. AVR are inverted.			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

No significant change since record of 3-24-50.
Normal electrocardiogram.

(Continue on reverse)

NO. ECG 18297	SIGNATURE C. S. STROUD	TITLE CDR MC USN	DATE 3-24-55
PATIENT'S LAST NAME-FIRST NAME-MIDDLE NAME TALM, Quinn		REGISTER NO. F.B.I.	WARD NO. St. Clinic
USNH, BETHESDA, MD. (NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)			

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)

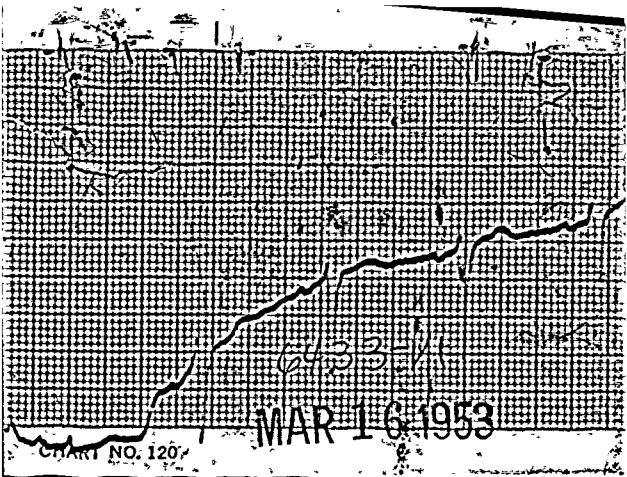
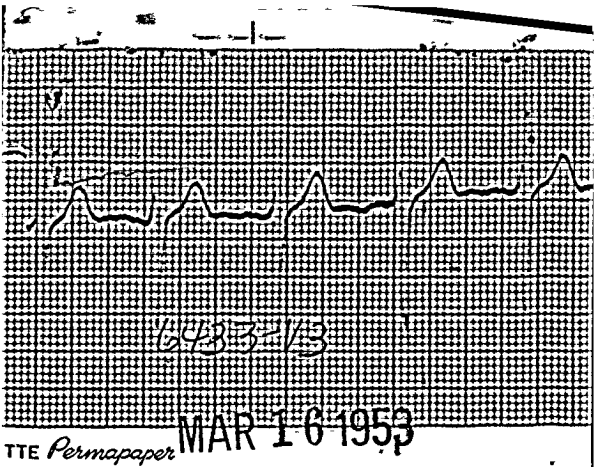
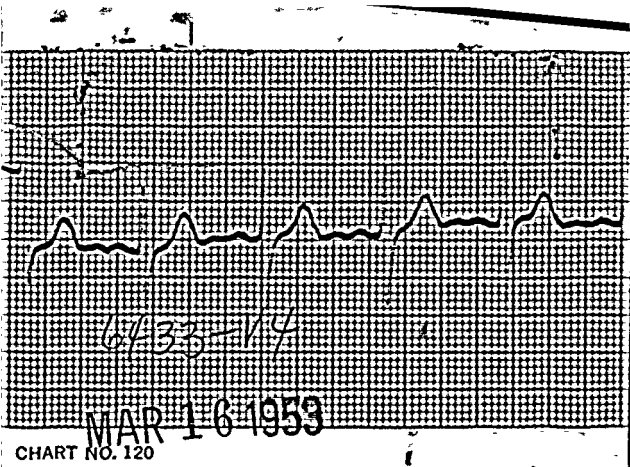
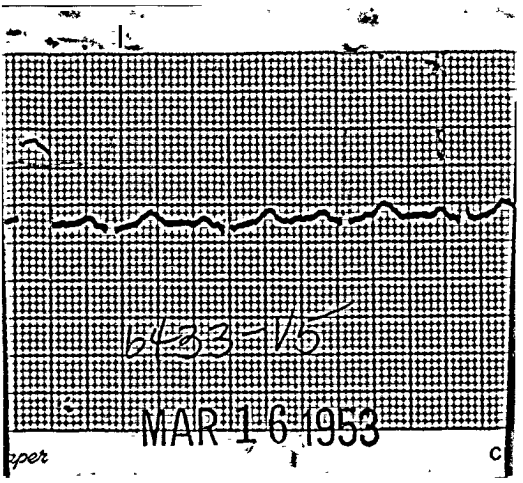




CHART NO. 120





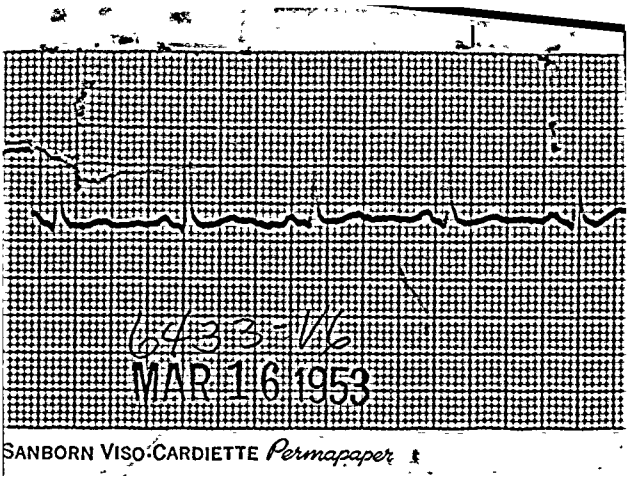


6433-15

MAR 16 1953

aper

c



6433-1/6
MAR 16 1953

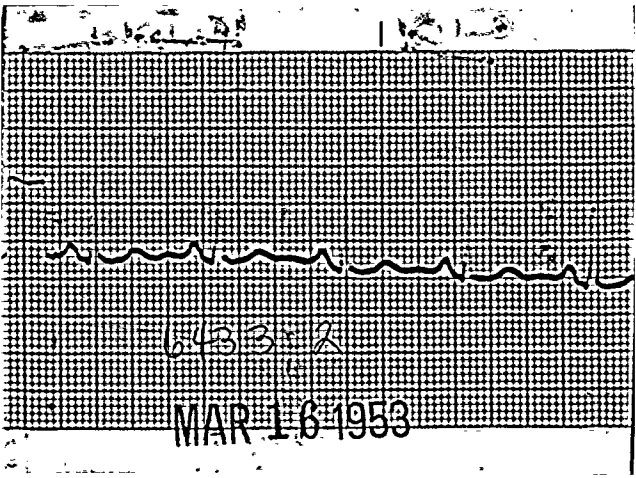
The image shows a standard electrocardiogram (ECG) tracing on a grid background. The tracing consists of a series of regular, wavy lines representing the heart's electrical activity. The grid is composed of small squares, with larger squares formed by thicker lines. The text '6433-1/6' and 'MAR 16 1953' is handwritten in the lower portion of the grid.

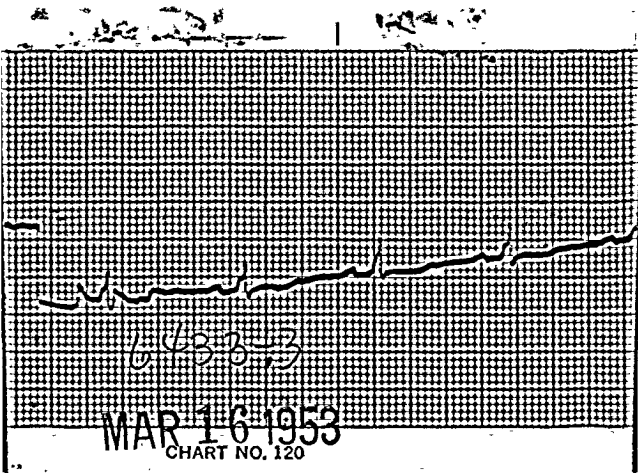
SANBORN VISO-CARDIETTE *Permapaper*

6433-1

MAR 6 1953

VISO-CARDIETTE *Perinapaper*

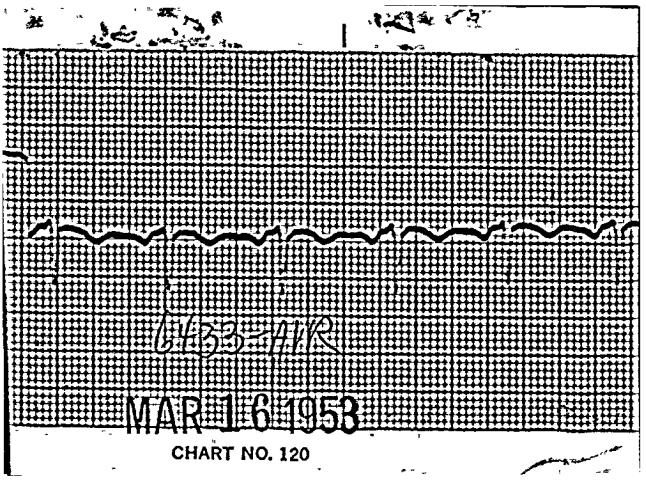




643-3-3

MAR 16 1953

CHART NO. 120



6433-AVR

MAR 16 1953

CHART NO. 120

6433-A/L

MAR 16 1953

DIETTE Permapaper



6433-A15

MAR 16 1953

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		☐ YES	☐ NO
								☒ EMERGENCY	☐ BEDSIDE
								☐ ROUTINE	☐ AMBULANT
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN			DATE
RHYTHM NORMAL SINUS RHYTHM						AXIS DEVIATION (QRS) NORMAL		RATES AURIC. VENT. 95	
INTERVALS PR .16 QRS .08 QT .32						P WAVES NORMAL			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

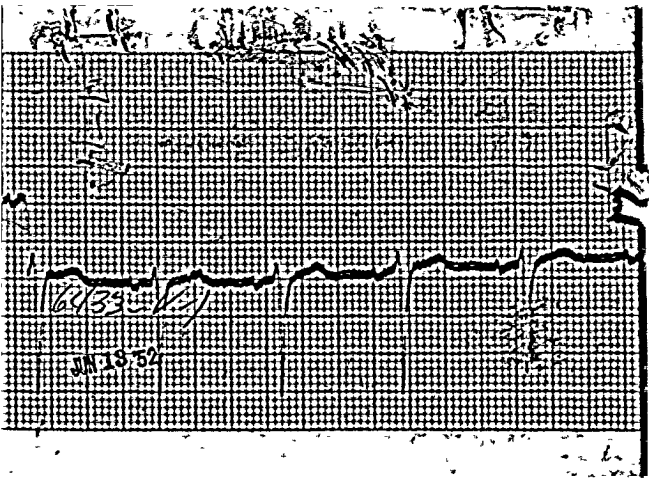
CONCLUSION: NORMAL E.C.G.

(Continue on reverse)

NO. ECG 6433	SIGNATURE DR'S SIKES & EYER	TITLE	DATE 3-16-53
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TAMM, QUINN		REGISTER NO. F.B.I. 42	WARD NO. STAFF CLINIC

NNMC BETHESDA 14, MARYLAND
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)



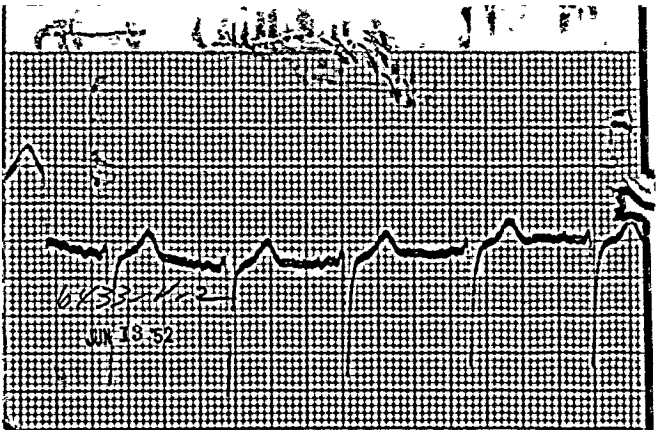
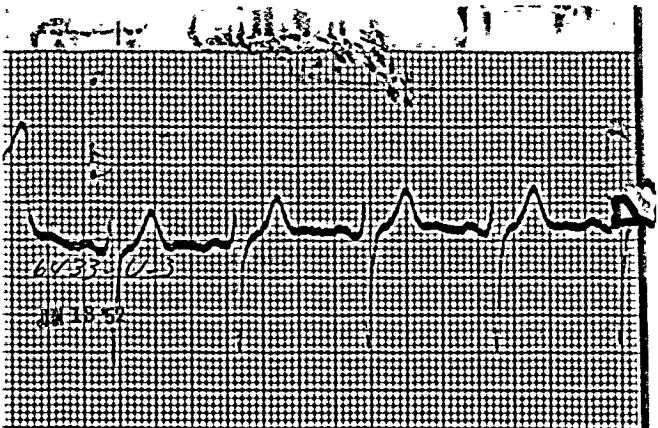
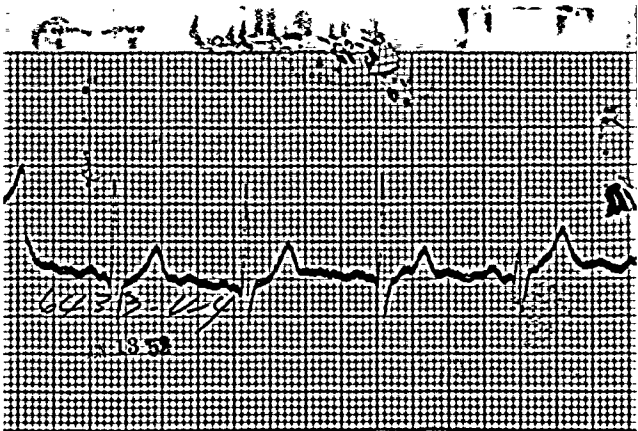


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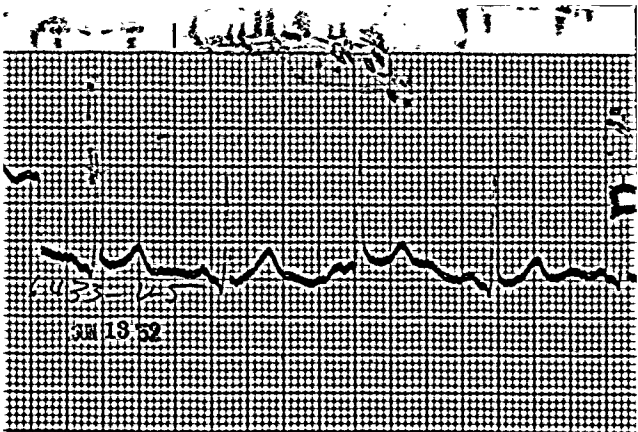


2per

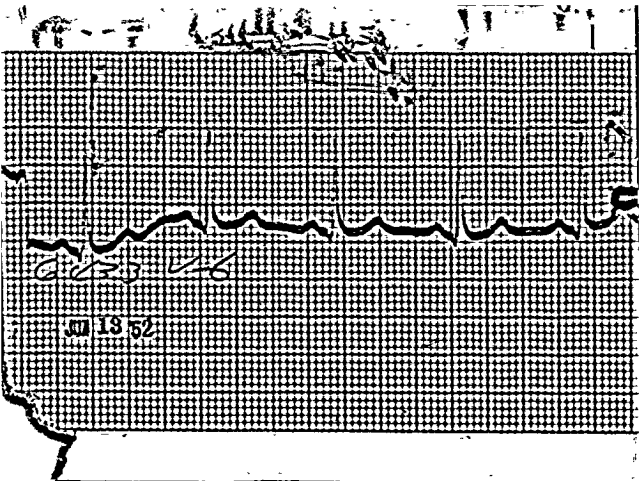
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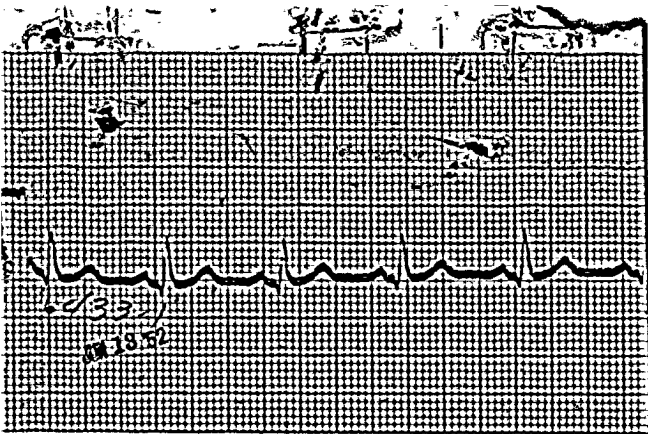


VISO-CARDIETTE *Permapaper*

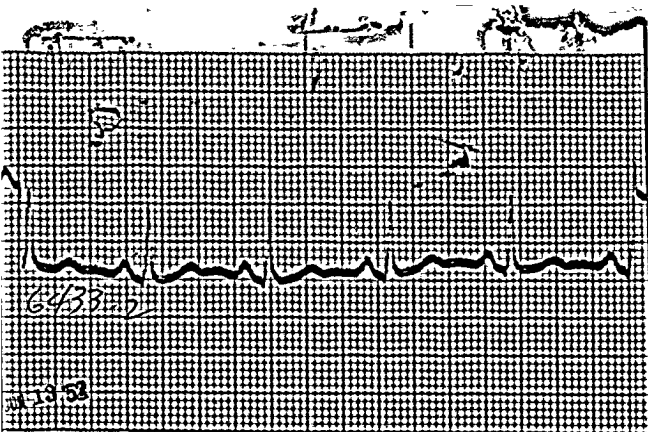


4. SANBORN VISO-CARDIETTE *Permapaper*





SANBORN VIS



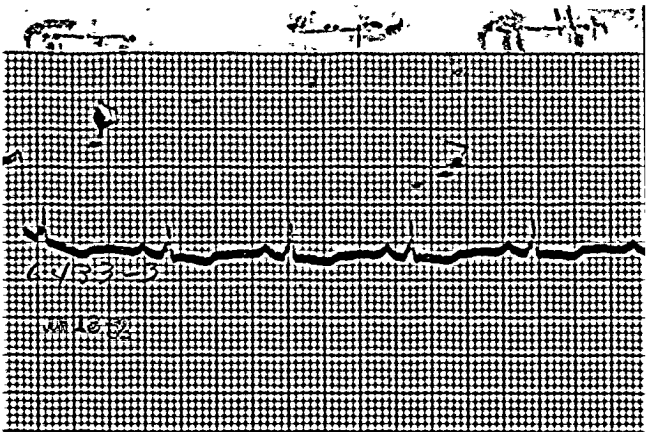
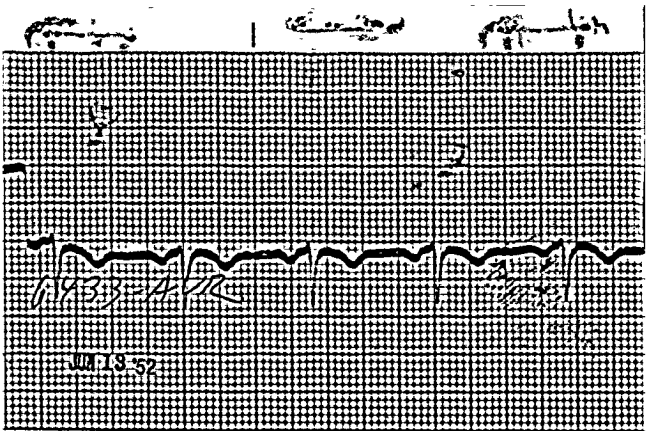
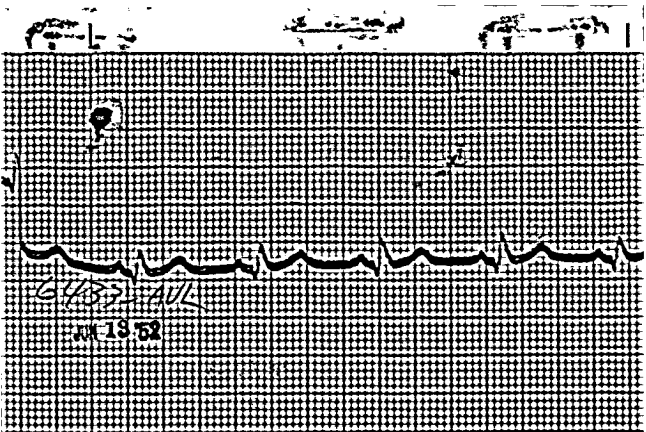
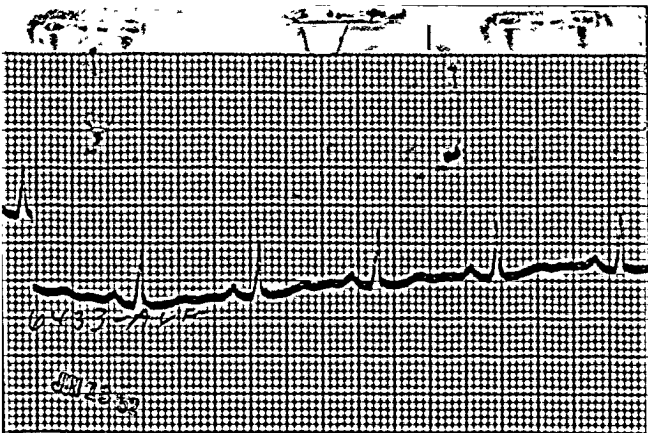


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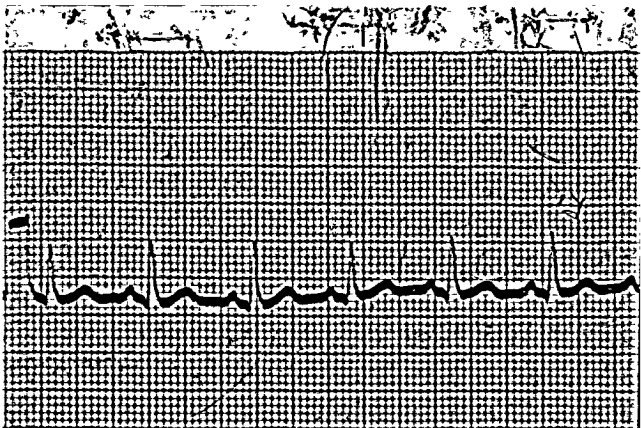




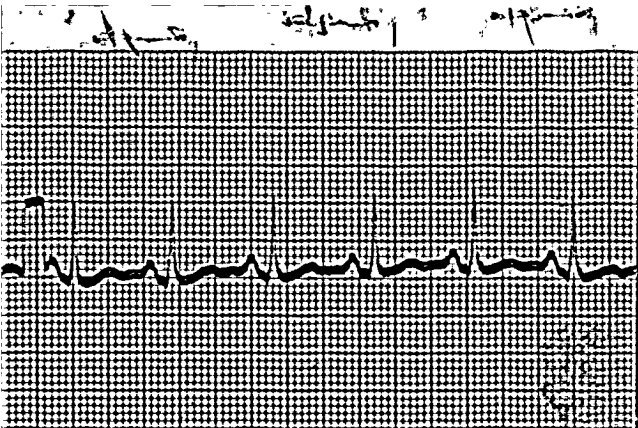
SANBORN-VISO-CARDIETTE *Permapaper*



SANBORN VISO.



6433 MAY 8 51
CHART NO. 120

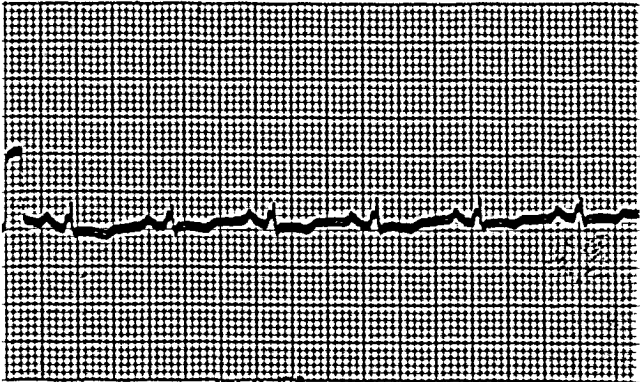


6433-2 MAY 8 '58
CHART NO. 120

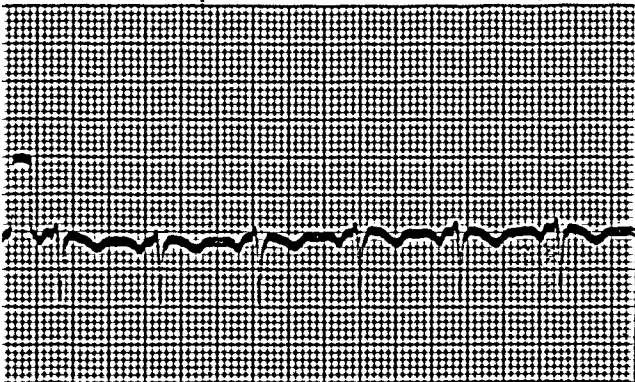
el-2

Submarine

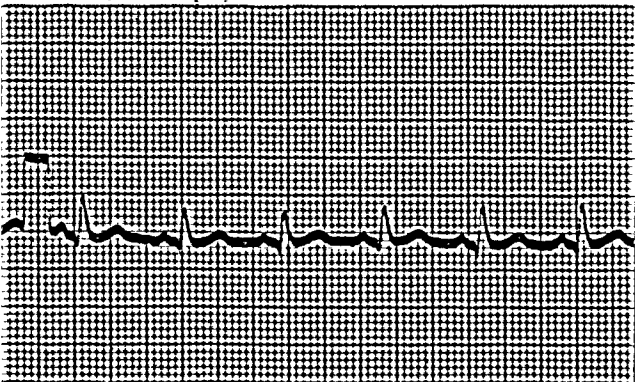
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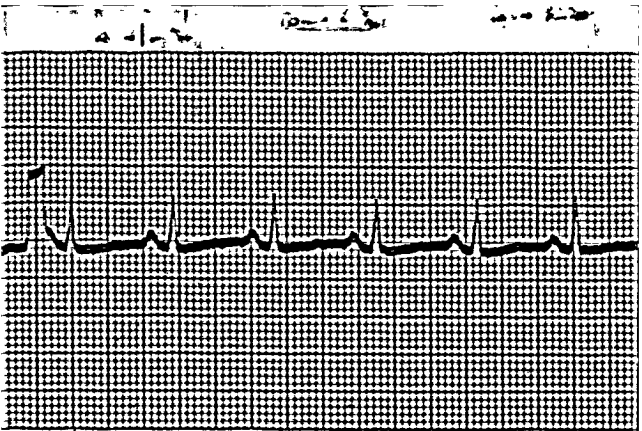


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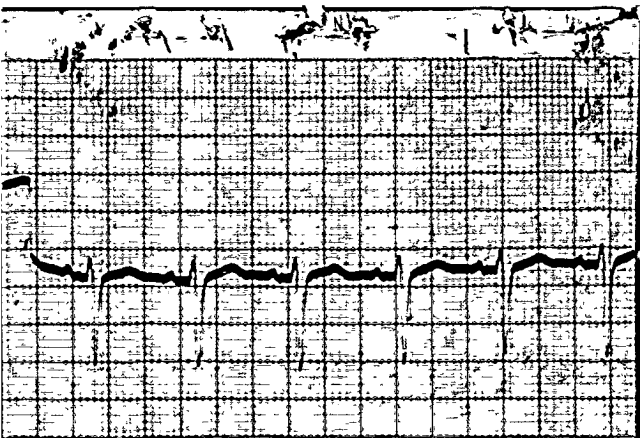
per 6433 AUL MAY 8 '51

CHART NO. 120



paper 6433 A-UT MAY 8 '51

CHART NO. 12



6433 V1 MAY 8 51

SANBORN

CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT		PREVIOUS ECG ☐ YES ☐ NO	
CLINICAL IMPRESSION						MEDICATION		☐ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
RHYTHM Normal sinus rhythm						AXIS DEVIATION (QRS) Normal		RATES AURIC. VENT. 90	
INTERVALS PR .16 QRS .08 QT						P WAVES Normal			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES Up in 1,2, down in 3.			
PRECORDIAL LEADS (Specify)									

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Conclusion:
Normal ECG.

NO. ECG 6433	SIGNATURE  E.H. BISHOP	TITLE LT MC USNR	DATE 6-13-52
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MOUNT TRACINGS HERE

(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME Tamm, Quince FBI	REGISTER NO.	WARD NO. Rm 11
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(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC REPORT
Standard Form 520

(Check one)	PATIENT'S LAST NAME—FIRST	MIDDLE NAME	REGISTER NO.	NO.
☐ BEDSIDE, WHEEL CHAIR, OR STRETCHER	Quinn	(n)	FBI	101-1
☐ BED PATIENT	REQUESTED BY		DATE OF REQUEST	
☐ AMBULATORY	Dr. Park		5-8-51	
EXAMINATION REQUESTED			AGE	SEX
Chest 14 x 17			40	Male
SUMMARY OF PERTINENT CLINICAL HISTORY, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS				

RADIOGRAPHIC REPORT (Use reverse side for additional space)

MAY 8 1951

Examination of the chest reveals the heart and lungs to be normal.

M. W. Mason

M. W. MASON
CDR MCUSN

FILM NO. 5289-51
5-8-51
(DATE OF REPORT)

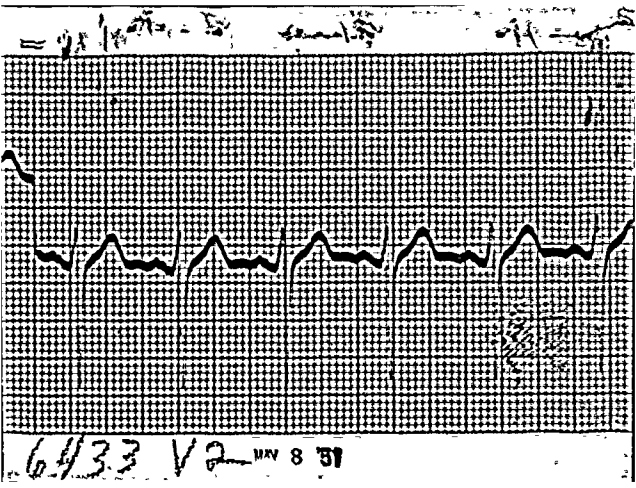
REPORT MADE BY—Initials

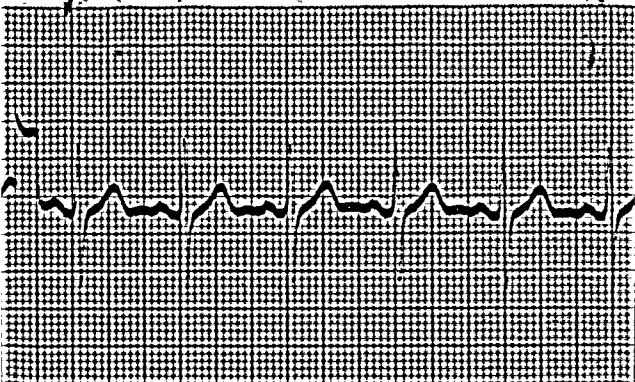
Standard Form 519a—Promulgated August 1948
By Bureau of the Budget—Circular A—32

RADIOGRAPHIC REPORTS

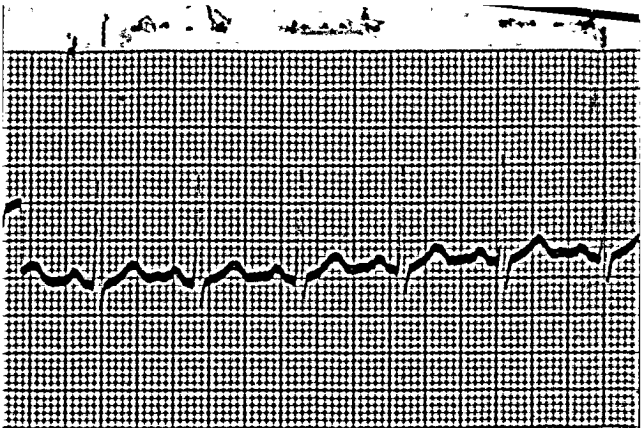
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

GPO c9-16-56906-2

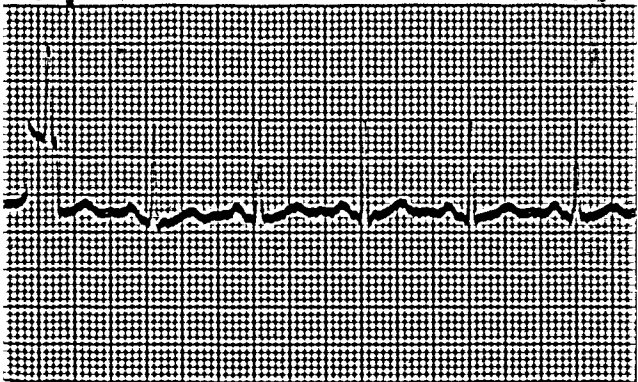




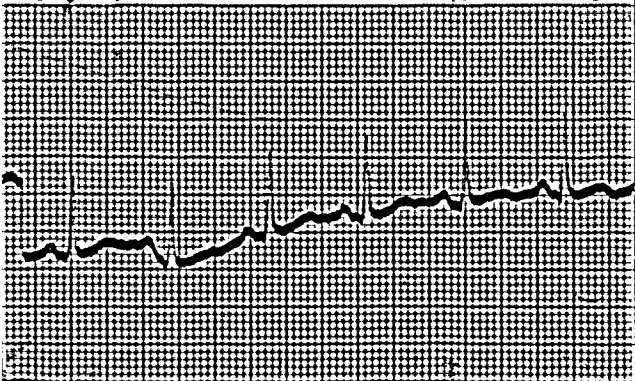
6433 V3 MAY 8 '58



6433-V4 MAY 8 '51



6433-V5 MAY 8 '50 CHART NO. 120



6433 v6

MAY 8 51
CHART NO. 120

CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		☐ YES ☐ NO	
								☐ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
RHYTHM						AXIS DEVIATION (QRS)		RATES	
Sinus						Normal		AURIC. VENT. 105	
INTERVALS						P WAVES			
PR .12 QRS .08 QT .32						Normal			
QRS COMPLEXES									
Normal									
RS-T SEGMENT						T WAVES			
Normal						inverted. Up 1 and 2 VVVVVVVV 3.			
PRECORDIAL LEADS (Specify)									
Normal QRS-T vector relationship.									
SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:									

CONCLUSION: Normal ECG.

NO. ECG 6433	SIGNATURE <i>[Signature]</i> L. H. BISHOP	TITLE LTJG MC USN	DATE 5-8-51
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MOUNT TRACINGS HERE

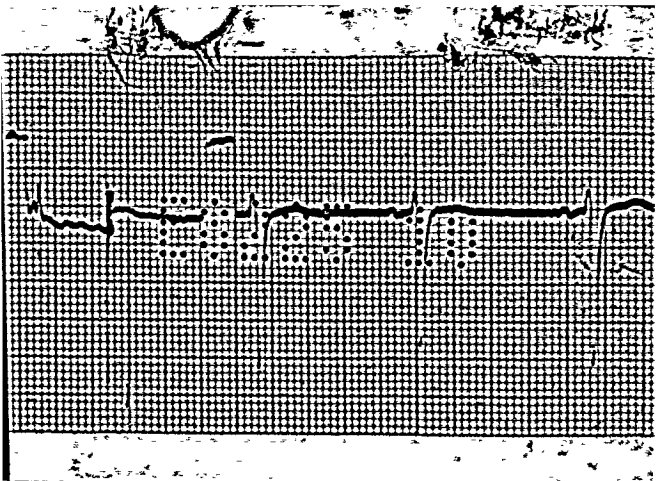
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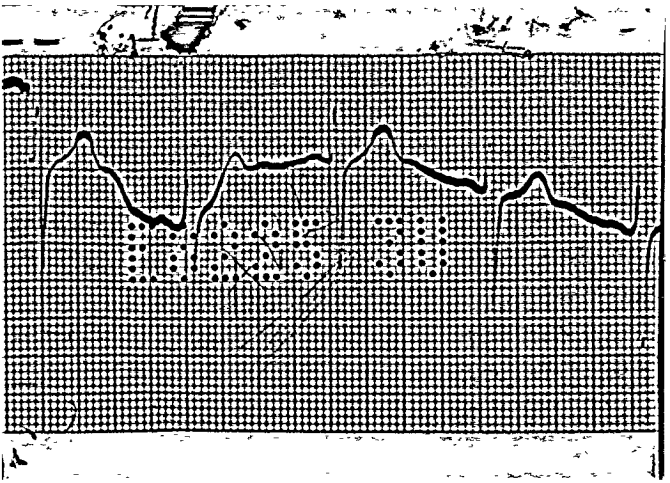
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TAMM Quinn	REGISTER NO. FBI	WARD NO. 101-1
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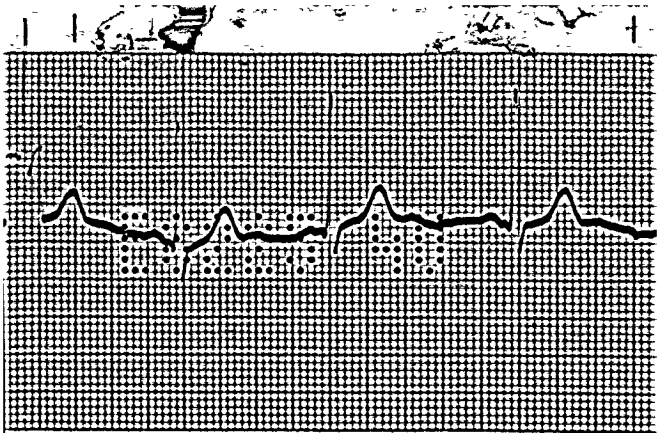
USNH, Bethesda, Md.

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

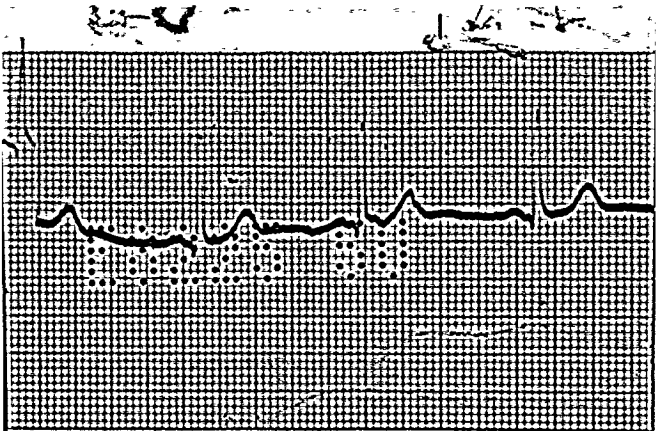
ELECTROCARDIOGRAPHIC REPORT
Standard Form 520



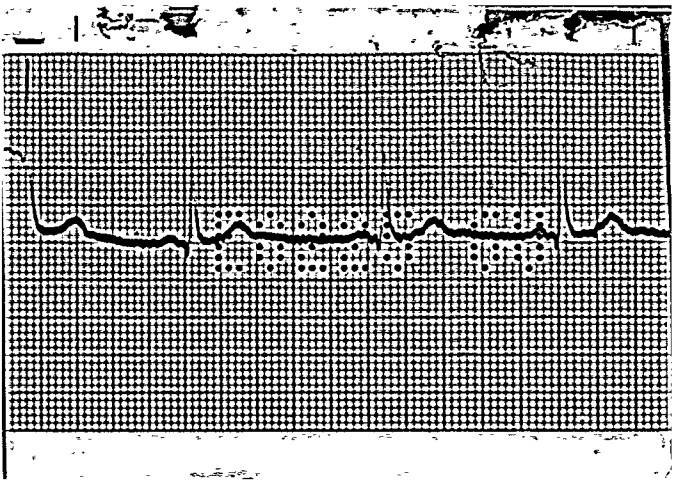


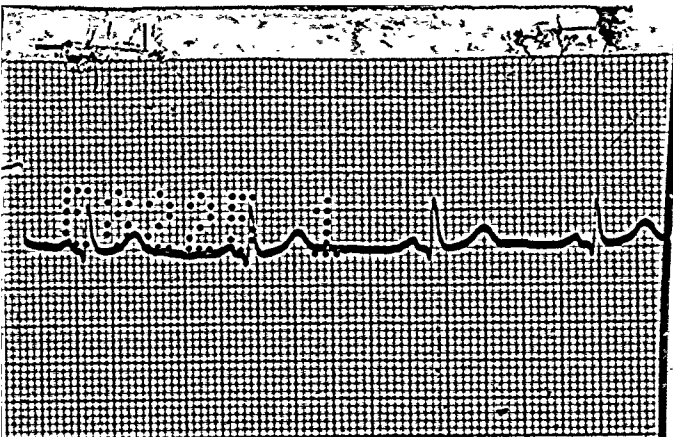


SANBORN VISO-CARDIETTE *Permapaper*

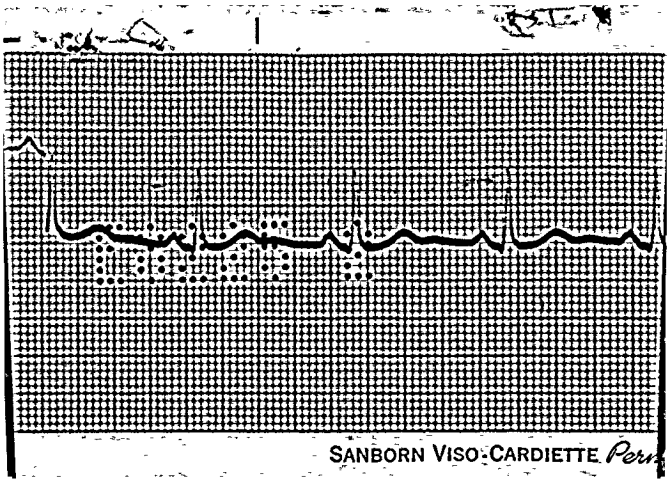


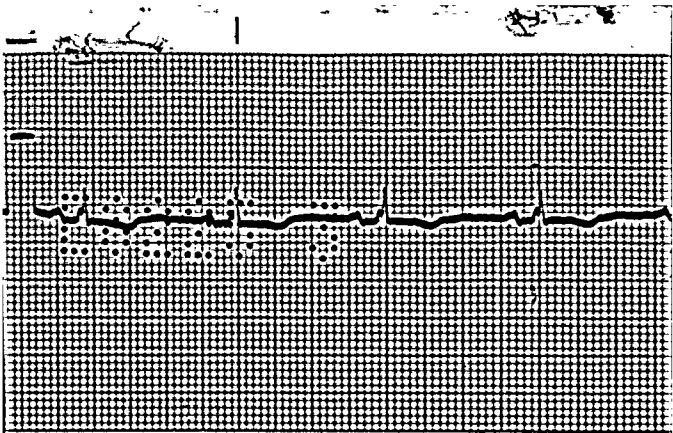
BORN VISO-CARDIETTE *Permapaper*





SANBORN VISO-CARDIETTE *Permapaper*

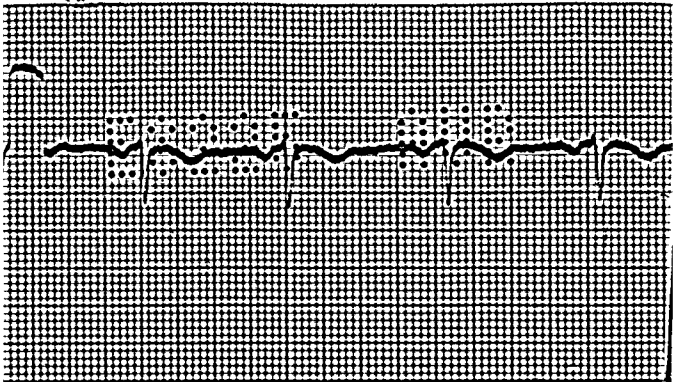


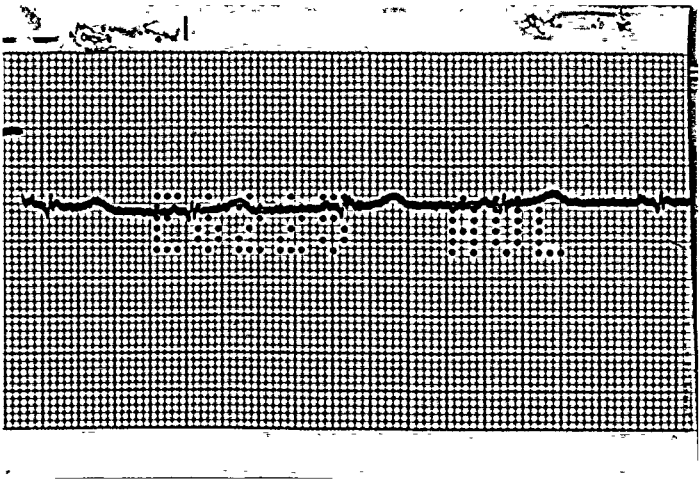


SANBORN VISO-CARDIETTE *Permay*

Handwritten signature or mark at the top left.

Handwritten text or mark at the top right.





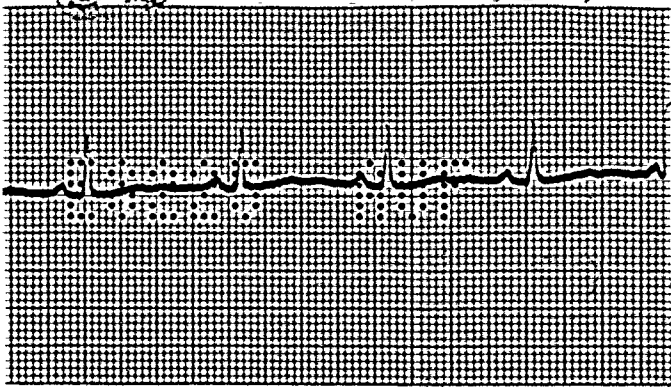
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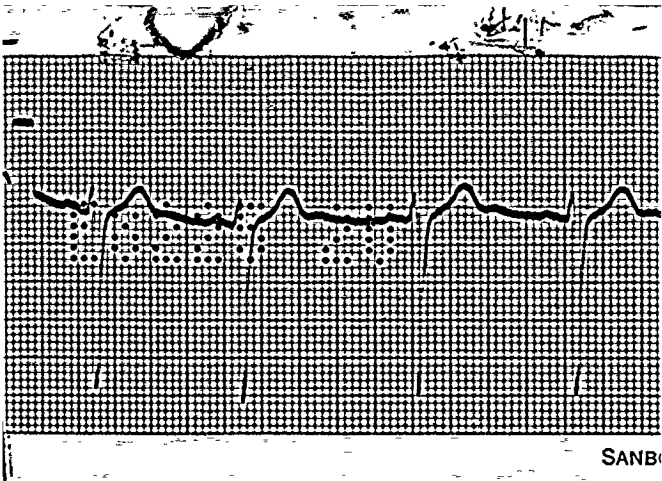
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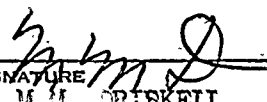
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Handwritten text in the top center, possibly a page number.

Handwritten text in the top left corner, possibly a date or page number.





CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		☐ YES ☐ NO	
								☐ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
RHYTHM Sinus						AXIS DEVIATION (QRS) normal		RATES AURIC. 76 ENT.	
INTERVALS PR.15 QRS QT						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES T3 is negative .			
PRECORDIAL LEADS (Specify)									
SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:									
Unipolar leads: within normal limits .									
Conclusion: The record is within normal limits.									
NO. ECG E-8225		SIGNATURE  M.M. CRISKELL				TITLE CDR C USN		DATE 2-27-60 50	

MOUNT TRACINGS HERE

(Continue on reverse)

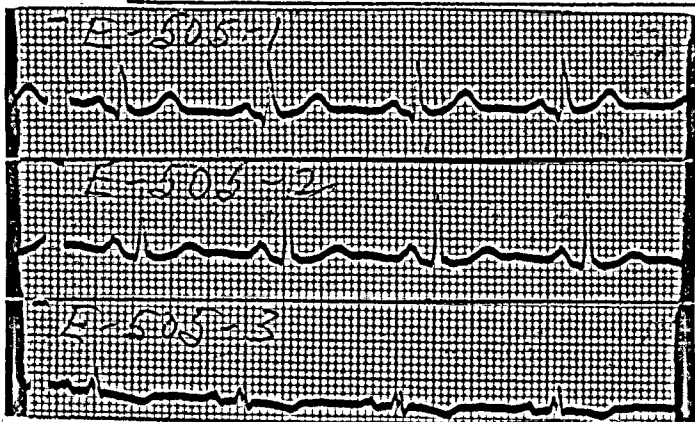
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TALB, Quinn		REGISTER NO. FBI	WARD NO. Rm101-1
USNH, Bethesda, Md.		ELECTROCARDIOGRAPHIC REPORT Standard Form 520	
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)			

NNMC-172
(15m)

NATIONAL NAVAL MEDICAL CENTER
BETHESDA, MARYLAND

ELECTROCARDIOGRAPH STUDY

Name TAMM Quinn. E Rate FBI Age 38 Ward 101-1
Diagnosis _____ Previous Tests Yes
Referred by Dr. White. MC, USN(R)



INTERPRETATION

Cardiac No. E 505
Rhythm: Sinus
Rate: 78 per minute.
P Waves: .17 seconds.
P-R Interval:
QRS Occupies:
Q Waves:
Axis Deviation:

ECG Taken 12-13-48

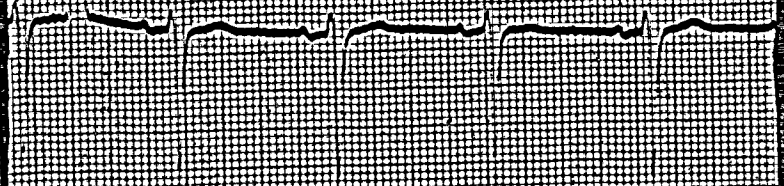
S-T Segment:

T Waves: Upright in 1,2 inverted in 3. Unipolar leads not remarkable.
Chest Leads: T waves upright in all V leads.

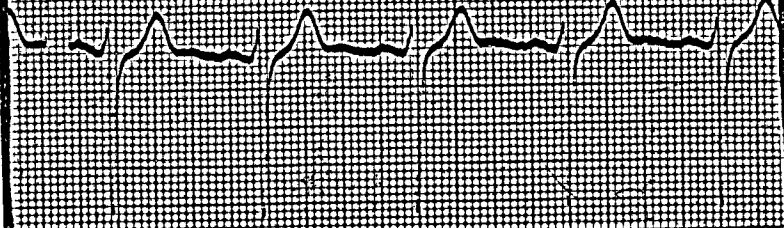
Conclusion: Within normal limits.
No essential change since the tracing of 11-20-47

11/11
R. C. PARKER, Jr.
Comdr. (MC), USN

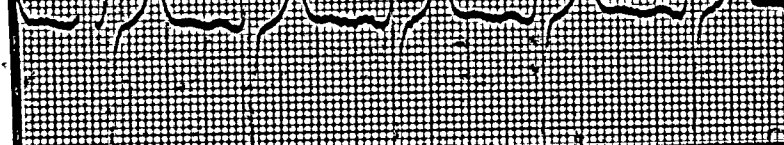
F-5032 V1



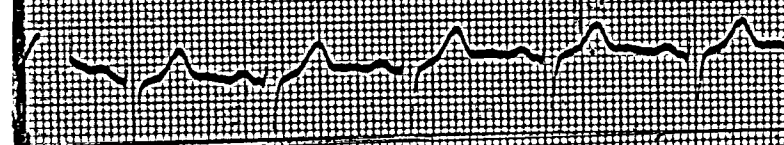
V-2



V-3



V-4



V-5



V-6



Local No. 172
(Rev. 5-47)

NATIONAL NAVAL MEDICAL CENTER
BETHESDA, MARYLAND

File
Rm

ELECTROCARDIOGRAPH STUDY

Name: TAMI, Quinn Rate: FBI Age: 37 Ward: Rm. 125
Diagnosis: _____ Previous Tests: No
Referred by: Dr. Miller MC, USN(R)



Cardiac No. D-3771

ECG Taken: 11-20-47

Rhythm: Sinus
Rate: 78 per minute
P Waves: -

P-R Interval: 0.16 seconds
QRS Occupies: Upstroke of R wave is slurred in lead 3.
Q Waves: Very small Q-1, and 2.
Axis Deviation: Normal

S-T Segment:

T Waves: Upright in leads 1, 2, and 4; slightly inverted in lead 3.

Chest Leads:

Conclusion: NO EVIDENCE OF MYOCARDIAL DAMAGE.

J. A. Grindell
J. A. GRINDELL
CDRMC, USN

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG ☐ YES ☐ NO	
CLINICAL IMPRESSION						MEDICATION		☐ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN			DATE
44	M		5'11"	215		Dr. Aspen			3-23-55
RHYTHM Normal sinus rhythm.						AXIS DEVIATION (QRS)		RATES	
								AURIC. VENT. 80	
INTERVALS PR .16 QRS .08 QT						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES T - 3. AVR are inverted.			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

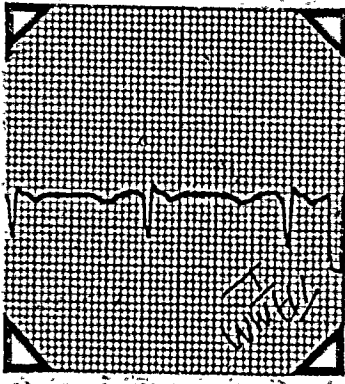
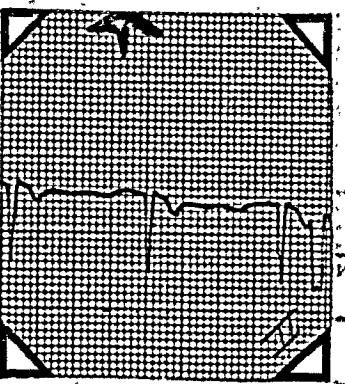
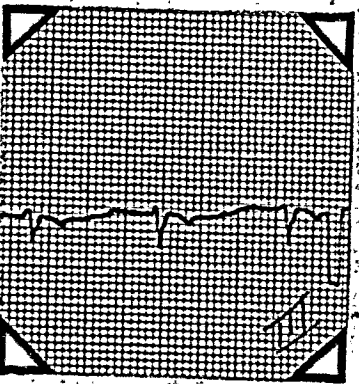
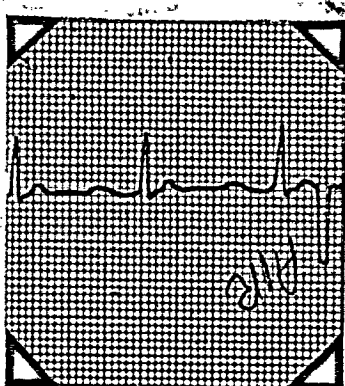
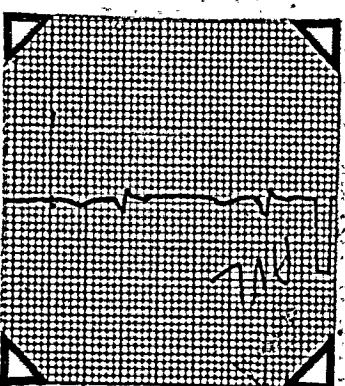
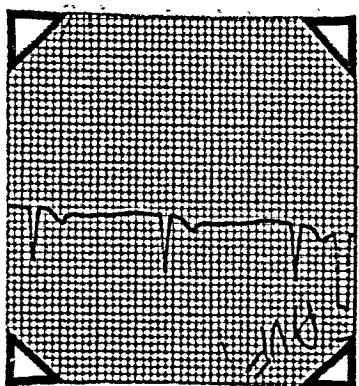
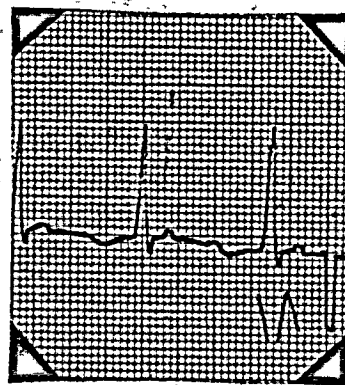
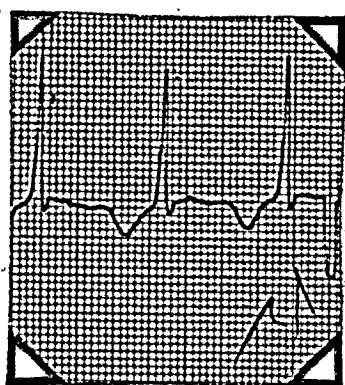
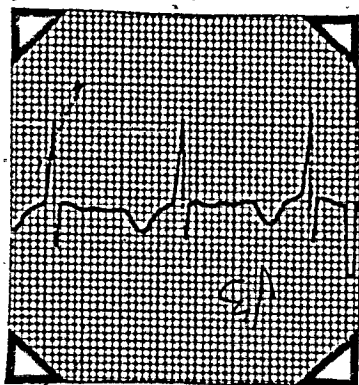
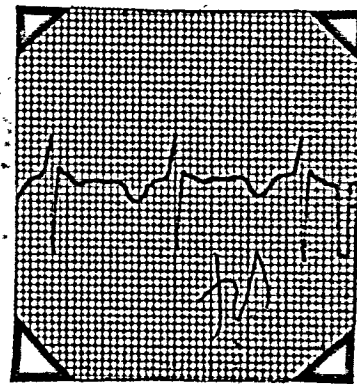
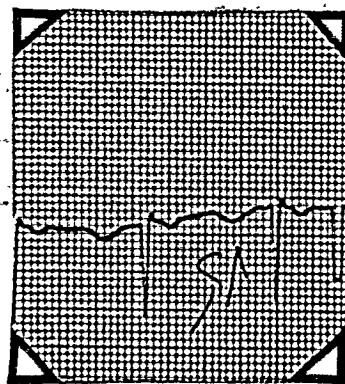
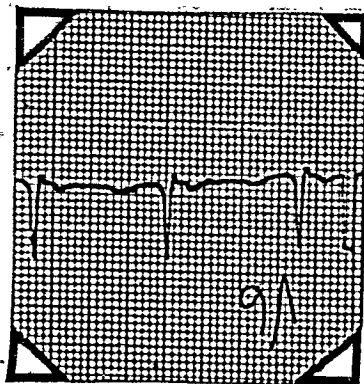
No significant change since record of 3-24-50.
Normal electrocardiogram.

(Continue on reverse)

NO. ECG 18297	SIGNATURE C. S. STROUD	TITLE CDR MC USN	DATE 3-24-55
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME TALM, Quinn		REGISTER NO. F.B.I.	WARD NO. St. Clinic

USNH, BETHESDA, MD.
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)



UNITED STATES GOVERNMENT

Memorandum

Tolson	_____
Mohr	_____
Parsons	_____
Belmont	_____
Callahan	_____
DeLoach	_____
Malone	_____
McGuire	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Ingram	_____
Gandy	_____

TO : MR. A. H. BELMONT

DATE: August 10, 1960

FROM :

b6
b7CSUBJECT: ~~NUCLEAR WEAPONS ORIENTATION~~

The Defense Atomic Support Agency (DASA), the Pentagon, has advised by letter dated 8/8/60 that it is having a nuclear weapons orientation course. This course will last two days and will be from 8:30 a.m. until 4:45 p.m. each day at the Pentagon. It can be attended either September 1 and 2 or September 6 and 7.

The same course was held last year and the Bureau sent three representatives.

This matter has been discussed with the Domestic Intelligence Division and the Laboratory. The Domestic Intelligence Division will send SA William M. Mooney, who handles the Buplans Desk for the Bureau. The Laboratory desires to send Assistant Director Tamm and Section Chief Churchill F. Downing. Quinn

ACTION:

Enclosed is a letter to DASA setting out the names of the Bureau representatives who will attend. 12

Enclosure.

BAW:hke
(8)

1-Mr. Parsons
1-Mr. Belmont
1-Mr. Tamm
1-Mr. Downing
1-Mr. Mooney
1-Mr. Wells
1-Liaison

REC-84

12 AUG 12 1960

PERS. FILE

ORIGINAL FILED IN 62-87811-506

62-87811-506

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: August 5, 1960

FROM : C. R. Davidson

SUBJECT: WEIGHTS OF EXECUTIVES CONFERENCE MEMBERS

Tolson
Mohr
Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

In accordance with SAC Letter 60-35, all members of the Executives Conference except those on annual leave (Messrs. Callahan and Ingram) have been weighed in the Health Service and found to be within the desirable weight limits for their respective heights and frames. It is noted that on July 5, 1960, three of the members exceeded the desirable weight limit, namely Messrs. Mohr, Parsons, and Tamm, each of whom is now within the limit. Messrs. Callahan and Ingram will be weighed upon their return from annual leave. However, it is noted that they were previously well within the desirable limits; thus, as of the last weighings, all members of the Executives Conference are now within the desirable limits. Tabulation attached.

RECOMMENDATION:

REC-138

Submitted for information.

61-129371	298
Searched	Numbered
2	22
AUG 22 1960	

Enclosure
WBH:rmw
(2)

SENT DIRECTOR

8-5-60

AUG 30 1960

11 Xcel
8-29-60
STP

AUG 25 1960

3.0/104

EXECUTIVES CONFERENCE MEMBERS

August 4, 1960

<u>NAME</u>	<u>WEIGHT</u>	<u>HEIGHT ONE YEAR OR MORE AGO</u>	<u>FRAME</u>	<u>DESIRABLE WEIGHT LIMIT</u>	<u>POUNDS OVERWEIGHT</u>
Mr. Mohr	173 3/4	5' 10"	Large	175	0
Mr. Parsons	190	6' 1"	Large	190	0
Mr. Belmont	164 1/4	5' 9"	Large	170	0
Mr. Callahan	*163 1/2	5' 8"	Large	166	0
Mr. DeLoach	181	6'	Large	185	0
Mr. Malone	188	6' 1"	Large	190	0
Mr. McGuire	188	6' 4"	Medium	196	0
Mr. Rosen	177	6'	Large	185	0
Mr. Tamm	184	6'	Large	185	0
Mr. Trotter	163	5' 8"	Large	166	0
Mr. Clayton	172 1/2	5' 11"	Large	180	0
Mr. Ingram	*156 1/2	5' 10"	Medium	161	0

*Presently on annual leave. Weights as of July 5, 1960.

67-129391-298

September 12, 1960

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

X LAC 5-121

Dear Mr. Tamm:

I am writing to thank, through you, the personnel in the Cryptanalysis-Translation Section who assisted in the handling of an important assignment of interest to the Bureau in the security field.

The hours of voluntary overtime which these people contributed are indicative of their diligence, devotion to duty and interest in the work of the Bureau. The splendid attitude they demonstrated was certainly noteworthy and I want you to express my appreciation to each man for a job well done.

SEP 12 1 09 PM '60
FBI
REC'D-READING ROOM

MAILED 9
SEP 14 1960
COMM-FBI

Sincerely yours,

J. Edgar Hoover

67-
Searched
10 SEP 13 1960
421

1 - Mr. Tamm (Personal Attention)

Re: Letter from Captain [redacted] USAF,
Co-pilot, USAF RB-47 aircraft, now in custody of Russian Government.

256 13 (14)
CMT:rd
Copies prepared and attached for placing in following files:

- Tolson
- Mohr
- Parsons
- Belmont
- Callahan
- DeLoach
- Malone
- McGuire
- Rosen
- Tamm
- Trotter
- W.C. Sullivan
- Tele. Room
- Ingram
- Gandy

[Redacted box]

TELETYPE UNIT ☐

b6
b7C



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

FD-253 (11-22-54)

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

September 2, 1960

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Ora Belle Tamm Relationship Wife Date 9/2/60
Address 3207 Coquelin Terrace, Chevy Chase, Maryland

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Mrs. Ora Belle Tamm Relationship Wife Date 9/2/60
Address 3207 Coquelin Terrace, Chevy Chase, Maryland

Very truly yours,

Quinn Tamm
~~XXXXXXXXXX~~
Assistant Director

67-NOV RECORDED
8 SEP 7 1960

1-Mr. Parsons
1-Mr. Belmont
1-Mr. Tamm
1-Mr. Downing

1-Mr. Mooney
1-Mr. Wells
1-Liaison

BY COURIER SERVICE

Date: August 11, 1960

VERS. FILES

To: The Chief
Defense Atomic Support Agency
Department of Defense
The Pentagon
Washington 25, D. C.

REC-84

Attention: Major [redacted]
Deputy Adjutant General

From: John Edgar Hoover, Director

Subject: NUCLEAR WEAPONS ORIENTATION

Reference is made to the letter from Major [redacted]
dated August 8, 1960, your file DASATG 353.1(A3).

The following personnel of this Bureau will attend
the nuclear weapons orientation:

Special Agent William M. Mooney will attend September 1
and 2, 1960.

Assistant Director Quinn Tamm and Special Agent
Churchill F. Downing will attend September 6 and 7, 1960.

The above personnel hold "Q" and "Top Secret" clearances.

Your courtesy in making it possible for personnel of
this Bureau to attend the nuclear weapons orientation is appreciated.

(Cover memorandum from Mr. [redacted] to
Mr. Belmont, 8/10/60, re "Nuclear Weapons
Orientation," BAW:hke)

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☒

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: August 31, 1960

FROM : C. D. DeLoach

SUBJECT: ADDRESS BY ASSISTANT DIRECTOR TAMM
 11:00 A.M., 8-30-60
 53RD ANNUAL CONFERENCE
 WISCONSIN CHIEFS OF POLICE ASSOCIATION
 MILWAUKEE, WISCONSIN
 POLICE ASSOCIATION

The United Press International (UPI) in wires appearing on the ticker at 11:32 p.m., 8-30-60, and 10:37 a.m., 8-31-60, state respectively: "Tamm said that a national police agency might be more efficient in coping with the crime problem," and "An FBI official says a national police might be more efficient in coping with the country's crime problem." Both wire reports then point out that Tamm stated it would not be the proper solution because the national police force "would be alien to our way of life."

The Director has commented that "This kind of statement is undesirable and contrary to repeated statements by me that a national police agency is neither desirable nor would it be efficient."

ACTION TAKEN:

Pursuant to your instructions, Wick talked with Mr. Tamm in Wisconsin by telephone at 1:30 p.m. today with reference to this matter. Mr. Tamm said he did not make the statement, that a national police agency might be more efficient. He stated that his prepared manuscript (attached) was utilized by him exclusively and he did not deviate one iota from the prepared script (attached). There is a ring in red on page two of the attached manuscript indicating the pertinent portion relating to a discussion of the national police force.

This paragraph states, and Tamm said he spoke it exactly as written, "Because of this fact, it has been contended that the answer to the problem of crime in America is the creation of a national police force. Such a force -- the argument goes -- would be more efficient by reason of its unified character and, therefore, capable of producing greater results by the elimination of red tape and conflict." Mr. Tamm states that he gave a copy of his address to the "Milwaukee Journal." He also made a copy available to the man recording the proceedings at the convention. He understood from this gentleman that the latter gave out a copy of Tamm's remarks to the press.

Enclosure

- 1 - Mr. Parsons
- 1 - Mr. Tamm
- 1 - Mr. Jones

7:54k (5)

Tolson
 Mohr
 Parsons
 Belmont
 Callahan
 DeLoach
 Malone
 Wick
 Rosen
 Tamm
 Trotter
 W.C. Sullivan
 Tele. Room
 Ingram
 Gandy

CONTINUED NEXT PAGE

CRIM. RECOR. PERS. FILES

DeLoach to Mohr 8-31-60
Re: Address by Ass't Dir. Tamm

Wick asked Tamm whether he had talked off the record or on the record or any other way to reporters. Tamm said he had not, that he had held completely to the attached script. Wick asked him if he had made any statement that could be construed as giving rise to the unwarranted interpretation as printed by UPI. Tamm said he had not and reiterated he held strictly and completely to his prepared script.

While this address in toto was not cleared specifically for delivery before the group addressed 8-30-60, the views therein, and particularly the portion therein relating to the undesirability of a national police force, represent exactly the often expressed views of the Director and other Bureau officials in printed word and from the public platform. The ideas expressed are wholly consistent with the Bureau's position. The misquoted portion (ringed in red) emphatically and at some length points up the undesirability of a national police force. Mr. Tamm has himself used many of these ideas on previous occasions.

Wick was informed today that the "Milwaukee Journal" carries Mr. Tamm's address in a very favorable manner and the comment relating to a national police force is not carried out of text and Mr. Tamm is correctly quoted.

It would appear that the reporter who reported the UPI story in Milwaukee definitely had access to Mr. Tamm's script because he copied verbatim the reference to "monolithic national police force," etc., which appears two paragraphs after the paragraph he misquoted.

Certainly, in accordance with the Director's instructions, hereafter this Division will see to it that all addresses are cleared for each specific group.

RECOMMENDATION:

This is the type of thing I think we should take up with UPI headquarters here because it is a direct mis-statement of fact and one which should not be permitted to go unchallenged.

yes.

Hereafter
all speeches
must be
prepared
in advance
& cleared
for
delivery

- 2 -

John I agree
9/1

9/1 I can't understand
why all speeches are
not cleared for delivery.
Those I make are &
see no reason for
others not having
speeches cleared.
Henceforth all speeches
must be cleared. 10/1

gpc
9/1
Handled
9-1-60

September 8, 1960

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I want to commend, through you, the Special Agents of the Laboratory Division who so capably conducted the tours of the FBI for members and guests of the American Bar Association during its annual meeting.

These agents did an outstanding job in conducting these tours. The many commendatory remarks received clearly indicate that their enthusiastic and skillful efforts resulted in our guests having a more personal glimpse into our operations and reflected most favorably upon the Bureau. Please convey my sincere thanks to all who assisted.

Sincerely yours,

J. Edgar Hoover



LRH:rd
(19)

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

Based on memorandum DeLoach to Mohr dated 9-7-60 CDD:mca/njs.

MAIL ROOM ☐ TELETYPE UNIT ☐

(OVER)

Mr. Quinn Tamm

Copies of this letter prepared and attached for
placing in following files:

[redacted] b6
[redacted] b7C
William L. Collier
Cortlandt Cunningham

[redacted]
Bell P. Herndon

[redacted]
James H. Mortimer
Anthony O'Tousa
Patric W. Paddock
Wilbur G. Stevens
[redacted]

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-23-60

I certify that I have received the following Government property for official use:

~~returned~~ /

REMINGTON PORTABLE TYPEWRITER #QR2969480 ✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3 SEP 27 1960

FILE

8-M

PER
Very truly yours,

(Written
Signature)

(Typed
Signature)

Quinn Tamm

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 9/12/60

FROM : J. F. Malone

POLICE ASSOCIATION

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
 67TH ANNUAL CONFERENCE
 STATLER HOTEL
 OCTOBER 1 - 6, 1960

Belmont ☒
 Mohr ☒
 Parsons ☒
 Belmont ☒
 Callahan ☒
 DeLoach ☒
 Malone ☒
 McGuire ☒
 Rosen ☒
 Tamm ☒
 Trotter ☒
 W.C. Sullivan ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

PROGRAM: Attached is a copy of the program of the 67th Annual Conference of the IACP to be held at the Statler Hotel October 1 - 6, 1960. This is a mimeograph copy that was just prepared today, 9/12/60, by Executive Secretary Leroy E. Wike. Highlights of the program are set forth hereinafter:

IMPORTANT ITEMS IN PROGRAM IN WHICH DIRECTOR IS PERSONALLY INTERESTED

Saturday, October 1: None.

Sunday, October 2: 6 - 8 p. m., reception for delegates and guests, Presidential Ballroom, Statler Hotel. First Vice President Robert V. Murray, Chief of Police, Washington, D. C., is host.

Monday, October 3: Approximately 10:30 a. m. Director speaks, Presidential Ballroom. This is the opening session.

12:15 p. m., the President of the United States is expected to appear and speak. This is not shown on the program, but Executive Secretary Wike has confidentially advised that the President would speak.

Tuesday, October 4: None.

REC-143

67-	425
Searched	86
8 SE. 28 1960	

Wednesday, October 5: 1 p. m., luncheon, FBI National Academy Associates, Congressional Room, Statler Hotel (a separate memorandum concerning the luncheon has been submitted).

REC-72

94-1-15-2

8454

- 1 - Mr. Mohr
- 1 - Mr. Parsons
- 1 - Mr. Tamm
- 1 - Mr. DeLoach
- 1 - Mr. Ingram
- 1 - Mr. Malone

7:30 p. m., annual banquet, Presidential Ballroom. A separate memorandum has been submitted. The Director is being invited by Executive Secretary Wike to attend.

1 - Mr. Rogers
 JSR:sjw (8)

Enclosure

EX-102

PERS. FILES

ORIGINAL FILED IN
 94-1-15-2-8454

Memorandum to Mr. Mohr
Re: IACP 67th Annual Conference
Statler Hotel, October 1 - 6, 1960

Thursday, October 6: None. (Adjournment - 12:30 p. m.)

OTHER MATTERS IN PROGRAM OF INFORMATIVE INTEREST TO THE
DIRECTOR

At 2:00 p. m. on Sunday, October 2, the annual meeting of the IACP Executive Committee will be held. Assistant Director Tamm is a member.

For the past several years it has been customary to have approximately an hour training seminar in the early morning before the actual conference gets underway. The conference proper this year will consist of workshops of various police matters headed by a moderator and three or four panelists. The training seminars and workshops in which the Director may be interested are as follows:

TRAINING SEMINARS: (All of which are from 8 - 9:15 a. m.)

Monday, October 3: Subject - Minimum Training Standards - Should They Be Mandated or Permissive?

This is chaired by former Special Agent William E. South of the Southern California Edison Company, and the panelists are former Special Agent Orrell A. York, Chairman Municipal Police Training Council, State of New York and John P. Peper, Supervisor, Peace Officers Training, California State Department of Education. South and York are friendly. We have not been participating in Peper's schools.

Tuesday, October 4: Subject - The Police and Civil Rights.

This is chaired by David A. McCandless, Director, Southern Police Institute, and the panelists are Albert N. Brown, Commissioner of Police, Philadelphia, Pennsylvania and Chief of Police William H. Parker of Los Angeles. McCandless and Brown are friendly; Parker, of course, is not.

Wednesday, October 5: Subject - College and University Police Training Programs
Should the Program be Controlled by Law Enforcement?

The chairman is Arthur F. Brandstatter, Chief of Police at Michigan State University. The panelists are Francis V. McManus, Chief of Police, New Haven, Connecticut and Patrick V. Murphy, President, Academy of Police Science, New York City Police Department.

Memorandum to Mr. Mohr
Re: IACP 67th Annual Conference
Statler Hotel, October 1 - 6, 1960

The Bureau has participated in Brandstatter's programs at Michigan State University. McManus and Murphy are both National Academy graduates and are friendly.

WORKSHOPS: The workshops for the conference are taking the place of speeches and talks given previously. Two workshops will be held simultaneously. The ones in which the Director may be interested are the following:

2 - 3:30 p. m., Monday, October 3: Police Education and Training. This is a 4-man panel, one member of which is Inspector J. S. Rogers of this division.

3:30 - 5 p. m., Monday, October 3: Organized Crime. Moderator Edward J. Allen, Chief of Police, Santa Ana, California. One of the panelists is Milton R. Wessell with the Department of Justice. Another member is Chief Bernard R. Garmire of Tucson, Arizona, to whom we have already furnished arguments opposing a national crime commission.

9:30 - 11 a. m., Tuesday, October 4: Auto Theft. Special Agent [redacted] of the Investigative Division is a member of this panel.

b6
b7C

9:30 - 11 a. m., Wednesday, October 5: Uniform Crime Reporting. Former Special Agent [redacted] of the Field Service Division, IACP, is one of the panelists.

In addition to the workshops there will be two talks given on Tuesday morning, October 4. These talks are as follows:

"The University's Role in Police Training," by Richard H. Stottler, Assistant Dean, University of Maryland, and "Free World Police: Target for Communist Subversion," by Lyman B. Kirkpatrick, Inspector General, Central Intelligence Agency.

BUREAU OFFICIALS TO ATTEND IACP: It is believed that the following Bureau officials should be designated to attend the entire IACP conference:

Assistant Director John F. Malone
Assistant Director Quinn Tamm (Already approved by Director.)

Memorandum to Mr. Mohr
Re: IACP 67th Annual Conference
Statler Hotel, October 1 - 6, 1960

SAC James H. Gale (Gale being SAC of Washington Field has good contacts with Chief Murray and local police.)
Inspector J. S. Rogers (Rogers will handle the National Academy luncheon and has a wide acquaintance with chiefs.)

Special Agent J. J. Daunt (Daunt is handling the Bureau's Uniform Crime Reporting Program.)

It is also believed that Special Agents from Washington Field should be designated to attend the morning training sessions and the workshops. These agents will be immediately selected and their specific assignments given to them. (Director has already approved indoctrination of these agents - memorandum Assistant Director Tamm to Mr. Parsons, 9/9/60.)

RECOMMENDATIONS: 1. That Messrs. Malone, Tamm, Gale, Rogers and Daunt be designated to attend the entire IACP conference.

2. That SAC Gale designate five mature Special Agents who will be assigned as necessary to cover each of the training sessions and workshops.

I think we should use Seat of Soul Supervisors for this

Mr. Irwin later stated at ex. conf 9/14 to use any members of ex. conf deemed necessary.

August 26, 1960

PERSONAL ATTENTION

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I have reviewed the results of the recent inspection of the Laboratory Division, and, based upon the Inspector's findings, the various operations are rated as follows: physical condition and maintenance, administrative operations, and personnel matters - very good; technical operations and contacts and liaison - excellent.

The Laboratory definitely has a space problem. The contemplated move of the Cryptanalysis-Translation Section will eliminate one part of it. The problem of moving the Document Section or a section in some other Seat of Government division to some other location is now under study by the Administrative Division. If the Administrative Division is able to obtain additional needed space from General Services Administration, making possible a realignment of related matters in the Laboratory Division in contiguous areas, an improvement in operations would naturally ensue. With the exception of minor housekeeping delinquencies which were corrected on the spot or which were ordered corrected, the space is kept in a neat and orderly fashion and no hazards or breaches of security were detected. All space was fully utilized.

You should follow with the Administrative Division to insure you acquire the equipment presently on order and any repairs needed.

It was observed that the Laboratory Division reached an all-time high in its accomplishments during fiscal year 1960, with a 13.9 per cent increase in examinations. While delinquency was reduced

1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (with enclosure)

1 - [redacted] (Room 4525)

1 - Movement Unit

① - Personnel file of Assistant Director Quinn Tamm

NOTE: Based on memo J. F. Malone to Mr. Mohr dated 8-25-60 captioned "Inspection - Laboratory Division, Inspector R. K. Moore, 8/2-17/60," RKM:meh.

RKM:mbk

(9)

DUPLICATE
AUG 29 1960
MAILED

b6
b7c

Mr. Quinn Tamm

from 17.7 per cent at the time of the last inspection to 7.1 per cent on August 10, 1960, you should insure it is kept at an irreducible level.

The Inspector pointed out the division's accomplishments in the scientific and technological fields. Our primary concern is to explore avenues where science and technology can be applied directly to the over-all operations of the Bureau, but more particularly where investigations are involved. Only through "firsts" and "break-throughs" in the scientific and technological fields can we maintain our present position as the leader in law enforcement. You must continue to stress this important phase of the Laboratory Division's operations.

The proper processing and expeditious handling of evidence in addition to the fact that your division was not guilty of any errors in identification since the last inspection signify that the personnel of your division are carrying out their duties and responsibilities in line with the high standards required. This record should continue since evidence and identification go to the heart of our judicial process.

The increase in the combined stenographic and typing production and the fact that errors in your division decreased considerably in outgoing communications reflect favorably upon the productive capabilities of your employees and their attention to details demonstrates errors can be eliminated. The Inspector noted no delinquencies in the flow of mail.

The Inspector reported that time and attendance and leave records were maintained properly. Errors in computing voluntary overtime should be eliminated. You should stress this to agent personnel. The fact that no employees abused their sick leave privileges indicates that good judgment is being exercised. I am pleased to note that you have so arranged the work in your division that it is unnecessary to have any employees working odd-hour shifts for which additional compensation would be necessary. We must continue to practice economy in every phase of our operations.

Mr. Quinn Tamm

highlight the necessity for closer attention to detail on an individual employee basis. I expect you to examine this phase of your operations closely and to take immediate steps to reverse this undesirable trend.

I observed that 13 of the 19 suggestions considered were adopted for use in your division and procedures regarding personnel advancement are being handled satisfactorily. Submissions to "The Investigator" and other beneficial services are being adequately handled. It is also encouraging that your division is making material contributions to the FBI Law Enforcement Bulletin.

The Inspector reports that you and your staff are fulfilling your responsibilities in line with the Bureau's contact and liaison program. Your contacts in industry and other governmental agencies, according to the inspection findings, have resulted in not only savings in money but also in obtaining much valuable and needed information through research conducted by these outside agencies. The fact that Bureau agents are receiving training in the various language schools conducted by the military services at a savings to the Bureau (approximately \$60,000) points up the need for and the desirability of having excellent contacts and liaison.

The inspection report reveals that you are effectively carrying out your responsibilities as head of the Laboratory Division, and, in addition, the Laboratory personnel are performing in a capable manner. In view of this, I am removing you from probation.

You and your supervisory staff should carefully review the various findings and observations brought to your attention by the Inspection Staff during the course of the inspection. After thorough study of the inspection report and summary memorandum concerning the work papers left with you, inform the Training and Inspection Division promptly and in detail of the action taken by you to correct the delinquencies detected.

Sincerely yours,

John Edgar Hoover
Director

Mr. Quinn Tamm

The training of our personnel, particularly in the Laboratory where our experts are constantly testifying in state courts, is vital. You should insure that moot court training is well coordinated and adequately supervised.

The Inspector observed that your present staff of employees is adequate but not excessive and they are effectively producing. He reported that you are utilizing summer employees' services to the Bureau's best advantage. You and your staff should continue to closely supervise these employees to make certain they are busily engaged in necessary work at all times. As an administrator, you should closely observe the trends of the work load in your division and when fluctuations occur immediate action should be taken by you. Flexibility in administrative operations is the key to successful management and only by realigning our sights and enlisting positive thinking at all times can we properly discharge our full responsibilities. The Inspector instructed you to insure that the Laboratory Division has an effective replacement program for scientifically trained personnel. You should follow this closely to make certain our long-range program in this regard will be effective. It is this kind of approach that I will continue to expect from you as division head.

Interviews with approximately 30 per cent of the employees in your division revealed that morale is excellent and that your supervisory staff is fully aware of its duties and understands the Bureau's objectives in relation to investigative responsibilities. The Inspector pointed out that the supervisors are sharing the work load and conferences are well planned. The progress of the agent who is overweight should be closely followed by you personally to insure that he will fall in line with the program based upon competent medical advice.

Since the last inspection 125 official commendations, including 33 Incentive Awards, were received by the employees in your division. In addition, in excess of 100 letters of a commendatory nature were received from outside the Bureau. You can take pride in this accomplishment. On the other hand, the 42 letters of censure received

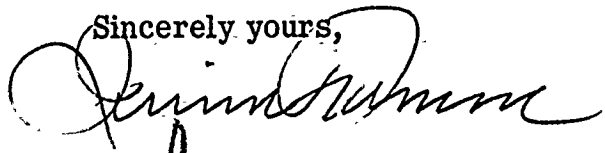
Mr. Tolson	✓
Mr. Mohr	
Mr. Parsons	
Mr. Belmont	
Mr. Callahan	
Mr. DeLoach	✓
Mr. Malone	
Mr. McGuire	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Ingram	
Miss Gandy	

October 3, 1960

Dear Mr. Hoover:

I want to extend to you my heartiest congratulations on the marvelous address which you gave at the IACP Convention, this morning. I have never heard a more forceful presentation of law enforcement's problems. There has been nothing but most favorable comment. This is the first time I have been privileged to hear you address an IACP Convention and I must advise it was a great thrill.

Sincerely yours,



Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

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Mr. Mohr

8/25/60

J. F. Malone

JUNE

(S)

INSPECTION - LABORATORY DIVISION

INSPECTOR R. K. MOORE; AUGUST 2 - AUGUST 17, 1960

SYNOPSIS

Classified by 1565-SDD/mde
Declassify on: OADR 6/14/91

Officials: Assistant Director Quinn Tamm (GS-17, on probation since 6/26/58). He was previously Assistant Director in charge of the Training and Inspection Division prior to 11/18/59. His predecessor in charge of the Laboratory was D. J. Parsons, Assistant to the Director. Ivan W. Conrad, GS-17, #1 Man, appointed to this position 1/30/55. Last inspection 2/18/59 to 3/4/59.

Physical Condition and Maintenance - Very Good. Laboratory Division is in dire need of space. Inspector recommended Document Section be moved elsewhere; This is now under study by the Administrative Division. Space problem of Cryptanalysis-Translation Section solved as this section authorized to move to new location, 215 Pennsylvania Avenue, Southeast - move to take place within 90 days following completion of readying of new space by General Services Administration (GSA). Laboratory space presently available is effectively utilized and maintained in neat and orderly fashion; no breaches of security or hazards detected; minor housekeeping delinquencies corrected; request made for new furniture for Document Section pending and Inspector concurs request justified.

Technical Operations - Excellent. Accomplishments Laboratory Division reach all-time high during fiscal year 1960. Number of examinations conducted increased by 25,752 or 13.9% in fiscal year 1960 compared to fiscal year 1959 (210,745 examinations 1960; 184,993 examinations 1959). No errors in identification since last inspection and no outside complaints received regarding Laboratory operations. Excellent research conducted resulting in "break-throughs" and many "firsts" in science and technology materially aiding the field in its investigative operations. Examples of results achieved: Black Light Audio Surveillance Techniques; Dead Drop Alarm; Infrared Photography; copying flexible plastic on changed document.

Use of electronic data processing machines resulted (S) savings of 323,000 man hours or \$710,000; developed most important piece of evidence in Kidnap - Murder Case; assisted Little Rock Police Department in Little Rock bombing cases - our experts testified - 3 convictions state court, fourth subject awaiting trial and fifth subject plead guilty.

Enclosures

Mr. Callahan (Attention: Mr. C. R. Davidson) (sent separately)

RM:meh

(6)

MAIL ROOM ☐

TELE ☐

(S)

IT ☐

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b7C

(S)

Memorandum to Mr. Mohr
Re: Inspection - Laboratory Division

Administrative Operations - Very Good. Administrative checks and devices being utilized in exercising tight control over personnel, production, travel and economy. Combined current stenographic and typist production average 2.63 pages per hour - compares favorably with Seat of Government average which is 2.36 pages per hour. Case delinquency reduced from 17.7% March, 1959 last inspection to 7.1% on 8/10/60. No stenographic delinquency in division. 26 errors scored June and July, 1960 compare to 50 errors same period 1959. No abuse of sick leave; minor errors in computing voluntary overtime detected; no regularly scheduled odd-hour shifts; administrative files, indices, forms and manuals satisfactory; personnel aware of responsibilities under Buplans and mail flow deadlines being met.

Personnel - Very Good. Personnel adequate but not excessive; interviews of approximately 30% of personnel revealed morale excellent and personnel aware of investigative operations and responsibility; voluntary overtime exceeded Seat of Government average 2 out of 3 months during April, May and June, 1960, and one minute below Seat of Government average for third month - equitably shared, necessary and irregular. 125 official commendations, including 33 incentive awards and in excess of 100 letters of commendatory nature from outside Bureau received since last inspection. 42 letters of censure received by Laboratory personnel - most of which were correspondence errors and Assistant Director Tamm admonished to effect reduction. One agent not within desirable weight limits and he is under medical care and being followed closely. Acceptable contributions to Law Enforcement Bulletin made on continuing basis; participation in Bureau recreational activities satisfactory; streamlining committee active and functioning properly. Assistant Director Tamm instructed to insure he maintains effective replacement program for scientifically trained personnel.

Contacts and Liaison - Excellent. Close, effective liaison maintained with other Governmental research and supply groups as well as other commercial research and manufacturing companies. Bureau continues to receive free training in foreign language schools conducted by military services effecting savings to Bureau. Contacts and liaison have saved Bureau considerable money and research data obtained from other agencies cost free.

RECOMMENDATIONS: 1. Assistant Director Tamm, EOD 12/3/34, GS-17, \$17,570, on probation since 6/26/58. Mr. Tamm is 50 years old, makes an excellent appearance and has an excellent attitude. Since his transfer to the Laboratory in November, 1959, he has demonstrated his competence to perform his duties in a manner consistent with high standards required by the Bureau. The inspection findings support this conclusion. The Laboratory Division achieved an all-time high in its accomplishments during the past year and the Laboratory personnel received 125 official commendations, including 33 incentive awards and in excess of 100 letters of a

Memorandum to Mr. Mohr
Re: Inspection - Laboratory Division

commendatory nature from outside the Bureau since the last inspection. The excellent research conducted by the Laboratory has resulted in "break-throughs" and many "firsts" in science and technology materially aiding the field in its investigative operations. It is recommended that Mr. Tamm be removed from probation.

If approved, there is attached a letter commenting upon the Inspector's findings and notifying Mr. Tamm of his removal from probation.

2. Inspector Ivan W. Conrad, #1 Man, EOD 6/8/34, GS-17, \$16,790, not on probation. Mr. Conrad is 50 years old. He has an excellent appearance, is a capable scientist and is an efficient administrator. Mr. Conrad has demonstrated he is performing his assignments in a most competent manner in highly specialized fields. Mr. Conrad also shares in the Laboratory's accomplishments set out in the above recommendation regarding Mr. Tamm.

PERMANENT BRIEF OF ASSISTANT DIRECTOR TAMM ATTACHED.

Memorandum to Mr. Mohr
Re: Inspection - Laboratory Division

DETAILS

(1) PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Three sections and front office of Laboratory Division located in Justice Building and one section, Cryptanalysis-Translation, located in Identification Building. Laboratory in dire need of space and Inspector recommended Document Section be moved elsewhere and this has been turned over to the Administrative Division for study. Such a move would alleviate space problem for Document Section and provide needed expansion for Electronics and Physics-Chemistry Sections, Justice Building. Space problem, Cryptanalysis-Translation Section solved since authority obtained and relocation under way to move to 215 Pennsylvania Avenue, Southeast, Washington, D. C.; this is expected within 90 days following completion of readying of new space by GSA. Laboratory space presently effectively utilized, kept neat and orderly, no hazards or breaches of security detected, minor delinquencies corrected during inspection or are to be corrected where work by GSA is involved. Technical equipment maintained satisfactorily. Requests are pending with regard to ordering new furniture and equipment for Document Section and Inspector concurs with the requests and observed the refurnishing of deteriorated furniture and equipment is justified whether or not the new space is obtained.

(2) TECHNICAL OPERATIONS EXCELLENT

Accomplishments of the Laboratory Division reached an all-time high during fiscal year 1960. The number of examinations conducted increased 13.9% or 25,752. Examinations in fiscal year 1960, 210,745; examinations fiscal year 1959 - 184,993. No outside complaints were received from any source regarding Laboratory operations.

(S) There follows hereinafter some of the accomplishments of the Laboratory in the scientific and technical fields: Black Light Audio Surveillance Technique; Dead Drop Alarm; Infrared Photography, the development of important evidence in the [redacted] Kidnap - Murder Case; assistance rendered the Little Rock Police Department regarding Little Rock bombings; development of a flexible plastic material in the document field [redacted] (S)(cc)

[redacted] electronic data processing resulting in estimated savings to the Bureau in 323,000 man hours or \$710,000; research and patents are being continually developed and close liaison being maintained with industrial research and other Governmental research laboratories. As a result of this program, the Laboratory is continuing to achieve "break-throughs" and many "firsts" which open up new sources of investigative and intelligence value. b1

Evidence is being properly and expeditiously handled and there were no errors in identification since the last inspection.

Inspector recommended a light and mail chute be installed in the Electronics Section, Room 7318, to reduce interruptions to employees answering the buzzer for messengers delivering mail. Suggestion being adopted in progressive steps.

(S)

(S)

Memorandum to Mr. Mohr
Re: Inspection - Laboratory Division

(3) ADMINISTRATIVE OPERATIONS VERY GOOD

Present supervisory personnel in Laboratory adequate, competent and utilize necessary administrative checks and devices to exercise tight control over personnel, production, travel and economy. Examiners work and itinerary closely checked by Section Heads to insure optimum travel economy and minimum absence from the Laboratory. No unnecessary travel noted since last inspection.

Combined division stenographic and typing production average of 2.63 pages per hour on 7/18 - 22/60, compares favorably with combined average of Seat of Government stenographic and typing production of 2.36 pages per hour. Vigorous error program affording maximum attention to accuracy and in outgoing communications 26 errors scored June and July, 1960, compared to 50 errors same period 1959. Case delinquency reduced from 17.7% last inspection to 7.1% as of 8/10/60. Cryptanalysis-Translation Section had sizable delinquency May, June and early July, 1960, due to increase of Chinese matters; however, delinquency removed during inspection. Document Section effected reduction in delinquency from 19.6% last inspection to 8.1% as of 8/10/60, and examinations conducted increased 19.8% during fiscal year 1960. Efforts being made to reduce delinquency to a minimum. Although Physics-Chemistry Section had a delinquency of 12.8% on 8/10/60, due to loss of agent time on examinations its delinquency was 16% at the time of the last inspection. Section Chief closely following. The Electronics Section had no delinquent cases and the division had no stenographic delinquency.

Several minor miscalculations in computation of overtime noted; one failure to certify for sick leave taken noted and corrected; no abuse of sick leave; time and attendance and leave records satisfactory; no Laboratory employee regularly assigned to odd-hour shifts. Administrative files, reference files, indices, forms, manuals and working guides and equipment spot checked during inspection and found satisfactory. No cash funds maintained by Laboratory. Training of Laboratory personnel, particularly moot court training, is adequate and satisfactorily supervised. Buplans satisfactory and officials cognizant of responsibilities. No delinquency noted in mail flow survey and deadlines being met. Tour route is coordinated with Crime Records Division and planned to maximum advantage and interest to the public in line with existing space.

(4) PERSONNEL MATTERS VERY GOOD

All employees being effectively utilized and when existing vacancies are filled Laboratory personnel will be adequate but not excessive. Full utilization of summer employees being made. Assistant Director Tamm has been instructed to insure that he maintains an effective replacement program for scientifically trained personnel. Approximately 30% of personnel interviewed during inspection which revealed that employees know their duties and the objectives of the Bureau pertaining to investigative responsibilities. No cliques or factions detected and morale is excellent. Position

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Memorandum to Mr. Mohr
Re: Inspection - Laboratory Division

classifications audited and found current and periodically reviewed. Conferences monitored disclosed they are well-planned, informative and carried out in a business-like manner. Voluntary overtime by agents in Laboratory Division for the months of April, May and June, 1960, averaged 2' 42", 2' 38" and 2' 36" as against Seat of Government averages of 2' 43", 2' 36" and 2' 35" respectively. Voluntary overtime is performed on an irregular basis, is necessary and equitably shared. Assistant Director Tamm was instructed to insure all agents share equally in handling the work load of the division.

125 commendations, including 33 incentive awards and in excess of 100 letters of a commendatory nature from outside the Bureau were received since the last inspection. Of the 183 incentive awards given personnel at the Seat of Government during fiscal year 1960, 28 were awarded to Laboratory personnel. Thus, based upon 5% of Seat of Government personnel the Laboratory received 15% of the total incentive awards. Over 50% of the incentive awards made to agent personnel at the Seat of Government during fiscal year 1960, were received by agents in the Laboratory. (There were 425 agents at the Seat of Government 6/30/60. The Laboratory had 96 agents or 22.58%).

Of the 42 letters of censure received by Laboratory personnel since the last inspection all except 2 were in connection with official business, most of which were correspondence errors. Assistant Director Tamm was admonished to reduce errors. All agent personnel assigned to the Laboratory are within desirable weight limit with one exception and this involves an agent undergoing medical treatment. This matter is being followed closely. All agents found available when check made. All agent personnel rated very good or better on ability to testify and dictate. Streamlining committee functioning properly and during fiscal year 1960, 13 of the 19 suggestions considered were adopted by this division. One of the suggestions deemed to be worthy of broader application was adopted upon being forwarded to the Training and Inspection Division. No calculable monetary savings were effected. Personnel advancement procedures are being satisfactorily handled. Employees are aware of the Government Employment Policy and of employees' compensation matters as well as beneficial services available. The Laboratory made numerous contributions to the Law Enforcement Bulletin since the last inspection including 8 feature articles, 23 interesting case write-ups and 31 miscellaneous items which have been published as well as 8 articles which are awaiting publication. Since March, 1959, the Laboratory has submitted 28 articles for inclusion in "The Investigator." FBI recreational activity participation satisfactory.

Memorandum to Mr. Mohr
Re: Inspection - Laboratory Division

(5) CONTACTS AND LIAISON EXCELLENT

Close, effective liaison is maintained with other Governmental research and supply groups as well as other commercial research and manufacturing companies. The Bureau continues to receive free training in foreign languages at the Army Language School, Monterey, California, and the Navy Language School, Anacostia, Washington, D. C. A class in Polish language comprised entirely of FBI personnel was arranged for during the past year. In addition the Army Language School has agreed to conduct for the Bureau a school in Toyshan dialect of the Chinese language. This has effected savings of approximately \$60,000. Such training is urgently needed and is not available at any other facility either private or Governmental. Through testimony of our Laboratory experts before various courts, speeches before scientific groups, attendance at scientific meetings, the Bureau's prestige has been enhanced. In line with this the Laboratory has been stepping up its public speaking program. Through our representative on the Interdepartmental Radio Advisory Committee, our projected plans relative to the Bureau's CW radio network and its FM radio systems are secure and the bands in which the Bureau's FM radio stations operate remain in status quo.

October 11, 1960

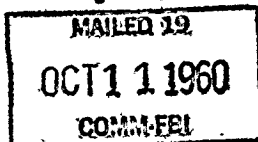
PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

It is indeed a pleasure to commend you for your excellent participation in the 67th Annual Conference of the International Association of Chiefs of Police.

You discharged your responsibilities throughout the conference in a most effective and creditable fashion with the result you insured that the best interests of the Bureau were protected. Your services reflected a keen understanding of the importance of the FBI's participation and were certainly in keeping with our finest traditions. I want you to know of my appreciation.



Sincerely,

J. Edgar Hoover

1 - Miss [redacted] (Sent Direct)

1 - Mr. M. A. Jones

AFH:rd
(5)

NOTE: Salutation per Reading Room.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

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UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

TO : Mr. Mohr

DATE: 10/10/60

FROM : J. F. Malone

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP) 67TH ANNUAL CONFERENCE
 STATLER HILTON HOTEL, OCTOBER 1 - 6, 1960

The 67th IACP Conference adjourned 10/6/60. Separate action has already been taken to recommend commendations covering the FBI NA Associates Luncheon. This memorandum recommends commendation for those responsible for the over-all coverage of the IACP Conference, including the preconference planning. For purposes of simplicity, those recommended for commendation are being listed by division of assignment together with a summary of what part they played.

Training and Inspection Division

The Training and Inspection Division was charged with the primary responsibility for preconference strategy planning, coordination and organization of personnel for the coverage of the IACP Conference, plus maintaining a stenographic force and the supervision and coordination of the Conference coverage.

1. Inspector Edwards assisted me in setting up the luncheon, the coverage of the various panels, and many other incidental assignments in conjunction with the conference. He carried out each assignment meticulously, paying particular attention to detail. He was particularly alert to protect the interests of the Bureau at the conference and assisted a great deal in picking up information of interest through contacts he made with police officers.

2. Inspector Rogers participated in every phase of preconference planning and maintained liaison with the Executive Secretary Wike's Office (IACP). He coordinated the sale of luncheon tickets; was available to assist the Director at several functions where the Director appeared. Rogers also participated as a panelist on 2 panels and performed creditably as a Bureau representative. Rogers' wide acquaintance with persons in attendance at the conference was of immeasurable value.

3. SAC Sloan, Quantico, was one of the individuals approved to cover the entire conference and also assisted in the sale of luncheon tickets.

JFM:wmj;sjw (4)

1 - Mr. Callahan

1 - Mr. DeLoach

14-X-60
 10-27-60
 132

8-10-61
 3-11-61

ORIGINAL FILED IN 100-1-10-100

Memorandum to Mr. Mohr
Re: IACP

4. Secretary [] performed in an outstanding fashion but is being covered in a separate memorandum.

Administrative Division

[] (Property Management Section) and [] (Property Management Section) arranged for special telephone service at the Statler. They also were of valuable assistance in the handling of supplies and property necessary for the efficient operation of our stenographic force at the Hotel.

Investigative Division

Supervisor [] creditably participated in the Auto Theft Workshop.

Laboratory Division

1. Assistant Director ^{Quinn} Tamm was a member of the IACP Executive Committee until he arranged for Mr. Malone to replace him in this capacity. Mr. Tamm was responsible for assistance in keeping abreast of the election of the 6th Vice President and assuring that Bureau interests were adequately served. Mr. Tamm was one of those designated to cover the entire conference.

2. Secretary [] assisted creditably in a stenographic capacity at the Hotel.

Crime Records Division

1. Assistant Director ^{Cartha P.} DeLoach participated in many phases of the preconference planning, was particularly valuable in connection with the Director's speaking appearances, press coverage and other public relations matters; was instrumental in securing the cigarettes distributed at the luncheon; set up the special tours service for IACP Conference participants. He also participated in covering the workshop on Public Relations and Uniform Crime Reporting.

Memorandum to Mr. Mohr
Re: IACP

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2. Supervisor [] did a commendable job in acquiring a strategically located space in the mezzanine of the Statler Hilton Hotel and setting up a special tour desk. This tour desk was staffed by [] section. The tour desk served a dual purpose, in that it not only arranged for special tours and thereby furnished special services to the IACP members but also was utilized on a continuous basis by Bureau personnel for coordinating messages and in locating individuals whom the Director desired to see. Both [] are far above average in appearance and personality and many fine comments were heard concerning their approach and attitude and work during this IACP Conference. The importance played by Mr. [] and his staff to making this a memorable conference cannot be overemphasized. * [] commended 10/11/60 on separate memo. - lsh

Washington Field Office

JAMES H. ✓
1. SAC Gale was designated to cover the entire conference. SAC Gale was entirely cooperative in primarily selecting and making available high caliber Agents for special assignments during the conference; furnished emergency transportation, and was of valuable aid in liaison with Metropolitan Police officers on urgent situations which arose during the course of the conference.

✓✓ 2. Agents [] and [] were assigned to the Bureau hotel suite at the Statler and furnished valuable services in handling emergency-type situations and expedite communications which necessitated travel between Statler Hotel and the Department of Justice Building. Both [] and [] put in an appreciable amount of overtime in fulfilling their responsibilities.

✓ 3. Agent [] through excellent and well-established liaison, helped obtain the Hotel space and assisted Supervisor [] in luncheon arrangements.

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Hotel Representatives

1. Mr. [] Front Office Manager, was extremely cooperative and of great aid in providing the Bureau with excellent hotel accommodations in attempting to supply our every need as quickly as he could possibly expedite the services of the Hotel.

Memorandum to Mr. Mohr
Re: IACP

2. [redacted] of the Statler Hotel, extended every courtesy of the Hotel to the Bureau and was of aid to SA [redacted] in providing the top-notch service along with these extras not normally enjoyed by most groups renting Hotel suites at the Statler Hilton.

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Bureau files negative on [redacted]

RECOMMENDATIONS:

1. That the above letters of commendation for Bureau personnel be approved. These letters should be prepared by the Administrative Division.

*done 10/11/60
mm*

mm

2. That the above letters of appreciation for hotel representatives be approved. These letters should be prepared by the Crime Records Division.

*malone
should be
commended.
JRM
10/10*

*JRM
10/10
10/10*

*done 10-11-60
HHA
Being handled
by Crime Records
separately
NEM*

*Letters commended
to Mr. Malone
10/11/60
mm*

✓
October 5, 1960

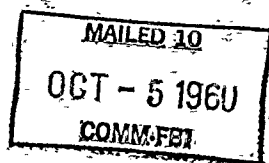
PERSONAL

1)
Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

Your note of October 3 was most
reassuring, and I deeply appreciate your thoughtfulness
in writing. I am pleased that you felt my speech was
effective, and I want to thank you for giving me your
impressions with respect to it.

Sincerely,



FILE

HHA:mb

(3)

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
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Gandy _____

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READING ROOM
OCT 5 1 47 PM '60

Quinn Tamm

October 12, 1960

Mr. Tolson	✓
Mr. Mohr	✓
Mr. Parsons	
Mr. Belmont	
Mr. Callahan	
Mr. DeLoach	✓
Mr. Malone	✓
Mr. McGuire	✓
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Ingram	
Miss Gandy	

Dear Mr. Hoover:

I wish to thank you for the kind and gracious letter concerning my participation in the 67th Annual Conference of the International Association of Chiefs of Police. I feel it is appropriate for me to write you concerning my attendance at this particular convention because of the fact that for many years, as you know, I have attended police conventions as the Bureau's representative and this is the first convention that I have ever attended where you have been one of the participants. I wanted to tell you that there has never been, in my experience, a convention which was more easily handled and which was more willing to do anything requested by the Bureau than this recently completed IACP Convention. Your two appearances, the one at the main convention and the other at the FBI National Academy luncheon, so completely dominated the convention that the Bureau's participation was made extremely easy. In all my experience I have never seen a group of men so completely impressed and so outspoken concerning the appearances of one individual as they were about you. Your appearances were the principal topic of conversation among all of the delegates even including some that I would not classify as Bureau friends. This was even reflected in the election of the Sixth Vice President. I had innumerable people come to me and ask me what I thought the Bureau would want in the way of a vote when the Sixth Vice Presidency did develop into a contest.

Thanks very much for letting me be a participant in this convention. It was indeed a pleasure for me.

Sincerely yours,

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

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10-17	

10/12/60
J. Edgar Hoover
10/14/60

8-20-60

Mr. Tolson	✓
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Belmont	✓
Mr. Callahan	✓
Mr. DeLoach	✓
Mr. Malone	✓
Mr. McGuire	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	
Mr. Ingram	
Miss Gandy	

October 27, 1960

Dear Mr. Hoover:

I have been advised that you have increased the per diem paid for the travel of Assistant Directors up to twenty-five dollars a day.

May I thank you personally for your consideration in this matter. It again illustrates your concern for the welfare of your employees and I can assure you that this is a most welcome change.

Sincerely yours,

Quinn Tamm
Quinn Tamm

REC-140

67-37651-429
2 OCT 28 1960

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

7 NOV 3 1960

D Q

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

10-25-60

I certify that I have ~~received~~ the following Government property for official use:
returned

Remington Portable Typewriter # QR 2969480 ✓✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

Very truly yours, 3-M

(Written
Signature)

(Typed
Signature)

QUINN TAMM

December 2, 1960

PERSONAL

Dear Quinn:

I note that tomorrow is your twenty-sixth anniversary with the FBI and I do want to extend my sincere best wishes and congratulations for this special occasion. Your many accomplishments and contributions are a source of pride to me, as I know they are to you, and I am indeed pleased to count you on my team. My very best to you.

Sincerely,

J. EDGAR HOOVER

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

Mailed -

DEC 2 60 AM

Director's Office

JEH:eh
Anniversary 12-3 (Saturday)

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-1-60

I certify that I have received the following Government property for official use:
returned

SOG INSPECTORS' MANUAL # 222

FILE
3-M

PER 11/1/60

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written
Signature)

(Typed
Signature)

Quinn Tamm

52

~~SECRET~~

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 09-06-2011

December 14, 1960

~~Classified by: 1565-SDP/pde~~
~~Declassify on: OADR 4/12/91~~

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

Dear Mr. Tamm:

It is indeed a pleasure to commend,
through you, the agents of the Laboratory Division
who performed so capably in connection with the
development and contact of a highly confidential
source of information of great value to the Bureau
in the security field.

These men made major contributions
to the success of this difficult operation as a re-
sult of their excellent skill in processing certain
material. I am aware they worked long hours
without regard for personal convenience in order
to handle this phase of the undertaking and their
services were certainly a credit to them. Please
convey my sincere thanks to all for the high caliber
of their efforts.

Sincerely yours,

J. Edgar Hoover

1 - Mr. Tamm (Personal Attention) (S)

Re [redacted] Espionage - Nationalist China.
Based on information submitted, Bureau has concluded that individual
letters of commendation are not warranted for agents who did not
1 - Miss [redacted] (Sent Direct) participate in actual contact of this source.

AFH:rd

(1)

MAIL ROOM ☐

TELETYPE UNIT ☐

(over)

DEC 14 11 29 AM '60
FBI
READING ROOM

MAILED 31
DEC 1 1960
COMM-FBI

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

~~SECRET~~

Mr. Quinn Tamm

Copies prepared and attached for placing in the following files:

J. M. English

[REDACTED]

J. S. Cadigan

[REDACTED]

W. R. Heilman

b6
b7C

~~SECRET~~

December 12, 1960.

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I am indeed pleased to commend you for the outstanding attitude you exhibited in reporting for duty today despite the extremely hazardous travel conditions.

You demonstrated a most exemplary devotion to the work of the FBI in considering your services so essential that, in spite of an announcement that all Federal Government agencies would be closed, you reported for duty. I certainly appreciate your dedicated efforts and I want you to know I have instructed that a copy of this letter be placed in your personnel file.

Sincerely yours,

J. Edgar Hoover

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____

DMG

MAIL ROOM ☐ TELETYPE UNIT ☐

Mr. Tolson _____
 Mr. Mohr _____
 Mr. Parsons _____
 Mr. Belmont _____
 Mr. Callahan _____
 Mr. DeLoach _____
 Mr. Malone _____
 Mr. McGuire _____
 Mr. Rosen _____
 Mr. Tamm _____
 Mr. Trotter _____
 Mr. W.C. Sullivan _____
 Tele. Room _____
 Mr. Ingram _____
 Miss Gandy _____

December 23, 1960

Dear Mr. Hoover:

Quinn Tamm

After having been in the Bureau for a period of over twenty-six years, I find it extremely difficult to write this letter. I feel that for these many years I have indeed been fortunate in being able to have worked under the direction and guidance of the man that I consider the foremost American of my generation, but circumstances dictate that I respectfully request at this time that I be permitted to retire from the Bureau.

For your information, I have been asked to consider taking the position of Director of the Field Services Division of the International Association of Chiefs of Police. I find that the request which has been made of me by several of my friends in law enforcement is most flattering, but also of great interest to me. I was, as you recall, instrumental in having the IACP establish the Field Services Division and I feel that this Division can make a major contribution to law enforcement in this country. If I accept this position, and I feel that I will, it will enable me to continue work in the field of law enforcement for which I think I am qualified. I fully realize I would not have been offered such a position without the training, background and experience which the Bureau has given me and for this I am deeply grateful. In accepting the position of Director of the Field Services Division it will be possible for me, I feel, to save money necessary to give my sons a proper education and probably spend more time with them during their formative years.

I find it difficult to express my appreciation and gratitude for all the kindness you have shown me through these many years. From the day I entered on duty you have been most kind and generous and I can assure you that I will do everything in my power to further any interests which you may have in the future. I would like an opportunity to personally thank you for your many favors upon your return to the city. If you agree, I would like to cease active duty on January 20, or at such time as you desire.

*DB
12-23-60
accept +
Rosen to Smith*

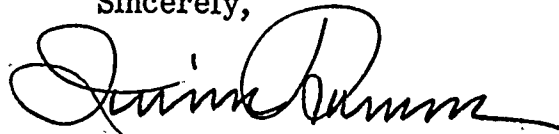
*Holiday - with Dec 19/60
Off 1/23. Has 1 day Dec 19/60
Let Ack. *WCC: RKW:uc*
12/23/60*

67-37651-432
 Searched _____ Numbered _____
 10 DEC 27 1960

WCC

May I wish you many future years of success which you
so justly deserve.

Sincerely,


Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

December 27, 1960

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

In connection with your desire to retire, you should execute and promptly return the enclosed "Application for Retirement" so that it may be forwarded by the Bureau to the Civil Service Commission for its approval.

During part of your service, no retirement deductions were taken from your salary, as Bureau employees were not covered by the Retirement Act during such time. If you have not already done so, you may desire to deposit with the Civil Service Commission the sum necessary to cover that period. Thus, if you deposit approximately \$257 on this account, it will increase your monthly annuity under each plan, as appears below. The figure of \$257 represents the amount owed for the period, plus interest compounded annually. If you desire to make such a deposit, you should request SF-2803.

You have the option to elect either Plan A (Single Life Annuity) or Plan B (Reduced Type of Annuity) as the enclosed form indicates. It is estimated that if you elect Plan A you could anticipate a monthly annuity of about \$675 (with deposit) or \$373 (without deposit). If you elect Plan B, you could expect a monthly annuity approximating \$623 (with deposit) or \$321 (without deposit). The exact amount of annuity is calculated by the Civil Service Commission. It is satisfactory for you to cease active duty on January 19, 1961. Your annuity, upon the Civil Service Commission's approval, will commence immediately following the expiration of your current accrued annual leave, and you may expect your first annuity check about two months later. You will receive a lump-sum payment for your accumulated annual leave in the amount of approximately \$4,600.

Voucher-Statistical Section (sent direct)

Tolson
Mohr
Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

RKW:ksp

(5)

MAIL ROOM

TELETYPE UNIT

Dec 27 3 07 PM '60
REC'D-READING ROOM
FBI

REC-131

Dec 27 4 49 PM '60
REC'D-READING ROOM
FBI

Mr. Quinn Tamm

As you know, you are covered in the amount of \$18,000 under the Federal Employees' Group Life Insurance Act. You have the option of continuing your group insurance coverage at no premium cost to you following retirement or of converting your insurance to an individual life insurance policy. However, the double indemnity and dismemberment protection stops. If you elect to continue your group insurance, the \$18,000 protection continues until you reach age 65. At that time this amount is reduced at the rate of 2% per month until you are about 68 years and 2 months of age, to \$4,500. Coverage in that amount continues at no cost to you as long as you remain a retired annuitant. If you wish to convert the group life coverage, you should advise the Bureau immediately.

There are also enclosed for your information Standard Form 8, "Notice to Federal Employee About Unemployment Compensation," and a pamphlet entitled, "Your Retirement System."

It is noted that you enrolled in the SAMBA Health Benefit Plan under the Federal Employees Health Benefits Act of 1950, and you will retain such coverage following retirement. Your share of the cost of this plan will be deducted from your annuity by the Civil Service Commission. In order for Mrs. Tamm to be covered by this act should she survive you, she must be eligible to receive a survivor annuity under Plan B aforementioned. The original of Standard Form No. 2810, "Notice of Change in Enrollment Status," will be forwarded to you by the Bureau at a later date.

You can convert whatever life insurance you have subscribed to under the above plan to a private policy after retirement and without taking a physical examination. You must apply for such conversion in writing, and to do so you should write immediately to SAMBA, 1720 Massachusetts Avenue, Northwest, Washington 6, D. C.

Sincerely yours,

John Edgar Hoover

John Edgar Hoover
Director

Enclosures (3)

REC-193

December 23, 1960

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

I have your letter of December 23, 1960, concerning retirement, and in a separate communication will furnish you detailed information of interest in that regard. Upon my return to Washington, I will be happy to see you as you requested.

DEC 23 4 50 PM '60
FBI
FBI-READING ROOM

Although I am sorry that you are leaving, your reasons are certainly understandable. Your career in the FBI has been a very distinguished one. You mentioned that you have profited from it, and I want to assure you that the FBI also has profited from it. Very few men have served the Bureau and the over-all interests of law enforcement with the devotion and the talent that have characterized your efforts. I am most grateful to you.

In your new field, I wish you the greatest of success, and I will keep in mind your offer to be of assistance. You and your family have my best wishes for a future filled with happiness and achievement.

Sincerely,

SENT TO THE
DIRECTOR
FOR SIGNATURE
AND MAILING
12-23-60

WEC:RKW:icc
(6)

b6
b7C

- 1 - Mrs. [redacted]
1 - Statistical Section (Sent Direct)
1 - Mr. Jones Assistant Director Tamm will cease active duty at the close of business 1-19-61, retirement to be effective close of business 1-23-61. Satisfactory to place above on Special Correspondents' List.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

NOTE: Mr. Tamm EOD in the Bureau 12-3-34 as Clerk and as Agent on 4-21-36. He was 50 years old on 8-10-60 and is therefore qualified by age and service for retirement under liberalized provisions of the Civil Service Retirement Act. Letter containing detailed retirement information will be sent Mr. Tamm under date of 12-27-60.

MAIL ROOM ☐ TELETYPE UNIT ☐

January 5, 1961

Mr. Andrew E. Ruddock
Director
Bureau of Retirement and Insurance
Civil Service Commission
Washington 25, D. C.

JAN 5 2 50 PM '61
REC'D-READING ROOM
FBI

Dear Mr. Ruddock:

Enclosed is an Application for Retirement executed by Mr. Quinn Tamm, an Assistant Director of this Bureau. Also enclosed is a Photostat of his Form 2306.

Mr. Tamm, who was 50 years of age on August 10, 1930, entered on duty with this Bureau as a Messenger on December 3, 1934. He was designated a Special Agent on April 21, 1936, and is presently serving as Assistant Director in charge of the Laboratory Division of this Bureau.

During his service, Mr. Tamm has participated in and supervised the investigation of violations of the laws of the United States and has performed duties of a hazardous nature in connection therewith. His services have been entirely satisfactory, and it is recommended that his retirement, under the provisions of Section 6(c) of the Civil Service Retirement Act, as amended, be approved.

The above recommendation is in accordance with the action of the Attorney General delegating authority to me to make appropriate recommendations in connection with applications for retirement from employees of the Federal Bureau of Investigation.

Sincerely yours,

John Edgar Hoover
Director

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

IS:hvt
(8)

Enclosures (2)

1

1

MAIL ROOM ☐

TELETYPE UNIT ☐

1513

7115

- 1 - Mr. Jones, 4236
- 1 - Movement, 5261
- 1 - Mr. Row, 6221 IB

To (Sc. 116) 61

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1/19/61

I certify that I have ~~received~~ the following Government property for official use:
returned

✓✓ Bureau Badge with case #174 6273-1-10
 ✓✓ Commission Card with case #55
 ✓✓ Manual of Rules and Regulations #13 } x to Mr Conrad
 ✓✓ Manual of Instructions #874 x
 ✓✓ FBI Handbook #22 x
 ✓✓ Defense Plans Manual #110 x
 ✓✓ Foreign Operations Policy Manual #42 x
 ✓✓ Time and Attendance Manual #288 x
 ✓✓ SOG Inspectors' Manual #222 x
 ✓✓ Field Inspectors' Manual #571 x
 ✓✓ Position Classification Manual #30 x
 ✓✓ Supervisors' Manual #22 x
 ✓✓ Recording and Typing Manual #20 x
 ✓✓ Electronics Section Manual #25 x
 ✓✓ Physics and Chemistry Section Manual #4 x
 ✓✓ Cryptanalysis-Translation Section Manual #2 x
 ✓✓ Document Section Manual #86 x - to Mr Conrad
 ✓✓ FBI Laboratory Manual #75 x (retained in Lab)
 ✓✓ Parking Permit Garage Space 91
 ✓✓ District of Columbia Official Parking Permit
 ✓✓ Laboratory Master Key
 ✓✓ (2) 7th Floor Master Keys x to Mr Conrad
 ✓✓ Flash-O Zipper Brief Case (Executive Type)
 ✓✓ FBI Identification Card S-01889
 ✓✓ Official Police Revolver #614817
 ✓✓ Holster and adapter
 ✓✓ Colt Detective Special Revolver #477057 with holster
 ✓✓ Agents brief case
 ✓✓ GTRs - 3954954 thru 3954960 - noy
 ✓✓ FBIRA Card (Not a member for 1961)

67-NOT RECORDED
9 JAN 24 1961

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

to retire 1-19-61

Very truly yours,

Quinn Tamm

UNITED STATES GOVERNMENT

Memorandum

to : Mr. Callahan

DATE: January 12, 1961

FROM : C. R. Davidson

Tolson	_____
Mohr	_____
Parsons	_____
Selms	_____
Callahan	_____
DeLoach	_____
Malone	_____
McGuire	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Ingram	_____
Gandy	_____

SUBJECT: FEDERAL BAR ASSOCIATION (FBA)
 RADIO AND TV PROGRAMS OF LAW
 ENFORCEMENT AGENCIES
 PHILADELPHIA OFFICE

F.O.
INCENTIVE AWARD AND COMMENDATION MATTER

Quinn Tamm
 The Philadelphia Office participated in a TV show under the auspices of the Federal Bar Association. It was a 30-minute TV show presented live on WFIL-TV under the auspices of the FBA and the Philadelphia Board of Education, presented as a public service. The participating agencies were the FBI and the Philadelphia Police Department, the Pennsylvania State Police, and the Alcohol and Tobacco Tax Division. Its purpose was to depict the cooperation of various law enforcement agencies in the investigation and solution of a hypothetical case, together with the apprehension of the criminal and the preparation of the case for court.

The show ran from 11:00 to 11:30 a.m. It received considerable advance publicity, not only in the public press but by a circularization through the Federal and local police agencies throughout the viewing area. The reactions have been extremely favorable. All the agencies felt that the show accomplished its purpose in depicting the close cooperation among law enforcement agencies at the working level, and in setting forth for the benefit of the public, both children and adults, a more realistic version of law enforcement procedures than normally appear in TV and motion pictures.

Information submitted by SAC, Philadelphia, and Crime Records Division reflects that the splendid work of Philadelphia and Seat of Government personnel resulted in outstanding publicity for the Bureau and special recognition is warranted. Philadelphia Supervisor [] in addition to handling the heavy work load on the Internal Security Desk of that office, suggested the television show and made the original arrangements for it. He was also responsible for the written script and edited all of the film which was used. He contributed a substantial amount of his own personal time and closely supervised the entire production to a successful conclusion. SA [] has made other outstanding contributions to Bureau public relations during the past year including Law Enforcement at Philadelphia National Bank and in

Enclosure

RRB:rd

(2)

10 XEROX
 FEB 13 1961
 YPS

REC-135

61-253-3479	
Searched	Noted
5 FEB 8 1961	

b6
b7C

FEB 14 1961

3-unt

Memo to Mr. Callahan

Philadelphia high schools which resulted in distribution of 21,000 FBI booklets, 500 communism placards and 500 reprints of "Rules for Teenagers." It is felt that SA [] is deserving of an incentive award for his sustained above-average performance in this field. Based on approved tables for determining the amount of such an award his performance is considered to be of moderate value and broad application to the work of the Bureau entitling him to an award of from \$150 to \$300.

b6
b7C

[] SA [] EOD [] and is in grade GS 14, \$13,250. During the past three years his services have been satisfactory although censured on two occasions the last being 3-9-60 for errors in report approved by him. Commended on one occasion, 2-23-60. Rated Excellent on 1960 annual performance rating. Completely available and his weight is within desirable limits. Overtime below the office average five of six months during period June through November, 1960, with daily average of approximately 2'32" compared to office average of 2'51". SAC noted his overtime exceeded three hours in December; however, office average for December has not yet been computed.

SE [] Philadelphia, took approximately 600 feet of photographs, arranged for processing of this film at no cost to Bureau and assisted SA [] in editing this film.

b6
b7C

F. A.
SAC [] and other personnel who assisted in production and presentation of the television program are deserving of commendation through SAC Frohbose.

[] SOG Supervisors [] Crime Records Division, exhibited splendid imagination, skill and resourcefulness in supervising and directing the entire production at the Seat of Government including photographing and editing of film.

Other personnel participated as follows and are deserving of general commendation:

Memo to Mr. Callahan

Photographic Laboratory employees who provided valuable services in taking and processing film; Exhibits Section personnel who prepared elaborate model of a bank, "Ten Most Wanted" poster and enlarged handwriting specimens; and, Laboratory, Crime Records and Identification Division personnel who participated as actors and actresses in film showing Bureau operations.

RECOMMENDATIONS:

(1) That Philadelphia Supervisor [] be approved for an incentive award of \$200 for his sustained above-average performance in handling Bureau public relations in the Philadelphia area. (Amount recommended is in line with previous awards granted for similar performance.)

*Incentive Award
1-19-61 Cmt*

(2) That individual letters of commendation be directed to SE [] and Supervisors []

b6
b7C

*Dane
1-19-61 Cmt*

(3) That a letter of commendation be directed to SAC [] commending him and through him other Philadelphia personnel who participated.

*Dane
1-19-61 Cmt*

Raymond

Leo J.

M.P.

(4) That general letters of commendation be directed to Section Chiefs XRenneberger (Mechanical Section), XGauthier (Exhibits Section) and XJones (Crime Research Section) and to Assistant Directors XTamm of the Laboratory and XTrotter of the Identification Division commending those employees in their sections and divisions for their participation in the television film production.

V.

*AM
1/14*

*Wise
1/15*

*gpc
1/14*

*Dane
1-19-61
Cmt*

PERMANENT BRIEF OF PERSONNEL FILE OF SA [] IS ATTACHED.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: January 3, 1961

FROM : C. D. DeLoach

SUBJECT: ASSISTANT DIRECTOR QUINN TAMM

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 Callahan _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

[] who is with the Washington Post and Times Herald and who in the past has been very friendly called today and said that he had learned through one of his contacts that Assistant Director Tamm is going to retire from the Bureau. He also learned that Mr. Tamm was going to take a job with the International Association of Chiefs of Police.

b6
 b7C

After checking, Kemper made available biographical data concerning Mr. Tamm and a photograph.

[] said that the announcement ^{of the new job} would be made through Chief Murray who is President of the IACP.

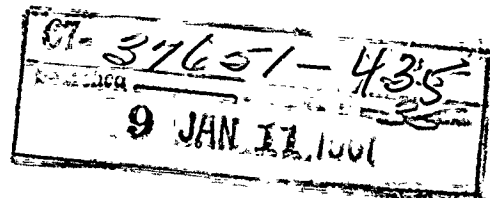
Mr. Tamm was appraised of these facts.

RECOMMENDATION:

For information.

- 1 - Mr. Tamm
- 1 - Mr. Callahan
- 1 - Mr. Jones

ECK:sak
 (5)



2 JAN 26 1961

111

3-CPW

Quinn Tamm

Mr. Tolson	✓
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Belmont	✓
Mr. Callahan	✓
Mr. DeLoach	
Mr. Malone	
Mr. McGuire	
Mr. Rosen	
Mr. Tamm	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Ingram	
Miss Gandy	

file
✓
January 16, 1961

Dear Mr. Hoover:

I just want to thank you for the presentation this morning in your office with the members of the Executives Conference.

Your gracious remarks will always be remembered and the badge and cuff links will be among my most treasured possessions. They will be constant reminders to me of the FBI and the ideals which you have instilled in all of the Bureau employees. More than that, they will remind me of the fact that I had an opportunity to be associated with such an outstanding American. I just hope that future years continue to bring you all of the laurels and respect which you so justly deserve.

Sincerely,

Quinn Tamm
Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C. 20535

REC-136

67- 37 651	-436
Searched	Numbered
10 JAN 17 1961	

2 JAN 26 1961

~~1 JAN 20 1961~~

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Mohr _____
 Parsons _____
 Belmont _____
 DeLoach _____
 Malone _____
 McGuire _____
 Rosen _____
 Tamm _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

TO : Mr. Callahan

DATE: 1-13-61

FROM : C. R. Davidson *CRD*

SUBJECT: ASSISTANT DIRECTOR QUINN TAMM
 EOD as Clerk 12-3-34
 as Agent 4-21-36
 Laboratory Division
 RETIREMENT

The Bureau is in receipt of a communication from the Civil Service Commission dated 1-11-61 to the effect that Assistant Director Tamm's application for retirement under the liberalized plan for Special Agents has been approved. Mr. Tamm's application for retirement was forwarded to the Civil Service Commission under date of 1-5-61. He will cease active duty on 1-19-61, and will be granted his current accrued annual leave on 1-23-61. He will then be separated from the rolls and become an annuitant.

RKW:icc *pu*
 (5)

- 1 - Mrs.
 1 - Voucher-Statistical Section
 1 - Mr. Jones (Attention: Mr. Bowers)

WEC
JRM
1/16

mmc
1/16

b6
 b7C

Retirement eff
cb 1-23-61, CDD
cb 1-19-61.
wc, ff & y & jup
1-24-61
dly

REC-136

67- 37 651-437	
Searched _____	Numbered <u>77</u>
10 JAN 17 1961	

JAN 26 1961

1 JAN 23 1961

(157)

3
shw

B-5

FBI Aide Retires, Will Head Service Of Police Chiefs

Quinn Tamm, assistant director of the Federal Bureau of Investigation in charge of the Laboratory Division, is retiring after 26 years' service to become director of the field service of the International Association of Chiefs of Police.

The retirement becomes effective January 19. Announcement of his new job was made by Metropolitan Police Chief Robert V. Murray, president of the police chiefs' association.

Mr. Tamm, who lives with his family at 3207 Coquín terrace, Chevy Chase, Md., is the brother of District Court Judge Edward T. Tamm, also a former FBI man.

The post he is taking formerly was held by Ray Ashworth, who died last month. The field service investigates on request the problems of police departments throughout the Nation.

Mr. Tamm formerly was assistant director of the FBI Identification Division.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

5
cc
file
13

mm

The Washington Post and _____
Times Herald _____
The Washington Daily News _____
The Evening Star *B-5 FINAL* _____
New York Herald Tribune _____
New York Journal-American _____
New York Mirror _____
New York Daily News _____
New York Post _____
The New York Times _____
The Worker _____
The New Leader _____
The Wall Street Journal _____
Date _____

26
67-NOT RECORDED
3 JAN 10 1961

JAN 4 1961

AGENCY CERTIFICATION OF INSURANCE STATUS
Federal Employees' Group Life Insurance Act of 1954

COMPLETE
IN ALL
CASES

1. FULL NAME OF EMPLOYEE (Last) (First) (Middle) TAMM, QUINN		2. DATE OF BIRTH (MONTH, DAY, YEAR) 8-10-10
3. CHECK REASON FOR TERMINATING INSURANCE ☐ SEPARATED ☒ DIED ☒ RETIRED ☐ WAS EMPLOYEE AT TIME OF DEATH, AN APPLICANT FOR CIVIL SERVICE RETIREMENT? ☐ YES ☐ NO ☐ 12 MONTHS NON-PAY STATUS ☐ OTHER (Specify)		
4. CHECK APPROPRIATE BOX CONCERNING S. F. 54, DESIGNATION OF BENEFICIARY ☐ S. F. 54 ATTACHED ☒ A CURRENT S.F. 54 IS NOT ON FILE WITH THIS AGENCY ☐ A CURRENT S.F. 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT) NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES' COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN FREE LIFE INSURANCE, ATTACH CURRENT S.F. 54, IF ANY, IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT S.F. 54 IS ON FILE. A CURRENT S.F. 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.		
5. DATE OF EVENT CHECKED IN ITEM 3 (MONTH, DAY, YEAR) 1-23-61	6. ANNUAL COMPENSATION RATE (CONVERT DAILY, HOURLY, PIECEWORK, ETC. RATE TO ANNUAL RATE) ON DATE IN ITEM 5. \$ 17,570 PER ANNUM	7. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)

COMPLETE
ONLY IF
EMPLOYEE IS
65 OR OVER

8. (A) WAS EMPLOYEE INSURED ON HIS 65TH BIRTHDAY? ☐ YES ☐ NO	8. (B) IF "YES" WHAT WAS HIS ANNUAL RATE OF BASIC SALARY ESTABLISHED FOR INSURANCE PURPOSES ON THAT DATE? \$ _____ PER ANNUM
9. (A) DID EMPLOYEE ACQUIRE OR REACQUIRE INSURANCE AT ANY TIME AFTER HIS 65TH BIRTHDAY? ☐ YES ☐ NO	9. (B) IF "YES" WHAT WAS HIS ANNUAL RATE OF BASIC SALARY ESTABLISHED FOR INSURANCE PURPOSES ON THE DATE HE LAST ACQUIRED INSURANCE COVERAGE? \$ _____ PER ANNUM

COMPLETE
IN ALL
CASES

SIGN
ORIGINAL
ONLY

10. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM, AND CORRECTLY REFLECTS OFFICIAL RECORDS, AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ON THE DATE SHOWN, IN ITEM 5. <i>N. P. Callahan</i> (Personal signature of authorized agency official) N. P. Callahan (Type name of authorized agency official) Federal Bureau of Investigation, Washington, D. C. (Name of agency)		1-25-61 (Date) Assistant Director (Title) Federal Bureau of Investigation, Washington, D. C. (Mailing address of agency)
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SEE OTHER SIDE

FOR

INSTRUCTIONS TO EMPLOYING AGENCY

SF-56 prep
1-24-61

E. Callahan

9 JAN 26 1961

copy 56 + copy 2810 to Soder
copy 56 + copy 2810 to empl

1-25-61

Shu

INSTRUCTIONS TO EMPLOYING AGENCY

COMPLETION OF CERTIFICATION

1. This certification must be completed in triplicate whenever an employee's insurance terminates for:
 - a. Death.
 - b. Retirement on an immediate annuity with 15 or more years' creditable service, of which at least 5 years are civilian service, or on account of disability. (An immediate annuity is one which begins to accrue no later than 1 month after the date the insurance would normally cease.) In a disability retirement case, do not complete S.F.56 until a finding of disability has been officially made and the employee's separation is in order.
 - c. Completion of 12 months in a non-pay status or separation, and the employee is receiving benefits under the Federal Employees' Compensation Act.
 - d. Any other reason (except waiver on S.F.53) and employee desires to convert his group life insurance. (Do not, however, issue S.F.56 for conversion purposes if more than 75 days have elapsed from the date insurance terminated unless specific request is made therefor by the Civil Service Commission or the Office of Federal Employees' Group Life Insurance.)
2. If insurance terminated on account of death, indicate whether the employee had filed an Application for Retirement (S.F.2801) with the Civil Service Commission.
3. In Item 7, give date of Notice of Conversion Privilege (S.F.55), except that if this form (S.F.56) is issued in lieu of S.F.55, give current date. In case of death, leave this item blank.

DISPOSITION OF CERTIFICATION

1. Death of employee—
 - a. Send duplicate copy of Certification immediately to the Office of Federal Employees' Group Life Insurance.
 - b. Keep the original (preferably in the Official Personnel Folder or its equivalent) for attachment to a claim for death benefits (Form FE-6) when received.
 - c. If no claim is received, send the original Certification, upon request, to the Office of Federal Employees' Group Life Insurance.
 - d. If the deceased employee has a current designation of beneficiary on file, the designation (S.F.54) must be attached to the original Certification when it is sent to the Office of Federal Employees' Group Life Insurance.
2. Retirement of Employee—
 - a. If the employee is applying for an immediate annuity (with 15 or more years' creditable service, of which at least 5 years are civilian service or for disability); attach the original Certification and current designation of beneficiary, (S.F. 54), if any, to the application for retirement and give duplicate copy of Certification to the employee. [NOTE: In a disability retirement case where the application has already been sent to the Civil Service Commission, attach the original S.F.56 (and S.F.54, if any,) to the "FINAL" Individual Retirement Record (S.F.2806).]
 - b. If the employee prefers to convert his group insurance to an individual policy, give him the original and duplicate copy of the Certification. Retain S.F.54, if any.
3. Employee in receipt of compensation benefits—
 - a. If the employee is receiving benefits under the FEDERAL EMPLOYEES' COMPENSATION ACT, have him complete appropriate box on reverse side of the original certification. Send original certification and current designation of beneficiary (S.F.54), if any, to the U. S. CIVIL SERVICE COMMISSION, BUREAU OF DEPARTMENTAL OPERATIONS, RETIREMENT DIVISION, WASHINGTON 25, D. C. and give duplicate copy of certification to the employee.
 - b. If the employee prefers to convert his group insurance to an individual policy, give him the original and duplicate copy of the certification. Retain S.F.54, if any.
4. All other cases—

Upon request, give the employee the original and duplicate copy of the certification or mail them to him.
5. In all cases—

Retain file copy of the Certification in the employee's Official Personnel Folder or its equivalent.

PROMPT CERTIFICATION REQUIRED

The time in which an employee may convert his group life insurance to an individual policy is limited. This certification must be completed and delivered or mailed to him promptly.

Retired
11/20/57

Nichols

2/28/54

Ladd

5/31/54

Tracy

9/30/55

Harbo

1/31/54

Clegg

7/31/54

Connelley

Tamm, FBI Lab Chief, β-3 Has Retired

Quinn Tamm, an assistant director of the FBI, has retired after 26 years' service and will take the post of director of the field service of the International Association of Chiefs of Police.



The retirement, effective Jan. 19, was made public by the FBI after Metropolitan Police Chief Robert V. Murray, who is also president of the Association, announced Tamm's new appointment, made Friday.

The new job formerly was held by Ray Ashworth, who died Dec. 22. The field service is a key function of the association, investigating on request the problems of police departments throughout the nation.

Tamm, 50, is in charge of the famous FBI crime laboratory, which assists in the scientific solution of a multitude of crimes.

His retirement enlarges a list of top FBI officials who have retired in recent years. These include Insp. Howard B. Fletcher, who had charge of training and inspections, and six assistants to director J. Edgar Hoover: Louis B. Nichols, D. Milton Ladd, Stanley Tracy, Ralph Harbo, Hugh Clegg and Earl J. Connelley.

Tolson ☒
DeLoach ☒
Belmont ☒
Callahan ☒
Malone ☒
McGuire ☒
Rosen ☒
Tamm ☒
Trotter ☒
W.C. Sullivan ☒
Tele. Room ☒
Ingram ☒
Gandy ☒

CRP Davidson
Clark



b6
b7c

The Washington Post and Times Herald ☒
The Washington Daily News _____
The Evening Star _____
New York Herald Tribune _____
New York Journal-American _____
New York Mirror _____
New York Daily News _____
New York Post _____
The New York Times _____
The Worker _____
The New Leader _____
The Wall Street Journal _____
Date _____

67-NOT RECORDED
10 JAN 19 1961

2 XEROX
JAN 24 1961

67-NOT RECORDED-10
JAN 4 1961

3. CRP

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: December 23, 1960

FROM : MR. J. F. MALONE

Solson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

SUBJECT: ALLEGATIONS MADE BY [REDACTED]
CRYPTANALYSIS UNIT
CRYPTANALYSIS-TRANSLATION SECTION
LABORATORY DIVISION

SYNOPSIS

On 12/19/60, [REDACTED] made a statement to Assistant Director Malone, Training and Inspection Division, that he did not feel his services were being properly utilized or that he had enough work to do and he was not satisfied with his assignment. He named 4 other clerks similarly dissatisfied. Inquiry made by Inspection Section, Training and Inspection Division. During the inquiry 17 Cryptanalysts' aides, the Section Chief, and 3 Agent supervisors were interviewed and pertinent records examined. Of the 17 Cryptanalysts' aides interviewed, 11 had complaints which in summary were: (1) lack of enough work or supervision. (2) Lack of individual instruction. (3) Lack of detailed orientation as to scope of job. (4) Allegation overtime necessary element for advancement. (5) Allegation that Agent supervisors are overloaded with regular work, preventing proper training and indoctrination of aides. (6) Fear of reprisal by Section Chief Downing if they made any complaint or asked for transfer.

Inspector's findings are that there has been an apparent over-all administrative letdown during the past 90 days on the part of the Section Chief and Agent supervisors in "following up" and insuring that there has been proper administration of the training program and assignment of work. This letdown occasioned by the contemplated move to new space (early 1961), continued heavy work load, and an influx of a high number of new Cryptanalysts' aides (10 since August, 1960). The plan for indoctrination of the employees, the training outlines and administrative devices controlling assignment of work are fundamentally sound. However, there has been a failure to "follow through" on the part of the Section Chief and certain Agent supervisors, such as:

- (1) failure to insure adequate assignment of work to the new aides, (2) failure

- 1 - Personnel File of [REDACTED]
- 1 - Personnel File of Churchill F. Downing
- 1 - Personnel File of Walter A. Boyle
- 1 - Laboratory Division Administrative File
- 1 - Mr. Callahan (Attention: C. R. Davidson)

JEH:W:wmj (9)

Enclosures

SENT DIRECTOR
12-23-60

Lets of Censures & Probation to Downing [REDACTED] Napier [REDACTED] 4. Paddock 12/27/60 vic/abw

b6
b7C

b6
b7C

Memorandum for Mr. Mohr

to maintain assignment cards in current status, (3) failure to completely and regularly check the finished work of the new employees consistent with the planned training program, (4) the indicated misapprehension on the part of certain of the new employees that overtime was a necessary prerequisite to advancement, and (5) failure of the supervisory staff of the Cryptanalysis Unit, as well as the Assistant Director of the Laboratory Division, to recognize that a morale problem existed in the Cryptanalysis Unit, as evidenced by the complaints of 11 of the Cryptanalysts' aides. Administrative action recommended for Assistant Director, Section Chief and 4 Agent supervisors. Also being recommended that [redacted] be transferred and placed on work capable of being measured by production.

b6
b7C

RECOMMENDATIONS:

1. That Clerk [redacted] file clerk, GS-2 @ \$3500, because of his admitted inability to perform cryptographic work, be transferred and placed on that type of work capable of being measured by production.

*Recommend transfer to
Identification Division.*

*Policy to report to
Ident 12/20/60*

*JFM
12/23*

Yes, [initials]

*noted in [initials]
1-3-61*

2. That inasmuch as the Inspector's findings reveal that the administrative devices now being employed by the Cryptanalysis Unit are adequate and that it was only through administrative failure in application and "follow through" the complaints made during the inquiry occurred, no recommendations are being made for additional administrative devices.

Rather, recommendations for administrative action are being made for Section Chief Churchill F. Downing and the members of his supervisory staff who failed to "follow through" to insure that the administrative devices in existence were properly implemented as well as for their failure to be cognizant of the morale problem which developed. Therefore, it is recommended that:

*JFM
12/23*

Memorandum for Mr. Mohr

3. Section Chief Churchill F. Downing, Grade GS-16 @ \$15,515 (not on probation) be censured and placed on probation for failing to initiate appropriate administrative checks to insure that the Agent supervisors were properly discharging the Section's obligations under the training program and assignment of work, as well as being unaware of the morale problem which developed in the unit. (If approved, Administrative Division will handle.)

JDH
1/7/23

Yes.
X

4. That SA Walter A. Boyle, Grade GS-13 @ \$10,895 (not on probation) be censured for his failure to discharge his administrative responsibilities in the training and assignment of work to new aides under his supervision and for the impression gained by the new employees to whom he talked that overtime was necessary and essential for promotion. SA Boyle admitted maintaining personal logs of voluntary overtime performed by clerical personnel. [redacted] stated to Inspector Special Agent Boyle on one occasion suggested a drop in [redacted] overtime was indicative of a poor attitude. Boyle denied this to Inspector. (If approved, the Administrative Division will handle.)

JDH
1/7/23

Recommend Probation also
Yes.
X

b6
b7C

5. That Special Agent Paul A. Napier, Grade GS-15 @ \$14,055 (not on probation) be censured for failure to properly discharge his administrative obligations in the training and assignment of work to the new Cryptanalyst Aides under his supervision. Two of the clerical aides under his direct supervision complained of inadequate work and supervision. Napier claimed aides under his supervision fully assigned and afforded adequate supervision. It was Inspector's finding there was a letup in administration and not sufficient follow-through of assignments and supervision. (If approved, Administrative Division will handle.)

JDH
1/7/23

Recommend Probation also.
Yes.
X

Memorandum for Mr. Mohr

I.

6. That SA ~~E.~~ Woodrow Newpher, Grade GS-14 @ \$13,510 (not on probation) be censured for failure to properly discharge his administrative responsibilities in the training and assignment of work to the new Cryptanalyst Aides under his supervision. The original complainant, Clerk [] and 2 other clerical aides under the direct supervision of Newpher made complaints of lack of work and supervision. Newpher claimed aides under his supervision fully assigned and afforded adequate supervision. It was Inspector's finding there was a letup in administration and not sufficient follow-through of assignments and supervision. (If approved, Administrative Division will handle.)

b6
b7C

JDM
12/23

Recommend Probation also.

EJP

↑
Yes.

7. That SA Patric W. ~~X~~ Paddock, Grade GS-12 @ \$8,955 (not on probation) be censured for failure to properly discharge his administrative responsibilities in the training and assignment of work to new Cryptanalyst aides under his supervision, two of which clerical aides complained of lack of work and supervision. Paddock claimed aides under his supervision fully assigned and afforded adequate supervision. It was Inspector's finding there was a letup in administration and not sufficient follow-through of assignments and supervision. (If approved, the Administrative Division will handle.)

JDM
12/23

Recommend Probation also.

EJP

↑

Yes.

8. That Assistant Director Quinn ~~X~~ Tamm, Grade GS-17 @ \$17,570 (not on probation) be censured for his failure to make the necessary administrative checks so as to be aware of the morale problem which developed in the Cryptanalysis Unit due to the failure on the part of Section Chief Churchill F. Downing and his Agent supervisors to properly train and assign work to the new Cryptanalyst Aides which unit is under his direct supervision. (If approved, Administrative Division will handle.)

Recommend no action
in view of his retirement.

JDM
12/23
I agree with him -
cause he is re-
tiring. 11-2-53

over

Memorandum for Mr. Mohr

9. That a recheck of the Cryptanalysis Unit be made in 90 days to determine whether or not conditions have improved.

JPM
12/23
EJP
yes.

10. That in the future one criteria for assignment of clerical aides to the Cryptanalysis Unit be previous experience in the Bureau in view of the complex nature of such assignment.

JPM
12/23
EJP
yes.

11. Inspector found SA Walter A. Boyle personally maintained a log of overtime performed by clerical aides on instructions of Section Chief Downing. In view of the expressed impression of clerical aides that overtime was a necessity for advancement by clerks, it is recommended that any record of voluntary overtime for clerical personnel be maintained only on established forms and in accordance with existing rules and regulations.

JPM
12/23
EJP
yes.
✓ Keypcc
12/23

1. This is a disgraceful situation
of due entirely to gross mismanagement.
This new Director Sabotage will
have to give this top priority & see if
some of these executives should be
transferred out of Wash.
2. I want to know what commands
responsibility was for not sensing
this condition.
3. I also want to know
what is the situation?

Separate memo being
submitted 12/23/60

PERMANENT BRIEF OF SECTION CHIEF C. F. DOWNING ATTACHED.

Dated 12/27/60

Heated, what training they get & what they do.

Memorandum to Mr. Mohr

DETAILS

BACKGROUND: This concerns statement of [] clerical aide in Cryptanalysis Unit, to Assistant Director J. F. Malone on 12/19/60 that (1) he did not feel his services for the Bureau were being utilized to the fullest extent; (2) did not feel he was being given enough work to do; (3) he talked this over with his supervisor, Mr. I. W. Newpher, but felt Newpher was too involved with other matters to really become interested in his problem - [] pointed out that after one discussion with Newpher he did receive more work and that lasted for a little more than a week) - (4) he is not satisfied with his work; and (5) he named four other employees whom he claims feel the same way he does.

STATEMENT RE WORK ASSIGNED RILEY: Mr. I. W. Newpher submitted a statement outlining work assignments

to []

[] entered on duty in the Cryptanalysis Unit 10/5/60. He was given training and development assignments, including the formal introductory training completed some time within 30 days (Newpher has no record as to when this actually completed). Thereafter, [] was given training assignments, including 93 mathematical problems of which he has worked 80; 8 other problems in more involved Cypto work of which he has worked 7. Newpher points out that [] a new trainee, has been assigned considerable work in reviewing IBM Code runs and abstracting pertinent information from blueprints. On Monday morning, 12/19/60, Newpher advised that prior to the contact with Assistant Director Malone [] was given a large volume of Interesting Case material to sort out in preparation for the annual report. On 12/20/60 he was given another Crypto-blueprint which he completed 12/21/60. Also, on the morning of 12/20 he was given work in connection with Czech messages, estimated to require 4 days to complete. Newpher points out that [] has a backlog training assignment of 10 items not completed, but in view of his expressed disinterest in the work he has not been pushed on any training assignment and has been given other productive and clerical work.

REINTERVIEW OF RILEY: [] was reinterviewed on 12/22/60 concerning the assignments recited by Mr. Newpher. He generally acknowledged that these assignments had been made but maintained he felt he was not doing sufficient work. He said he still had the 10 problems to do but he was unable to work them for lack of algebraic knowledge. He advised that he still had one of the more complex problems to work out involving military cryptography but he did not understand this problem and would need help to complete it.

Memorandum to Mr. Mohr

[] advised that he has only read two of the seven books normally assigned to a new aide and has not been given the other five books to read. [] stated there were periods when he felt he had nothing to do and pointed out that during the second or third week of his employment he had a day or two without assignment when he had completed reading, "The FBI Story," and had written a summary of two chapters of the book.

b6
b7C

With respect to the training problems assigned, [] admitted that he had such problems on hand at the current time. When questioned as to why he did not complete these problems he replied that he did not know how. He was asked what would be necessary for him to obtain sufficient knowledge in order to complete the problems. He said it would require reading a particular book, namely the book from which the problems were taken. When asked why he did not read the book in order to obtain the necessary knowledge he replied that he had not been told by Mr. Newpher to do so.

It was apparent [] did not understand the training was a necessary part of his work and that he could not reconcile doing menial tasks and working cryptographic problems as a part of that training. [] did not raise any problems at the time of his 10-day interview on October 12, 1960. Mr. Downing by memorandum dated December 14, 1960, recommended that [] be reassigned.

Memo Mr. Malone to Mr. Mohr

INTERVIEWS WITH CRYPTANALYSTS' AIDES, ANALYSIS OF ANSWERS OF
SUPERVISORY STAFF - CRYPTANALYSIS UNIT:

b6
b7C

[] identified four cryptanalyst aides sharing his feelings concerning the situation - []

[] Seventeen aides interviewed including [] the four aides named by him, seven others indicated to have complaints and five with more experience named by Downing as having a better over-all knowledge of the work in the unit. A summation of the complaints ^{was} furnished to Mr. Downing and Mr. Newpher.

Set out hereinafter is the summation of the complaint, the number of aides concurring in each complaint, together with a summation of the answers furnished by Mr. Downing and certain members of his staff.

1. (Complaint) Lack of assigned work and lack of supervision. Eleven of the aides claimed they did not have enough assigned work and there was insufficient supervision, particularly with regard to the time when the aide has no specific assignment. For example, the aide may complete 1 to 3 hours of clerical assignments after which the balance of his work day will be spent working on problems, reading text books and doing research, all without supervision or being checked.

(Answer) They had no knowledge of any aides not having enough work to keep him busy, where any aide has lacked supervision and pointed out each aide is under the personal and immediate supervision of an agent supervisor. They stated it was a policy to have aides assigned work several days in advance.

(2) (Complaint) Ten of the aides complained there was lack of individual instruction, lack of class-type instruction and no personal attention given to aides with regard to training.

(Answer) Individual instruction is considered best on the basis of experience because (a) new aides are assigned at different times, making classroom instruction inappropriate and (b) each aide undergoes two phases of instruction and his training is tailored to the requirements of the cases assigned to the aide's agent supervisor.

Memo Mr. Malone to Mr. Mohr

3. (Complaint) Nine of the aides claimed there was insufficient orientation as to the scope and objectives of their job.

(Answer) Aides are given a broad general picture of the cryptanalysis profession, a discussion of how to become a good technician and at the outset introductory formal training pointed toward the over-all concepts of the work. The employees are constantly kept advised of the aims and objectives with consideration being given to security limitations.

4. (Complaint) Seven of the aides claimed it was their impression or understanding that overtime is a necessity on the part of aides before they can be considered for advancement.

(Answer) Mr. Newpher and Mr. Downing claimed the allegation that overtime is a necessity for advancement is a complete misconception and misunderstanding.

5. (Complaint) Five of the aides claimed it was their impression the agent supervisors had too much work of their own to afford any supervisory guidance to the aides.

(Answer) Mr. Newpher and Mr. Downing claimed they know of no situation where an agent supervisor is unable to afford appropriate supervisory guidance or assign work to aides.

6. (Complaint) Five of the aides interviewed claimed they feared reprisal on the part of Mr. Downing if they take any action which would displease him, such as asking for work, requesting transfer to another section or making any kind of complaint.

(Answer) Mr. Downing states he does not understand the reaction of aides being fearful of reprisal on his part nor the basis for it. He has always felt strict and fair supervision was essential.

It is noted there are five Special Agents and thirty cryptanalysts' aides assigned to the Cryptanalysis Unit. In addition to Mr. Newpher and Mr. Downing, two other Special Agents were interviewed. One of the Special Agents was not interviewed since he was on annual leave.

Statements furnished by those interviewed are attached.

Memorandum to Mr. Mohr

REVIEW OF RECORDS PERTINENT TO COMPLAINT:

In an effort to resolve whether there was any credence or basis in fact to the complaint, the Inspector examined, reviewed and analyzed the following pertinent records which were furnished by the Cryptanalysis Unit:

1. Work Load and Performance Data;
2. Training Check Sheets for New Aides;
3. Assignment Card Box;
4. Overtime Records;
5. Outline for Training New Aides;
6. Cryptography Outline for Training Purposes;
7. Job Classifications.

It is the Inspector's conclusion that there is adequate work for Agent supervisory personnel, and, based upon the work load factors and descriptions of assignments of aides, there is adequate work in addition to the training format for the Crypt Aides.

(1) An analysis of the work load and performance data furnished revealed that the devices used to determine their adequacy are sound; however, there have been administrative weaknesses in their application. Agent supervisors have not "followed through" to insure that the volume of work assigned new employees was sufficient to insure that they were gainfully employed when not doing training research. It is noted that 10 new Crypt Aides entered on duty since August, 1960.

(2) An analysis of the Training Assignment Check Sheet by Inspector revealed that the principle on which it was promulgated was sound in nature or when properly utilized served a very definite purpose; however, it is apparent that there are administrative weaknesses in its application in "following through" in that the problems completed by some aides had not been checked or graded other than to make a record that they were completed and that there was no way to definitely ascertain that reading assignments had been completed or that additional reading assignments were to be made.

Memorandum to Mr. Mohr

(3) The use of Assignment Card Box to follow on individual assignments is an absolute necessity in work of this kind. However, the Inspector determined that Mr. C. F. Downing was not maintaining it in a current status to insure that all the assignments contained therein were being worked on or that a card had been prepared for each assignment.

(4) A review of the overtime records shows that in addition to overtime for Special Agents, a current record of the average monthly overtime performed by the Crypt Aides is maintained at the instruction of Section Chief Downing. These were reviewed in view of the allegation of 7. Crypt Aides that it was their impression and their understanding that VOT was a necessity for advancement. In addition, it is noted that one Grade GS-10 experienced aide, [redacted] stated that on one occasion Special Agent Walter A. Boyle had suggested to him that when a clerical employee's overtime falls off it was indicative of a poor attitude and alluded to the fact that certain other clerical employees may have indicated a similar attitude because their overtime had dropped. While Section Chief Downing denies that this is a factor and Special Agent Boyle denies the specific allegation, it is obvious that these new aides have gained the impression that they must put in overtime. It is entirely possible the aides gained this impression because of the fact that a record which is not required for clerical employees is actually maintained. An analysis of overtime for the Agent supervisors and Section Chief revealed that while it is equitably shared, it is substantial.

(5 and 6) The outlines, "Outline for Training New Aides," and "Cryptography Outline for Training Purposes," reviewed by the Inspector, which outlines cover the essentials necessary for training new aides, were promulgated by members of the Cryptanalysis Section who are familiar with the work, having performed it for many years. These were submitted and approved and are a matter of record. They appear to be up to date and adequate.

(7) A spot check of job descriptions revealed that they are principally covering the work being performed by the employees enumerated therein.

CONCLUSIONS

Through an analysis of the complaints made by the Cryptanalysts' aides, the information furnished by Section Chief Downing and agent supervisory staff and a review of pertinent records made available by them, the Inspector is of the opinion there has been an administrative letdown in the last three months, occasioned by the contemplated move to new space (early 1961), a continued heavy work load and an influx of a high number of new Cryptanalysts' aides (10 since August 1960). The major weaknesses noted were administration of the training program and assignment of work. The plan for indoctrination of the employee, the training outline and administrative devices are fundamentally sound. However, there has been a failure to "follow through," such as (1) failure to insure adequate assignment of work, particularly to the new aides in which group was the greatest source of complaint, (2) failure to maintain assignment cards in a current status, (3) failure to completely and regularly check the work of the new employees consistent with the planned program for their training, (4) the indicated misuse of overtime clerical records on clerical employees wherein an impression was given to at least 7 of the new aides that overtime was a necessity for advancement, and (5) failure of the supervisory staff to recognize there is a morale problem existing in the Cryptanalysis Unit, as evidenced by the complaints of the 11 Cryptanalysts' aides.

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: January 5, 1961

FROM : N. P. CALLAHAN *one*SUBJECT: QUINN TAMM
RETIREMENT - Effective 1/20/61
Last day of Active Duty 1/19/61

one

Tolson	
Belmont	
Parsons	
Callahan	
DeLoach	
Malone	
McGuire	
Rosen	
Tamm	
Trotter	
W.C. Sullivan	
Tele. Room	
Ingram	
Gandy	

one

Upon the occasion of the retirement of Assistant Directors in the past they have been presented a pair of gold cuff links of the Bureau's seal by the Director and their badges have been appropriately mounted on a walnut plaque suitable for hanging on a wall and presented to them by the Director.

At one time the Special Agent badge was likewise mounted and presented to those Special Agents retiring who had completed at least 35 years of Bureau service. However, by memorandum of January 12, 1959, from Mr. Tavel to you it was recommended and approved that we discontinue the awarding of badges to retiring Special Agents as well as discontinuing this practice of awarding the badges to close relatives of Agents who have died while still in the service. The Director approved this recommendation and an appropriate SAC letter went forward advising of this change in Bureau policy.

RECOMMENDATION:

It is recommended that a pair of gold cuff links with replicas of the Bureau's seal which are presently available in the safe in the Administrative Division be awarded Mr. Tamm together with his badge appropriately mounted. The presentation of the cuff links in the past has been made with other members of the Executives Conference attending the presentation by the Director.

one
1/5 *one* ✓
OK.
H

NPC:med
(2) *med*

*Badge #174
obtained from
Tamm's office
mounted by
Ethel's section
made by
2 JAN 19 1961*

*Noted on Records
Prop. 10-136
1-17-61
ce*

*I see no
need
for formal
presentation*

67-37651-438	
Searched	Numbered
10 JAN 19 1961	

3/pe

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: January 12, 1961

FROM : N. P. CALLAHAN *me*SUBJECT: QUINN TAMM
RETIREMENT - Effective 1-20-61
Last Day of Active Duty 1-19-61

Tolson ☒
 Parsons ☒
 Belmont ☒
 Callahan ☒
 DeLoach ☒
 Malone ☒
 McGuire ☒
 Rosen ☒
 Tamm ☒
 Trotter ☒
 W.C. Sullivan ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

The Director in my memorandum of January 5, 1961, attached, has indicated he would present the pair of gold cuff links of the Bureau's seal and Mr. Tamm's mounted badge to him with other members of the Executive Conference attending the presentation by the Director. The cuff links and badge have been delivered to Mr. Ingram's Office so they will be available to the Director in the event he finds it possible to make the presentation.

A survey of the members of the Executive Conference determined that during the week of January 16, 1961, only the following will have commitments known at this time that will take them away from the building during the regular workday:

Assistant Director Belmont, Domestic Intelligence Division - Meeting, United States Intelligence Board, January 17, 10:15 a.m. to 1:30 p.m., and Meeting, Interdepartmental Intelligence Committee Working Committee, January 18, 2:00 p.m. to 4:00 p.m.

Assistant Director DeLoach, Crime Records Division - Luncheon engagements January 16 and 17, 1:00 p.m. to 2:00 p.m.

Assistant Director Malone, Training and Inspection Division - Will be absent the entire week on the inspection of the New York Office.

RECOMMENDATION:

That the Director set a time and date convenient to his prior commitments for the presentation of the above-described items to Mr. Tamm.

ENCLOSURE

- 1 - Mr. DeLoach (Sent Direct)
- 1 - Mr. Ingram (Sent Direct)
- 1 - Telephone Room (Sent Direct)

Enclosure

NPC:med

(5)

45
met JAN 27 1961
Mr. Tamm and
Members of Exec.
Conference were
advised 1/13/61.

REC-136	67-3751-439
Searched	Numbered 33
Indexed	Filed 9
JAN 19 1961	

at 11 a.m. Jan. 16.

d.

1/13

Tolson ✓
 Mohr ✓
 Parsons ✓
 Belmont ✓
 Callahan ✓
 DeLoach ✓
 Malone ✓
 McGuire ✓
 Rosen ✓
 Tamm ✓
 Trotter ✓
 W.C. Sullivan ✓
 Tele. Room ✓
 Ingram ✓
 Gandy ✓

CR Division

1/28/61

UPI-7

(ADVANCE FOR 6:30 P.M. EST)

(CHIEF TAMM)

WASHINGTON--QUINN TAMM, RECENTLY RETIRED ASSISTANT DIRECTOR OF THE FEDERAL BUREAU OF INVESTIGATION, HAS BEEN NAMED FIELD SERVICE DIRECTOR OF THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, IT WAS ANNOUNCED TODAY.

TAMM, 50, A NATIVE OF SEATTLE, WASH., SUCCEEDS RAY ASHWORTH WHO DIED LAST MONTH IN MINNEAPOLIS WHILE RETURNING FROM A BUSINESS TRIP. TAMM RECEIVED HIS EARLY EDUCATION IN BUTTE, MONT., AND LATER WAS GRADUATED FROM THE UNIVERSITY OF VIRGINIA IN CHARLOTTESVILLE. HE JOINED THE FBI IN 1934 AND IS NOW A RESIDENT OF CHEVY CHASE, MD.

1/22--JR338PES

REF

440
 8 JAN 25 1961

[Signature]

DEPT. FILES

[Signature]
 JAN 30 1961

WASHINGTON CAPITAL NEWS SERVICE

TELETYPE UNIT

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: 1-18-61

FROM : SAC, CHICAGO

SUBJECT: INTERNATIONAL ASSOCIATION
OF CHIEFS OF POLICE
INFORMATION CONCERNING

Mr. Tolson	
Mr. Mohr	
Mr. Parsons	
Mr. Belmont	
Mr. Callahan	
Mr. Conrad	
Mr. DeLoach	
Mr. Malone	
Mr. McGuire	
Mr. Rosen	
Mr. Tavel	
Mr. Trotter	
Mr. W.C. Sullivan	
Tele. Room	
Mr. Ingram	
Miss Gandy	

Chief of Police J. J. NOVAK (NA), North Chicago, Illinois, advised that MICHAEL MORRISSEY, past president of IACP and presently affiliated with R. Cooper, Jr., Inc., Chicago, has distributed a letter under date of January 9, 1961, urging members of the Executive Committee of the IACP to vote disapproval of Mr. QUINN TAMM to succeed RAY ASHWORTH as head of the Field Service Division, IACP.

MORRISSEY expressed opposition to the appointment of Mr. TAMM by IACP President ROBERT E. MURRAY and Executive Director LEROY E. WIKE on the grounds that (1) there was no formal meeting to consider other candidates; (2) only one individual was considered and competitive examinations were not held; and (3) the appointment is a misuse of Section 5, Article 3, of the IACP bylaws. He urged that no final action be given the TAMM appointment until a formal meeting of the Board of Officers or a formal meeting of the Executive Committee is held.

NOVAK said MORRISSEY had telephoned him to urge him to vote against the TAMM appointment, and indicated he was notifying other members of the Executive Committee to do likewise. NOVAK stated he was adamant in defending the TAMM appointment.

MORRISSEY indicated to NOVAK that he felt this job should be given to Chief of Police REX ANDREWS, Berkeley, California.

The above is being furnished for the information of the Bureau.

- ② - Bureau - 1
1 - Chicago
OAG:HFM
(3)

XEROX
FEB 8 1961

REC-39 94-1-152-8663

67-37-651 - 1142

Searched

1 FEB 13 1961

EX-101

2 JAN 31 1961

9 FEB 10 1961

CRIME RESEARCH
FILES

ORIGINAL FILED IN 94-1-152-8663

MEDICAL REPORTS

Personnel File of: T. M. QUINN

Personnel File No. _____



3/rom

NOT RECORDED

MEDICAL REPORTS

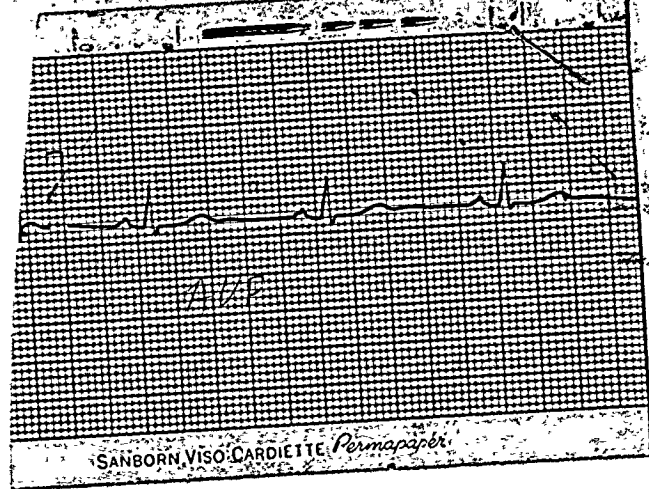
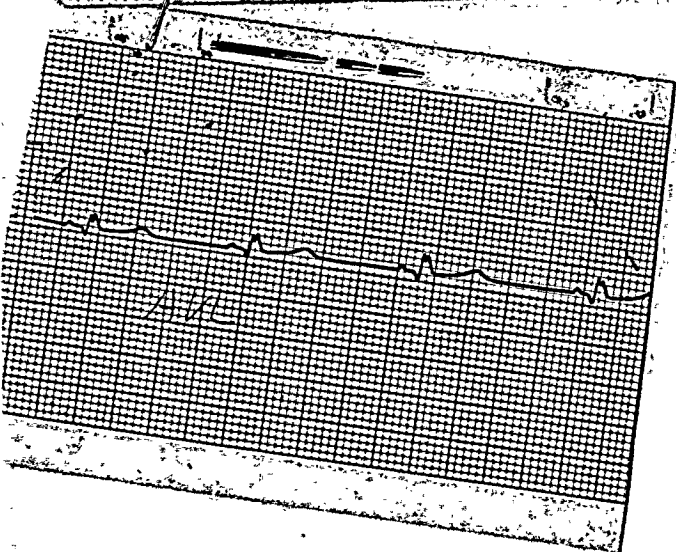
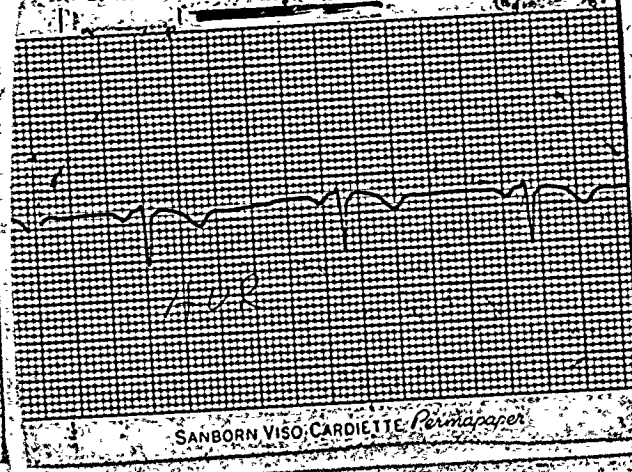
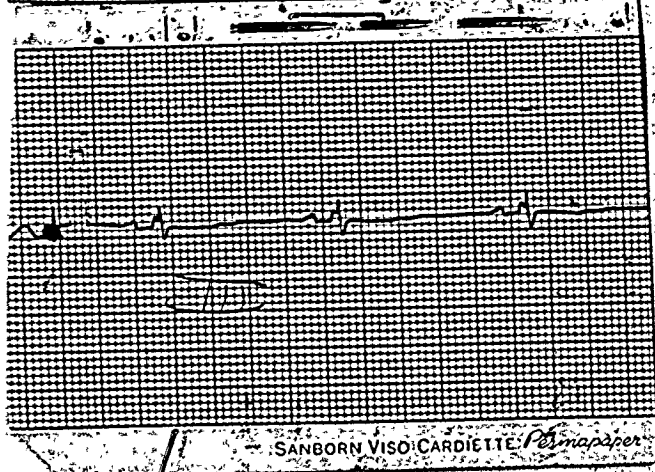
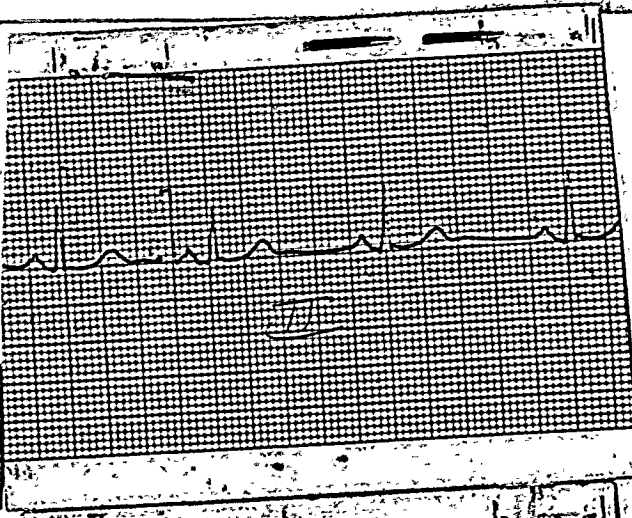
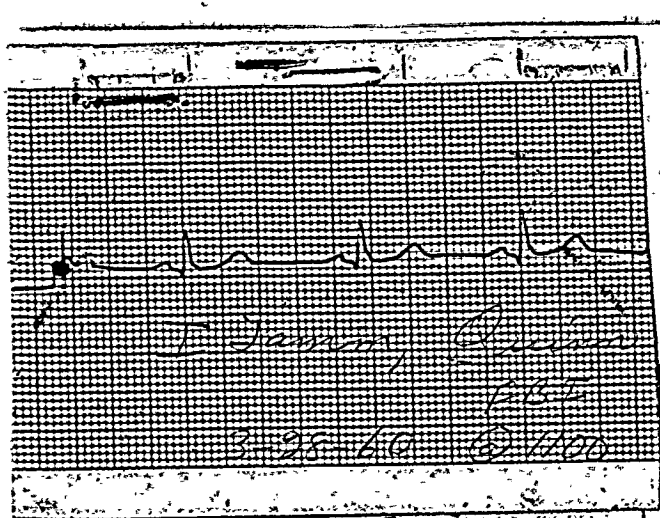
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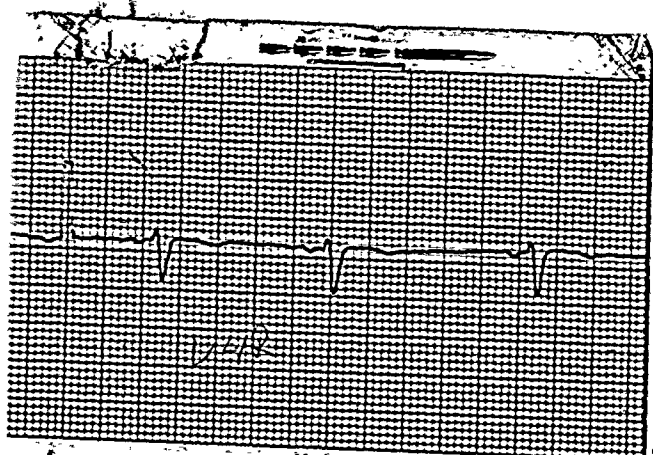
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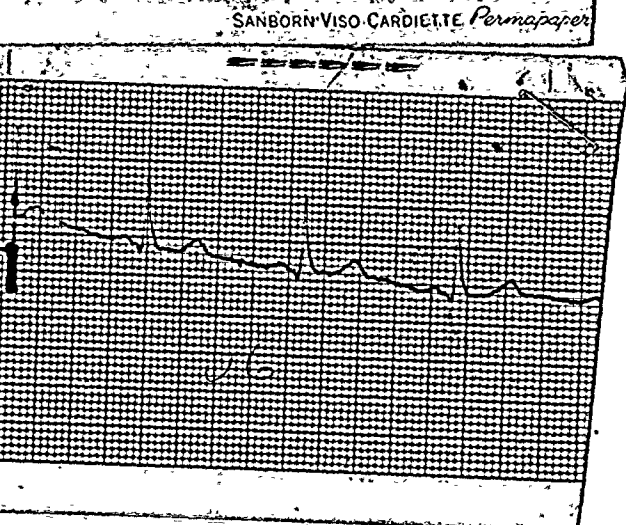
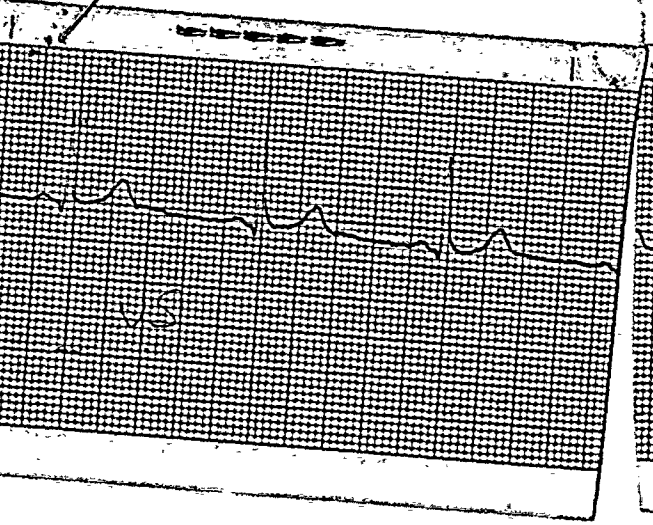
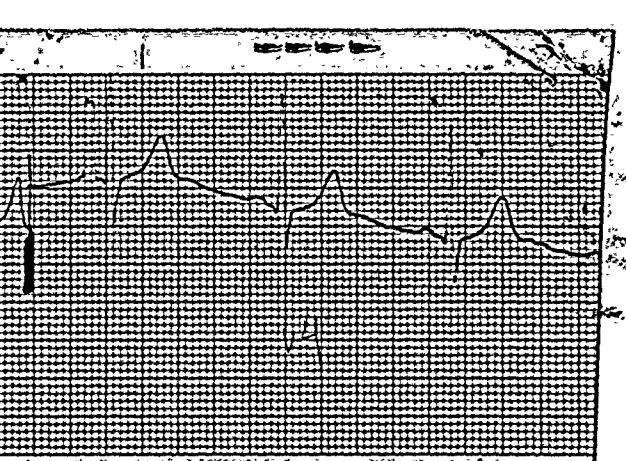
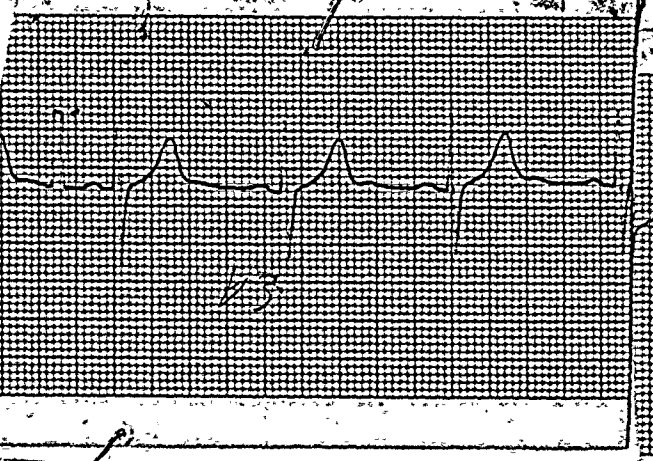
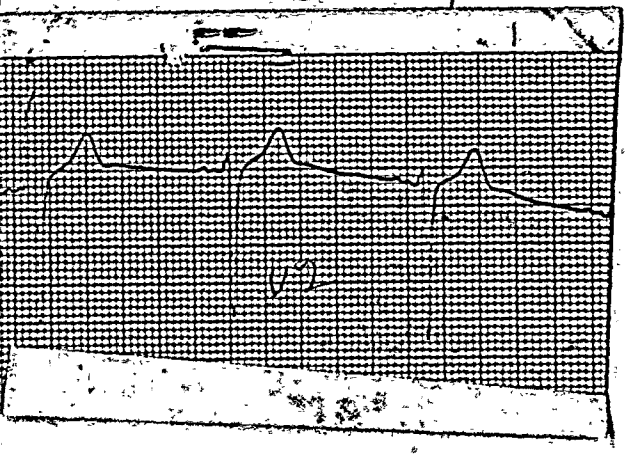
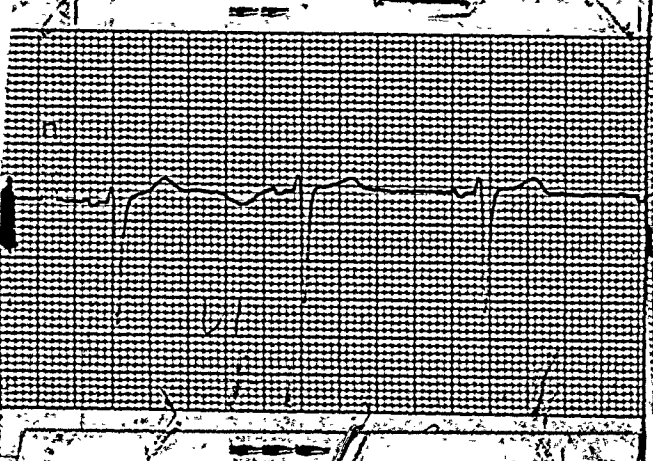
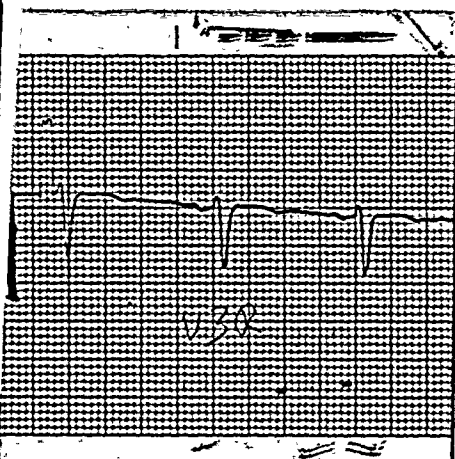
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RECEIVED BY ORDLI

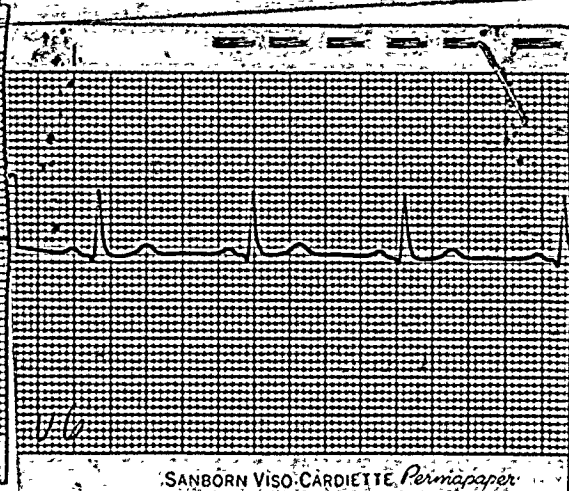
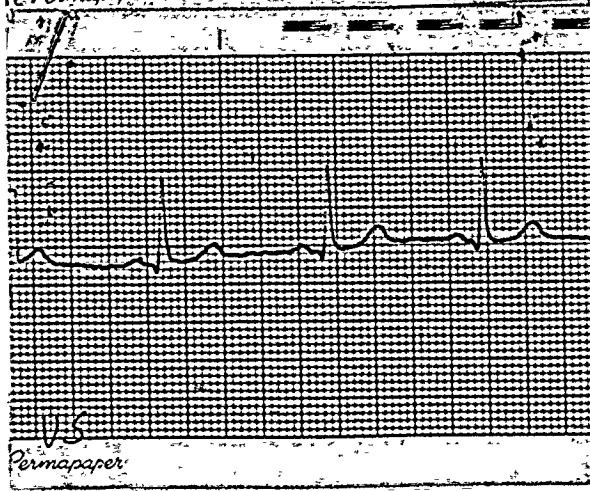
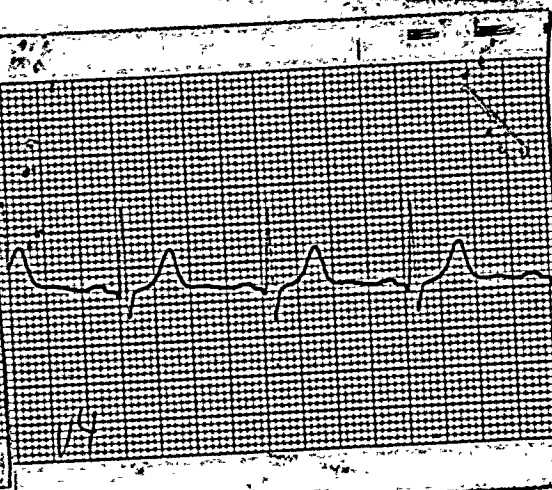
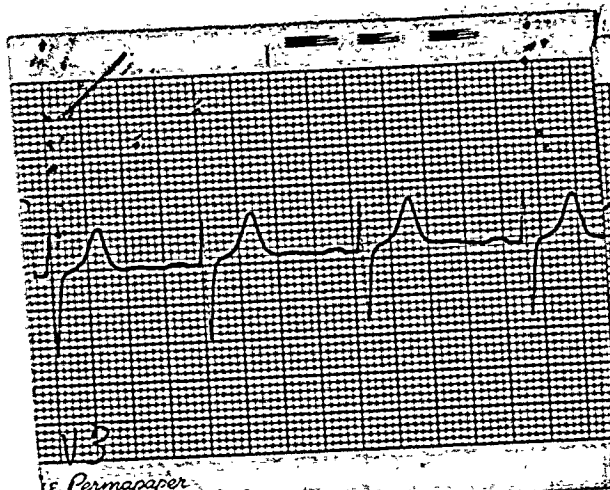
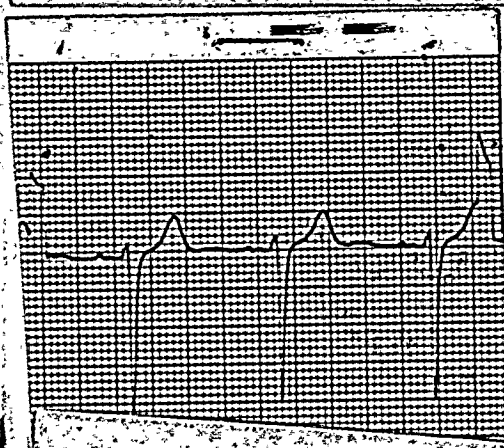
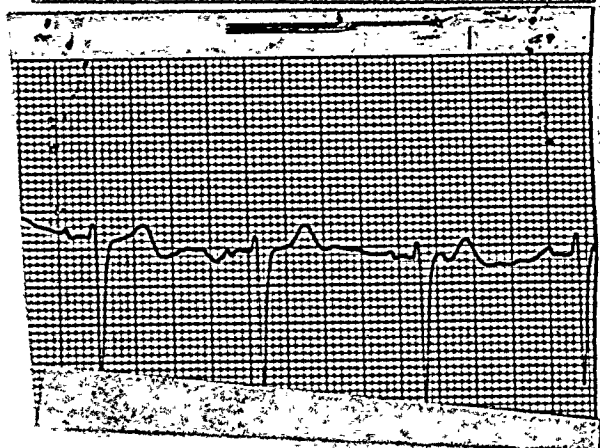
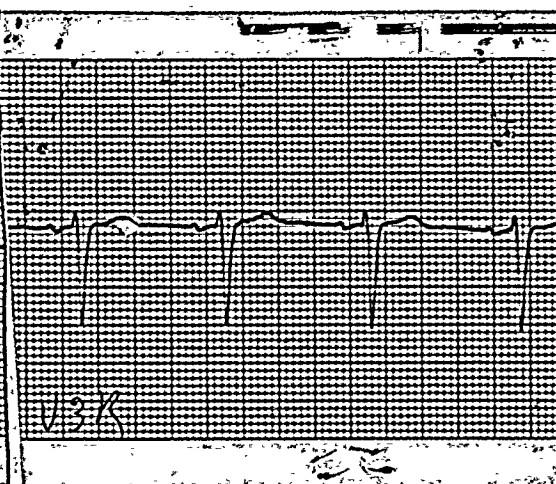
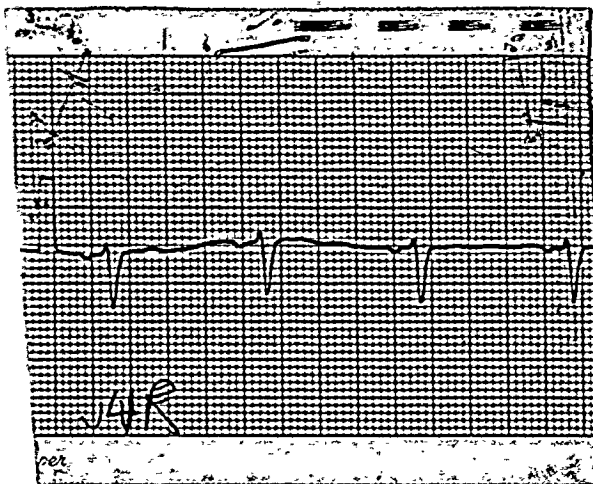


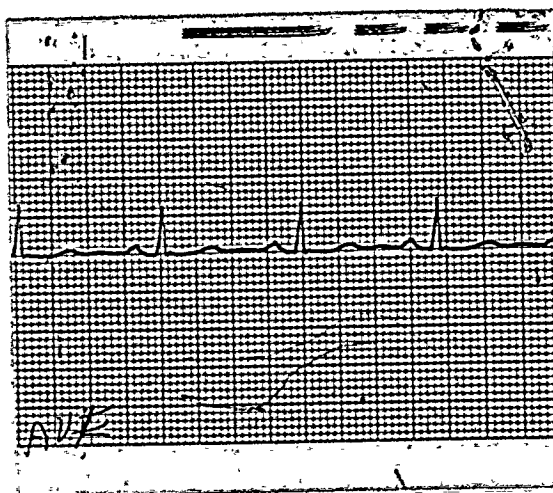
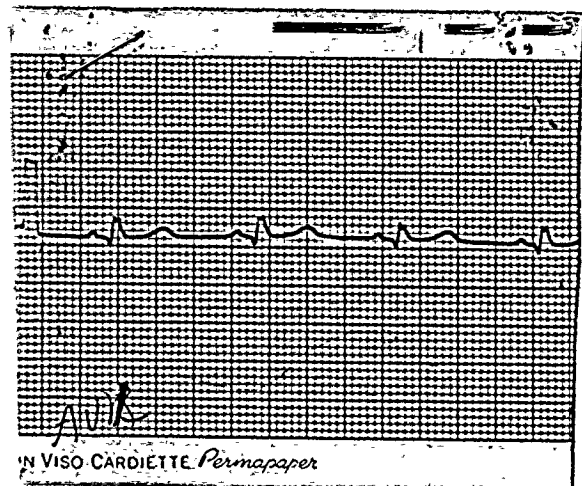
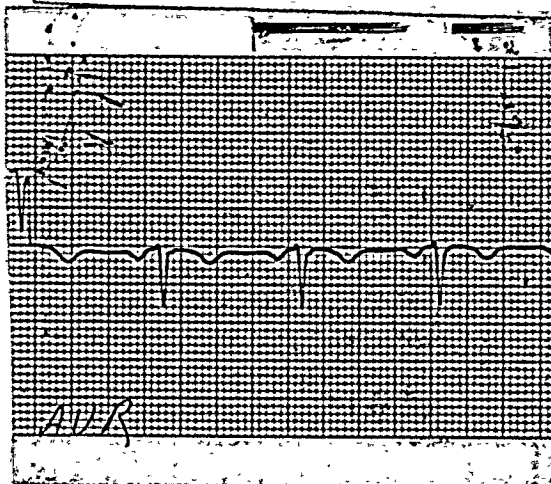
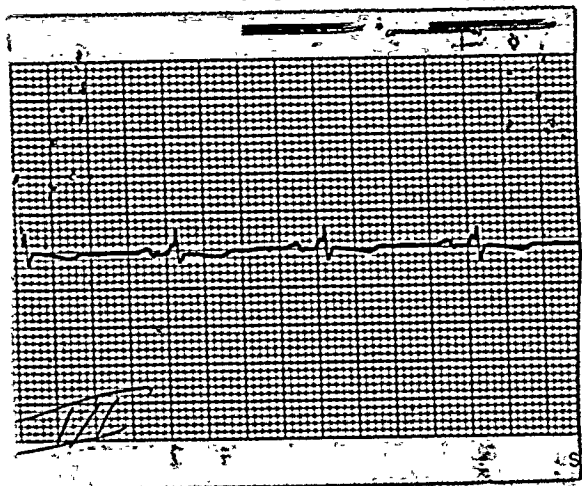
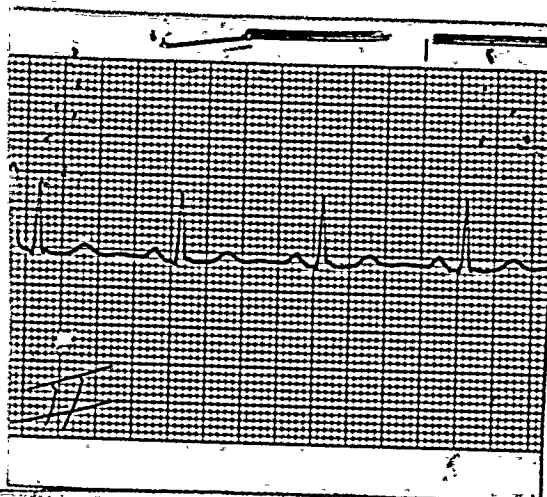
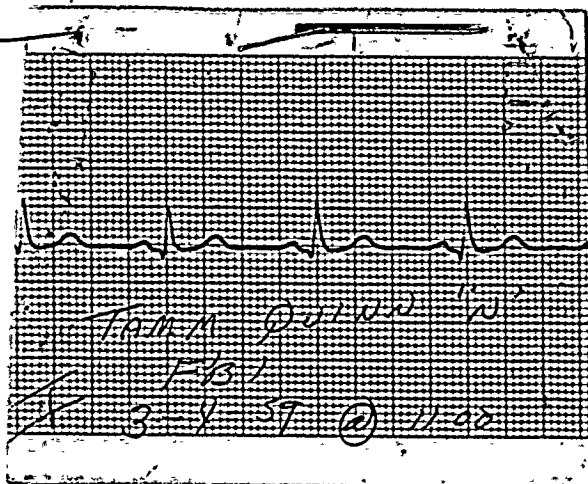


SANBORN VISO-CARDIETTE Permapaper



SANBORN VISO-CARDIETTE Permapaper





NOTIFICATION OF PERSONNEL ACTION

50-106-13

1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.) TAMM, QUINN (MR.)	2. DATE OF BIRTH 8-10-10	3. IDENTIFICATION (optional) 01889
--	------------------------------------	--

4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.

5. NATURE OF ACTION (standard terminology must be used) RETIREMENT (20 YEARS INVESTIGATIVE EXPERIENCE)	6. EFFECTIVE DATE OF ACTION cb 1-23-61	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY /
FROM— Assistant Director GS 17, \$17,570 per annum FBI Laboratory Washington, D. C.	8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED 11. DUTY STATION	TO—

☐ Yes	12. APPORTIONED POSITION:	☐ Yes ☐ Apportionment Waived STATE: ☐ Proved
13. VETERAN PREFERENCE No ☒ 5-pt. ☐ 10-pt. Disab. ☐ 10-pt. Other ☐	14. TENURE GROUP	15. POSITION OCCUPIED IS IN THE: ☐ Competitive Service ☒ Excepted Service
16. APPROPRIATION From: S. & E., FBI TO: SAME	17. PAYROLL DEDUCTIONS CSR ☒ FICA ☐ FEGLI ☒	18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)

19. REMARKS:

☐ a. Subject to completion of 1 year probationary (or trial) period commencing _____

☐ b. Service counting toward career (or permanent) tenure from: _____

Separations: Show reasons below, as required. Check, if applicable: ☐ c. During probation ☐ d. From appointment of 6 months or less

**Retirement in view of Section 6 (c) of the Civil Service
Retirement Act.**

Annuity payments to begin immediately.

**Forwarding address 3207 Coquelin Terrace
Chevy Chase 15, Maryland**

Lump sum payment to cover \$67 hrs. ending 12:00 noon 5/29/61. One

NOT RECORDED
11 FEB 23 1961

20. EMPLOYING DEPARTMENT OR AGENCY U. S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION	22. SIGNATURE (or other authentication) AND TITLE J. E. Hoover Director
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than Item 10, above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.	23. DATE: 1-24-61

UNITED STATES CIVIL SERVICE COMMISSION
BUREAU OF DEPARTMENTAL OPERATIONS
WASHINGTON 25, D. C.

January 11, 1961

J. Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington 25, D. C.

RCP:EC:mf
CSA-665 998

REQUEST FOR INDIVIDUAL RETIREMENT RECORD (STANDARD FORM 2806)			
NAME (Last) (First) (Middle) TAMM, QUINN			DATE OF BIRTH 8-10-10
OTHER NAMES UNDER WHICH EMPLOYED TAMM, QUINN JOHN			POSITION Assistant Director
SERVICE CLAIMED IN CONNECTION WITH AN APPLICATION FOR ☐ ANNUITY ☐ DEATH BENEFITS ☐ REFUND ☐ SERVICE CREDIT			
PERIODS OF SERVICE FOR WHICH A 2806 IS REQUESTED			
BEGINNING DATE	ENDING DATE	DEPARTMENT OR AGENCY	LOCATION
	1-19-61 *	Justice-FBI	Washington D. C.

REMARKS:

The Commission has approved the retirement of Mr. Tamm under the provisions of Section 6(c) P. L. 854 of the Civil Service Retirement Act.

Please forward retirement Form 2806 upon separation in order that action may be taken on this claim.

Please attach this form to the 2806 forwarded. If Form 2806 is not submitted, please check one of the boxes on the reverse side of this form and furnish information as required.

RETIREMENT DIVISION.

68
67-NOT RECORDED
3 FEB 13 1961

RET 47-62
OCTOBER, 1954

orig sent to CSC 2-13-61

3/man

#	LAST NAME	FIRST NAME	MIDDLE NAME	SEX		DATE OF BIRTH			AGENCY	FBI FILE #	LOCATION
				M	F	MONTH	DAY	YEAR			
1.	TAMM	QUINN				2-10	10	1910	Justice	F.B.I. -	Agent
2.											
3.											
4.											

(RECORD EACH NAME CHANGE - TYPE OUT PREVIOUSLY RECORDED NAME)

SERVICE HISTORY

FISCAL RECORD

EFFECTIVE DATE	ACTION	BASE PAY	REMARKS	YEAR	CALENDAR YEAR SALARY DEDUCTIONS	ACCUMULATIVE TOTAL SALARY DEDUCTIONS	NO. NEW LEAF	REMARKS
(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)
2-1-54	Promotion	13,000	GS 17	1953	121.66	6395.57		
BSI approved June 28, 1954	same grade			1954	173.07	7168.64		
	Retroactive to 3-1-54	13,975	GS 17	1955	122.50	7291.14		
8-14-55	Per Step Inc	14,180	GS 17	1956	865.15	8156.29		
2-10-57	Per Step Inc	14,405	* GS 17	1957	934.14	9090.43		
BSI approved 6/23/58, effective 12/58 - PI 25-02.		15,855	GS 17	1958	1,028.94	10,119.37		
8/10/58	Per Step inc	16,095	GS 17	1959	1,046.50	11,165.87		
2/7/60	Per Step Inc	16,335	GS 17	1960	1,093.91	12,259.78		
	BSI			1961	126.21	13,385.99		
	Effective 7/10/60	17,570*						
cb 1/23/61	Retirement							
	(20 years							
	Investigative							
	Experience)							

Deductions and Service Certified Correct

[Signature] Date 2-13-61

Chief Clerk, Federal Bureau of Investigation

Not Indebted on account of unearned leave

Employee Covered by Health Benefits Act of 1950

Placement Code No. 442

CR-100 (1) No. 321,028.3

Deductions and Service Certified Correct

Special Agent in Charge, Federal Bureau of Investigation

Not indebted on account of unearned leave		
---	--	--

~~Employee Covered By Marine Fire Insurance Act of 1920~~

Classification Code No. 442

Christ (1 No 321,0283

SF 56, 2809, 2810
Sent CAC 2-13-61

orig sent to CAC 2-13-61

Agust

DATE OF BIRTH			DATE	DESIGNATION	OFFICE
MONTH	DAY	YEAR			
APR.	10	1910			
SEX	M	RACE	W		
RETIREMENT AGE			62		

TALCI QUINN
(SURNAME) (FIRST NAME) (SECOND NAME)

DATE	FISCAL YEAR DEPOSITIONS AND SERVICE CREDIT CONTRIBUTIONS	TONTINE DEDUCTIONS	NET FISCAL YEAR DEPOSITIONS AND SERVICE CREDIT CONTRIBUTIONS	DEPARTMENT'S CREDITABLE HOURS WILL NOT USE THIS COLUMN	BALANCE FORWARDED	TOTAL CREDITED TO EMPLOYEE	DATE OF SERVICE CREDITMENT	REMARKS
6-30-36	2.26	--	2.26		--	2.26		Red. began 6-22-36
6-30-37	105.54	12.00	93.54		8.23	105.80		
6-30-38	120.64	12.00	108.64		95.80	204.64		
6-30-39	185.30	12.00	173.30		204.64	377.94		
6-30-40	195.08	12.00	184.08		377.94	562.02		
6-30-41	196.09	12.00	184.09		562.02	746.30		
1-22-42	110.57	7.00	103.57					
1942	20.74	5.00	15.74		746.10	935.41		
JUN 30 1943	292.25	12.00	280.25		935.41	1215.66		
JUN 30 1944	301.97	12.00	289.97		1215.66	1505.63		
JUN 30 1945	321.52	12.00	309.52		1505.63	1815.15		
DEC 31 1945	163.20	12.00	151.20		1815.15	1972.35		
DEC 31 1946	376.40	12.00	364.40		1972.35	2336.75		
	166.85	12.00	154.85					
Dec 31, 1947	404.04	12.00	392.04		2336.76	2728.79		
	18.67	12.00	6.67			138.00		Tontine Added 12-31-47
						2866.79		Gross Deductions 12-31-47

SERVICE HISTORY

FISCAL RECORD

DATE	ACTION	BASE PAY	REMARKS	YEAR	CALENDAR YEAR SALARY	ACCUMULATIVE TOTAL SALARY	DO NOT USE	REMARKS
6-12-49	Per. pay inc 9108.		Chf 14 Chief Clerk					
Grade and salary fixed by Classification Act of 1949 (P. L. 429, approved 10-28-49)				1948	468.28	3335.07		
				1949	538.18	3873.25		
				1950	55.98	4425.23		
		9200.	GS 14	1951	576.79	5002.02		
12-10-50	Per. Step Inc. 9400.		GS 14	1952	651.26	5653.28		
				1953	742.09	6395.37		
		10,200	GS 14					
Retiree to 7-8-51								
1-20-52	Promotion	10,800	GS 15					
1-4-53	Promotion	12,000	GS 16					

No. _____

TAMM,

QUINN

(SURNAME)

(FIRST NAME)

(SECOND NAME)

DATE OF BIRTH

MONTH DAY YEAR

Aug. 10 1910

SEX TO RACE W

RETIREMENT AGE 62

LEGAL VOTING RESIDENCE

STATE AND CONG. DISTRICT

COUNTY

CITY OR TOWN

Montana 1st

Silver Bow

Butte

MILITARY SERVICE

YES NO

MILITARY PENSION OR WAR RISK INSURANCE

REFERENCE	NATURE OF ACTION	POSITION AND GRADE	SALARY		EFFECTIVE DATE	DEPARTMENT OR ESTABLISHMENT OFFICIAL STATION	YE		
			PAY LESS ALLOWANCES	BASIC PAY			MOS.	DAYS	YRS.
	Apptd. Exp.	Messenger Cu-3		1200	12-3-34	JUSTICE, Bur. of Investigation			
	Trans.	Under Clerk Typist Caf-1		1260	2-1-35	"			
	Trans.	Laboratory Aide Ep-6		2000	7-1-35	"			
	Trans.	Sp. Lab. Aide Sp-3		2600	12-1-35	"			
	Sal. Inc.	Prin. Lab. Aide Cp-8		2700	12-16-35	"			
	A. Trans.	Special Agent Caf-8		2900	4-21-36	"			
	Subj. to Pet. Act.	Pub. 764, 74th Cong. Appr.	6-23-36	2900	6-23-36	"			
	Sal. Inc.	Special Agent Caf-8		3100	1-1-37	"			
	Trans.	Analytical Chemist P-3		3200	5-16-37	"			
	Sal. Inc.	"		3300	7-1-37	"			
	Trans.	Sp. Act. (Anal. Chem.)	7-1-37	3300	7-16-37	"			
	Sal. Inc.	"		3600	1-1-38	"			
	Sal. Inc.	"		3700	7-1-38	"			
	Trans.	Spec. Agent (Asst. Chf. of Tech. Lab.)		3800	8-1-38	"			
	Trans.	Insp. (Chf. Ident. Div.) Caf-13		5600	9-1-38	"			
	Sal. Inc. (Pub. 800)			5600	10-1-41	"			
	Pay Inc. (Exp. Merit)			6000	2-14-43				
	Pay Inc. (Pec.)			6200	4-1-44				
	Pay Inc. (Exp. Merit)			6400	7-14-44				
	Salary Fixed by Act	Approved 6-30-45 Same Grade		7070	7-1-45				
			BSI	8059.80	7-1-46				
	Real.	Insp. (Chf. Ident. Div. CAF 14		8179.50	11-16-47				
		Per Inc		8478.75	11-30-47				
		BSI		8809.75	7-11-48				

EDUCATION:

COMMON SCHOOL

HIGH SCHOOL

COLLEGE

DEGREES, IF ANY

INDICATE NUMBER OF YEARS

1 2 3 4 5 6 7 8

1 2 3 4

1 2 3 4

SPECIAL QUALIFICATIONS

Tamm, FBI Lab Chief, B-3 Has Retired

Quinn Tamm, an assistant director of the FBI, has retired after 26 years' service and will take the post of director of the field service of the International Association of Chiefs of Police.



The retirement, effective Jan. 19, was made public by the FBI after Metropolitan Police Chief

Robert V. Murray, who is also president of the Association, announced Tamm's new appointment made Friday.

The new job, formerly was held by Ray Ashworth, who died Dec. 22. The field service is a key function of the association, investigating on request the problems of police departments throughout the nation.

Tamm, 50, is in charge of the famous FBI crime laboratory, which assists in the scientific solution of a multitude of crimes.

His retirement enlarges a list of top FBI officials who have retired in recent years. These include Insp. Howard B. Fletcher, who had charge of training and inspections, and six assistants to director J. Edgar Hoover: Louis B. Nichols, D. Milton Ladd, Stanley Tracy, Ralph Harbo, Hugh Clegg and Earl J. Connelley.

Tolson _____
Mohr _____
Parsons _____
Belmont _____
Callahan _____
DeLoach _____
Malone _____
McGuire _____
Rosen _____
Tamm _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

The Washington Post and Times Herald B-3
The Washington Daily News _____
The Evening Star _____
New York Herald Tribune _____
New York Journal-American _____
New York Mirror _____
New York Daily News _____
New York Post _____
The New York Times _____
The Worker _____
The New Leader _____
The Wall Street Journal _____
Date _____

JAN 4 1961

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE



MILLS BUILDING

PENNSYLVANIA AVENUE AT 17TH STREET, N. W.

WASHINGTON 6, D. C.

METROPOLITAN 8-2018

Mr. Tolson
Mr. DeLoach
Mr. Parsons
Mr. Belmont
Mr. Callahan
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Mr. W.C. Sullivan
Tele. Room
Mr. Ingram
Miss Gandy

President
ROBERT V. MURRAY
WASHINGTON, D. C.

Immediate Past President
CHAS. W. WOODSON, JR.
RICHMOND, VA.

Honorary President
JAMES H. BROUGHTON
PORTSMOUTH, VA.

First Vice President
FRANK A. SWEENEY
JENKINTOWN, PA.

Second Vice President
STANLEY R. SCHROTEL
CINCINNATI, OHIO

Third Vice President
DANIEL S. C. LIU
HONOLULU, HAWAII

Fourth Vice President
HERBERT T. JENKINS
ATLANTA, GA.

Fifth Vice President
PHILIP PURCELL
NEWTON, MASS.

Sixth Vice President
WILLIAM H. MORRIS
SPRINGFIELD, ILL.

Executive Director
LEROY E. WIKE
WASHINGTON, D. C.

Treasurer
WILLIAM J. ROACH
WATERBURY, CONN.

Sergeant-at-Arms
STANLEY G. HAUKE DAHL
KENOSHA, WIS.

FIELD SERVICE DIVISION

Director
RAY ASHWORTH
WASHINGTON, D. C.

TRAINING DIVISION

Director
RUSSELL A. SNOOK
WASHINGTON, D. C.

STATE AND PROVINCIAL SECTION

General Chairman
WAGGONER
CITY, MO.

POLICE ASSOCIATION

International Association
of Chiefs of Police

January 18, 1961

TO: The Members of the Executive Committee

FROM: ^{D.C.} Leroy E. Wike, Executive Director International Association of Chiefs of Police

President Robert V. Murray has authorized that each member of the Executive Committee be apprised of the results of the polling of the Executive Committee relative to the approval by the members of the Board of Officers of the appointment of Mr. Quinn Tamm to the position of Director of the Field Service Division.

As of 11:00 a.m., Tuesday, January 17, 1961, thirty-seven ballots had been returned to this office, of a total of forty-two members. The ballots indicated:

Approval	33
Disapproval	4
No Answer	5

Of the four members who expressed disapproval, two did so without qualification. The other two expressed no disapproval of Mr. Tamm, but did express disapproval of the utilization of Section 5 of Article III of the Constitution and Rules (Polling of the Board of Officers and of the Executive Committee without a formal meeting of either of these two bodies, and without discussion, or the opportunity for other qualified members to present their qualification for appointment to the position.)

President Murray has authorized the expression of his sincere thanks to the members of the Executive Committee for their action in voting under the provisions of Article III, Section 5, and for the expressions of support or disapproval in those cases in which such comments were made as an adjunct to the marking of the ballots.

President Murray has further authorized his statement that the action of the majority of the members of the Executive Committee in indicating their approval of the action of the Board of Officers in appointing Mr. Tamm shall stand as the action of the Association. In so doing, President Murray points to the following facts:

ORIGINAL FILED
94-1-152

FEB 21 1961

REC-44

94-1-152 9666

1. Mr. Tamm possesses high qualifications in education, training and experience as well as demonstrated ability as an Administrator. The Director of the Field Service Division requires this latter ability to a marked degree for successful management of a technical staff and for vital contacts with other organizations, potential donors of funds, and professional groups outside the law enforcement field.

2. Upon the unanimous vote of the Board of Officers and the receipt of a majority of the ballots of the Executive Committee a commitment was made to Mr. Tamm, and, in turn, a commitment was made by him. It is assumed that formal convening of the Board of Officers at this time would result in confirmation of the appointment of Mr. Tamm, and that a majority of the Executive Committee Members would approve the action, in justice to Mr. Tamm.

3. The appointment of Ray Ashworth as the first Director of the Field Service Division was made by the Board of Officers and approved by the Executive Committee without inviting other members who might be qualified to apply for consideration.

4. The action of the President in authorizing the utilization of the provisions of Article III, Section 5, was made in good faith, and with the hope of thus expediting the strong and competent leadership of the Field Service Division, especially in view of the fact that Mr. Ashworth had not been able to secure the services of a qualified Assistant Director. The present and future commitments of the Field Service Division point up the importance of establishing a strong coordinating force with a minimum of delay.

Sincerely yours,



LEROY E. WIKE
Executive Director

LEW:maj

~~Downgrade to Secret~~
~~per 60214 uobaw/sab~~
~~12/8/12~~

January 3, 1961

~~SECRET~~ ~~TOP SECRET~~

Mr. Tolson	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Belmont	_____
Mr. Callahan	_____
Mr. DeLoach	_____
Mr. Malone	_____
Mr. McGuire	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Trotter	_____
Mr. W.C. Sullivan	_____
Tele. Room	_____
Mr. Ingram	_____
Miss Gandy	_____

FOR THE DIRECTOR:

In a recent informal discussion with two Special Agent Super assigned to the Laboratory (neither assigned to the Cryptanalysis-Transla Section) regarding the situation that arose in the Cryptanalysis-Transla Section several days ago in which a number of clerical employees advised they had insufficient work to do, the following opinions were expressed by these supervisors:

Section Chief Churchill Downing:

He was described as somewhat of a "tyrant" who is considered to have lost his usefulness as the head of the Cryptanalysis-Translation Section. He is unusually stern and has instilled great fear among the employees under his supervision but morale has suffered greatly in view of his dictatorial policies.

As an example of his inefficient administration of the section an instance was cited whereby he required an instructor of a Russian language course to report to the Identification Building each morning and each evening to sign an attendance register even though the Russian language instruction was being given in the Old Post Office Building. This required the instructor to ride a station wagon from the Justice Building to the Identification Building and back twice each day merely to sign a register.

Overtime:

The putting in of overtime has been stressed out of all proportion to productiveness. Mr. Downing has been putting in nearly six hours overtime per day and this has set the pattern for other agents in the section. Downing has been observed putting in overtime on Saturdays by reading a newspaper in his office with his feet propped up on his desk. It was indicated that a great deal of the overtime in the section has been for the record only and has contributed nothing to accomplishments.

Accomplishments in the Section:

It was stated that accomplishments in the Cryptanalysis field have been negligible during the past few years and there was some mention

Inspection Summary
1/30/61 under
Administrative
Operations

Handled in
Memo Tavel
TO Mohr 1/16/61
entitled "Inspection
of Lab. Div. Crypt-
Trans. Registers"

Handled
in Inspection
Summary 1/20/61
under "Personnel
Matters"

~~SECRET~~ ~~TOP SECRET~~

ENCLOSURE

67-7400-T-93X1

~~TOP SECRET~~

that no codes had been broken in this section since the Japanese code of World War II. It was indicated that the great amount of overtime in the section has served as a "smokescreen" to conceal the actual lack of concrete accomplishments.

I want the facts.

General Information Regarding the Laboratory:

Covered in inspection summary 1/25/61 in Executive Conference Memo 1/25/61

One supervisor advised that the more experienced Special Agent technicians in the Laboratory are in the age group from 45 to 50. This group reportedly constitutes the "backbone" of the Laboratory. These men will be eligible for retirement in from three to five years and, if all elect to retire, the Laboratory will be seriously stripped of experienced agent personnel with scientific training and experience. The opinion was expressed that efforts should be made at this time to recruit new personnel for the Laboratory who could be undergoing substantial training and would be available to replace any experienced personnel who might retire.

No attempt has been made to check or verify the information set out above.

What are the facts?

Memo Tavel to Mohr 1/25/61 entitled 'Recruitment & Development of Replacements for Scientifically Trained Personnel.'

~~TOP SECRET~~

REC-69 62-35717-1813

PERM. FILES

January 27, 1961

[Redacted]

My dear [Redacted]

It was indeed considerate of you to write on January 16 on behalf of the [Redacted] regarding the recent retirement of Mr. Quinn Tamm. I am sending a copy of your letter to Mr. Tamm, and you can be sure he will appreciate your kind comments and welcome your best wishes.

You will be interested to know that Mr. Ivan W. Conrad has been appointed Assistant Director in charge of the FBI Laboratory. He joins me in assuring you of our desire to be of service whenever possible.

Sincerely yours,
J. Edgar Hoover

- 1 - Ottawa - Enclosure
- 1 - Foreign Liaison Unit - Enclosure
- 1 - Mr. Conrad - Enclosure
- 1 - Mr. Quinn Tamm (sent with cover letter)

NOTE: Bufiles contain no derogatory information regarding [Redacted] with who there has been prior cordial correspondence. See letter of same date to Mr. Quinn Tamm.

AFH:jpr
(7)

XEROX
FEB 8 1961

NOT RECORDED

Tolson
Mohr
Parsons
Belmont

McGuire
Rosen
Trotter
Evans
W.C. Sullivan
Tele. Room
Ingram
Gandy

FEB 21 1961

MAIL ROOM ☐ TELETYPE UNIT

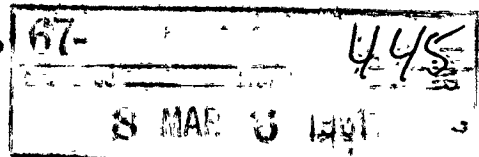
March 2, 1961

Mr. Quinn Tamm
3207 Coquelin Terrace
Chevy Chase, Maryland

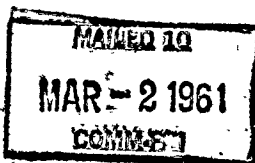
Dear Quinn:

I am enclosing a copy of the March, 1961, issue of the FBI Law Enforcement Bulletin which has just been printed. On page ten, you will find an article concerning your retirement from the Bureau. If you would like additional copies of this edition, please let me know and they will be sent to you.

Sincerely,



Enclosure



NOTE: Mr. Tamm, former Assistant Director, is on the Special Correspondents' List.

Tolson _____
Parsons _____
Mohr _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Tavel _____
Trotter _____

CEM:jrf
(3)



MAIL ROOM TELETYPE UNIT

Quinn Tamm

March 7, 1961

Mr. Tolson	✓
Mr. Parsons	✓
Mr. Belmont	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Malone	✓
Mr. Rosen	✓
Mr. Tavel	✓
Mr. Trotter	✓
Mr. W.C. Sullivan	✓
Tele. Room	✓
Mr. Ingram	✓
Miss Gandy	✓

Dear Mr. Hoover:

Thank you very much for your note of March 2 enclosing a copy of the March 1961 issue of the FBI Law Enforcement Bulletin. It was most thoughtful of you to forward this to me and I am deeply appreciative of the article concerning my retirement. Thanks very much for having this published.

If it is not too much of an imposition, I would like to have about ten copies of the Bulletin.

With kindest personal regards,

Sincerely,

Quinn Tamm
Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

REC-144

67-37651-446	
Searched	Numbered
MAR 14 1961	

MAR 14 1961

one
mm
ack
3-13-61
C. H. / edw

RECEIVED
MAR 14 1961

March 10, 1961

Mr. Quinn Tamm
3207 Coquelin Terrace
Chevy Chase, Maryland

Dear Quinn:

Enclosed is an advance copy of the March, 1961, edition of "The Investigator," which I am sure you will want to see. The article concerning your retirement appears on pages 6 and 7.

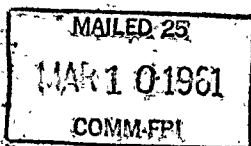
I hope that you are enjoying your present activities, and extend my best wishes for your continued success.

Sincerely,

Handwritten signature

67-1447
Searched _____ Indexed _____
9 MAR 13 1961

Enclosure



DWB:tmf

(4)

MAR 29 1961

MAIL ROOM ☐ TELETYPE UNIT ☐

March 13, 1961

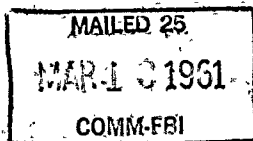
Mr. Quinn Tamm
3207 Coquelin Terrace
Chevy Chase, Maryland

Dear Quinn:

I want to express my thanks for your
thoughtful letter of March 7, and in response to your
request, I am pleased to enclose the material you
desired.

Sincerely,
Jeri

Enclosures(10)



NOTE: Mr. Tamm, former Assistant Director, is on the
Special Correspondents' List.

Tolson _____
Parsons _____
Mohr _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Tavel _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

CJH:elw
(3)

MAIL ROOM ☒

TELETYPE UNIT ☐

MAR 13 1 28 PM '61
FBI - HEADING ROOM

own
JH

CJH

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 3-6-61

FROM : C. R. Davidson *CRD*

Tolson _____
 Parsons _____
 Mohr _____
 Bishop _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Tavel _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

SUBJECT: LISTING OF FORMER SACs, BUREAU OFFICIALS
 AND CERTAIN SPECIAL AGENTS FOR POSSIBLE
 CONTACT BY FIELD AND SOG
 QUINN TAMM - FORMER ASSISTANT DIRECTOR

It was approved 1-11-55 that captioned individuals' names be furnished field offices where individual works or lives so invitations might be extended for them to attend certain social functions, law enforcement conferences, and certain National Academy meetings, purpose being to continue maintenance of close contact with these former officials. We keep records in Personnel Section of those previously approved for such contacts. It was also approved 1-11-55 that names of officials who leave Bureau also be considered for inclusion on our records and be reviewed every six months for addition to or deletion from such list.

In connection with current review, it is noted former Assistant Director Quinn Tamm retired 1-23-61. Mr. Tamm served in Bureau in a clerical capacity from 12-3-34 to 4-21-36 when appointed Special Agent. He retired 1-23-61 as Assistant Director, Laboratory Division, in Grade GS-17. He was not on probation at time of retirement. Mr. Tamm left to accept position of Director, Field Services Division, International Association of Chiefs of Police. He advised financial advantages would permit him to properly educate his sons and devote more time during their formative years. His business address is 910 17th Street, Northwest, Washington 6, D. C. His residence address is 3207 Coquelin Terrace, Chevy Chase, Maryland.

RECOMMENDATION:

That former Assistant Director Quinn Tamm be approved for contacts and be considered for invitations to appropriate Bureau functions arising in Washington, D. C., area.

WBH:cch:pc

(4)

1 - Mrs. [redacted] (Attention: Mrs. [redacted])

1 - Mr. DeLoach

MAR 22 1961

b6
b7c

REC-150

67-37651-448

Searched _____ Indexed _____

6 MAR 16 1961

Quinn Tamm

March 14, 1961

Mr. Tolson	✓
Mr. Parsons	_____
Mr. Mohr	_____
Mr. Belmont	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. DeLoach	_____
Mr. Evans	_____
Mr. Malone	_____
Mr. Rosen	_____
Mr. Tavel	_____
Mr. Trotter	_____
Mr. W.C. Sullivan	_____
Tele. Room	_____
Mr. Ingram	_____
Miss Gandy	_____

W.C. Sullivan
6/10

Dear Mr. Hoover,

Thank you very much for your kind letter transmitting a copy of the Investigator. I read with great interest the story concerning my retirement. It was most thoughtful of you to forward it to me and I am deeply appreciative.

With kind personal regards,

Sincerely,

Quinn Tamm

Quinn Tamm

REC-150

67-37651-449	Numbered 69
Searched	85 MAR 17 1961

FILED

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

71 6 MAR 23 1961

no act - Reply
sent 3/10
FILED

UNITED STATES GOVERNMENT

Memorandum

Mr. Tolson	✓
Mr. Parsons	✓
Mr. Mohr	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Malone	✓
Mr. Rosen	✓
Mr. Tavel	✓
Mr. Trotter	✓
Mr. W. J. Sullivan	✓
Tele. Room	✓
Mr. Ingram	✓
Miss Gandy	✓

TO : Director, FBI

DATE: 5/19/61

FROM : SAC, Philadelphia (89-100)

SUBJECT: EXAMINATIONS FOR TOP OFFICES
PHILADELPHIA POLICE DEPARTMENT

PHILADELPHIA, PA.

A position of Chief Inspector in the Philadelphia Police Department has been vacant for the last five years. Early in January 1961 written tests were given to candidates for the positions of Chief Inspector, Inspector, and Staff Inspector.

CHIEF

On 3/27/61 oral examinations took place for three days before a three man examining board headed by Commissioner ALBERT N. BROWN, Philadelphia Police Department, and included QUINN TAMM, Former Assistant Director, FBI, and currently Field Services Director for the IACP, and Chief BERNARD C. BRANNON, Kansas City Police Department. As a result of Board examination and written examination HARRY G. FOX (NA), present Superintendent of the Philadelphia Police Academy, was high man. However, on 4/29/61 the Jackson County Grand Jury in Kansas indicted Chief BRANNON on charges of willful misconduct in office and perjury.

KANSAS PA.

As of 5/14/61 Personnel Director FOSTER B. ROSER declared the oral tests nullified because of the action against BRANNON. This decision will have no effect on the written tests.

This action was made over the strong objections of Commissioner BROWN who termed the current treatment of BRANNON as part of a "witch hunt." BROWN asked that on the basis of a man being innocent until proven guilty, he wants the oral examinations to stand. At the present time arrangements are being made to select a new oral examining board and only those persons who have passed the written test will be interviewed.

- 2 - Bureau
- 1 - Kansas City
- 2 - Philadelphia
 - 1 - 80-100
 - 1 - 1-368

WVM:bao

(5)

JUN 20 1961

XEROX
JUN 9 1961

EX - 104

REC-46

13 MAY 26 1961

PERS. FILES

MAY 22 1961

UNRECORDED COPY FILED IN

ORIGINAL FILED IN 62-30388-626

62-30388-626

101-202000-101

Current thru 1958

Retired - 1912
File - 1912
Reg - 1912

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 8-21-61

FROM : D. C. Morrell *DCM*

SUBJECT: MR. QUINN TAMM
 DIRECTOR
 FIELD SERVICE DIVISION
 INTERNATIONAL ASSOCIATION OF CHIEFS
 OF POLICE, INC.
 910 17TH STREET, NORTHWEST
 WASHINGTON 6, D. C.

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

As Hengeler
Det. Smith

By letter to the Director dated 8-15-61, above-captioned individual suggested that the Director might be interested in being brought up-to-date on the above organization prior to the time that Bureau representatives were to attend the forthcoming conference in Montreal. He stated that he would like to call at the Director's Office sometime in September.

Mr. Tamm is on the Special Correspondents' List and formerly served as Assistant to the Director. He is currently affiliated with the International Associations of Chiefs of Police, Inc.

RECOMMENDATIONS:

(1) That when Mr. Tamm calls the Director's Office, arrangements be made for the Director to meet with him briefly.

(2) That the attached letter to Mr. Tamm be approved.

1 - Telephone Room - Enclosures (2).

Enclosure

CJH:elw
 (3)

4 SEP 25 1961

94

SEP 11 1961

REC-140
 Memo Mr. Tolson
 9/15/61
J. Edgar Hoover

67-37651-451	
Searched <u>35</u>	Numl. <u>1</u>
8 AUG 23 1961	

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: August 15, 1961

FROM : C. D. DeLoach

SUBJECT: [REDACTED]

BOARD OF COMMISSIONERS
KANSAS CITY, MISSOURI

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Ingram	_____
Gandy	_____

b6
b7C

At 11:10 a. m. today, 8-15-61, SAC W. Mark Felt of the Kansas City Office called and spoke with Special Agent Hanning in my office. 8-1

Felt referred to the search that the Board of Commissioners of Kansas City is making for a new Chief of Police. The Bureau is familiar with the background in this matter. Felt said that the spark plug of this search is [REDACTED] a member of the Board of Commissioners who has talked with Mr. Rosen in the past concerning possible candidates. Felt pointed out that we, of course, are being very circumspect so that it will not look as if we are trying to pressure any particular person into the office. He also pointed out that the Board of Commissioners has a list of approximately ten people for consideration, many of them National Academy men and about all of whom we would enjoy most cordial relations with as Chief of Police.

Felt stated that [REDACTED] called him this morning and stated that right now the hottest candidate for the office is SAC Clarence Kelley. He stated the feeling in the Kansas City Police Department is that if they cannot have an incumbent become Chief they would welcome Kelley as the best equipped individual to handle the job plus the fact that he is a native. According to Felt, [REDACTED] has great confidence in former Assistant Director Quinn Tamm and has secured considerable guidance from Tamm in the past concerning their quest for a new Chief of Police. [REDACTED] is flying to Washington tonight to confer with Tamm and had contacted Felt and asked if it would be possible to see the Director. Felt advised him that the Director was in travel status and would not be available but that he should feel free to call the Director's Office tomorrow morning 8-16-61 and arrangements would be made for him to talk with an assistant.

Felt pointed out that while he realizes we must, of course, be very impartial in this matter it would insure most cordial and close relations with the police department if Kelley becomes Chief of Police and he is hoping that Kelley will get the job.

- 1 - Mr. Ingram
- 1 - Mr. Belmont
- 1 - Mr. Rosen
- 1 - Mr. Malone
- 1 - Mr. Callahan
- 1 - Mr. Jones

DGH:sak
(8)

SENT DIRECTOR
8-17-61

CONTINUED NEXT PAGE

XEROX
AUG 28 1961

CRIME RESEARCH

PERS. FILES

DeLoach to Mohr 8-15-61

Re: [redacted] Board of Commissioners
Kansas City, Missouri

b6
b7C

(DE LOACH)

Felt suggested that in the Director's absence I should be the one to talk with [redacted] because, he said, that he believes [redacted] is more interested in talking with someone who has knowledge of crime statistics and figures than he is in actually talking about the appointment of Kelley as Chief of Police. Felt was calling just to alert us concerning [redacted] and the fact that he will call the Director's Office for an appointment tomorrow morning.

RECOMMENDATION:

It is recommended that when [redacted] calls the Director's Office tomorrow, 8-16-61, he be referred to me and I will make an appointment to talk with him.

OK

DA

JFM

DeLoach

September 15, 1961

MEMORANDUM FOR MR. TOLSON

On September 7, 1961, I saw Mr. Quinn Tamm, former Assistant Director of the Bureau and now Director of the Field Service Division of the International Association of Chiefs of Police.

Mr. Tamm discussed generally some of the problems which have arisen in his work and the forthcoming convention of the IACP at Montreal.

Very truly yours,

REC-142
J. E. H.

John Edgar Hoover
Director

67-37751-453
SEP 15 1961

JEH:EDM (5)
edm

SENT FROM D. O.	
TIME	1:55 PM
DATE	9-18-61
BY	REP

John E. Hoover

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED
REC'D - 10 AM DIA

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE:

10/3/61

FROM : J. P. MOHR

POLICE ASSOCIATION - I.A.C.P.

SUBJECT: LEROI WIKE
EXECUTIVE DIRECTOR
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

Assistant Director Malone called me just before 11:00 a.m. this morning from Montreal, Canada, where the IACP is in session and said that he had talked to Leroy Wike last night about Wike's telephone call to the Director yesterday. Wike explained that he had heard from several sources that the FBI was backing Quinn Tamm's efforts to replace him as Executive Director. Wike explained that he had not mentioned this to Mr. Malone because he thought Mr. Malone, being on the Executive Committee, might be influenced by any comments he, Wike, might make. Malone said he explained to Wike that he was surprised that he, Wike, would think that we would take sides on such an issue, whereupon Wike started to cry terribly and said this was probably the best medicine he had received since attending the convention. Wike, through his tears, said he just had the feeling the FBI was letting him down in his hour of need, and Malone again reassured him that such was not the case and that we were not taking sides at all in this matter.

Malone said there was a meeting of the Executive Committee this morning which he described as a "sticky, hot session." He said it was obvious that Quinn Tamm was pushing hard for the position and using his influence wherever possible.

Malone said that during the meeting [] pointed out that the Executive Committee had no authority on the constitution to keep Wike on the payroll for two years as a sort of gift. At this point, [] of Chicago, who is anti-Quinn Tamm, then made a motion to put Wike on sick leave for a year or until a determination could be made as to whether Wike could resume his duties as Executive Director of the IACP. In the vote that followed, there was a tie of 13 on each side. Malone said he voted to retain Wike on sick leave. At this point, Chief Bob Murray and President of the IACP, voted against the sick leave motion and in effect supported the pro-Quinn Tamm forces.

[] then made a motion that the matter be tabled and carried over to the December meeting of the Board of Directors which will meet in Washington, D. C. Malone, of course, is not on the Board of Directors and he does not know what action the Board will take.

REC-146

67-37651-454

Searched _____ Indexed _____

REC-95

OCT 3 1961

JPM:lae(5)

1-Mr. DeLoach 1-Mr. Ingram

1-Mr. Malone

OCT 13 1961

EX-102

PERS. FILES

Mohr to Mr. Tolson
Leroy Wike

As matters now stand, Leroy Wike is still Executive Director of the IACP and will remain so until positive steps are taken to remove him.

Malone made the observation that Quinn Tamm was bitterly disappointed concerning the action that was taken and as a paid employee of the IACP he has been wheeling and dealing in Montreal in apparent effort to take over the position as Executive Director. He said Tamm has been able to exercise considerable influence with the National Academy graduates and is using them for all they are worth to promote his efforts. Tamm has had little or no contact with Malone and Malone has not gone out of his way to see Tamm.

The foregoing is submitted for your information.

GRC *JPM*

De
JPM

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: October 6, 1961

FROM : MR. J. F. MALONE

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
ANNUAL MEETING, MONTREAL, CANADA
9/30 - 10/5/61

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

Mr. Tamm was on the same train with me returning from the IACP Annual Meeting in Montreal. He was still very much upset over the outcome of the Leroy Wike situation. He stated that he has learned that when the Board of Officers meet on December 1, 1961, in Washington, they plan to pension Wike at \$2400 a year. (The Board of Officers is made up of the immediate past President, the President, First and Second Vice Presidents, the Secretary-Treasurer, the Executive Director and the Chairman of the State and Provincial Section, and any action taken by them is subject to the approval of the Executive Committee of the IACP.)

I asked Mr. Tamm if he was going to apply for the position of Executive Director should a vacancy occur some time in the future. He stated that at this time he did not know. He commented that he was trying to interest Chief of Police Robert Murray of the Washington Police Department to apply for the position should a vacancy occur. He stated that Murray has talked of retirement recently in view of heavy pressures that are developing in his work. Mr. Tamm also stated that he thought Donald Leonard, former President of the IACP, is interested in the position.

Mr. Tamm then commented that he has an offer of a good executive position at twice the salary he is making now. He stated that as of the moment he has not made up his mind one way or the other principally because of the fact that it will entail a move away from Washington. He owns his home in Washington and has his children in school here and feels as though he should give the position a good hard look before making a decision. He did not indicate where the position was or what it was other than to say that he would be required to probably live in the New Jersey area and have an office in New York City.

RECOMMENDATION:

REC-147

None informative.

JFM:wmj (5)
1 - Mr. DeLoach

OCT 10 1961

XEROX

OCT 12 1961
RWMSENT DIRECTOR
10-6-61

ORIGINAL FILED IN 94-1-152-8781

01-31401-15
Searched _____ Numbered _____
EX-1163 OCT 18 1961
REC-92 94-1-152-8781

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 10/10/61

FROM : J. P. MOHR

SUBJECT: LEROY WIKE
Executive Director
International Association of Chiefs of Police (IACP)

Tolson _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

ORIGINAL FILED IN 100-421715-104

On Sunday, 10/8/61, Mr. Wike called me at home and said he wanted to apologize for not speaking to me on the telephone when he had placed a long distance call to the Director. He said it was not because he did not want to discuss his problem with me but he said he felt it was such an acute problem that it should have been brought to the personal attention of the Director. As you will recall, we subsequently had Mr. Malone contact Mr. Wike and obtained the information from him that he, Wike, was concerned that in his hour of need the FBI was letting him down and was joining the forces who desired to oust him as Executive Director of the IACP. We had learned that a group was apparently backing Quinn Tamm in an effort to have Wike retired and have Tamm take over as Executive Director and former Special Agent [redacted] take over Tamm's position as Director of the Field Service Division of the IACP. You will further recall that Mr. Wike, in May, 1961, had an embolism in his neck which resulted in his being paralyzed down his entire left side. His recovery from this incident has been very slow although he can walk with difficulty and has little or no use of his left arm at the present time.

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During the conversation with Mr. Wike on Sunday, he asked me if I would drop by and see him because he would just like to talk with me. I told him I would be glad to and I made arrangements to see him on Monday evening at 8:30 at Mr. Wike's home. During my interview with Mr. Wike, he told me about his illness, how it came about and then related the situation as it occurred in Montreal when the Quinn Tamm forces tried to boot him out of office. Mr. Wike stated that the first word he heard of any effort to oust him was twenty minutes before the Executive Committee was to meet on Sunday and he said that this came as a great shock to him. The final showdown was deferred until the Executive Committee met on the following Tuesday and it was during the interim that he, Wike, learned from friends of his that the FBI was planning to take over the direction and control of the IACP. It was then that he, Wike, decided to call the Director and alert him to this situation because he felt that such a situation would not be good for the FBI and would cause considerable upheaval in the IACP.

1 - Mr. Malone
1 - Mr. Belmont
1 - Mr. DeLoach

JPM:hif
(5)

67-EX-137651-4561 - 2146-104
3/OCT 18 20 OCT 12 1961

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OCT 12 1961

OCT 17 1961

OCT 23 1961

PERM. FILE

UNRECORDED COPY FILED IN 100-421715-152

Memorandum Mr. Mohr to Mr. Tolson
Re: LEROY WIKE

emphatically right

I told Mr. Wike that first of all the Director had no desire to take over the IACP and that Mr. Quinn Tamm was no longer an employee of the FBI and what he, Quinn Tamm, did was entirely on his own. Mr. Wike said he understood this to be the situation but he pointed out that Quinn Tamm, even though not an employee of the FBI, wields considerable influence in the influential group in the IACP. Foremost among this group was Stanley Schrotel of Cincinnati; Charlie Woodson, Superintendent of the Virginia State Police; and Chief Murray of the Metropolitan Police Department. It was Schrotel who broke the news to Wike twenty minutes before the Executive Committee meeting was to commence that the Committee was going to consider the retirement of Wike.

ROBERT

B.C.

It was very apparent from talking to Wike that he has an extremely high regard for the Director and the FBI and considers the FBI to be the greatest law enforcement agency in the world due entirely to the efforts of the Director. He also recalled, as did his wife, the very pleasant meeting he had with the Director when Wike took his position as Executive Director of the IACP.

I made it very plain to Wike that the FBI as an organization could not take sides in any controversy that might arise in the IACP and by the same token the FBI did not forget its friends. Mr. Wike has high hopes that his health will continue to improve and that the paralysis on his left side will clear up entirely or at least to a considerable degree. He asked me if it would be possible when he was able to return to his office to arrange an appointment to see the Director and he asked me if I would be willing to go in with him when he went to see the Director. I told him I would be very happy to go in with him when he sees the Director and told him that any visits with the Director, of course, would depend upon the Director's commitments at the particular time.

I think it is quite evident that Mr. Wike has suffered a serious setback in view of the action which was taken at Montreal to kick him out of office. Apparently nobody bothered to prepare him for the action that was going to be proposed and I can't help but feel that he was treated in a callous and crude manner. It was like talking to a man who, when he needed a pat on the back the most, was given a swift kick in the pants. Mr. Wike has made it abundantly clear to me that if it develops he is unable to handle his job he is perfectly willing to step down and let someone else take over who can handle it. He merely asked for a chance to see if he can recover and do the job which he has been qualified to do and has done, apparently, satisfactorily for a number of years.

The foregoing is submitted for information at this time.

Whenever he goes to come in I will see him. H.

ERC forward

UNITED STATES GOVERNMENT

Memorandum

TO : MR. JOHN P. MOHR

DATE: October 4, 1961

FROM : MR. JOHN F. MALONE

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP)
68TH ANNUAL CONFERENCE
MONTREAL, CANADA
SEPTEMBER 30 - OCTOBER 5, 1961

Meeting of Executive Committee
10/3/61 and 10/4/61

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Malone	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Mr. Ingram	✓
Miss Gandy	✓

SYNOPSIS:

Main issue before meeting: whether to retire LE ROY WIKE, Executive Director of IACP, who has been incapacitated by a stroke and to have QUINN TAMM, Director of Field Service Division, take over as Executive Director or to continue WIKE either in present status or on extended sick leave at full pay. Final decision was to keep WIKE as Executive Director at least until a meeting of Board of Directors to be held in December 1961 when issue would be re-evaluated. It was decided that should a vacancy occur in office of Executive Director, a screening board would be appointed to interview candidates and make recommendations. Final decision would be made by Executive Committee and Board of Directors. This move to oust WIKE, even though with a lucrative retirement offer, was a move by friend of TAMM to ease him into position of Executive Director. The move was highly resented in some segments of IACP.

DETAILS:

Meeting of Executive Committee of IACP, 10/3/61, 7:30 a.m. TAMM read report of Field Training Division. Nothing of any great interest to the Bureau was discussed. In his comments, TAMM made innuendos at LEROY WIKE, indicating that the organization was not operating properly.

Colonel RUSSELL SNOOK made his report on training nothing of any great interest.

LEROY WIKE matter was continued from Sunday. Salaried employees were asked to leave the room. LEROY WIKE asked to be permitted to attend the meeting in his own best interests.

cc: Mr. Mohr
Mr. Malone

JFM:rk
(3)

XEROX

1 OCT 24 1961 OCT 18 1961

OCT 12 1961

PERS. FILES

ORIGINAL FILED IN 94-1-152-8192

REC-133

EX-105

REC-92

61-37651-457
Searched 35 Numbered 35

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[redacted] was asked for a ruling. He advised that WIKE as Executive Director is also a member of the Executive Committee, although he was quick to add that when this arrangement was instituted he felt that it was an unusual arrangement. He felt that no paid member of the organization should serve in any executive capacity.

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The meeting developed into a very fiery session. Mr. WIKE asked to plead his case to stay on as Executive Director. He stated that doctor advised him he is capable of carrying on duties of Executive Director, that his mental facilities were not affected by the stroke. He stated that although he is reporting to the office on a limited basis, he feels that in a very short time he will be able to carry on full time. He added that he does not want any charity from IACP because they cannot afford it. He wants to earn his money and based on medical reports, the prognosis for him doing this is favorable.

[redacted] stated that there is no provision in the constitution to continue any employee on full-time pay for any period of time, so to make such an offer to WIKE without a change in the constitution would be illegal. Several talks were made, some in behalf of retaining WIKE, an equal number in behalf of retiring him. No one was, at any time critical, at least openly, of WIKE. Those who advocated his retirement felt that it would be detrimental to his health to keep him on especially in view of increased responsibilities which will result when recommended changes of committee which made survey of structure of organization go into effect. Also, it was felt that the forward progress of the organization which was evident during past eight years under WIKE's leadership should not now come to a halt because of his incapacity.

[redacted] made a motion which was seconded to the effect that WIKE be carried on the rolls of IACP in a sick leave status and at full pay until such time as a determination could be made of his physical ability to carry on. In the meantime, an acting Executive Director could be named on a temporary basis. The motion was put to a vote. Those in favor would so indicate by a "yes" vote, and a "no" vote would simply mean that WIKE would remain status quo pending some other action by the committee. The vote resulted in a 13 to 13 tie, and the President, Chief MURRAY of Washington, D. C., broke the tie by voting "no." [redacted] then quickly made a motion that things remain status quo until December when the Board of Directors meet and they would decide the issue. The motion was quickly seconded and carried, and another motion to adjourn until the next day was seconded. As a result, the suggestion which was before the committee as of Sunday, namely, to retire WIKE on a permanent basis at full salary for two years with re-evaluation of his financial condition at the end of that period as a

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determination of what type of retirement should be afforded him. Under this provision, also, QUINN TAMM was to take over as Executive Director of the IACP. There were those at the meeting who interpreted this plan as a means of easing QUINN TAMM into the position of Executive Director. This faction was lead by Chief STAN SCHROTEL of Cincinnati. The opposition was lead, and quite capably, by [] QUINN TAMM was not present, nor was his name ever mentioned, but the underlying issues were quite obvious.

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At one time, SCHROTEL and [] engaged in what came close to a name-calling heated argument, so much so that after the meeting they were seen to shake hands and apologize to each other. It was indicated that QUINN TAMM was quite disappointed over the outcome. The ballot was secret and he has been trying to figure out who the thirteen were who voted "against him." I told TAMM that I was of the opinion that the vote was in favor of WIKE although he actually lost. Neither TAMM or WIKE gained or lost, although TAMM is speaking out strongly against WIKE.

Meeting of IACP Executive Committee, 10/4/61, 7:30 a.m. -

Another breakfast meeting. [] it will be recalled, was opposed to the selection of QUINN TAMM as Director of the Field Services Division of IACP and to the method of his selection. When RAY ASHWORTH died, QUINN TAMM's name was presented to the Executive Committee for vote by mail ballot and he received the appointment.

At this meeting, [] made a motion, without referring to the TAMM appointment but his reason was obvious, that in the future when any major positions of IACP were vacated, that they be filled only after the Executive Committee met in a body and voted. There were several objections to this plan, one of which would be the cost of calling the Executive Committee into session. (There are approximately 35 members from all over the country). Another objection was that this destroyed the confidence placed in the Executive Committee. [] made a talk indicating that he instituted the procedure establishing the Executive Committee and he could likewise make a motion for its abolishment. After discussion, [] amended his motion to state that if and when the position of Executive Director was vacated that a meeting of the Executive Committee would have to be called before an appointment could be made. The motion was defeated by a count vote. It was made a matter of motion and carried, however, that should the position become vacant, prospective candidates would be interviewed

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and the first choice would have to be approved by the Board of Officers and Executive Committee but not necessarily at a called meeting. It could be accomplished by ballot. This motion eliminated any future prospects of moving TAMM into position of Executive Director without competing with other candidates.

M. F. E. ANTHONY, Chief of Police, Edmonton, Alberta, then raised the issue of chain of command in case of illness of the Executive Director. He had in mind having the occupant of a certain position in the organization designated to move into the position of Executive Director in the event of the incapacity of the incumbent. It was pointed out that the operating procedures give the President the power to designate anyone he pleases to act in capacity of Executive Director on a temporary basis should the incumbent become incapacitated.

Meeting was adjourned.

A handwritten signature, likely of M. F. E. Anthony, in dark ink. The signature is stylized, with a large initial 'M' and a long, sweeping underline.

UNITED STATES GOVERNMENT

Memorandum

Tolson ☒
 Belmont ☒
 Mohr ☒
 Callahan ☒
 Conrad ☒
 DeLoach ☒
 Evans ☒
 Malone ☒
 Rosen ☒
 Sullivan ☒
 Tavel ☒
 Trotter ☒
 Tele. Room ☒
 Ingram ☒
 Gandy ☒

TO : Mr. Mohr

DATE: 11-24-61

FROM : C. D. DeLoach

SUBJECT: FORMER ASSISTANT DIRECTOR
QUINN TAMM

For record purposes, [] of Scripps-Howard, who represents the Denver Rocky Mountain News, called and talked to [] in my office. He wanted to know if an individual known as Quinn Tamm had ever been associated with the Bureau and if so in what capacity. He said that Tamm had apparently been consulting with the Denver Police Department over its recent scandals and had given some excellent ideas on reorganization. He stated that his paper wanted some background information on Tamm.

After checking, [] called [] back and gave him Tamm's EOD date, retirement date and the fact that he had served as Assistant Director of the Laboratory, Identification and Training and Inspection Divisions.

[] wanted to know if [] would furnish any of the commendations which Tamm had received and [] told him we could not do this. He wanted to know any anecdotal material about Tamm which we could release and [] told him there was none.

RECOMMENDATION:

For information.

1 - Mr. Jones

ECK:geg
(4)

3

DEC 27 1961

CC MR. TOLSON

DeHartzen

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. Casper	_____
Mr. Conrad	_____
Mr. DeLoach	_____
Mr. Evans	_____
Mr. Malone	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Mr. Ingram	_____
Miss Gandy	_____

KENNEY PLAN 'LACKING' New Inquiry Sought For 'Whole' Answer

BY KEN PEARCE
Denver Post Staff Writer

Mayor Dick Batterton said Thursday he asked the International Assn. of Chiefs of Police for a preliminary local police survey because "I personally feel the Kenney plan is not the answer to our total problem."

The Kenney plan referred to by the mayor was a report covering broad reorganization of the Denver Police Department submitted to City Council recently by John P. Kenney, California college professor and president of the Los Angeles Board of Police Commissioners.

Representatives of the IACP's field service division arrived in Denver Wednesday afternoon to begin a "preliminary survey" of the problems associated with Denver's scandal-ridden Police Department.

Heading the IACP group was Quinn Tamm, retired assistant director of the FBI and director of the IACP field service division. Accompanying him were R. Dean Smith, IACP as-

sistant director for research and development, and John E. Ingersoll, a police management consultant for the association.

Tamm estimated Thursday that the preliminary survey would probably take "only a couple of days." Results of this survey, he said, possibly would be handed Batterton Monday.

If Batterton agrees to seek further assistance from the association, Tamm said, he and three members of his staff will return to Denver and study the police situation here for about three months.

Batterton was asked Thursday why he hadn't sought the IACP a year ago. He answered:

"I don't think anyone recognized a year ago as we do today the extent of the problem and the necessity of calling these people in."

Tamm said he thought his organization could have been of real assistance to the Denver Police Department had it been called in a year ago.

107-10101-11

DENVER POST
Denver, Colo.
HOME EDITION
DENVER DIVISION
PALMER HOYT
EDITOR
11-16-61
DN # 80-89
BU

File in O.S. file of Q. Tamm

67-NOT RECORDED
1 NOV 28 1961
44

PERS. REC. UNIT

3-Int

UNITED STATES GOVERNMENT

Memorandum

TO : *ST* MR. TAVEL

DATE: 3-5-62

FROM : *NFS* N. F. STULTZ

Tolson ☒
DeLoach ☒
Mohr ☒
Callahan ☒
Conrad ☒
DeLoach ☒
Evans ☒
Malone ☒
Rosen ☒
Sullivan ☒
Tavel ☒
Trotter ☒
Tele. Room ☒
Holmes ☒
Gandy ☒

~~SECRET~~

SUBJECT: NAME CHECK FORM

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(S)

NFS:bpr;neb
(3)

(S)

#300,205
CLASSIFIED BY *SP-5 BEE/bpr*
DECLASSIFY ON: 25X *1*
4/24/96

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OTHERWISE

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EXEMPTION CODE 25X(1)
DATE 08-31-2011

REC-148

67-	37651-459
Searched	Numbered
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R157

6 MAR 12 1962

4-17 (Rev. 2-5-59)

FEDERAL BUREAU OF INVESTIGATION
FILES AND COMMUNICATIONS DIVISION

3/8

1962

☐ Mr. Tolson	☐ Mr. Waikart
☐ Mr. Belmont	☒ Mr. Short
☐ Mr. Mohr	☐ Mr. McCoy
☐ Mr. Callahan	☐ Mr. Medler
☐ Mr. Conrad	☐ Mr. Stultz
☐ Mr. DeLoach	☐ Mr.
☐ Mr. Evans	
☐ Mr. Malone	☐ Mrs. 7740
☐ Mr. Rosen	☐ Miss 7740
☐ Mr. Sullivan	☐ Mrs.
☐ Mr. Tavel	
☐ Mr. Trotter	☐ Mrs. 7744
☐ Mr. Ingram	☐ Miss 7746
☐ Miss 	☐ Miss 7742
☐ Mr. Clayton	☐ Miss
☐ Mr. Hyde	☐ Mr. Cleaver
☐ Mr. M.A. Jones	☐ Mrs.
☐ Mr. 	☐ Mrs.
☐ Mr. Renneberger	☐ Miss
☐ Mr. C.R. Davidson	☒ Mrs.
☐ Room 	☐ Mrs.
 	☐ Mrs.
☐ RECORDS BRANCH	☐ Miss
☐ IDENT BUILDING	☐ Miss
☐ Mr. Brady	☐ Mr. Runaldue
☐ Mr. Marshall	☐ Miss
 	☐ Mrs.
☐ Miss 1320 IB	☐ Miss
☐ Mr. Glover	☐ Send File
☐ Miss 	☐ Per Conversation
☐ Mr. Oliver	☐ For your infor.
 	☐ For approp. action
☐ See Me	
☐ Note & Return	
☐ Phone Me	

*Think we should
file this?*

*I think we had better
file this in Tamms
personal file.*

O. G. MEDLER
Room 7264

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 09-01-2011

~~SECRET~~
March 8, 1962

MR. QUINN TAMM #300,205
59-5600/108
6/24/80

Mr. Tamm entered on duty in the Federal Bureau of Investigation on December 3, 1934, as a Messenger, Grade CU 3, \$1200 per annum. Effective April 21, 1936, he was appointed to the position of Special Agent, Grade CAF 8, \$2900 per annum. After a period of training, he performed investigative and supervisory duties. He retired effective at the close of business January 23, 1961, at which time he was occupying the position of Assistant Director in Grade GS 17 with salary of \$17,570 per annum. His services were satisfactory and nothing was known which would reflect unfavorably on his character or integrity; this comment relates only to the period in which he was an employee of this Bureau and does not constitute and should not be construed as information concerning his character, integrity or activities since separation.

adh (5)
67-37651

Per call to Crime Records, as of 2-14-62 Tamm is temporarily Acting Executive Director of the International Association of Chiefs of Police in the absence of Leroy Wike, the Executive Director.

Based on memorandum C. R. Davidson to Mr. Callahan dated 3-7-62. WBH:Def.0 11:23 AM '62

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐ 45

LDH-1034

19.

Type of References Requested:Type of Search Requested:

Subject Summ, G. Summ
 Birthdate & Place _____
 Address WTP from retirement 1-23-61
 Localities _____

R# _____ Date 3-6 Searcher Initials 309

Prod.

	FILE NUMBER	SERIAL
	67-37651	
MPR	1-2146-104	
MPR	94-1-152-8761	
MPR		8687
	Jamm, Quinn Mrs	
	67-204055	
	Jamm, Quinn (Var)	
NDP	62-37852-6	

Police Probe 'Real Tough,'

Tamm Says

By GENE WORTSMAN
Rocky Mountain News
Washington Correspondent

WASHINGTON, Nov. 26—
"I know a lot of police officers
in Denver," the broad-should-
ered man said from behind
his desk.

"They're Denver's top officers.
This is going to be real tough for
me."

The speaker was Quinn Tamm,
director of the field service divi-
sion of the International Assn. of
Chiefs of Police (IACP). He will
be in Denver again Tuesday to
outline before City Council his
plan for studying the ills of the
Denver Police Department.

Tamm recently returned from
Denver, leaving behind his pro-
posal for a study.

Brass Blamed

"I still feel," he said, "that the
upper echelon of the Denver Po-
lice Department is responsible for
this happening."

He was referring to the scan-
dals which have resulted in the
arrest of almost four dozen city
policemen.

"It shouldn't have happened,"
Tamm continued. "They shouldn't
have permitted it to happen."

He said his acquaintance with
the top brass of the department
"will have no effect on the
survey."

Tamm is an outspoken advocate
of good law enforcement. He has
devoted his life to it.

At 51, standing an even six feet
and weighing 193 pounds, he is a
rugged appearing, athletic-looking
man. His hair is grey and his
face has a few lines.

If he had learned how to hit a
baseball, Quinn Tamm would not
today be one of America's fore-
most experts on good law enforce-
ment. Or, if a mine in Montana
hadn't gone out of business, he
might still be a geologist.

Railroad Worker

Tamm was born in Seattle,
Aug. 10, 1910. His father then
worked there on the Milwaukee

Railroad. The family settled in
Butte, Mont., after the railroad
job was finished.

Tamm went to high school there
and began playing semi-pro base-
ball. He dropped out of school one
year and played ball seriously.

"Why'd you quit?" he was
asked.

"I couldn't hit," he replied. "At
that point I decided to go to col-
lege." (Until then he had hopes of
becoming a professional ball
player.)

On his scholastic record, he won
a scholarship to the University of
Virginia, majoring in geology and
minoring in history. Afterwards he
taught geology for a year then re-
turned to Montana as a geologist
for a mining company.

The company went broke.

Tamm's older brother, Edward
A., was working in the Federal
Bureau of Investigation (FBI) and
suggested Tamm apply. (Edward
became assistant to FBI Director
J. Edgar Hoover. He now is a fed-
eral judge here.)

Rose Rapidly

Quinn Tamm, at 24, became a
messenger for the FBI in 1934. He
rose rapidly. He was assigned to
the laboratory in 1935 and became
assistant chief within eight
months. In 1938 he was promoted
to inspector, which in the FBI is
an executive position.

In 1954 he became an assistant
director of the FBI (there are
only nine assistant directors) in
charge—at various times—of the
laboratory, inspection and train-
ing, and identification.

Tamm originated and headed
the FBI's first disaster squad to an
airplane crash in Lovettsville, Va.,
on Aug. 31, 1940, to aid in identi-
fying victims.

Twice this job took him to the
Rocky Mountain region; for the
Longmont crash caused by John
Gilbert Graham and another
crash at Medicine Bow, Wyo.

Tamm has spoken in Denver
and Colorado Springs.

Worked With IACP

The late Chief "Dad" Bruce of
Colorado Springs was a good
friend and former president of
IACP. An ardent fisherman,
Tamm failed to catch anything
the one time he tried at Estes
Park.

In the FBI, Tamm worked with

Mr. Tolson	_____
Mr. Belmont	_____
Mr. Mohr	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Evans	_____
Mr. Malone	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Mr. Ingram	_____
Miss Gandy	_____

ROCKY MOUNTAIN NEWS

Denver, Colo.

HOME EDITION
DENVER DIVISION
JACK FOSTER
EDITOR
11-27-61
DN # 80-89
BU

DENVER POLICE DEPARTMENT
DENVER, COLORADO

DEC 2 1 15 PM '61

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the IACP and urged it to become more than an organization interested in traffic.

The IACP asked Tamm to take his present job last December, after the former director died. Tamm resigned from the FBI Jan. 23. He took with him a letter from Director Hoover which said, in part:

"Very few men have served the bureau and the over-all interests of law enforcement with the devotion and the talent that have characterized your efforts."

Since then he has been pushing IACP's efforts to help cities which want more efficient police departments.

The organization has completed studies in Rotterdam, N.Y.; Edmonton, Canada; Detroit, Mich.; Manchester, Conn., with the U.S. Park Police, and the Florida Department of Public Safety.

It is continuing studies in Chicago and Newark, N.J.

It is working now in Idaho Falls, Idaho; Sioux Falls, S.D.; Plainfield, N.J.; De Kalb County, Georgia, and Woodbury, Conn.

"I think we're making a major contribution to law enforcement," Tamm said. "I think we're going to help it a lot. We're raising standards, improving the quality of management personnel."

Major Needs

He said the major needs of most police departments is better pay for policemen, better administration, better records, and adequate money to do the job.

"Some of the salaries paid to police officers are a disgrace to the country," Tamm said. "The people get exactly what they pay for."

The survey price of \$20,000

IACP has tagged to the Denver survey is what Tamm thinks the survey will cost in full. IACP isn't trying to make a profit. If the survey can be completed for less, Denver will be billed for the lower cost, he said.

Tamm's working hours on a survey are long.

In Washington, the hours are good and he finds time to be with his wife of 14 years and two boys, Johnny, 12, and Tommy, 9.

Asking for trouble, Tamm has been coach of the Little League ball teams on which his sons played. He believes, however, this is his last year at that.

Both boys want to join the FBI when they grow up. The younger, however, wonders if the FBI needs doctors as he'd like to be a doctor, too.

The family lives on a half-acre of land in nearby Chevy Chase, Md.

Besides ball games and fishing, Tamm likes working in his garden.

And, whenever he can, he reads history.



Quinn Tamm... devotion and talent characterize his efforts.

—Rocky Mountain News Photo by Bill Peery

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FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 08-31-2011

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Callahan _____
Conrad _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. CALLAHAN

DATE: March 7, 1962

FROM : C. R. DAVIDSON

~~(SECRET)~~

SUBJECT: QUINN TAMM

EOD 12-3-34 - Clerical

Retired 1-23-61 as Assistant Director

Laboratory Division

SERVICE RECORD INQUIRY

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE

#300,205

CLASSIFIED BY SP-5 BCP/STW

DECLASSIFY ON: 2011

b1

Mr. Tamm served in Bureau in clerical capacity 12-3-34 to 4-21-36 when appointed Special Agent. He retired 1-23-61 from GS-17 position as Assistant Director, Laboratory Division. He was not on probation when he retired. He left to accept position as Director, Field Services Division, IACP, so that financial advantages would permit proper education of sons and give him more time to devote to them during their formative years. Director saw Mr. Tamm 9-15-61 when latter called to discuss some of the problems which arose in his work and the forthcoming conference of IACP at Montreal. Memorandum 10-3-61 reported Tamm was pushing hard to take over as Executive Director of IACP by retiring Leroy Wike.

RECOMMENDATION:

REC-148

37651-4/6-62

That attached service record summary be approved and be referred to Name Check Section. Summary covers Tamm's dates and amounts of salary, pertinent positions held, date of retirement, and contains comment which in substance relates that services were satisfactory and that nothing was known to reflect unfavorably on character or integrity during period of Bureau service.

WBH:ccf (4)
Enclosure

1 - Mr. Malone
1 - Mr. Papich

8 MAR 19 1962

(S)

b1

3 WIS

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 3-15-62

FROM : M. A. Jones

SUBJECT: BIOGRAPHICAL ARTICLE
CONCERNING THE DIRECTOR
BY QUINN TAMM

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

By letter dated 3-13-62, Quinn Tamm, former Assistant Director and presently Acting Executive Director of the International Association of Chiefs of Police, Inc., furnished copies of recent correspondence he has had with Encyclopaedia Britannica, Chicago, Illinois, concerning a biographical article on the Director.

Review of this correspondence reflects that by letter dated 2-13-62, John V. Dodge, Executive Editor, Encyclopaedia Britannica, Chicago, requested Mr. Tamm to prepare a 250-word article concerning the Director for use in a forthcoming printing of the encyclopedia. It was noted that for the first time a separate article on the Director was being added to this publication.

This article was prepared by Mr. Tamm and sent to Encyclopaedia Britannica on 3-13-62. Review of the copy Mr. Tamm furnished us discloses that it is a resume of the official Bureau biographical sketch of the Director. It sets forth the Director's year of birth, education, important dates of his employment with the Department of Justice and appointment to the Bureau, honorary degrees conferred, organizations to which he belongs and honors he has received. There is also a brief commendatory statement that under the Director's leadership the FBI has become "one of the leading law enforcement agencies in the world" and that the Director "was one of the first to emphasize training and scientific criminal detection in police work." No inaccuracies were noted in the biographical data.

RECOMMENDATIONS:

(1) That someone in your office call Mr. Tamm to advise him that the article is satisfactory, that we have furnished material to the Encyclopaedia Britannica in the past and that the Bureau would have been glad to assist on this matter if he had called us in advance.

Enclosure

ELR:vc

(4)

1 - Mr. DeLoach - Enclosure
(Recommendations continued next page.)

APR 15 1962
PERS. REC. UNIT

Boatright to
Mr. DeLoach
3/23/62

Jones to DeLoach Memorandum
Re: Biographical Article

(2) Since we have had cordial relations with Encyclopaedia Britannica in the past and have furnished them many articles, it is suggested that the attached letter be sent SAC, Chicago, instructing that Encyclopaedia Britannica be advised that future requests for articles be submitted to the Bureau or to the Chicago Office.

No action to be
taken per M. DeLoach
3/23/62 ELC

PM

D

✓

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, INC.



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WASHINGTON 6, D. C.
METROPOLITAN 8-2015

PLEASE REP
FIELD SERVICE
910 17TH ST
WASHINGTON
REPUBLIC 7-

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Malone
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

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STATE
AND PROVINCIAL
SECTION

General Chairman
JOHN P. FERGUSON
DOVER, DELAWARE

March 13, 1962

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Enclosed for your information is correspondence which I have had with the Executive Editor of the Encyclopedia Britannica and a copy of the resume which I submitted concerning you.

Trusting this meets with your approval, and with kindest personal regards, I am

Sincerely,

Quinn Tamm
Quinn Tamm
Acting Executive Director

QT:vg
Enclosure
oml (LSCL)

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Times to DeLoach Memo
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CIRCULAR SEARCH

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39 MAR 14 1962

March 13, 1962

Mr. John V. Dodge
Executive Editor
Encyclopedia Britannica
425 N. Michigan Avenue
Chicago 11, Illinois

Dear Mr. Dodge:

Enclosed is a resume on J. Edgar Hoover. I
hope that this will be satisfactory.

Sincerely,

Quinn Tamm
Acting Executive Director

QT:vg
Enclosure

ENCLOSURE

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APR 1962 XEROX

94-3-4-995-190

JOHN EDGAR HOOVER, born 1895. American lawyer and criminologist; Director, Federal Bureau of Investigation. Born in the District of Columbia, educated in public schools in the District. Bachelor of Laws and Master of Laws from George Washington University. Recipient of honorary degrees from George Washington University, Pennsylvania Military College, New York University, Kalamazoo College, Westminster College, Oklahoma Baptist University, Georgetown University, Drake University, University of the South, Notre Dame University, St. John's University Law School, Rutgers University, University of Arkansas, Holy Cross College, Seton Hall College, Marquette University, Pace College and Morris Harvey College.

Employed in Department of Justice 1917; active in counter-espionage work during World War I. Appointed Special Assistant to the Attorney General in 1919. 1921-1924, Assistant Director of Bureau of Investigation. In May 1924 made Director of Bureau, now known as the Federal Bureau of Investigation. Under his leadership the FBI gained prestige, authority and responsibility. It became one of the leading law enforcement agencies in the world. He was one of the first to emphasize training and scientific criminal detection in police work. He has been an outspoken foe of communism during his entire lifetime.

Mr. Hoover was admitted to practice law before the Bar of the District Court of the United States, United States Court of Claims, and United States Supreme Court. He is a Mason, both Royal Arch and Scottish Rite, 33rd Degree, and a Shriner. He is a member of Kappa Alpha Fraternity, Omicron Delta Kappa, Delta Theta Phi, Alpha Phi Omega, and Zeta Sigma Pi. He is a member of many national and state-wide law enforcement associations. He is a trustee of George Washington University; a member of the Board of Directors of the Boys' Clubs of America; member, National Court of Honor, and honorary member, National Council, Boy Scouts of America; Active Member of the Grand Council, Order of DeMolay. He is a member of the Columbia Country Club, Washington, D. C.

He was presented the Medal of Merit by the President of the United States on 3-8-46. On 5-27-55 President Eisenhower presented him with the National Security Medal for his outstanding service in the field of intelligence relating to the national security. On 1-27-58 he was presented the President's Award for Distinguished Federal

ENCLOSURE

ENCLOSURE

Service. On 8-4-61 the United States Senate passed a resolution commending Mr. Hoover for his 37 years of "distinguished service to the United States" as Director of the FBI.¹¹ He was twice the recipient of the Freedoms Foundation's award.

Mr. Hoover has written many books and articles. The last book written by him was "Masters of Deceit", an account of the Communist Party.

-000-



ENCYCLOPÆDIA BRITANNICA

425 N. MICHIGAN AVENUE • CHICAGO 1, ILLINOIS

February
13
1962

Mr. Quinn Tamm
Director, Field Service Division
International Association of Chiefs of Police
910 Seventeenth Street, N.W.
Washington 6, D.C.

Dear Mr. Tamm:

For a forthcoming printing of Encyclopaedia Britannica we are planning to add the article HOOVER, J(OHN) EDGAR (250 words), and I would be honored if you could undertake the task for us.

Our customary fee for an article of this length, \$10, will apply to the assignment; or, if you wish, in lieu of monetary payment I will be glad to send you a complimentary copy of the Britannica World Atlas. In addition we will furnish 25 copies of your contribution without charge (trimmed press sheets, with individual printed cover).

It will be necessary that we have your manuscript no later than April 1, 1962.

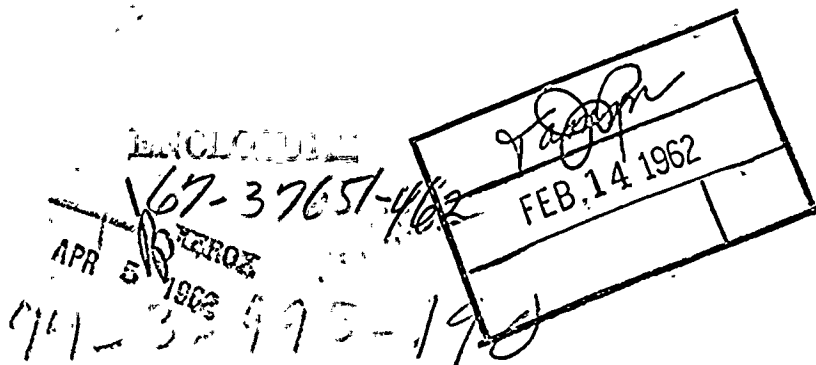
If by any chance you should not find it possible to take on this assignment would you be kind enough to recommend an alternate contributor?

I shall look forward to hearing from you, hoping the assignment may be of sufficient interest to lead you to undertake it.

Sincerely yours,

John V. Dodge
Executive Editor

JVD:db



February 20, 1962

Mr. John V. Dodge
Executive Editor
Encyclopedia Britannica
425 N. Michigan Avenue
Chicago 11, Illinois

Dear Mr. Dodge:

I am willing to attempt to prepare an article concerning J. Edgar Hoover for inclusion in the Encyclopedia Britannica, as requested in your letter of February 13. I am not sure I will be able to do justice to him in the limited space. However, I will write and send to you an article in the hopes that it will be satisfactory.

A copy of the Britannica World Atlas would be a welcome addition to our library.

Very truly yours,

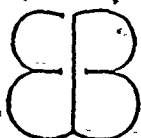
Quinn Tamm
Acting Executive Director

QT:vg

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March 1
followup



OFFICE OF
THE EDITOR

ENCYCLOPÆDIA BRITANNICA

425 N. MICHIGAN AVENUE • CHICAGO 11, ILLINOIS

February
27
1962

Mr. Quinn Tamm
Acting Executive Director
International Association of Chiefs of Police, Inc.
910 17th Street, N. W.
Washington 6, D. C.

Dear Mr. Tamm:

Thank you for your letter of February 20. We are pleased to learn that you will be able to prepare the article HOOVER, J(OHN) EDGAR (250 words) for the Encyclopaedia Britannica.

I am enclosing herewith a Contributor's Guide and a Biographical Guide for your use. A Contributor's Description form is also enclosed which we should appreciate your completing and attaching to your manuscript.

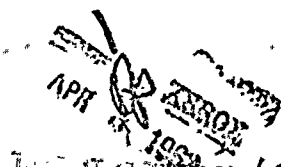
We fully realize that you feel that the assigned length of the entry is inadequate to let you do justice to the subject. Our space problem is such that we must hold biographical entries to the minimum, emphasizing briefly the subject's significance and the principal milestones in his career. You may wish to exceed the word limit somewhat and let us reconsider the lineage later. We have a separate entry on the FBI, so this entry should deal only with Hoover's life.

The deadline for this material is April 1st, 1962, and we shall look forward to receiving your copy by that date.

Sincerely yours,

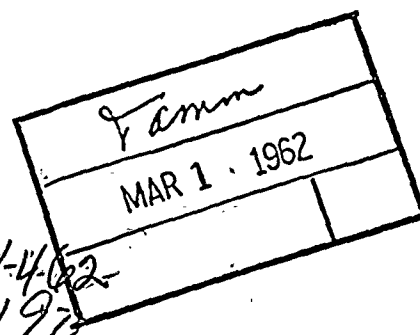
John V. Dodge
Executive Editor

JVD:HCT:lw
Enclosures



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WASHINGTON, D. C.

STATE AND PROVINCIAL SECTION

General Chairman

JOHN P. FERGUSON
DOVER, DELAWARE

March 16, 1962

Dear Mr. Hoover:

I am enclosing a copy of a letter to Mr. Philip G. Green of the Children's Bureau, Health, Education and Welfare, in which the International Association of Chiefs of Police officially rejects the publication "Police Contacts With Juveniles".

This letter has also been forwarded to the President of the National Juvenile Officer's Association and to other interested law enforcement groups.

Sincerely,

Quinn Tamm

ENCLOSURE

J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

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WASHINGTON, D. C.

STATE
AND PROVINCIAL
SECTION

General Chairman

JOHN P. FERGUSON
DOVER, DELAWARE

March 16, 1962

Mr. Philip G. Green

Director, ~~Juvenile Delinquency Service~~
~~Health, Education and Welfare Department~~
~~Children's Bureau~~
~~330 Independence Avenue~~
~~Washington, D. C.~~

Dear Mr. Green:

This letter is to be considered a formal and official rejection of the publication ~~"Police Contacts with Juveniles"~~, now under review by the staff of the Children's Bureau and other representatives.

It has become apparent that no amount of revision, save that of totally recasting the document in a philosophical framework more realistically related to the responsibilities of law enforcement, will make the work acceptable to the police agencies for whose guidance it was intended.

Sincerely,

Quinn Tamm

Acting Executive Director

cc: J. Edgar Hoover
George D'Artois
Willis O. Thomas
Malvin R. Hibbard
Florence Drummond

17-37651

PERC. REC. UNIT

March 22, 1962

30 MAR 22 1962

10:55 AM

COMM-FBI

Mr. Quinn Tamm
Acting Executive Director
International Association of
Chiefs of Police, Inc.
910 17th Street, Northwest
Washington 6, D. C.

Dear Quinn:

I have received your letter of March 16th,
with enclosure. It was good of you to let me know of
your letter to Mr. Philip G. Green, and I want to thank
you for doing so.

Sincerely,
JH

MAILED 31

MAR 22 1962

COMM-FBI

NOTE: Correspondent is on the Special Correspondents' List

and was formerly an Assistant Director of the Bureau. Bufiles
contain no derogatory information concerning Mr. Green. By
memo 8-20-61, David Hacket, Assistant Attorney General,
requested the Director to endorse "Police Contacts With Juveniles,"
a publication by the Children's Bureau of the Department of Health,
Education and Welfare. This request was flatly refused. An
analysis of the publication indicated it is an attempt to make
social workers out of police officers, and it was considered
impractical and ridiculous.

JH:nlb (3)

RECEIVED-DIRECTOR
MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

Tolson	✓
Belmont	✓
Mohr	✓
Callahan	✓
Conrad	✓
DeLoach	✓
Evans	✓
Malone	✓
Rosen	✓
Sullivan	✓
Tavel	✓
Trotter	✓
Tele. Room	✓
Holmes	✓
Gandy	✓

TO : Mr. Mohr

DATE: 6/26/62

FROM : J. F. Malone

SUBJECT:

POLICE TRAINING MATTERSINTERNATIONAL ASSOCIATION CHIEFS OF POLICE (IACP)

D.C. Last night, Inspector H. L. Edwards was talking with Ed Kennelly of Agency for International Development (AID). He mentioned he was somewhat disturbed by some information which had been passed along to him earlier that day as a result of a luncheon conversation between a couple of the individuals from AID, and three law enforcement officers who are connected with police training at the local and university levels. These individuals are [redacted] of Michigan State, a [redacted] of Texas A & M, and John P. Kenney, President of the Board of Police Commissioners, Los Angeles, California, (Edwards is scheduled for a meeting at 9:00 a. m. in the Department of Justice, Wednesday, 6/27/62, at which Kenney plans to discuss police training matters, the position of colleges and universities in this regard and assistance rendered by AID and the Training Division of IACP. Administrative Assistant to the Attorney General, James W. Symington, is holding the meeting at Kenney's request and, based on a recommendation by Assistant Director Evans, the Director has approved Edwards' attendance. Indices on Kenney reflect nothing derogatory. Indices are being separately checked on the other two men).

Kennelly stated that these men are quite bitter about Quinn Tamm's empire building in the IACP and specifically they have the feeling that Tamm is packing the Field Service Division of the IACP with former FBI men. They made some comment to the effect that Tamm has had a few showdowns with certain people in which Tamm was opposing universities and colleges getting into the police training field and the unfortunate impression created was that Tamm was crediting his philosophy of opposition to the views of J. Edgar Hoover.

Additionally, these men said Tamm has built the Field Service Division so large and has gone out soliciting surveys and consultant jobs which has had the effect of pushing these men out of a source of supplemental income and prestige which they had previously been able to enjoy as private consultants.

Incidentally, Kenney made the statement at the luncheon that [redacted] was no good and that he never has had one good word for police or their work.

HLE:spd
(2)

JUL 13 1962

5 JUL 11 1962

PERS. REC.

Memo to Mr. Mohr

Re: Police Training Matters

International Association Chiefs of Police (IACP)

Edwards told Kennelly, just so he would have the facts straight, that any former FBI personnel with IACP are there without any connection with or influence by the Bureau. Kennelly said he fully realized this but he wondered how many people on the outside really knew the facts because at one time he, himself, had entertained the erroneous impression that Quinn Tamm had gone over to IACP through pre-arrangement with and the help of the Director. He now knows differently.

The foregoing information is disturbing. This seems to be additional indication that Tamm is trading on his former FBI connection and the leadership position of the Director, while at the same time he is pursuing power-seeking activities for which the Bureau is being blamed.

The antipathy generated toward the aggressive solicitation tactics of the Field Service Division certainly seems to reaffirm the soundness of the Director's established policy against open solicitation of police training schools and services by the Bureau. Furthermore, the feelings of these men seem to indicate that the university and college entry into the police training field is a movement not to be easily dismissed. As soon as all replies are received from our current field survey on college and university program we will be in a better position to see what else can be done to properly evaluate this movement.

ACTION:

Information.

me

10/24/40

HW

V.

It looks like "dog eat dog."

K

SECTION CLOSED

(Mount Clipping in Space Below)

Boston Negativism

What makes Boston so devilishly expert at downgrading the recommendations of the experts periodically hired to study its various municipal functions?

Why, for example, must Boston call in a professional of the caliber of Harvard's Cyril Sargent to survey its school system and then proceed to find a million and one excuses why his recommendations ought not to be implemented?

The final report of Quinn Tamm of the International Association of Chiefs of Police, on the administration of our police department, has not even been submitted yet. But already there are disturbing signs that some of its major recommendations will be rejected out of hand.

The Tamm report would turn over such functions as ambulance service—involving neither law enforcement nor the protection of people and property—to non-police municipal agencies. But Mayor Collins indicated at the Boston College seminar the other day that he is opposed to any transfer of ambulance service.

Mr. Collins may have been right in saying that it could cost Boston more to have another city agency perform the ambulance function. But whether he was or not, his statement effectively denied the Tamm report the benefit of the doubt.

Is it not possible, as Mr. Tamm maintained at the same seminar, that some non-police agency could do the job better than the police, and in the process, free the police for the vital duties which they alone are qualified to perform?

We do not advocate here the blind acceptance by Boston of every recommendation which may be contained in the Tamm report when it is made public in final form. Careful analysis may show that special considerations preclude the implementation of this or that suggestion.

But we do say that the report, as a whole, should be assumed to be valid in every respect until proved otherwise, for it is the work of professional experts who have no axe whatever to grind.

Mr. Tolson.....
Mr. Belmont.....
Mr. Mohr.....
Mr. Casper.....
Mr. Callahan.....
Mr. Conrad.....
Mr. DeLoach.....
Mr. Evans.....
Mr. Gale.....
Mr. Rosen.....
Mr. Sullivan.....
Mr. Tavel.....
Mr. Trotter.....
Tele. Room.....
Miss Holmes.....
Miss Gandy.....

(Indicate page, name of newspaper, city and state.)

BOSTON GLOBE, Boston, Mass.

14 BOSTON HERALD, Boston, Mass.

BOSTON TRAVELER, Boston, Mass.

CHRISTIAN SCIENCE MONITOR, Boston, Mass.

RECORD-AMERICAN, Boston, Mass.

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Editor: GEORGE E. MINOT
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Chiefs Hire Ex-FBI Aide

Quinn Tamm, a former assistant director of the FBI was hired by the executive board of the International Association of Police Chiefs yesterday as the organization's executive director.

Mr. Tamm, who had been acting executive director, moved into the permanent post at a cut in pay—from the \$18,500 tag on his job as IAPC field services director to the \$16,500 executive director's salary.

His appointment, announced in St. Louis yesterday, ended speculation that Maj. Robert V. Murray, Washington police chief, might take the job. But it set off stories on the possibility that Maj. Murray would take the field service post.

Chief Murray reportedly told the board in closed session he is not "at this time" a candidate for any fulltime job. He later told reporters, "I am going back to Washington ... and have no thoughts of retiring."

The chief commented several police officials who were jockeying for his job on the off-chance he would retire, "showed poor judgment and poor taste ... we'll hear more about that when I get back to Washington and confer with Commissioner Tobriner."

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The Washington Post and Times Herald _____
 The Washington Daily News _____
 The Evening Star _____
 New York Herald Tribune _____
 New York Journal-American _____
 New York Mirror _____
 New York Daily News _____
 New York Post _____
 The New York Times _____
 The Worker _____
 The New Leader _____
 The Wall Street Journal _____
 The National Observer _____
 Date _____

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OCT 10 1962

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Name:

Tamm, Quinn (Retired)

Daily Average VOT

YEAR	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
1955										2.56	3.16	2.09
1956												
1957												
1958												
1959												
1960												2.42

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